



# 2017-18 ANNUAL REPORT



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## Message from the President



The last 12 months have been a standout period in the recent history of Australian athletics. We have seen the continued rise of our sport as we pursue our two key goals:

1. to be the largest participation sport in the country; and
2. for our athletes to achieve greatness on the world stage.

### AUSTRALIAN ATHLETES STAND UP ON WORLD STAGE

It has been a year to remember, with our athletes continuing to rise, break records and compete fiercely with the best in the world.

#### 2017 World Championships London

Athletics Australia has supported numerous teams to international competition throughout the last 12 months, beginning with the Para and able-bodied World Championships in London during July and August respectively.

The IAAF World Championships was highlighted by a gold medal to Sally Pearson (100m Hurdles) and silver to Dani Stevens (Discus) as well as three top-eight performances by Kurtis Marschall (Pole Vault), Brooke Stratton (Long Jump) and Dane Bird-Smith (20km Walk). At the IPC Para World Championships, our athletes finished 5th on the medal table with a tally of 28 medals, led by our gold medalists Cameron Crombie, Isis Holt (2), Scott Reardon, James Turner (3), Evan O'Hanlon, Jayden Sawyer, Deon Kenzie and Madison de Rozario.

#### 2018 Commonwealth Games Gold Coast

The Commonwealth Games was a clear highlight of 2018, giving us the chance to showcase our best athletes in our own backyard. And they most certainly rose to the occasion. The Australian Athletics team topped the medal tally at the Games with an extraordinary 13 gold, 13 silver and 10

bronze for a total of 36 medals. Following second and third places at the last two Games, our athletes dominated the competition, easily defeating track and field powerhouses Jamaica, England, South Africa, Kenya and Canada.

Equally important, our team showed great sportsmanship and created many memorable moments for the Australian public. One of the most enduring moments of the games was seeing Eloise Wellings, Celia Sullohern and Madeline Hills wait on the track for Lineo Chaka to finish the 10,000m race, in what was a demonstration of true sportsmanship.

Another strength of this team, was reaching their peak at the competition with 25 personal bests recorded, including middle-distance star Georgia Griffith who achieved this on all three occasions she stepped on the track.

Numerous athletes wrote their names into the record books; Kurt Fearnley, Kathryn Mitchell, Henry Frayne and Dani Stevens. Four athletes broke national records: Keely Small (U20 & U18 800m); Celeste Mucci (U20 heptathlon); Kathryn Mitchell (javelin); and Rhiannon Clarke (T38 100m).

On the road, our marathoners Michael Shelley, Madison Rozario and Kurt Fearnley excelled winning three out of four gold medals on offer and in the walks Dane Bird-Smith and Jemima Montag both stood on top of the dais.

What was also extremely exciting about our performance was the promising youth of our team. Seventeen or 47% of the medalists were aged 25 or younger and we can expect they will be the backbone of the sport for the next two Olympics and Paralympics.

These outstanding results don't come easy and are a credit to the athletes, their personal coaches and to the Athletics Australia high performance team. Special thanks also to our head coach Craig Hilliard, Interim High Performance Director Adam Bishop, CEO Darren Gocher and team captains: Kurt Fearnley and Sally Pearson, who helped inspire and set the positive culture of the team.

#### World U20 IAAF Championships

At this year's World U20 Championships in Tampere, Finland, our Australian U20s produced the best medal result and the best overall team performance at these championships since 1996. Australia finished with five medals, two gold and three silver, to be placed seventh on the medal table. Of the 54 team members, 18 athletes set 32 individual personal bests. When including the relays, 27 athletes (50% of team) contributed to a total of 37 individual bests across the six days of competition.

#### Impressive European Results & National Records

There have been a plethora of outstanding results from Europe, further highlighting the depth and strength of our athletes at these highly competitive, international meets. While unfortunately not all results can be acknowledged here, a few noteworthy performances include:

- High jumper Brandon Starc (2.33m) winning the Diamond League Trophy in Brussels, while also equalling the Australian national record the week previously;
- Henry Frayne finishing an impressive third in the men's long jump at the Diamond League final in Zurich;
- Stewart McSweyn continually moved up the Australian all-time list in the 5,000m;
- Brittany McGowan breaking the Australian women's 1000m record at the Birmingham Diamond League;
- Rheed McCracken setting a new world record in the T34 100m at the IPC Grand Prix at Nottwil Switzerland clocking 14.80;
- #DengFever was the talk of the town when Joseph Deng ran 1:44.21 on July 20th in Monaco to break Ralph Doubell and Alex Rowe's 800m record by 0.19 seconds. Congratulations came from around the globe for his historical achievement;
- In May, Linden Hall broke Sarah Jamieson's 12 year-old national 1500m record with a stunning 4.00.86 at the Prefontaine Classic in Eugene, Oregon. She went on to take down the national mile record, running 4:21.40 to shave 1.26 from the old mark at London Olympic Games legacy meet in July; and
- Madison de Rozario taking maiden honours in the women's wheelchair race at the London Marathon, a week after claiming gold at the Commonwealth Games.

#### Australian Athletics growing & healthy

This year also saw Athletics Australia, build on our gains in membership and strong finances, to develop and begin to implement our 2018-2021 strategic plan. Staying true to our values of who we are as a national sporting organisation will ensure we lead the sport of athletics in Australia to future growth and success.

Throughout this process, Athletics Australia's mission has been front of mind, with our commitment to the health of all Australians by building and connecting Australian sport's largest and most active participation base. Furthermore, as we work through the current Olympiad, we will provide unwavering support to our high performance athletes to ensure they achieve international success.

We remain steadfast to our values of integrity, innovation, excellence and inclusion, which form the foundation of every decision we make. Beginning with an identification of the challenges and risks facing our sport, the first step was to consolidate our overarching vision. This vision is to create one sport with well-supported, seamlessly connected competitions, events and programs to deliver athletics to every Australian, regardless of age, ability or location.

An exciting development this year has been the relaunch of the Athletics Australia Foundation. The Foundation aims to financially support eligible Australian athletes, coaches and officials, helping turn their dreams into reality through the provision of scholarships and financial support. The relaunch was marked by an impressive cocktail event at the Chairman's Villa in Crown Melbourne, with Australian legend Kurt Fearnley the guest speaker, who captivated the crowd as he recounted his inspiring journey in life.

#### Thank you athletics family

As a grassroots sport, it is most important that we recognise the countless number of officials, volunteers, parents and coaches that give up their time freely for the betterment of the sport and the athletes. On behalf of the Australian athletics community, a big thank you.

To Sport Australia, the AIS and our corporate partners, specifically Coles and BLK – we deeply value your support and commitment to growing athletics and look forward to working with you in future.

Also, thank you to our State and Territory members for their fine work and to the management and staff at Athletics Australia. To our One Sport partners at Little Athletics, park run, Australian Masters Athletics, Athletics International and ATFCA, we deeply appreciate your commitment over the past 12 months and the contribution to the welfare of athletics.

Onwards to the World Championships 2019 in Doha in October, and then success at the Tokyo 2020 Olympic Games.

**Mark Arbib**  
President

## Message from the Chief Executive Officer



It is with great pleasure that I present the 2018 CEO report for Athletics Australia. It has been a significant year for our sport and we have witnessed some outstanding results on the track, in the field and out of stadium. Much work has also gone on behind the scenes, as we establish the foundations to ensure the long-term success for athletics in this country.

Hosting a home Commonwealth Games on the Gold Coast earlier this year provided a unique opportunity for athletes, fans and the sport as a whole. The Games helped to lift the profile of our sport as well as enable our athletes to build their public personas. Additionally, the packed stadiums at every athletics session highlighted the potential we have as a sport.

The Games saw our 107-strong team deliver 36 medals - 13 gold, 13 silver and 10 bronze. Equally as impressive was the sportsmanship and spirit we displayed, which was exemplified by our female 10,000m athletes being nominated for a Laureus Sports moment of the year. The average age of the team was just 24 which is another encouraging sign for the future of our sport.

Our athletes continued to achieve success globally, with some positive campaigns in Europe over the northern summer. Eight Australian athletes broke or equaled national records during 2017/18 - some on multiple occasions - specifically: Damien Birkinhead (Shot Put), Joseph Deng (800m), Linden Hall (1500m and Mile), Brittany McGowan (1000m), Kathryn Mitchell (Javelin), Brandon Starc (High Jump), Dani Stevens (Discus) and Claire Tallent (50km Walk).

The IAAF World U20 Championships, held during July in Finland, saw our athletes achieve our best result for over 20 years, taking home two gold and three silver medals. Several new stars emerged and we are working with them to ensure the future of athletics in Australia is a bright one.

This past year has also seen our para program not only become the best in Australian sport, but also grow to be world class. We have established a renewed, positive relationship with the Australian Paralympic Committee (APC) and are working with them on numerous initiatives - including grass roots, participation and equipment through to classification, high performance and welfare. The integrated program at the Gold Coast Commonwealth Games showcased this success, culminating in six gold medals, as well as several world records broken during the season.

Athletics has seen progress in the recreational and participation space, as athletics remained the highest-ranking sport with over 3.1 million participants (Ausplay data). Our Junior Sport policy has been developed, which was a process led by former Olympian Benita Willis that involved a major consultation process with numerous stakeholders. The Sporting Schools program and various Indigenous programs have contributed to the participation numbers and inclusivity objectives for the sport.

Commercially, Athletics Australia has sustained momentum. A landmark deal with Coles, in conjunction with Little Athletics, was a major boost. This is one of the biggest deals in the history of our sport and will see Coles contribute

substantial funds and resources to grow and support athletics. We also secured a new apparel sponsor in BLK, which is delivering tremendous value to our respective organisations.

With the IAAF changing the athlete qualification criteria for major events, our domestic competition structure has become an important focus. We recently launched an exciting calendar for the upcoming 18/19 summer season, which includes several permit status events and our National Championships. These events will ensure our athletes can have the opportunity to compete in quality competitions at home, allowing them to earn points to qualify for Doha World Championships 2019 and Tokyo Olympics 2020. We will invest in these domestic events to provide competitive environments for our athletes, as well as exciting consumer experiences for our fans and spectators.

We have renewed our focus on the Athletics Australia Foundation, which was re-launched at the recent Lane 10 Cocktail event at the Chairmans Villa in Crown Towers. The Foundation has already been used to facilitate para-athletic growth and will continue to support this area along with providing athlete scholarships.

There have been positive advancements in our pursuit of our One Sport objective, demonstrating that Athletics Australia's relationship with Little Athletics is stronger than ever. This has resulted in numerous joint initiatives to improve and grow the sport, just as have there been similar positive developments with our other One Sport partners, such as Masters, parkrun and School Sport.

A further significant development this year has been the establishment of our Athlete Advisory Group (AAG), with some of the sports highest profile athletes part of the group. Athlete welfare is a major priority for the AAG, and we are in the process of hiring a full-time resource in this area. Sally Pearson was elected Chairperson of this group and has now also stepped on to the Board of Athletics Australia, which is a positive move for athletics. The AAG is already providing extremely valuable input from an athlete's perspective.

While we have come a long way in the last 12 months, there is still much to do going forward. We recently published our three year strategic plan, which incorporated our vision, mission and values. Delivering on these objectives will ensure we have a viable and sustainable sport well into the future.

Our key values are inclusion, integrity, innovation and excellence. With these as our foundation, we developed key objectives established under the following five pillars

- High Performance - Create an Environment for our high performance athletes and coaches to achieve international success
- Participation - Build on our connection with Australian sport's largest participation base
- Sport Delivery - Deliver high quality, exciting and relevant competitions and events
- Commercial - Develop and deliver commercial value to grow the sport
- One Sport - Lead and deliver a seamless experience for our athletics community

As a final note, I'd sincerely like to thank our athletes, coaches, officials and volunteers for their enduring support of the sport. We couldn't do it without you. To our Member Associations - thank you for the great work you do around the country to deliver a fantastic athletics experience for all. To our One Sport partners including Little Athletics, Masters, parkrun, School Sport and many more - thank you for your tireless work to promote and drive the sport in all its different formats. To Sport Australia and the AIS - thank you for your continued investment in our sport. To the Athletics Australia staff - thank you for the ongoing hard work and expertise you all provide. And to our Board, thank you for your loyal support and the many, many hours you have put in, with the only return being to witness growth and betterment of athletics.

**Darren Gocher**  
Chief Executive Officer

## Message from the Australian Sports Commission



The Australian Sports Commission (ASC) thanks all of our partner national sporting organisations (NSOs) for your continued hard work and commitment to excellence. All of you understand innately the importance of sport in Australian life. It's much more than a source of national identity and pride, it's the fabric that binds us together - a common language for all, with multiplier benefits in health, education, social cohesion and the economy.

There were many great sporting events to celebrate during the course of last year - the launch of both the AFL Women's competition and the National Netball League with prime-time TV coverage, the Richmond Tigers' win in the AFL, dominant performances by the Australian Ashes teams in the men's and the women's series, the Matildas winning the football Tournament of Nations and the Socceroos qualifying for this year's World Cup in Russia - just to pick a few.

Sport has traditionally been our national past-time. A competitive sporting spirit has been a natural part of our DNA. But like any industry, sport faces competition, from other entertainment options domestically or from other nations internationally. At the ASC, we are serious about taking on that competition.

We appreciate the willingness of NSOs to embrace this challenge. We commend athletes for their dedicated commitment to training for upcoming Gold Coast 2018 Commonwealth Games and, further ahead, the Tokyo 2020 Olympic and Paralympic Games.

One of the most important long-term challenges for our country is to help our children be physically active, to participate in sport and enjoy its lifelong benefits.

The ASC's Sporting Schools program has reached more than 6,000 primary schools around Australia and a now includes targeted program for secondary schools. It is vital to ensure physical education is re-emphasised in the national school curriculum. To this end, the ASC has been doing ground-breaking work on physical literacy for young people and we look forward to rolling this out nationally in the year ahead.

As the national leadership organisation for sport in Australia, the ASC is excited by the enthusiasm that the Minister for Sport, Senator the Hon. Bridget McKenzie is showing for promoting physical activity for all Australians, and we continue to work with her on a National Sport Plan. This will create, for the first time, a comprehensive blueprint for Australian sport. It is an outstanding initiative and we thank the Minister for her commitment and those that have contributed for to the Plan.

Finally, I say a big thank you to the army of volunteers - parents, coaches, officials and administrators - who contribute their time and services for the good of Australian sport. You bring community strength, passion and great value to the identity, productivity, cohesion and health of our nation.

The ASC wishes you every success in the year ahead. We look forward to working closely with you for the common good of Australian sport.

**John Wylie AM**  
Chair  
Australian Sports Commission



## High Performance

2017/18 was a particularly busy and challenging, but successful year for Athletics Australia's High Performance Department.

### 2017 World Championships

The period commenced with the World Para Athletics Championships in London in July 2017. The team won a total of 28 medals to finish fifth on the medal table. This was underpinned by gold medal performances from Cameron Crombie (F38 Shot Put), Isis Holt (T35 100m, 200m), Scott Reardon (T42 100m), James Turner (T36 200m, 400m, 800m), Evan O'Hanlon (T38 100m), Jayden Sawyer (F38 Javelin), Deon Kenzie (T38 1500m) and Madison de Rozario (T54 5000m).

The IAAF World Athletics Championships followed in August and Australia was represented by a team of 67 athletes, which constitutes our largest World Championships ever. The team performance was highlighted by the return of Sally Pearson (100m Hurdles) who clinched her second World Title and Dani Stevens (Discus), who set a new Area and Australian Record on her way to winning a silver medal. Kurtis Marschall (Pole Vault), Brooke Stratton (Long Jump) and Dane Bird-Smith (20km Walk), also produced top eight performances.

### Gold Coast Commonwealth Games

These events set the stage for a home Commonwealth Games on the Gold Coast. Athletics Australia nominated a team of 109 athletes (the maximum allowable under the quota system) consisting of both able-bodied and para athletes and supported by 35 team staff and 14 personal coaches. Australia produced one of its most successful Commonwealth Games performances in history to convincingly top the athletics medal table with 13 gold, 13 silver, and 10 bronze medals. There were a further 43 top 8 performances and included 25 personal bests, 15 season bests, four Games Records, four National Records and two Area Records during the course of the Games.

### Athlete & Team Support

Over the last two years, Athletics Australia has invested in the development of team culture through externally facilitated workshops with team staff, conducted pre and post major event campaigns. This piece of work has seen a marked improvement in team ethos and positively influenced the performance of individual athletes and team personnel.

Athletics Australia continued to operate the National Athlete Support Structure (NASS), which provided direct support to just over 100 para and able-bodied athletes across the country and will look to review the NASS system in 2018/19 to ensure it is best positioned to optimise performance outcomes at benchmark events.

### Talent Pathways

The cessation of the IAAF World U18 Championships and review of our junior talent programs resulted in Athletics Australia discontinuing the national junior squads and moving to bolster the Local Target Talent Program (TTP). In collaboration with the National Junior Coaches we have developed a new nationally consistent curriculum framework for the TTP.

Coinciding with the NASS review, Athletics Australia will look to provide a broader base of support and education to encompass emerging athletes and their coaches to better support athletes transitioning from junior to senior high performance including a renewed focus on the World University Games as a pathway opportunity.

Other international competitions conducted during the year included the IAAF World Indoor Championships (Birmingham), IAAF World Half Marathon Championships (Valencia), Commonwealth Youth Games (Nassau), FISU World University Cross Country Championships (St Gallen), and IAAF World Race Walking.

At the World Race Walking Team Championship in Taicang, Jared Tallent was also presented with two gold medals from the 2012 and 2016 editions of the Championships following athlete disqualifications.

Whilst there were limited international competition opportunities for the majority of our para athletes our para athletics program remains one of the world's best. Pleasingly, we were successful in lobbying to secure an additional one-off investment of \$300,000 from the AIS in the early part of 2018, aimed at enhancing our medal outcomes at the Tokyo 2020 Paralympic Games.

### HP Structure and Management

The structural changes of AIS took shape in 2018 resulting in a transition of the management of performance services within the Canberra Daily Training Environment (DTE) to Athletics Australia.

There were also some staff changes at Athletics Australia in 2017/18. Steve Caddy joined the team in September as we farewell Amy Hibberd who had provided distinguished service as our Junior Para High Performance Coordinator. In December, Alison Campbell vacated the role of Acting High Performance Director. Ali had previously held the role of Performance Services Manager and has been instrumental in building much-improved relationships with our network of institute and academy of sport partners, as well as improving performance servicing across the system. In May 2018, Nicky Frey also vacated the role of Athlete Performance Advisor. We thank Amy, Ali and Nicky for their service and wish them all the best in their new roles.

The athletics high performance environment is complex and much of what we do is only made possible through the ongoing investment and support provided through the AIS and the State Institutes and Academies of Sport. On behalf of Athletics Australia, we thank all of our system partners for the important role they play in the athletics high performance system. We also want to acknowledge the tireless work of Athletics Australia's High Performance staff (including our administrators, sports science/sports medicine experts and system employed coaches), our network of personal coaches, and of course our athletes for their dedication and commitment to achieving excellence on the international stage.

The coming year will see new challenges including the introduction of the IAAF rankings system. 2018/19 will also be characterised by the finalisation of the Athletics Australia High Performance Department leadership following interim arrangements over the past two years. We know this will be welcomed by the high performance athletics community.

Finally, from a personal standpoint, it truly has been a privilege to lead the Athletics Australia High Performance Department during the first half of 2018 in what has been a challenging but exciting period for athletics in Australia. I look forward to watching the progress of our high performance activities with interest as we head swiftly towards the 2019 World Athletics and Para Athletics Championships, and the Tokyo 2020 Olympic and Paralympic Games.

### Adam Bishop

Interim High Performance Director



# High Performance

2017-18 International Teams and Medals

<p><b>COMMONWEALTH YOUTH GAMES</b></p> <p><b>Nassau, Bahamas</b> <b>19-23 July 2017</b></p> <p>Australia topped the medal tally with 17 medals. Team Size 22 athletes.</p>	<p><b>Gold:</b> Riley Day (Donna Thomas): 200m Neil Janse (Desmond Davis): Javelin Throw Alexander Kolesnikoff (David Bruce): Shot Put Bendere Oboya (Greg Smith): 400m Sean Szalik (Bogdan Szalek): High Jump Carley Thomas (Penny Gillies): 800m Ben Schmidtchen (Gary Bourne), Jake Doran (Paul di Bella), Ella Connolly, Riley Day: Mixed 4x100m Relay Bendere Oboya, Sebastian Moir (Andrew Murphy), Carley Thomas, Jordan Doris: Mixed 4x400m Relay</p> <p><b>Silver:</b> Ellie Bowyer (Grahame Pitt): Javelin Throw Ella Connolly (Gary Patterson): 400m Riley Day (Donna Thomas): 100m Jordan Doris (Lindsay Watson): 800m Ben Schmidtchen (Gary Bourne): Long Jump Lateisha Willis (Peter Benifer): 100m Hurdles Emily Whelan (Mark Taylor): High Jump</p> <p><b>Bronze:</b> Ella Connolly (Gary Patterson): 200m Oscar Sullivan (Ben Thomson): Javelin Throw</p>	<p><b>IAAF WORLD CHAMPIONSHIPS</b></p> <p><b>London, Great Britain</b> <b>4-13 August 2017</b></p> <p>Finished 18th on the Placing Table with 23 points. Team Size 61 athletes</p>	<p><b>Gold:</b> Sally Pearson (Sally Pearson): 100m Hurdles</p> <p><b>Bronze:</b> Dani Stevens (Denis Knowles): Discus Throw</p>
<p><b>WORLD PARA-ATHLETICS CHAMPIONSHIPS</b></p> <p><b>London, Great Britain</b> <b>14-23 July 2017</b></p> <p>Australia finished 5th on the medal table with 28 medals in total. Team Size 36 athletes.</p>	<p><b>Gold:</b> Cameron Crombie (Hamish MacDonald): F38 – Shot Put Deon Kenzie (Mike Gunson): T38 1500m Evan O’Hanlon (Iryna Dvoskina): T38 100m Scott Reardon (Iryna Dvoskina): T42 100m Jayden Sawyer (Mike Barber): F38 Javelin Throw James Turner (Iryna Dvoskina): T36 100m, 200m &amp; 400m Madison de Rozario (Louise Sauvage): T54 5000m Isis Holt (Nick Wall): T35 100m &amp; 200m</p> <p><b>Silver:</b> Aaron Chatman (Gary Bourne): T47 High Jump Guy Henly (Karyne di Marco): F37 Discus Throw Deon Kenzie (Mike Gunson): T38 800m Rheed McCracken (Andrew Dawes): T34 100m Rae Anderson (Kerry Smith): F37 Javelin Throw Angela Ballard (Fred Periac): T53 100m &amp; 200m Erin Cleaver (Shawn Fletcher): T38 Long Jump Madison de Rozario (Louise Sauvage): T53 800m Claire Keefer (John Eden): F41 Shot Put</p> <p><b>Bronze:</b> Jarryd Clifford (Philo Saunders): T13 – 1500m Braydon Davidson (Lyn Larson): T36 Long Jump Todd Hodgetts (Scott Martin): F20 Shot Put Rheed McCracken (Andrew Dawes): T34 200m Chad Perris (Iryna Dvoskina): T13 100m Torita Blake (Wayne Leaver): T38 400m Madison de Rozario (Louise Sauvage): T54 1500m Sarah Edmiston (Paul Edmiston): F44 Discus Throw</p>	<p><b>IAAF WORLD INDOOR CHAMPIONSHIPS</b></p> <p><b>Birmingham, Great Britain</b> <b>1-4 March 2018</b></p>	<p><b>A team of 7 athletes represented Australia.</b></p>
<p><b>IAAF WORLD HALF MARATHON CHAMPIONSHIPS</b></p> <p><b>Valencia, Spain</b> <b>24 March 2018</b></p>	<p><b>A team of 5 athletes represented Australia.</b></p>	<p><b>FISU WORLD UNIVERSITY CROSS COUNTRY</b></p> <p><b>St Gallen, SUI</b> <b>7 April 2018</b></p>	<p><b>A team of 11 athletes represented Australia.</b></p>

continued

## High Performance

2017-18 International Teams and Medals

### COMMONWEALTH GAMES

**Gold Coast**  
**4-15 April 2018**

Australia finished top of the medal table with 28 medals.

Team Size 106 athletes (final team size after late withdrawals)

#### Gold:

Dane Bird-Smith (Dave Smith): 20km Walk  
Cameron Crombie (Hamish MacDonald): F38 Shot Put  
Madison de Rozario (Louise Sauvage): T54 1500m & Marathon  
Kurt Fearnley (Andrew Dawes): T54 Marathon  
Isis Holt (Nick Wall): T35 100m  
Kurtis Marschall (Kym Simons): Pole Vault  
Kathryn Mitchell (Uwe Hohn): Javelin Throw  
Jemima Montag (Brent Vallance): 20km Walk  
Evan O'Hanlon (Iryna Dvoskina): T38 100m  
Michael Shelley (Dick Telford): Marathon  
Brandon Starc (Alex Stewart): High Jump  
Dani Stevens (Denis Knowles): Discus Throw

#### Silver:

Eliza Ault-Connell (Fred Periac): T54 Marathon  
Angela Ballard (Fred Periac): T54 1500m  
Kelsey-Lee Barber (Roberts) (Mike Barber): Javelin Throw  
Rhiannon Clarke (Russell Mathanda): T38 100m  
Erin Cleaver (Shawn Fletcher): T38 Long Jump  
Matthew Denny (Grahame Pitt): Hammer Throw  
Kurt Fearnley (Andrew Dawes): T54 1500m  
Henry Frayne (Gary Bourne): Long Jump  
Alex Hulley (Karyne di Marco / Breanne Clement): Hammer Throw  
Martin Jackson (John Eden): F38 Shot Put  
Hamish Peacock (Evan Peacock): Javelin Throw  
Brooke Stratton (Russell Stratton): Long Jump  
Lisa Weightman (Dick Telford): Marathon

#### Bronze:

Brianna Coop (Wayne Leaver): T35 100m  
Cedric Dubler (Eric Brown): Decathlon  
Nicholas Hough (Anthony Benn): 110m Hurdles  
Jake Lappin (Fred Periac): T54 1500m  
Luke Mathews (Liz Mathews): 800m  
Taylor Doyle (Greg Smith): T38 Long Jump  
Nina Kennedy (Alex Parnov): Pole Vault  
Nicola McDermott (Matt Horsnell): High Jump  
Lara Nielsen (Grahame Pitt): Hammer Throw  
Jessica Trengove (Adam Didyk): Marathon

### IAAF WORLD RACE WALKING TEAM CHAMPIONSHIPS

**Taicang, China**  
**5-6 May 2018**

Australia finished 8th in the overall standings with 14 points.  
Team Size 14 athletes

#### Bronze:

Claire Tallent (Jared Tallent): 50km Walk  
U20 Men Kyle Swan (Brent Vallance), Declan Tingay (Steven Tingay), Mitchell Baker (Mark Worrall): 10km Walk

## Australian Records

List of Australian Records broken during the 2017-18 season

MEN						
Damien Birkinhead	VIC	Aust National	Shot Put	21.35m	Zagreb, Croatia	28/08/17
Zane Branco	QLD	Under 18	200 m	Eq 20.90	Townsville	24/09/17
Sasha Zhoya	WA	Under 16	Pole Vault	4.92m	Sydney	27/03/17
Sasha Zhoya	WA	Under 18	110m Hurdles	13.24	Adelaide	9/12/17
WOMEN						
Katie Hayward	QLD	Under 18	5km Road Walk	22:44	Brisbane	30/07/17
Kathryn Mitchell	VIC	Aust National	Javelin	67.58m	Melbourne	11/02/18
Kathryn Mitchell	VIC	Aust National	Javelin	68.57m	Melbourne	3/03/18
Kathryn Mitchell	VIC	Aust National & All Comers	Javelin	68.92m	Gold Coast	11/04/18
Celeste Mucci	VIC	Under 20	Heptathlon	5812 pts	Gold Coast	16/02/18
Celeste Mucci	VIC	Under 20	Heptathlon	5915 pts	Gold Coast	13/04/18
Keely Small	ACT	Under 18 & Under 20	800m	2.00.81	Gold Coast	12/04/18
Dani Stevens	NSW	Aust National	Discus	69.64m	London, England	13/08/17
Claire Tallent	SA	Aust National	50km Race Walk	4.09.33	Taicang, China	5/05/18
Sophie White	WA	Under 18	100m Hurdles	Eq 13.14	Sydney	16/03/18

## Participation and Community Strategy

2017/18 was another busy year for the Athletics Australia Program Development Department.

The year was highlighted by strong growth in the Sporting Schools program, the continued delivery of targeted programs such as Athletics for the Outback, extensive community consultation as part of the development of a Junior Sport Policy, the completion of a diversity and inclusion report delivered in conjunction with Little Athletics Australia, the refinement of coaching courses, and detailed planning relating to the sport's future offering in the recreational running space.

### Sporting Schools

Athletics Australia continued to deliver and expand the athletics Sporting Schools program in 2017/18, achieving record program delivery and participation numbers. During the 12 month period, 1,042 programs were delivered in primary and secondary schools nationally reaching 99,396 children. This represented a 41% increase in participant reach compared to 2016/17. The bulk of the delivery occurred within the primary school setting utilising the IAAF Kids' Athletics product.

The Athletics Australia developed Active Aths product was also delivered in a select number of secondary schools. Feedback on these products has been extremely positive and athletics continues to be the most popular activity requested within the Sporting Schools program.

A key challenge for Athletics Australia and its partners is how we translate participation in the Sporting Schools program to participation in community sport, particularly when the current product offering at the community level is markedly different from the Sporting Schools offering. This is something that we will continue to explore.

### Junior Sport Policy

A key project this year was the development of a Junior Sport Policy which saw an extensive process that considered domestic and international research, consultations with industry and experts, consideration of models of best practice, and the review of community submissions. Led by Benita Willis, the idea was to create a framework that would guide the activities and experiences of children's participation in athletics in Australia to ensure that they are consistent, age appropriate,

safe, and reflective of the changing needs of families and society more broadly. This process is nearing completion and the Junior Sport Policy is expected to be released in the back end of 2018 and be followed by a number of pieces of work that will convert the policy in to tangible actions.

### Athletics for the Outback

With the support of the Department of Prime Minister and Cabinet, Athletics Australia continued to deliver the Athletics for the Outback Program in a number of regional and remote communities across Australia, delivering the program to hundreds of indigenous participants and providing training for leaders within indigenous communities through the provision of accredited coaching courses. In partnership with the University of Melbourne, we also delivered the fourth edition of the Raise the Bar Academy in January 2018. This immersive residential camp program, specifically for Australian Indigenous secondary school students in years 10 – 12 brings together a select cohort of 30 indigenous students from all over Australia who aspire to participate in athletics and study at University to Melbourne. In addition to the Athletics for the Outback program, we developed our Reconciliation Action Plan (RAP) which is currently with Reconciliation Australia and we anticipate being in a position to further some of the plan initiatives in the upcoming year.

### National Diversity and Inclusion Project

Another key project undertaken during the year was the engagement of Woods Sport to undertake a National Diversity and Inclusion project consultation process in conjunction with Little Athletics Australia to review the current state of diversity and inclusion within Australian athletics. The resultant report will form the basis for Athletics Australia, Little Athletics Australia and our respective Member Associations to adopt practices and programs that increase the diversity and inclusiveness of the sport's participation base.

### Recreational Running

A significant piece of work was undertaken during 2017/18 to begin the process of overhauling Athletics Australia's recreational running offering. In partnership with our Member Associations, we continue to offer services to event directors, which drive a commercial return, however, there is scope to improve this service and our sport's

connection with participants. Recreational running is a key strategic priority for Athletics Australia and one that will have a renewed focus in 2018/19 as we endeavour to provide an offering that is relevant to the market and that assists our Member Associations in connecting with recreational runners.

### Coaching

The number of Athletics Australia accredited coaches continues to grow with the total number increasing to 5,528 in 2017/18, and whilst this was only a modest rise on the previous year, pleasingly there was an 8% increase in the number of coaches renewing their accreditation, which helped sustain the growth in overall numbers.

2017/18 also saw a 12% increase in the number of coaches attending higher level courses. This was accompanied by a focus on the continued improvement and refinement of course content. The evolution of course delivery from the traditional face to face model to blended learning has been successful in allowing:

- A greater focus on developing practical coaching skills during the face-to-face component of the course, accompanied by a more rigorous assessment and evaluation of competency to ensure that course participants are achieving the desired outcomes of the course
- More detailed theory components that can be completed in the participant's own time
- An evolving database of on-demand coaching resources for new and existing coaches
- Greater participant satisfaction as demonstrated by the Participant Evaluation Scores

A priority for Athletics Australia during 2018/19 will be the continued refinement of course content, structure, delivery, and the overall framework. We will also continue to improve the benefits available to accredited coaches just as we did in 2017/18. The digital Athletics Coach Magazine is a highly regarded publication with the growing quality and relevance to accredited coaches reflected in the greater than 100% increase in impressions and readership. The provision of free professional development opportunities made available online to Accredited Coaches and the iCoach platform is providing opportunities for increased exposure of coaches and their services, highlighted by a 220% increase in the number of monthly users.

### The Future

June 2018 saw the departure of James Selby from the position of General Manager, Participation and Community Development after two years in the role. We thank James for his contribution to the sport and wish him all the best in his new role. On a personal level, after nearly a decade as the CEO of Athletics South Australia, I feel fortunate to have been afforded the opportunity to lead Athletics Australia's Participation and Community Strategy Department. Our sport faces many challenges, but with the latest AusPlay data showing more than 3 million Australians participate in athletics (a large proportion of which are recreational runners) and a further 8.5 million engaging in walking as a form of physical activity, the opportunity for athletics is clear. The next 12 months will see a focus on forward planning, capitalising on opportunities, improved collaboration with our partners (including our state and territory Member Associations), product development, inclusion, and driving sustainability. We look forward to 2018/19 with much enthusiasm and optimism.

### Adam Bishop

General Manager, Participation and Community Strategy

## National Participation

	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	TOTAL
Senior	551	4,646	417	4,464	702	784	2,155	1,151	14,195
Under 20	104	380	19	336	154	46	347	141	1,527
Under 18	134	1,370	21	1,000	195	98	631	232	3,681
Under 16	147	2,600	52	1,007	203	118	729	220	5,076
Under 14	107	5,060	492	3,173	110	139	518	168	9,767
<b>Total</b>	<b>1,043</b>	<b>14,056</b>	<b>1,001</b>	<b>9,980</b>	<b>1,364</b>	<b>1,185</b>	<b>4,380</b>	<b>1,912</b>	<b>34,246</b>
Officials	54	202	81	979	73	218	446	50	2,103
Coaches	159	1,421	73	1,514	321	144	1,478	418	5,528
<b>Total Registrations</b>	<b>1,256</b>	<b>15,679</b>	<b>1,155</b>	<b>12,473</b>	<b>1,758</b>	<b>1,547</b>	<b>6,304</b>	<b>2,380</b>	<b>41,877</b>
Life Members	18	68	2	35	63	13	29	40	268



## Competitions

The 2017/18 athletics season provided both some great opportunities and scheduling challenges with a home Commonwealth Games in April on the Gold Coast.

The Australian Winter Championships season was opened with a new partnership between Athletics Australia and the existing 7 Sunshine Coast Marathon, as they hosted the Australian Half Marathon Championship for the first time. A quality field made the trip to the Coast led by Collis Birmingham (VIC) who took out the Australian Championship in a time of 1:03:16, followed by Chris Hamer (ACT) and Mitchel Brown (VIC). Linda Spencer of WA was too strong in the Women's race, taking the title in a time of 1:15:41, with Stephanie Auston (NSW) and Tennille Ellis (QLD) rounding out the top three.

Local club Kembla Joggers were instrumental in the delivery of the 2017 Australian Cross Country Championships, led by President Neil Barnett and Treasurer/Official David Higgins. The man-made cross country course and surrounding facilities were immaculate for the 600 competitors contending for their respective National Champion title. Victoria had a clean sweep in the Open Men's and Women's Championships, Andrew Buchanan and Alexandra Paterson taking out the individual titles while leading their respective teams to gold as well.

Blackmores Sydney Running Festival played host to the Australian Marathon Championships, where Victoria continued their dominance over the Winter Championship Series. Makda Harun (VIC) led her fellow teammates Tracey Austin and Nardine Bainbridge over the line in a time of 2:28:07. Jai Edmonds (VIC) stole the show from locals Gary Mullins and Andrew Heyden completing the 42.195km course in 2:29:28.

Brett Robinson took out the Men's Australian Road Race Championships to make it hattrick for Victoria across the Men's Winter Championships in a time of 35:40, followed by local young gun Riley Cocks (35:50) and Dejen Gebreselassie (35:57). The 12km course of the Westpac City to Bay suited local hero and Olympian Jess Trengove (39:03) as she led home the elite women's field of Victoria Mitchell (40:09) and Leanne Pompeani (40:45).

In December Adelaide welcomed over 2000 school aged athletes for the Australian All Schools Championships and National School Knock Out Finals. Coupling this year as the secondary school aged component of the Pacific School Games, we welcomed over 100 international competitors from China, Macau, Pakistan and the Oceania Region. The Australian School Knockout Finals was hotly contested as Pymble Ladies College took the honours in all three Women's divisions. Trinity Grammar NSW was also in line for a hattrick with both Senior and Intermediate Boys titles but were pipped by Melbourne Grammar and Haileybury in Junior Boys division finishing 3rd with less than 20 points in it.

The Australian Race Walking Championships were held across the December-February period. A lone competitor ended up in the Men's 50km Race Walking Championships after severe weather warnings caused the delay of the event by two weeks.

The 10,000m Race Walking Championships saw the biggest field for some time, 30 athletes competing in the men and 15 in the women with a large international contingent. Declan Tingay of WA took out the Men's title and a strong performance from Beki Smith (NSW) secured her the win.

Dane Bird-Smith went back to back in Adelaide, once again taking out both the Australian 20km Race Walking title, as Beki Smith claimed her second Championship for the season and both secured their nomination selection for the Gold Coast Commonwealth Games

A partnership with GOLDOC saw the Australian Athletics Championships double as the test event for the 2018 Commonwealth Games providing many opportunities for the Oceania based athletes

Over 800 athletes took to the arena in pursuit of a National title and automatic selection, delivering outstanding performances across the four-day Championship.

Spilt from the Australian Athletics Championships, the Australian Junior Athletics were held at the Sydney Olympic Park Athletic Centre across five days. The competition was fierce in the under 20 categories as athletes fought hard to cement their place in the Australian Team for the 2018 World Under 20 Championships.

### Australian Athletics Officials

The Australian Athletics Officials were once again pivotal in the success of the 2017/18 Competition Season, that saw many exciting opportunities with a home Commonwealth Games.

The Australian Athletics Championships were not only a great opportunity to further develop the Australian Technical Officials but also test all processes and procedures in an elite environment, in preparation for the Games. With over 170 Technical Officials appointed across the six sessions, each Member Association was well represented. (14 ACT, 43 NSW, 3 NT, 45 QLD, 15 SA, 5 TAS, 28 VIC and 13 WA).

A promising sign for the future of the Australian Athletics Officials fraternity was the inclusion of nine young officials, under 30 years of age, who formed part of the Australian Officials Team at the Championships

One of the largest participation events on the 17/18 Summer Calendar was the Australian Junior Athletics Championships. 134 Technical Officials officiated across the five-day competition, heavily supported by 32 local volunteers. Each Member Association was represented plus we welcomed 11 new officials into the national fold, predominately from NSW, which shows promising signs for the upcoming Australian Track and Field Championships in 2019.

The highlight of the 2017-18 Season for many of our Officials was their appointment to the 2018 Commonwealth Games on the Gold Coast. For several of the 170 Technical Officials; this was their first experience at a major International event, while there were also some officials who were officiating at their third home Commonwealth Games having previously been involved in Brisbane 1982 and Melbourne 2006. Held across 12 sessions including the Race Walk and Marathon Out of Stadia events, the Technical Officials ensured that the Australian Officials maintained their world-class status and ensured the competition was run in accordance to the IAAF rules and on a tight schedule.

Athletics Australia would like to take this opportunity to thank each and every one of the Australian Athletics Officials who continues to dedicate their time and money to ensure our sport thrives. Your invaluable support to the Competition Department throughout the 2017/18 season is very much appreciated and we look forward to working with you in 2018/19.

### Michelle James

National Competitions Manager



## Commercial

The last 12 months have been a standout period for the sport of athletics, with our athletes showing depth and breadth of talent on the international stage.

The year began with the 2017 IAAF World Championships and IPC Para World Championships, both staged in London. Our teams performed exceptionally, setting the scene with multiple medals, record performances and top-eight finishes.

Following this was the recent Commonwealth Games in the Gold Coast, capturing the nation's attention as we showcased our best athletes at a home games. The Australian Athletics team utilised their home advantage, topping the medal tally with 36 medals - a tremendous achievement that involved numerous records and personal bests.

This impressive athletic effort, combined with a well-executed media and marketing strategy, saw significant media coverage both during and after the Games. This ensured we not only raised the profile of our sport during the event, but has also resulted in raised profiles for our athletes, which they continue to benefit from well after the completion of the Games. Our athletes were engaging, honest and authentic - regardless of their personal result - which garnered widespread appeal for the sport.

In addition to these excellent international performances, our athletes also performed at a consistently high calibre throughout the domestic calendar. Both our winter and summer series saw strong media exposure, with the marketing campaign #ThisIsAthletics aiming to embrace the entire athletic community. Regardless of age, ability or location, this campaign was inclusive of all participants - fun run participants, interclub stars, Olympic and Paralympic hopefuls, seasoned technical officials, grass roots coaches, or fans watching in stadium or online via livestream.

The inclusiveness of this campaign resulted in a clear rise in our social and website following, with digital communication increasingly playing a crucial role in promoting and communicating with all levels of the sport. Engaging video content from our athletes, in-depth previews and reviews of competitions, and high quality live stream broadcast of all our major events ensured we were consistently speaking with our supporters and fans in an engaging manner.

This year also saw Athletics Australia enter into a landmark partnership with Coles and Little Athletics Australia. The three year multi-million dollar deal will support grassroots athletics across Australia, with a new drive to boost involvement at all levels. This partnership has already and will continue to be activated across schools, clubs and Indigenous communities, making athletics one step closer to achieving its goal of becoming the largest participation sport in Australia.

Athletics Australia also announced a new partnership with BLK Sport, with the global performance apparel supplying Australian athletics teams with high performance apparel for the next three years. BLK aims to create a new standard of excellence, something the brand will explore with Athletics Australia through innovative performance design created specifically for its teams as they compete on the international stage from junior through to open ranks.

A sincere thank you for the ongoing support of all our partners, including the Australian Sports Commission, Channel 7, 2XU, Blackmores, Virgin Australia, Sydney Olympic Park Committee, University of Melbourne, Eurosport Australia, State Government Partners, the IAAF, ACGA, APC, AOC, Athletics International and ATFCA, parkrun, and all our affiliates, suppliers and service providers. Thank you to our colleagues in our Member Associations for your continued support and your ongoing commitment and dedication to our sport.

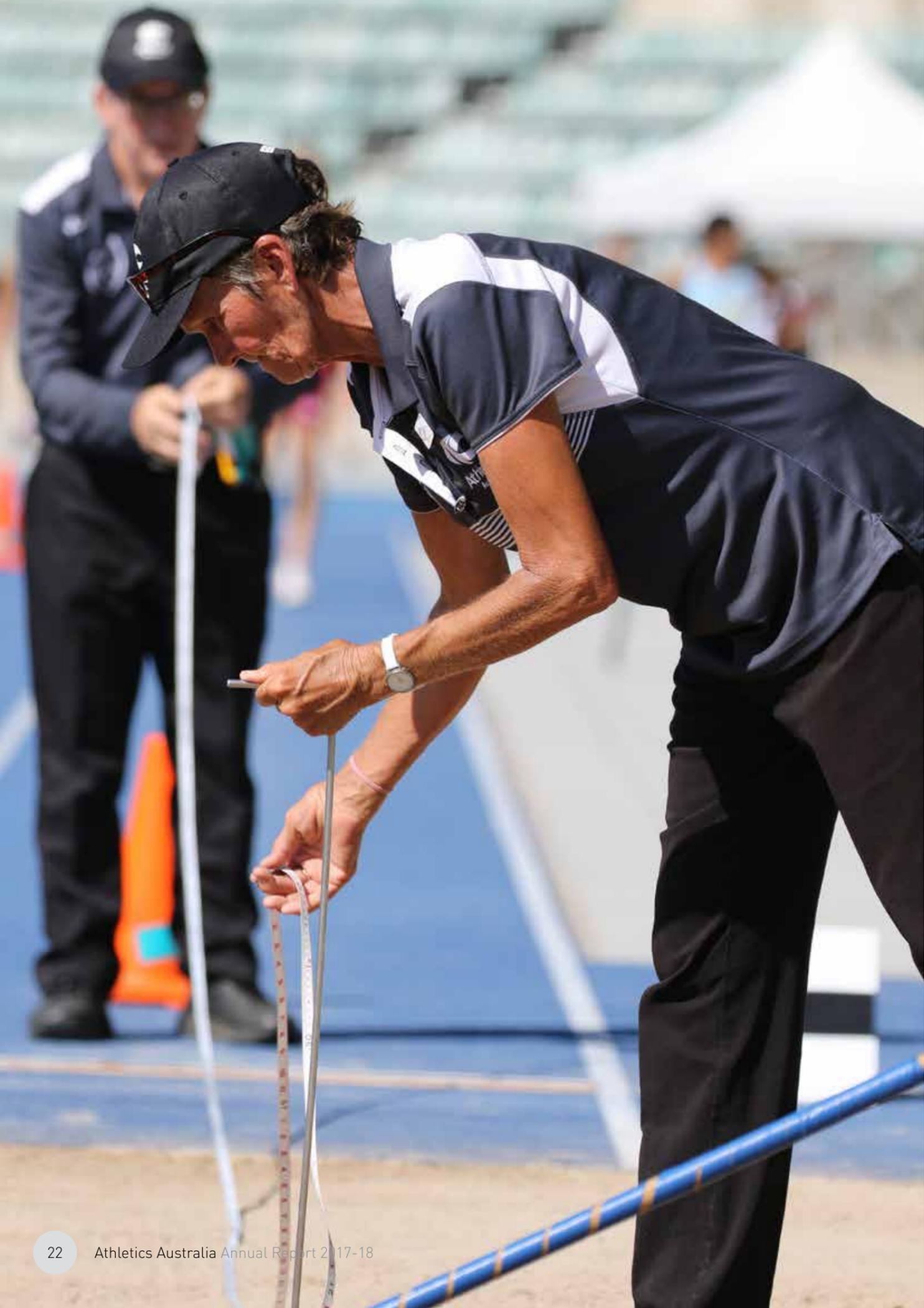
As we look to the future, and start to build towards Tokyo 2020, we have put in place a strategic marketing plan, with a clear process for implementation. The objectives of this plan include:

- Build a suite of assets that deliver commercial value
- Develop a brand strategy that increases the profile of athletes and our sport
- Deliver a digital experience that engages and grows our audience
- Invest in events that provide a commercial return and grow participation
- Leverage donations to our foundation to allow greater investment in the sport's outcomes

In pursuing the above we will seek partnerships with Corporate and Government organisations, whose values, objectives and target audiences align with those of Athletics Australia. We will also be expanding our reach to engage with all Australians through recreational running - to not only deliver commercial returns, but positively impact health and wellbeing in the community.

**David King**  
General Manager Commercial & Growth





## Athletics Australia Corporate Governance

Board & Committees

### BOARD OF DIRECTORS

Athletics Australia is committed to high standards of corporate governance. It meets the requirements of the Corporations Act 2001 and other Australian legislative obligations, and fulfils the Australian Accounting Standards. It also endeavours to apply the Australian Sports Commission (ASC) governance principles wherever practical.

Athletics Australia is governed by a Board of directors that sets the strategic direction for the organisation, influences how the objectives of the organisation are set and achieved, and monitors the performance of the organisation to ensure it achieves the strategic goals. The organisation follows the ASC's best practice sports governance principles by maintaining a Board with the necessary skills, diversity and numbers to carry out its governance role.

### Board Appointments

The Board currently consists of a President (Chair), two Vice Presidents and six other directors, for a total of nine directors.

At the Annual General Meeting in October 2017, Brenda LaPorte, Anne Lord and Jan Swinhoe were re-elected as directors.

In April 2018, John Steffensen resigned from his position as director on the Board. We sincerely thank John for his contribution and look forward to this continuing in other capacities.

During 2018, Athletics Australia reconstituted its Athletes' Commission under the name "Athlete Advisory Group". In accordance with the Constitution of Athletics Australia, the chairperson of that group is entitled to a position as a director of Athletics Australia. Sally Pearson, having been appointed as the chairperson, took her place on the Athletics Australia Board in August 2018.

The following committees provide support to the Board and management in the governance of Athletics Australia.

### BOARD COMMITTEES

#### Audit & Risk and Finance & Planning Committees

The roles of both the Audit & Risk Committee (ARC) and the Finance & Planning Committee (FPC) are defined by their respective terms of reference.

The ARC advised the Board on matters relating to:

- preparation, integrity and audit of the annual financial accounts and statements;
- legal, regulatory and risk management oversight including internal controls, policies and procedures that the organisation uses to identify and manage business risks;
- the organisation's insurance activities; and
- qualifications, independence, engagement, fees and performance of the organisation's external auditor.

The FPC principally advised the Board on matters relating to:

- budget and financial performance quarterly or as otherwise required; and
- strategy and progress against key strategic indicators periodically.

The existence of these committees does not imply the fragmentation or diminution of the role of the Board to ensure the integrity of the organisation's financial reporting and risk management. These issues remain at the forefront of the Board's agenda.

The members of each of the committees are appointed by the Board. During the financial year 2017/18, the Athletics Australia directors that were members of the Audit & Risk Committee were:

- Geoff Nicholson – Athletics Australia Director (Chair);
- Jan Swinhoe – Athletics Australia Vice President; and
- Chris Wardlaw – Athletics Australia Director.

During the financial year 2017/18, the Athletics Australia directors that were members of the Finance & Planning Committee were:

- Jan Swinhoe – Athletics Australia Vice President (Chair);
- Mark Arbib – Athletics Australia President;
- Peter Bromley – Athletics Australia Director; and
- Geoff Nicholson – Athletics Australia Director.

The Chief Executive Officer, Chief Operating Officer and Finance Manager attend all meetings of each committee, but are not voting members. Both the ARC and FPC held four meetings during the 2017/18 year.

continued

# Athletics Australia Corporate Governance

Board & Committees

## BOARD COMMITTEES CONTINUED

### Audit & Risk and Finance & Planning Committees

It is important to note the service of the independent members of each of the committees, Lynne Williams (ARC) and Niv Tadmor (FPC). Both Lynne and Niv stood aside from these positions during the year and the Board sincerely thanks each for their service.

During the year, the Chairs of the ARC and FPC reviewed their charters, operations and membership and presented the Board with a proposal that the two committees be merged. This proposal was adopted by the Board and so, with effect from 17 September 2018, the Audit, Finance and Risk Committee was established. Appointments to that Committee – which will comprise both AA directors and independent, external representatives per current practice – will be advised in due course.

Outside of this governance review, the Committees focussed their work on a number of issues during 2017/18: including medium-term budget planning, assessment of the requirements for delivery of the new strategic plan, evaluation of the national insurance program, and leadership of the tender process for audit services.

### Ethics and Integrity Committee

The Ethics and Integrity Committee's purpose is to assist the Board in fulfilling its oversight responsibilities relating to the integrity and ethics of the organisation and the sport. There are a broad range of matters that either the Board or the executive may refer to the Committee, including:

- policy, education and reporting requirements in relation to anti-doping, anti-match-fixing, and the organisation's sports science sports medicine process;
- anti-illicit drugs and protective measures for the probity of the organisation and the athletes;
- oversight of the organisation's member protection matters;
- Athletics Australia's integrity and ethics framework and rules;
- other related matters affecting the integrity of the organisation and sport.

This committee operates on a referral basis. When in session, it is chaired by Athletics Australia Vice President Brenda LaPorte, with contributions from independent members Stuart Corbishley, Nathan Deakes, and Jacqueline Partridge. Athletics Australia's Manager – Legal & Integrity attends all meetings and the Chief Executive Officer has a standing invitation to meetings. Due to its nature, the majority of the business of the Committee remains confidential.

### Nominations Committee

The Nominations Committee's role is referred to in Athletics Australia's Constitution but is then further defined by its Terms of Reference. Its focus is to ensure that the Board has the skills, diversity and values required for the good governance of the organisation.

The Nominations Committee comprises two directors of Athletics Australia, two Member Association Presidents (who rotate annually), and one independent member. At 30 June 2018 the members of the committee were:

- Anne Lord – Athletics Australia Director (Chair)
- Brenda LaPorte – Athletics Australia Director
- Kevin Mulvahil – President, Athletics Northern Territory
- Mal Harford – President, Athletics Western Australia
- Max Binnington – independent member

Administrative support is provided by Athletics Australia management. The Committee held three meetings during the 2017/18 financial year.

During the reporting period, the Committee has examined the processes and timelines for nominations of directors by Member Associations and suggested changes to ensure clarity and transparency, as well as considering the Board's skills matrix and candidates for election as directors of Athletics Australia in accordance with its charter.

### Athlete Advisory Group

As noted above, Athletics Australia has reconstituted this group in 2018. Both the Board and Management consider that it serves a critical purpose by providing athletes with an opportunity to voice their ideas, issues and concerns to each other and the organisation. In this context, the role of the group is to:

- communicate, on behalf of the athlete body, any athlete concerns or issues;
- offer advice and recommendations to Athletics Australia on athlete programs and welfare;
- report to the athlete body the outcome of decisions made by Athletics Australia on issues identified by the athlete body; and
- advise Athletics Australia regarding how athletes can better access opportunities to improve their sporting performances.

The group was established with the following initial members:

- Sally Pearson (Chair)
- Dani Stevens
- Eloise Wellings
- Robbie Crowther
- Carlee Beattie
- Jess Trengove
- Dane Bird-Smith
- Jared Tallent
- Benita Willis
- Chad Perris

The Athlete Advisory Group held three meetings during the year, commencing its business per the parameters set out above. The final governance of the group will be confirmed by Athletics Australia as soon as practical.





# ATHLETICS AUSTRALIA AND CONTROLLED ENTITIES

## Financial Report

For the year ended 30 June 2018

## Financial Report Overview

### In brief

The information in the table below relates to the financial statements contained in the 2017-18 Financial Report for Athletics Australia and Controlled Entities.

\$000	2017-18	2016-17	Movement
Surplus /(deficit)	246	(2,204)	2,450
Net assets	2,175	929	1,246
Investment property	1,600	1,400	200
Cash and term deposits	1,472	1,550	(78)
Trade and other receivables	715	1,285	(570)
Trade and other liabilities	2,683	2,784	(101)
Borrowings**	376	1,000	(624)

\*\* Borrowings have now been fully extinguished

The financial statements refer to Athletics Australia as the Parent Entity and Nitro Athletics Australia Pty Ltd as a Controlled Entity. The consolidated figures presented in the table above reflect transactions that have been eliminated in consolidating the Parent Entity and Controlled Entities.

### Net result

The Group recorded an operating surplus of \$246,196 (2017: deficit \$2,203,721).

Sustaining an operating surplus over the four-year athletics cycle is a critical financial strategy for the longer-term health of the organisation. Net assets have risen to \$2.18 million (2017: \$0.93 million) and underpins the organisation's financial viability and provides capacity to address emerging issues, new opportunities and asset replacements.

### Five-year trend (\$000)

Year	2017-18	2016-17	2015-16	2014-15	2013-14
Income	15,877	16,221	14,697	11,603	12,319
Expenses	15,631	18,425	14,319	11,478	12,240
<b>Net result</b>	<b>246</b>	<b>(2,204)</b>	<b>378</b>	<b>125</b>	<b>79</b>

### Income

Total income for the 2017-18 was \$15.88 million, a decrease of \$0.34 million from the previous year. 2016-17 year included operating income from Nitro Athletics.

A breakdown of the major revenue sources is shown below. This highlights Athletics Australia's reliance on Sports Australia to support the funding of high performance and other business activities.

Sources of income	2017-18 %	2016-17 %
Government funding – high performance (ASC and AIS)	49.5	48.5
Government funding – other	6.5	6.6
Commercial income	32.6	35.9
Payments from other organisations	6.8	6.8
Other income	4.6	2.2

## Financial Report Overview

### Expenses

Total expenditure for 2017-18 was \$15.63 million, a decrease of \$2.79 million from the previous year. A breakdown of expenditure by is shown below. The table highlights the impact of Nitro Athletics in 2016-17 with a higher proportion of expenditure in event delivery and travel costs. 2017-18 depicts a more typical year with approximately one third of expenditure relating to employee costs.

Expenditure breakdown	2017-18 %	2016-17 %
Employee benefits	33.7	28.8
Financial support	8.6	6.5
Travel and accommodation	20.5	21.2
Activities and events	27.1	30.9
Other	10.1	12.6

### Financial contributions provided to Member Associations during 2017-18

Total financial contributions provided by Athletics Australia to Member Associations during 2017-18 amounted to \$0.67 million or 4.3% of total expenditure (2017: \$0.56 million or 4.2% of total expenditure). The major categories of funding were high performance \$0.48 million and recreation running \$0.13 million.

Category (\$000)	ACT	NSW	NT	QLD	SA	TAS	VIC	WA
Coaching accreditation	0.1	4.0	0.2	4.2	0.5	0.5	3.4	0.9
Para-athletes classification	-	1.0	-	2.6	-	1.5	0.4	1.5
High performance	15.0	81.0	-	176.4	68.0	15.0	62.8	60.0
Recreational Running	0.6	110.1	-	5.4	1.1	3.2	5.3	-
Domestic competitions	-	-	-	-	1.5	-	1.0	-
Indigenous Program	-	-	0.8	-	11.5	-	-	10.0
Facility hire	-	2.3	-	0.4	-	-	6.5	-
Miscellaneous	-	0.9	-	0.2	0.2	0.7	5.9	1.8
<b>Total \$</b>	<b>15.6</b>	<b>199.3</b>	<b>1.1</b>	<b>189.1</b>	<b>82.7</b>	<b>20.8</b>	<b>85.1</b>	<b>74.2</b>
<b>Total %</b>	<b>2.3%</b>	<b>29.8%</b>	<b>0.2%</b>	<b>28.3%</b>	<b>12.4%</b>	<b>3.1%</b>	<b>12.7%</b>	<b>11.1%</b>

Queensland Athletics high performance includes funding for activities undertaken in partnership with Queensland Academy of Sport. Athletics New South Wales recreation running includes a contribution towards a recreation running staff member engaged by Athletics New South Wales.

Athletics Australia facilitated two national programs with the Member Associations during 2016-17. Funding for an ongoing comprehensive national insurance program and a national digital program is shared between Athletics Australia and Member Associations.

### Financial Position

Our financial position is demonstrated by net assets which increased in 2017-18 by \$1.25 million to \$2.18 million. As planned, the short-term loan provided to Nitro Athletics Australia Pty Ltd during the 2016-17 was converted to equity in this entity in 2017-18. The \$1 million loan liability has been fully extinguished and has been removed from the entity's Statement of Financial Position.

Net assets at 30 June 2018 include \$1.72 million in non-current assets (2017: 1.53 million) and includes the investment property \$1.60 million and other fixed assets \$0.12 million. At year-end there was a net surplus in current assets and current liabilities of \$0.55 million (2017: deficit \$0.50 million).

## Financial Report Overview

### Cash Flow

On the back of Athletics Australia's healthy cash reserves and liquidity the company was able to provide the short-term funding requirements for Nitro Athletics during the 2016-17 year. Athletics Australia's cash flow and liquidity remained healthy during the 2017-18 year.

At 30 June 2018 Athletics Australia had a temporary short-term loan of \$0.38 million. Post year end this short-term loan has been extinguished.

### Capital expenditure

Capital expenditure totaled \$41,607 (2017: \$27,730) and included computer hardware \$37,548 and other minor acquisitions totaling \$4,059.

### Future planning

A key priority in the Athletics Australia's financial strategy is to further develop commercial income and new revenue streams. This is important to address the sport's current and future demands on funding and to reduce a reliance on government support.

A Strategic Plan for the period ending 30 June 2021 has been developed and targets initiatives to provide the financial resources required to meet the needs of the business over this period.

The financial statements were audited and an unqualified audit opinion has been issued by our external auditor. Refer page 31 for the full Financial Report including the Auditor's Report.

### Rob Ewart

Finance Manager

## Directors' Report

30 June 2018

The Directors present their report, together with the consolidated financial statements of the Group, being the Company and its controlled entities, for the financial year ended 30 June 2018.

### GENERAL INFORMATION

#### Directors

The names of the Directors in office at any time during, or at the end of, the year ending 30 June 2018 are:

Names	Appointed/Resigned
Mark Victor Arbib	
Brenda Fay LaPorte	
Jan Margaret Swinhoe	
Peter John Bromley	
Anne Robyn Lord	
Geoffrey John Nicholson	
Benjamin Clarke Sellenger	
John William Steffensen	Resigned on 11 April 2018
Christopher Wardlaw	

Directors have been in office since the start of the financial year to the date of this report unless otherwise stated.

#### Principal activities

The principal activities of the Group during the financial year were the promotion and administration of the sport of athletics in Australia.

There was no significant change of the principal activities during the year.

#### Mission

We are committed to the health of all Australians by building and connecting Australian sport's largest and most active participation base and dedicated to supporting our high performance athletes to achieve international success.

#### Vision

One Sport with well supported, seamlessly connected competitions, programs and events delivering athletic activities to all Australians.

## Directors' Report

30 June 2018

### GENERAL INFORMATION CONTINUED

#### Short term objectives and strategies

##### Participation

- Build a more meaningful connection with the recreational running community
- Evolve our coach education and development framework
- Influence the delivery of a positive athletics experience in schools, for students and teachers
- Lead the development of new team based athletics products
- Ensure the athletics experience is inclusive of all Australians

##### High Performance

- Deliver world class support to our athletes and coaches that are most likely to contribute to HP targets
- Increase investment in Para athletics to deliver sustainable international success
- Identify and support our emerging HP athletes
- Build a best practice athlete and coach welfare program
- Provide opportunities for enhanced athlete performance through access to appropriate competitions

##### Sport Delivery

- Construct a compelling, annual, whole of sport event structure
- Grow the athletics audience through innovative and engaging competition formats
- Invest in our officials and volunteers to support their contribution to our sport
- Deliver competitions that provide a superior athlete experience

##### Commercial

- Build a suite of assets that deliver commercial value
- Develop a brand strategy that increases the profile of athletes and our sport
- Deliver a digital experience that engages and grows athletics' audience
- Invest in events that provide a commercial return and grow participation
- Leverage donations to our foundation to allow greater investment in the sport's outcomes

##### One Sport

- Evolve, in conjunction with state member associations, our partnerships with other deliverers of athletics to:
  - Remove barriers to allow seamless accessibility to athletics at all ages
  - Identify and implement opportunities for shared resourcing for efficient delivery of athletics
  - Identify and activate opportunities for aligned events and competitions with our partners

##### Long term objectives

- Build on our connection with Australian sport's largest participation base
- Create an environment for our HP athletes and coaches to achieve international success
- Deliver high quality, exciting and relevant competitions and events
- Develop and deliver commercial value to grow the sport
- Lead and deliver a seamless experience for our athletics community

## Directors' Report

30 June 2018

### GENERAL INFORMATION CONTINUED

#### Information on directors

The names of each person who has been a director during the year and to the date of this report are:

<b>Mark Victor Arbib</b>	<b>President</b>
<b>Qualifications</b>	Master of Arts, Economic History, Political Science UNSW.
<b>Experience</b>	Director of Business Development and Corporate Affairs for Consolidated Press Holdings Pty Limited. Former NSW Senator and Federal Minister for Employment Participation, Sport, Social Housing and Assistant Treasurer. Was elected to the Senate in 2007 and served until his resignation in 2012. Currently a member of the Australian Olympic Committee (AOC) Executive and the Packer Family Foundation. In 2012, undertook a governance review for the Australian Rugby Union (ARU) which was fully implemented by the Code.
<b>Brenda Fay LaPorte</b>	<b>Vice President</b>
<b>Qualifications</b>	Bachelor of Business Hospitality Management (Hons), Masters and Business Administration, Masters of Business – Sports Management.
<b>Experience</b>	Partner in Global Consulting Firm Accenture with 15 years' management consulting experience prior to transitioning to a career in the Sport and Entertainment industry. Management and advisory roles including General Manager Project Planning Risk and Strategy Melbourne 2006 Commonwealth Games; Senior Advisor Australian International Sporting Events Secretariat; Program Manager Village Roadshow Theme parks; Establishment Manager Big Bash League for Cricket Australia. General Manager Strategy Planning and Workforce ICC Cricket World Cup 2015. Currently serves as Deputy Chair Sunshine Coast Events Board.
<b>Jan Margaret Swinhoe</b>	<b>Vice President</b>
<b>Qualifications</b>	Bachelor of Science (Hons), Associate of the Actuaries Institute of Australia (A.I.A.A), Graduate of the Institute of Company Directors(GAICD).
<b>Experience</b>	Non executive Director of Swiss Re Life & Health Australia Limited, Advisory Board of Swiss Reinsurance Company Limited, Australia Branch, Suncorp Portfolio Services Limited, IMB Bank Limited, Australian Philanthropic Services limited and Chair of Mercer Superannuation Australia Limited. Over 30 years' experience in banking and financial services covering corporate superannuation, investment banking, private banking and derivatives trading.Held General Management positions within Westpac Banking Group where she spent the last 16 years of her executive career.

## Directors' Report

30 June 2018

### GENERAL INFORMATION CONTINUED

#### Information on directors continued

Peter John Bromley	
<b>Qualifications</b>	Bachelor of Business (Marketing), Certificate IV Financial Services. Member of Australian Institute of Company Directors (MAICD).
<b>Experience</b>	Over 30 years' experience in senior management roles in banking, real estate, mortgage brokering and data/analytics. Currently Executive General Manager Sales and Marketing for CoreLogic's New Zealand operations, as well as an Executive Team member for CoreLogic's Australian/New Zealand businesses. Past Chairman of Athletics NSW and President Ku Ring Gai Little Athletics. Founding member Gosford Athletics Club. Former State Champion 1500 metres.
Anne Robyn Lord	
<b>Qualifications</b>	Bachelor of Science (Physiotherapy), Certificate of Hydrotherapy and Graduate Member Australian Institute of Company Directors (2006). Life Member Athletics Victoria and OAM (athletics).
<b>Experience</b>	Founder and Manager of The Gully Physiotherapy Clinic. Former President of Athletics Victoria. Team Manager and physiotherapist to the Australian Track and Field Cross Country teams from 1992 to 2002 including physiotherapist to 1994 and 1998 Commonwealth Games Teams, 1999 World Championship team and 2000 Olympic Games team. Member of the IAAF Cross Country Committee. Chair of Oceania Athletics Association Out of Stadia Committee.
Geoffrey John Nicholson	
<b>Qualifications</b>	Bachelor of Economics, MBA, FCA, GAICD, CSEP.
<b>Experience</b>	Chairman Hillview Quarries Pty Ltd; Deputy Chair of Launch Housing Limited. Non Executive Director of HomeGround Real Estate Pty Ltd; United Energy Distribution Holdings Limited; the Telecommunications Industry Ombudsman Limited and Marchmont Hill Consulting Pty Ltd (till February 2018). Trustee for the R E Ross Trust. Former positions include the Chair of Hanover Welfare Services, Non Executive Director of Sensis and the KAZ Computing Group, Chief Financial Officer at AusNet Services and Executive Director Finance at Telstra Corporation Limited. Foxtel's first Chief Financial Officer.

## Directors' Report

30 June 2018

### GENERAL INFORMATION CONTINUED

#### Information on directors continued

Benjamin Clarke Sellenger	
<b>Qualifications</b>	Masters of Law, Sports Law, Bachelor of Laws (Hons), Bachelor of Science BSc (Psychology)
<b>Experience</b>	Over the past 10 years established himself as one of Australia's leading managers in sport, often disrupting traditional sporting approaches with different and innovative thinking. As the architect and founding CEO of OneAsia developed a particular expertise in sport franchise and business growth and development in Asia, establishing strong relationships through key developing markets. Has a unique and specialized understanding of all things sport from initial development of corporate and commercial strategy to implementation, from generating sponsorship revenue to scheduling, from broadcast production and distribution to effecting corporate and cultural change, or handling detailed or sensitive negotiations with governments, corporates or other potential partners. Specialties: sports sponsorships, branding, contract negotiation, television production & distribution, business planning, strategy development.
John William Steffensen	
	Resigned on 11 April 2018
<b>Experience</b>	A silver medallist in the men's 4x400m relay at the Athens 2004 Olympic Games, a three time Olympian and seven time medallist in the 400m at the Australian Athletics Championships. Has also won medals at the IAAF World Championships and the Commonwealth Games, most notably in the individual 400m in front of a packed MCG at Melbourne in 2006. Works as a mentor for the Maltese Athletics Association and is employed as a presenter for the Nine Network's Wide World of Sports. Acts as an Ambassador for the charity organisation Save Our Sons and owns Top Juice, a premium juice and smoothie store with locations across Australia.
Christopher Wardlaw	
<b>Qualifications</b>	Bachelor of Economics (Hons), Diploma of Education
<b>Experience</b>	Chair, Victorian Curriculum and Assessment Authority, and Deputy Chair, Australian Institute of Teaching and School Leadership. Deputy Secretary for Education in Victoria (2009-13) and Hong Kong (2002-2008). Government Member Hong Kong Academy for Gifted Education, Hong Kong Assessment and Examinations Authority, and Hong Kong EdCity (2002-8). Olympic athlete (1976 and 1980), Head Coach, Track and Field, Sydney Olympic Games (2000). Coach of marathon runners Steve Moneghetti and Kerryn McCann and distance runner Craig Mottram. Public Service Medal, Queen's Birthday Honours list (2013), Australian Sports Medal (2000) and fellow Monash University (2014).

Directors have been in office since the start of the financial year to the date of this report unless otherwise stated.

## Directors' Report

30 June 2018

### GENERAL INFORMATION CONTINUED

#### Company secretary

The following person held the position of Company Secretary at the end of the financial year:

Darren Boyd was appointed Company Secretary on 1 July 2017.

#### Members' guarantee

Athletics Australia is a company limited by guarantee. In the event of, and for the purpose of winding up of the Company, the amount capable of being called up from each member and any person or association who ceased to be a member in the year prior to the winding up, is limited to \$20 for members subject to the provisions of the Company's constitution.

At 30 June 2018 the collective liability of members was \$160 (2017: \$160).

#### Operating results and review of operations for the year

##### Operating results

The consolidated surplus of the Group amounted to \$246,196 (2017: deficit \$2,203,721).

##### Review of operations

A review of the operations of the Group during the financial year and the results of those operations shows an operating surplus of \$46,196. A revaluation of the Company's investment property was undertaken at the end of the financial year. This amounted to an increase in valuation of \$200,000 which increased the Group's total surplus for the year to \$246,196.

The Group has revenue of \$15.88 million for the year ended 30 June 2018 after excluding \$200,000 of income from the revaluation of the investment property. \$8.55 million relates to funding received from Sports Australia which primarily supported high performance and participation programs undertaken during the year. As foreshadowed in last year's Directors' Report, the loan shown on the Consolidated Statement of Financial Position as at 30 June 2017 of \$1 million relating to Nitro Athletics has been converted to shares during the 2017-18 financial year. As a result, total equity has risen to \$2,175,235 (2017: \$929,037).

## Directors' Report

30 June 2018

### OTHER ITEMS

#### Significant changes in state of affairs

The following significant changes in the state of affairs of the Group occurred during the financial year:

- i. \$1,000,000 loan was converted to equity during the year for 100 units in Nitro Athletics Australia.
- ii. \$300,000 USD loan from an external party was not repaid in full by 30 June 2018 (trigger date). It is both parties' intention to convert the loan into equity share in Nitro Athletics Australia. The formal documentation has been signed by both parties after the reporting date.
- iii. This loan is included in the Statement of Financial Position of the Parent entity (disclosed at note 4) and has been eliminated in the Group's consolidated financial statements, so that the carrying value in the Group's Statement of Financial Position is \$nil. The loan has been critically assessed to determine how, over what time period, and whether it is fully recoverable. If the loan is not assessed as fully recoverable, then a provision for impairment is required for the amount that is not recoverable. The assessment of recoverability is based on the information available up to the date of signing of these financial statements. At 30 June 2018 Nitro Athletics Australia Pty Ltd had net liabilities of \$930,948. The Directors assessment of recoverability is based on the plans the Directors have in the future for Nitro Athletics Australia Pty Ltd. Based on a review of the opportunities identified for future developments of Nitro Athletics the Directors are of the opinion that it is probable that the majority of the loan will be fully recovered in the future, and the Directors have therefore made the judgement that the loan is recoverable, other than an amount of \$200,000 which has been assessed as impaired. Since the loan is eliminated on Consolidation, the provision for potential impairment does not affect the Consolidated Statement of Financial Position.

#### Events after the reporting date

The consolidated Financial Statements recorded borrowings of \$375,635 as at 30 June 2018.

During the 2017-18 year Athletics Australia entered into a loan agreement with an external party. The loan agreement included an option for the Company to convert the loan into equity in Nitro Athletics Australia Pty Ltd whereby the Company would sell 60 shares to the external party. Documentation was signed by both parties after the reporting date to formalise this arrangement. The short-term loan has been converted to equity in Nitro Athletics Australia Pty Ltd. The loan liability has been fully extinguished.

Except for the above, no other matters or circumstances have arisen since the end of the financial year which significantly affected or could significantly affect the operations of the Group, the results of those operations or the state of affairs of the Group in future financial years.

#### Future developments and results

Likely developments in the operations of the Group and the expected results of those operations in future financial years have not been included in this report as the inclusion of such information is likely to result in unreasonable prejudice to the Group.

## Directors' Report

30 June 2018

### OTHER ITEMS CONTINUED

#### Meetings of directors

During the financial year, 8 meetings of directors were held. Attendances by each director during the year were as follows:

	Directors' Meetings	
	Number eligible to attend	Number attended
Mark Victor Arbib	8	8
Brenda Fay LaPorte	8	7
Jan Margaret Swinhoe	8	7
Peter John Bromley	8	5
Anne Robyn Lord	8	8
Geoffrey John Nicholson	8	6
Benjamin Clarke Sellenger	8	8
John William Steffensen	7	5
Christopher Wardlaw	8	7

#### Indemnification and insurance of officers and auditors

The Company has paid premiums to insure each of the directors of the Group and those of Member Association's and clubs against liabilities for costs and expenses incurred by them in defending legal proceedings arising from their conduct while acting in their capacity as director, other than conduct involving a willful breach of duty in relation to the Group. The contract of insurance prohibits disclosure of the nature of liability and the amount of the premium.

#### Auditor's independence declaration

The lead auditor's independence declaration in accordance with section 307C of the Corporations Act 2001, for the year ended 30 June 2018 has been received and can be found on page 39 of the financial report.

Signed in accordance with a resolution of the Board of Directors:



Mark Victor Arbib  
Director



Geoffrey John Nicholson  
Director

Dated this 5 day of October 2018

## LNP Audit and Assurance

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### Auditor's Independence Declaration under Section 307C of the Corporations Act 2001 to the Directors of Athletics Australia and Controlled Entities

I declare that, to the best of my knowledge and belief, during the year ended 30 June 2018, there have been:

- (i) no contraventions of the auditor independence requirements as set out in the Corporations Act 2001 in relation to the audit; and
- (ii) no contraventions of any applicable code of professional conduct in relation to the audit.

#### LNP Audit and Assurance



Anthony Rose  
Director

Melbourne, 5 October 2018

## Consolidated Statement of Profit or Loss and Other Comprehensive Income

For the Year Ended 30 June 2018

	2018 \$	2017 \$
<b>Income</b>		
Commercial revenue	5,169,331	5,817,289
Government funding	8,899,175	8,937,195
Funding from other organisations	1,074,312	1,106,998
Financial and investment income	234,696	158,876
Other income	499,212	200,752
<b>Total income</b>	<b>15,876,726</b>	<b>16,221,110</b>
<b>Expenses</b>		
Employee benefits	(5,271,720)	(5,305,954)
Depreciation and amortisation	(51,111)	(99,973)
Financial support	(1,346,996)	(1,203,286)
Office and facilities	(384,187)	(354,182)
Marketing and communication	(369,830)	(689,495)
Digital and information technology	(250,258)	(290,397)
Travel and accommodation	(3,203,939)	(3,901,317)
Events and activities	(4,235,860)	(5,689,262)
Other expenses	(516,629)	(890,965)
<b>Total expenses</b>	<b>(15,630,530)</b>	<b>(18,424,831)</b>
<b>Surplus/(deficit) before income tax</b>	<b>246,196</b>	<b>(2,203,721)</b>
Income tax expense	-	-
<b>Surplus/(deficit) from continuing operations</b>	<b>246,196</b>	<b>(2,203,721)</b>
<b>Surplus/(deficit) for the year</b>	<b>246,196</b>	<b>(2,203,721)</b>
<b>Other comprehensive income, net of income tax</b>		
Items that will not be reclassified subsequently to profit or loss	-	-
Items that will be reclassified to profit or loss when specific conditions are met	-	-
<b>Total comprehensive income for the year</b>	<b>246,196</b>	<b>(2,203,721)</b>
<b>Total comprehensive income attributable to:</b>		
Members of the parent entity	229,315	(2,203,721)
Non controlling interest	16,881	-
	<b>246,196</b>	<b>(2,203,721)</b>

The accompanying notes from part of these financial statements.

## Consolidated Statement of Financial Position

30 June 2018

	Note	2018 \$	2017 \$
<b>ASSETS</b>			
<b>Current assets</b>			
Cash and cash equivalents	6	1,472,404	1,549,846
Trade and other receivables	7	714,770	1,285,184
Other financial assets		1,375,635	
Other assets	10	439,332	838,847
<b>Total current assets</b>		<b>4,002,141</b>	<b>3,673,877</b>
<b>Non-current assets</b>			
Plant and equipment	8	123,743	127,214
Investment properties		1,600,000	1,400,000
Intangible assets	9	-	6,034
<b>Total non-current assets</b>		<b>1,723,743</b>	<b>1,533,248</b>
<b>Total assets</b>		<b>5,725,884</b>	<b>5,207,125</b>
<b>LIABILITIES</b>			
<b>Current Liabilities</b>			
Trade and other payables	11	2,683,312	2,794,147
Borrowings	12	375,635	1,000,000
Employee benefits	13	395,568	380,722
<b>Total current liabilities</b>		<b>3,454,515</b>	<b>4,174,869</b>
<b>Non-current liabilities</b>			
Employee benefits	13	96,134	103,217
<b>Total non-current liabilities</b>		<b>96,134</b>	<b>103,217</b>
<b>Total liabilities</b>		<b>3,550,649</b>	<b>4,278,086</b>
<b>Net assets</b>		<b>2,175,235</b>	<b>929,039</b>
<b>EQUITY</b>			
Retained earnings		2,248,330	929,039
Non controlling interest		(73,095)	-
<b>Total equity</b>		<b>2,175,235</b>	<b>929,039</b>

The accompanying notes from part of these financial statements

## Consolidated Statement of Changes in Equity

For the Year Ended 30 June 2018

2018	Retained earnings \$	Non-controlling interests \$	Total \$
<b>Balance at 1 July 2017</b>	<b>929,039</b>	<b>-</b>	<b>929,039</b>
Adjustment on issue of shares in subsidiary	<b>1,089,976</b>	<b>(89,976)</b>	<b>1,000,000</b>
Total comprehensive income for the year	<b>229,315</b>	<b>16,881</b>	<b>246,196</b>
<b>Balance at 30 June 2018</b>	<b>2,248,330</b>	<b>(73,095)</b>	<b>2,175,235</b>

2017	Retained earnings \$	Non-controlling interests \$	Total \$
<b>Balance at 1 July 2016</b>	3,132,760	-	3,132,760
Total comprehensive income for the year	(2,203,721)	-	(2,203,721)
<b>Balance at 30 June 2017</b>	929,039	-	929,039

## Consolidated Statement of Cash Flows

For the Year Ended 30 June 2018

	Note	2018 \$	2017 \$
<b>Cash flows from operating activities:</b>			
Receipts from customers		<b>16,148,657</b>	16,603,336
Payments to suppliers and employees		<b>(15,288,412)</b>	(18,699,850)
Net cash provided by/(used in) operating activities		<b>860,245</b>	(2,096,514)
<b>Cash flows from investing activities:</b>			
Payment for intangible asset		-	(6,000)
Interest received		<b>103,919</b>	40,089
Purchase of property, plant and equipment		<b>(41,606)</b>	(21,511)
Purchase of investments		<b>(1,375,635)</b>	-
Net cash provided by/(used in) investing activities		<b>(1,313,322)</b>	12,578
<b>Cash flows from financing activities:</b>			
Proceeds from borrowings		<b>375,635</b>	1,000,000
Net cash used by financing activities		<b>375,635</b>	1,000,000
Net decrease in cash and cash equivalents held		<b>(77,442)</b>	(1,083,936)
Cash and cash equivalents at beginning of year		<b>1,549,846</b>	2,633,782
Cash and cash equivalents at end of financial year	6	<b>1,472,404</b>	1,549,846

The accompanying notes form part of these financial statements.

## Notes to the Consolidated Financial Statements

For the Year Ended 30 June 2018

The financial report covers Athletics Australia and its controlled entities ('the Group'). Athletics Australia is a not for profit Company limited by guarantee, incorporated and domiciled in Australia.

The consolidated financial statements are presented in Australian dollars which is the parent entity's functional and presentation currency.

The financial report was authorised for issue by the Directors on 5 day of October 2018.

### 1. BASIS OF PREPARATION

The consolidated financial statements are general purpose financial statements that have been prepared in accordance with the Australian Accounting Standards - Reduced Disclosure Requirements and the Corporations Act 2001.

### 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

#### (a) Basis for consolidation

The consolidated financial statements incorporate the financial statements of the Company and entities controlled by the Company. Control is achieved when the Company:

- has power over the investee;
- is exposed, or has rights, to variable returns from its involvement with the investee; and
- has the ability to use its power to affect its returns.

The Company reassesses whether or not it controls an investee if facts and circumstances indicate that there are changes to one or more of the three elements of control listed above.

Consolidation of a subsidiary begins when the Company obtains control over the subsidiary and ceases when the Company loses control of the subsidiary. Specifically, income and expenses of a subsidiary acquired or disposed of during the year are included in the Consolidated Statement of Profit or Loss and Other Comprehensive Income from the date the Company gains control until the date when the Company ceases to control the subsidiary.

Profit or loss and each component of other comprehensive income are attributed to the owners of the Company and to the non-controlling interests. Total comprehensive income of subsidiaries is attributed to the owners of the Company and to the non controlling interests even if this results in the non-controlling interests having a deficit balance.

All intragroup assets and liabilities, equity, income, expenses and cash flows relating to transactions between members of the Group are eliminated in full on consolidation.

Non-controlling interests, presented as part of equity, represent the portion of a subsidiary's profit or loss and net assets that is not held by the Group. The Group attributes total comprehensive income or loss of subsidiaries between the owners of the parent and the non-controlling interests based on their respective ownership interests.

All controlled entities have a June financial year end.

A list of controlled entities is contained in note 17 to the financial statements.

#### Subsidiaries

Subsidiaries are all entities over which the parent has control. Control is established when the parent is exposed to, or has rights to variable returns from its involvement with the entity and has the ability to affect those returns through its power to direct the relevant activities of the entity.

## Notes to the Consolidated Financial Statements

For the Year Ended 30 June 2018

### 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES CONTINUED

#### (b) Income tax

The Company is exempt from income tax under Division 50 of the Income Tax Assessment Act 1997.

Nitro Athletics Australia Pty Ltd is not exempt from Income Tax Assessment Act 1997. The tax expense recognised in the Statement of Profit or Loss and Other Comprehensive Income comprises of current income tax expense plus deferred tax expense.

Current tax is the amount of income taxes payable (recoverable) in respect of the taxable profit (loss) for the year and is measured at the amount expected to be paid to (recovered from) the taxation authorities, using the tax rates and laws that have been enacted or substantively enacted by the end of the reporting period. Current tax liabilities (assets) are measured at the amounts expected to be paid to (recovered from) the relevant taxation authority.

Deferred tax is provided on temporary differences which are determined by comparing the carrying amounts of tax bases of assets and liabilities to the carrying amounts in the consolidated financial statements.

Deferred tax is not provided for the following:

- The initial recognition of an asset or liability in a transaction that is not a business combination and at the time of the transaction, affects neither accounting profit nor taxable profit (tax loss).
- Taxable temporary differences arising on the initial recognition of goodwill.
- Temporary differences related to investment in subsidiaries, associates and jointly controlled entities to the extent that the Group is able to control the timing of the reversal of the temporary differences and it is probable that they will not reverse in the foreseeable future.

Deferred tax assets and liabilities are measured at the tax rates that are expected to apply to the period when the asset is realised or the liability is settled, based on tax rates (and tax laws) that have been enacted or substantively enacted by the end of the reporting period.

Deferred tax assets are recognised for all deductible temporary differences and unused tax losses to the extent that it is probable that taxable profit will be available against which the deductible temporary differences and losses can be utilised.

Current and deferred tax is recognised as income or an expense and included in profit or loss for the period except where the tax arises from a transaction which is recognised in other comprehensive income or equity, in which case the tax is recognised in other comprehensive income or equity respectively.

#### (c) Leases

Lease payments for operating leases, where substantially all of the risks and benefits remain with the lessor, are charged as expenses on a straight line basis over the life of the lease term.

#### (d) Revenue and other income

Revenue is recognised when the amount of the revenue can be measured reliably, it is probable that economic benefits associated with the transaction will flow to the Group and specific criteria relating to the type of revenue as noted below, has been satisfied.

Revenue is measured at the fair value of the consideration received or receivable and is presented net of returns, discounts and rebates.

All revenue is stated net of the amount of goods and services tax (GST).

#### Sale of goods

Revenue is recognised on transfer of goods to the customer as this is deemed to be the point in time when risks and rewards are transferred and there is no longer any ownership or effective control over the goods.

## Notes to the Consolidated Financial Statements

For the Year Ended 30 June 2018

### 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES CONTINUED

#### (d) Revenue and other income continued

##### Grant and sponsorship revenue

Grant and sponsorship revenue is recognised in the Consolidated Statement of Profit or Loss and Other Comprehensive Income when the entity obtains control of the grant or sponsorship, it is probable that the economic benefits gained from the grant or sponsorship will flow to the entity and the amount of the grant or sponsorship can be measured reliably.

When grant or sponsorship revenue is received whereby the entity incurs an obligation to deliver economic value directly back to the contributor, this is considered a reciprocal transaction and the grant or sponsorship revenue is recognised in the Consolidated Statement of Financial Position as a liability until the service has been delivered to the contributor, otherwise the grant is recognised as income on receipt.

##### Donations

Donations are recognised as revenue when received.

##### Interest revenue

Interest is recognised using the effective interest method.

##### Rendering of services

Revenue in relation to rendering of services is recognised depending on whether the outcome of the services can be estimated reliably. If the outcome can be estimated reliably then the stage of completion of the services is used to determine the appropriate level of revenue to be recognised in the period.

If the outcome cannot be reliably estimated, then revenue is recognised to the extent of expenses recognised that are recoverable.

##### Rental income

Investment property revenue is recognised on a straight line basis over a period of the lease term so as to reflect a constant periodic rate of return on the net investment.

##### Other income

Other income is recognised on an accruals basis when the Group is entitled to it.

#### (e) Goods and services tax

Revenue, expenses and assets are recognised net of the amount of goods and services tax (GST), except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO).

Receivables and payable are stated inclusive of GST.

Cash flows in the Consolidated Statement of Cash Flows are included on a gross basis and the GST component of cash flows arising from investing and financing activities which is recoverable from, or payable to, the taxation authority is classified as operating cash flows.

#### (f) Plant and equipment

Each class of plant and equipment is carried at cost or fair value less, where applicable, any accumulated depreciation and impairment.

Where the cost model is used, the asset is carried at its cost less any accumulated depreciation and any impairment losses. Costs include purchase price, other directly attributable costs and the initial estimate of the costs of dismantling and restoring the asset, where applicable.

## Notes to the Consolidated Financial Statements

For the Year Ended 30 June 2018

### 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES CONTINUED

#### (f) Plant and equipment continued

##### Plant and equipment

Plant and equipment are measured using the cost model.

##### Depreciation

Plant and equipment is depreciated on a straight line basis over the assets useful life to the Group, commencing when the asset is ready for use.

Leased assets and leasehold improvements are amortised over the shorter of either the unexpired period of the lease or their estimated useful life.

The depreciation rates used for each class of depreciable asset are shown below:

Fixed asset class	Depreciation rate
Furniture, fixtures and fittings	1-10 years
Office equipment	2-4 years
Computer equipment	3 years
Leasehold improvements	1-2 years
Competition equipment	10 years
High performance equipment	2-10 years

At the end of each annual reporting period, the depreciation method, useful life and residual value of each asset is reviewed. Any revisions are accounted for prospectively as a change in estimate.

#### (g) Investment property

Investment property is carried at fair value, determined at least biennially by independent valuers. Changes to fair value are recorded in the Consolidated Statement of Profit or Loss and Other Comprehensive Income as other income/expenses.

#### (h) Financial instruments

Financial instruments are recognised initially using trade date accounting, i.e. on the date that the Group becomes party to the contractual provisions of the instrument.

On initial recognition, all financial instruments are measured at fair value plus transaction costs (except for instruments measured at fair value through profit or loss where transaction costs are expensed as incurred).

##### Impairment of financial assets

At the end of the reporting period the Group assesses whether there is any objective evidence that a financial asset or group of financial assets is impaired.

##### Financial assets at amortised cost

If there is objective evidence that an impairment loss on financial assets carried at amortised cost has been incurred, the amount of the loss is measured as the difference between the asset's carrying amount and the present value of the estimated future cash flows discounted at the financial assets original effective interest rate.

Impairment on loans and receivables is reduced through the use of an allowance accounts, all other impairment losses on financial assets at amortised cost are taken directly to the asset.

Subsequent recoveries of amounts previously written off are credited against other expenses in profit or loss.

## Notes to the Consolidated Financial Statements

For the Year Ended 30 June 2018

### 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES CONTINUED

#### (i) Intangibles

##### Software

Software has a finite life and is carried at cost less any accumulated amortisation and impairment losses. It has an estimated useful life of between one and three years.

#### (j) Cash and cash equivalents

Cash and cash equivalents comprises cash on hand, demand deposits and short term investments which are readily convertible to known amounts of cash and which are subject to an insignificant risk of change in value.

Bank overdrafts also form part of cash equivalents for the purpose of the Consolidated Statement of Cash Flows and are presented within current liabilities on the Consolidated Statement of Financial Position.

#### (k) Employee benefits

Provision is made for the Group's liability for employee benefits arising from services rendered by employees to the end of the reporting period. Employee benefits that are expected to be wholly settled within one year have been measured at the amounts expected to be paid when the liability is settled.

Employee benefits expected to be settled more than one year after the end of the reporting period have been measured at the present value of the estimated future cash outflows to be made for those benefits. In determining the liability, consideration is given to employee wage increases and the probability that the employee may satisfy vesting requirements. Cashflows are discounted using market yields on high quality corporate bond rates, with terms to maturity that match the expected timing of cashflows. Changes in the measurement of the liability are recognised in profit or loss.

#### (l) Foreign currency transactions and balances

##### Transaction and balances

Foreign currency transactions are recorded at the spot rate on the date of the transaction.

At the end of the reporting period:

- Foreign currency monetary items are translated using the closing rate.

Exchange differences arising on the settlement of monetary items or on translating monetary items at rates different from those at which they were translated on initial recognition or in prior reporting periods are recognised through profit or loss, except where they relate to an item of other comprehensive income or whether they are deferred in equity as qualifying hedges.

#### (m) Comparative amounts

Management has changed its reporting categories in the Consolidated Statement of Profit or Loss and Other Comprehensive Income for 2018. For comparative purposes, the Consolidated Statement of Profit or Loss and Other Comprehensive Income for 2017 has been adjusted to reflect the 2018 result. There is no change to the Group's total deficit for 2017.

#### (n) Economic dependence

Athletics Australia is dependent on the Sports Australia for a significant component of its revenue used to operate the business. At the date of this report the directors have no reason to believe the Sports Australia will not continue to support Athletics Australia.

## Notes to the Consolidated Financial Statements

For the Year Ended 30 June 2018

### 3. CRITICAL ACCOUNTING ESTIMATES AND JUDGMENTS

The directors make estimates and judgements during the preparation of these financial statements regarding assumptions about current and future events affecting transactions and balances.

These estimates and judgements are based on the best information available at the time of preparing the financial statements, however as additional information is known then the actual results may differ from the estimates.

The significant estimates and judgements made have been described below.

#### Key estimates – loan receivable by Athletics Australia (Parent entity) of \$909,368 from Nitro Athletics Australia

This loan is included in the balance sheet of the Parent entity (disclosed at note 4) and has been eliminated in the Group's consolidated financial statements, so that the carrying value in the Group's Statement of Financial Position is \$nil. The loan been critically assessed to determine how, over what time period, and whether it is fully recoverable. If the loan is not assessed as fully recoverable, then a provision for impairment is required for the amount that is not recoverable. The assessment of recoverability is based on the information available up to the date of signing of these financial statements.

At 30 June 2018 Nitro Athletics Australia Pty Ltd had net liabilities of \$930,948. The Directors assessment of recoverability is based on the plans the Directors have in the future for Nitro Athletics Australia Pty Ltd. Based on a review of the opportunities identified for future developments of Nitro Athletics the Directors are of the opinion that it is probable that the majority of the loan will be fully recovered in the future, and the Directors have therefore made the judgement that the loan is recoverable, other than an amount of \$200,000 which has been assessed as impaired. Since the loan is eliminated on consolidation, the provision for potential impairment does not affect the Consolidated Statement of Financial Position.

### 4. PARENT ENTITY

The following information has been extracted from the books and records of the parent, Athletics Australia and has been prepared in accordance with Accounting Standards - Reduced Disclosure Requirements.

The financial information for the parent entity, Athletics Australia has been prepared on the same basis as the consolidated financial statements.

STATEMENT OF FINANCIAL POSITION	2018 \$	2017 \$
<b>ASSETS</b>		
Current assets	4,705,378	4,329,153
Non-current assets	1,724,643	1,533,348
<b>Total Assets</b>	<b>6,430,021</b>	5,862,501
<b>LIABILITIES</b>		
Current liabilities	3,426,804	2,929,586
Non-current liabilities	96,134	103,217
<b>Total Liabilities</b>	<b>3,522,938</b>	3,032,803
<b>EQUITY</b>		
Retained earnings	2,907,083	2,829,698
<b>Total equity</b>	<b>2,907,083</b>	2,829,698
<b>Statement of Profit or Loss and Other Comprehensive Income</b>		
Total surplus/(deficit) for the year	77,385	(303,062)
<b>Total comprehensive income for the year</b>	<b>77,385</b>	(303,062)

## Notes to the Consolidated Financial Statements

For the Year Ended 30 June 2018

### 5. RESULT FOR THE YEAR

The result for the year includes the following specific expenses:

	2018 \$	2017 \$
<b>OTHER EXPENSES:</b>		
Depreciation expense	45,077	70,744
Amortisation expense	6,034	29,229
<b>IMPAIRMENT OF RECEIVABLES:</b>		
Bad debts	19,200	-
Doubtful debts	22,954	-
<b>Total impairment of receivables</b>	<b>42,154</b>	-
<b>RENTAL EXPENSE ON OPERATING LEASES:</b>		
Minimum lease payments	92,020	98,084

### 6. CASH AND CASH EQUIVALENTS

	2018 \$	2017 \$
Cash at bank and in hand	1,472,404	1,549,846
<b>Total cash and cash equivalents</b>	<b>1,472,404</b>	1,549,846

### 7. TRADE AND OTHER RECEIVABLES

	2018 \$	2017 \$
<b>Current</b>		
Trade receivables	468,654	433,067
GST receivable	143,567	38,972
Other receivables	102,549	813,145
<b>Total current trade and other receivables</b>	<b>714,770</b>	1,285,184

## Notes to the Consolidated Financial Statements

For the Year Ended 30 June 2018

### 8. PLANT AND EQUIPMENT

	2018 \$	2017 \$
Furniture, fixtures and fittings		
At cost	128,024	139,379
Accumulated depreciation	(78,475)	(75,234)
<b>Total furniture, fixtures and fittings</b>	<b>49,549</b>	64,145
Office equipment		
At cost	52,773	55,635
Accumulated depreciation	(48,462)	(51,796)
<b>Total office equipment</b>	<b>4,311</b>	3,839
Computer equipment		
At cost	176,921	139,373
Accumulated depreciation	(132,220)	(114,511)
<b>Total computer equipment</b>	<b>44,701</b>	24,862
Leasehold improvements		
At cost	15,939	15,939
Accumulated amortisation	(15,939)	(14,985)
<b>Total leasehold improvements</b>	<b>-</b>	954
Competition equipment		
At cost	30,881	30,881
Accumulated depreciation	(21,733)	(18,633)
<b>Total competition equipment</b>	<b>9,148</b>	12,248
High performance equipment		
At cost	51,120	51,120
Accumulated depreciation	(35,086)	(29,954)
<b>Total high performance equipment</b>	<b>16,034</b>	21,166
<b>Total plant and equipment</b>	<b>123,743</b>	127,214

#### (a) Movements in carrying amounts

Movement in the carrying amounts for each class of plant and equipment between the beginning and the end of the current financial year

	Furniture, fixtures and fittings \$	Office equipment \$	Computer equipment \$	Leasehold improvements \$	Competition equipment \$	High performance equipment \$	Total \$
<b>Year ended 30 June 2018</b>							
Balance at the beginning of year	64,145	3,839	24,862	954	12,248	21,166	<b>127,214</b>
Additions	295	3,763	37,548	-	-	-	<b>41,606</b>
Depreciation expense	(14,891)	(3,291)	(17,709)	(954)	(3,100)	(5,132)	<b>(45,077)</b>
<b>Balance at year end</b>	<b>49,549</b>	<b>4,311</b>	<b>44,701</b>	<b>-</b>	<b>9,148</b>	<b>16,034</b>	<b>123,743</b>

## Notes to the Consolidated Financial Statements

For the Year Ended 30 June 2018

### 9. INTANGIBLE ASSETS

	2018 \$	2017 \$
<b>Computer software</b>		
Cost	114,548	114,548
Accumulated amortisation and impairment	(114,548)	(108,514)
<b>Total intangibles</b>	<b>-</b>	6,034

#### (a) Movements in carrying amounts of intangible assets

	Computer software \$	Total \$
<b>Year ended 30 June 2018</b>		
Balance at the beginning of the year	6,034	<b>6,034</b>
Amortisation	(6,034)	<b>(6,034)</b>
<b>Closing value at 30 June 2018</b>	<b>-</b>	<b>-</b>

### 10. OTHER ASSETS

	2018 \$	2017 \$
<b>Current</b>		
Prepayments	439,332	838,847
<b>Total other assets</b>	<b>439,332</b>	838,847

### 11. TRADE AND OTHER PAYABLES

	2018 \$	2017 \$
<b>Current</b>		
Trade payables	448,880	481,618
Sundry payables and accrued expenses	275,738	1,011,088
Unearned income	1,918,411	1,260,341
Other payables	40,283	41,100
<b>Total trade and other payables</b>	<b>2,683,312</b>	2,794,147

Trade and other payables are unsecured, non interest bearing and are normally settled within 30 days. The carrying value of trade and other payables is considered a reasonable approximation of fair value due to the short term nature of the balances.

## Notes to the Consolidated Financial Statements

For the Year Ended 30 June 2018

### 12. BORROWINGS

	2018 \$	2017 \$
<b>Current</b>		
<b>Unsecured liabilities:</b>		
Loan	375,635	1,000,000
<b>Total current borrowings</b>	<b>375,635</b>	<b>1,000,000</b>
<b>Total borrowings</b>	<b>375,635</b>	<b>1,000,000</b>

#### (a) Loan

In the prior year Nitro Athletics received loan from a non related party of \$1,000,000. The loan has been converted into shares in the 2018 financial year.

During the year Athletics Australia also borrowed \$375,635 from an external party. It is both parties' intention to convert the loan into equity share in Nitro Athletics Australia. However no formal documentation has been signed at 30 June 2018.

#### (b) Bank overdrafts

The Company has a bank overdraft facility amounting to \$500,000 (2017: \$500,000).

### 13. EMPLOYEE BENEFITS

	2018 \$	2017 \$
<b>Current liabilities</b>		
Long service leave	42,367	44,477
Provision for employee benefits	353,201	336,245
<b>Total current liabilities</b>	<b>395,568</b>	<b>380,722</b>
<b>Non-current liabilities</b>		
Long service leave	96,134	103,217
<b>Total non-current liabilities</b>	<b>96,134</b>	<b>103,217</b>

## Notes to the Consolidated Financial Statements

For the Year Ended 30 June 2018

### 14. NON-CONTROLLING INTEREST

	2018 \$	2017 \$
100 (2017: Nil) Ordinary shares	1,000,000	-
<b>Total</b>	<b>1,000,000</b>	<b>-</b>

#### (a) Ordinary shares

	2018 No.	2017 No.
Shares issued during the year	100	-
<b>At the end of the reporting period</b>	<b>100</b>	<b>-</b>

The holders of ordinary shares are entitled to participate in dividends and the proceeds on winding up of the Nitro Athletics Australia company. On a show of hands at meetings of the Company, each holder of ordinary shares has one vote in person or by proxy, and upon a poll each share is entitled to one vote.

The Nitro Athletics Australia company does not have authorised capital or par value in respect of its shares.

i) During the year, Nitro Athletics has converted \$1,000,000 loan into equity.

### 15. MEMBERS' GUARANTEE

The Athletics Australia is incorporated under the Corporations Act 2001 and is a Company limited by guarantee. If the Company is wound up, the constitution states that each member is required to contribute a maximum of \$20 towards meeting any outstanding and obligations of the Company. At 30 June 2018 the number of members was 8 (2017: 8).

### 16. KEY MANAGEMENT PERSONNEL REMUNERATION

The total remuneration paid during the year to the key management personnel of Athletics Australia including CEO, Executive Management and Head Coach are as follows:

	2018 \$	2017 \$
<b>Band</b>		
< \$100,000	3	3
\$100,000 - \$199,999	3	5
\$200,000 +	2	2
	<b>8</b>	<b>10</b>

The total remuneration paid to key management personnel of the Company and the Group is \$1,334,200 (2017: \$1,488,286).

The total remuneration paid to directors of the Company and the Group is \$nil (2017: \$nil).

## Notes to the Consolidated Financial Statements

For the Year Ended 30 June 2018

### 17. CONTROLLED ENTITIES

#### (a) Composition of the Group

	Principal place of business / country of incorporation	Percentage owned (%) 2018	Percentage owned (%) 2017
<b>Subsidiaries:</b>			
Australian Flame Pty Ltd	Australia	100	100
Australian Road Running Series Pty Ltd	Australia	100	100
Host City Marathon Ltd	Australia	100	100
Team AA Ltd	Australia	100	100
Australian Athletic Federation Ltd	Australia	100	100
Nitro Athletics Australia Pty Ltd	Australia	90	100

The above entities except for Nitro Athletics Australia Pty Ltd remained dormant during the year.

### 18. FAIR VALUE MEASUREMENT

The Group measures the following assets and liabilities at fair value on a recurring basis:

- Investment property

#### Fair value hierarchy

AASB 13 *Fair Value Measurement* requires all assets and liabilities measured at fair value to be assigned to a level in the fair value hierarchy as follows:

- Level 1 Unadjusted quoted prices in active markets for identical assets or liabilities that the entity can access at the measurement date.
- Level 2 Inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly or indirectly.
- Level 3 Unobservable inputs for the asset or liability.

The table below shows the assigned level for each asset and liability held at fair value by the Group:

30 June 2018	Level 1 \$	Level 2 \$	Level 3 \$	Total \$
<b>Recurring fair value measurements</b>				
Investment property	-	1,600,000	-	1,600,000
<b>30 June 2017</b>				
<b>Recurring fair value measurements</b>				
Investment property	-	1,400,000	-	1,400,000

## Notes to the Consolidated Financial Statements

For the Year Ended 30 June 2018

### 19. CONTINGENCIES

In the opinion of the Directors, the Company did not have any contingencies at 30 June 2018 (30 June 2017: none).

### 20. RELATED PARTIES

#### (a) The Group's main related parties are as follows:

Key management personnel (KMP) - refer to note 16.

Controlled Entities - refer to note 17.

Other related parties include close family members of key management personnel and entities that are controlled or significantly influenced by those key management personnel or their close family members.

#### (b) Transactions with related parties

Transactions between related parties are on normal commercial terms and conditions no more favourable than those available to other parties unless otherwise stated.

No transactions occurred with related parties (2017: \$636,278).

### 21. EVENTS AFTER THE END OF THE REPORTING PERIOD

The financial report was authorised for issue on 5 October 2018 by the Board of Directors.

During the 2017-18 year Athletics Australia entered into a loan agreement with an external party. The loan agreement included an option for the Company to convert the loan into equity in Nitro Athletics Australia Pty Ltd whereby the Company would sell 60 shares to the external party. Documentation was signed by both parties after the reporting date to formalise this arrangement. The short-term loan has been converted to equity in Nitro Athletics Australia Pty Ltd. The loan liability has been fully extinguished.

Except for the above, no other matters or circumstances have arisen since the end of the financial year which significantly affected or may significantly affect the operations of the Group, the results of those operations or the state of affairs of the Group in future financial years.

### 22. STATUTORY INFORMATION

The registered office of and principal place of business of the Company is:

Athletics House  
Level 2, 31 Aughtie Drive  
Albert Park VIC 3206

## Directors' Declaration

For the Year Ended 30 June 2018

The directors of the Company declare that:

1. The financial statements and notes, as set out on pages 40 to 55, are in accordance with the Corporations Act 2001 and:
  - a. comply with Australian Accounting Standards Reduced Disclosure Requirements; and
  - b. give a true and fair view of the financial position as at 30 June 2018 and of the performance for the year ended on that date of the Company and consolidated group.
2. In the directors' opinion, there are reasonable grounds to believe that the Company will be able to pay its debts as and when they become due and payable.

This declaration is made in accordance with a resolution of the Board of Directors.



Mark Arbib  
Director



Geoffrey John Nicholson  
Director

Dated this 5 day of October 2018

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### INDEPENDENT AUDIT REPORT

#### TO THE MEMBERS OF ATHLETICS AUSTRALIA AND CONTROLLED ENTITIES

#### Opinion

We have audited the financial report of Athletics Australia and its controlled entities ('the Group'), which comprises the consolidated statement of financial position as at 30 June 2018, the consolidated statement of profit or loss and other comprehensive income, the consolidated statement of changes in equity and the consolidated statement of cash flows for the year then ended, notes comprising a summary of significant accounting policies and other explanatory notes and the Directors' declaration.

In our opinion, the accompanying financial report of the Group, is in accordance with *Corporations Act 2001*, including:

- (i) giving a true and fair view of the Group's financial position as at 30 June 2018 and of its financial performance for the year then ended; and
- (ii) complying with Australian Accounting Standards – Reduced Disclosure Requirements and *Corporations Regulations 2001*.

#### Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial report* section of our report. We are independent of the Company in accordance with the *Corporations Act 2001* and the ethical requirements of the Accounting Professional and Ethical Standards Board's APES110 Code of Ethics for Professional Accountants (the Code) that are relevant to our audit of the financial report in Australia; and we have fulfilled our other ethical responsibilities in accordance with the Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### Other information

The Directors are responsible for the other information. The other information comprises the information to be included in the annual report to members for the year ended 30 June 2018 (Annual Report), which is not include the financial report and our auditor's report thereon. The Annual Report is expected to be made available to us after the date of this auditor's report.

Our opinion on the financial report does not cover the other information and we do not express any form of assurance conclusion thereon.

### Independent Audit Report (continued)

In connection with our audit of the financial report, our responsibility is to read the other information identified above when it becomes available and, in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit or otherwise appears to be materially misstated.

When we read the other information, if we conclude that there is a material misstatement of the other information, we are required to report that matter.

### Directors' Responsibilities

The directors of the company are responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards – Reduced Disclosure Requirements and the *Corporations Act 2001* and for such internal control as the directors determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, directors are responsible for assessing the Group's ability to continue as a going concern, disclosing, as applicable, matters relating to going concern and using the going concern basis of accounting unless the directors either intends to liquidate the Group or to cease operations, or has no realistic alternative but to do so.

The directors of the company are responsible for overseeing the Group's financial reporting process.

### Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial report.

As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Group's internal control.

### Independent Audit Report (continued)

- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors.
- Conclude on the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Group's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Group to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.
- Obtain sufficient appropriate audit evidence regarding the financial information of the Group or business activities within the Group to express an opinion on the financial report. We are responsible for the direction, supervision and performance of the audit. We remain solely responsible for our audit opinion.

We communicate with the directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We are also required to provide the directors with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

The engagement partner on the audit resulting in this independent auditor's report is Anthony Rose.

### LNP Audit and Assurance



Anthony Rose  
Director

Melbourne. 5 October 2018



## Athletics ACT

We take great pleasure in presenting the Athletics ACT (AACT) Annual Report for 2017-18 which reflects on the association's performance against the six 'Key Result Areas' in our Strategic Plan 2018-2022.

### 1. Participation

Membership remained steady with a total of 775 spread across the 11 affiliated clubs which, excluding 'RunACT' figures, represents just one less than 2016-17. North Canberra-Gungahlin, Ginninderra, and Woden enjoyed strong numbers with ACT Masters the largest club at 288 members. A pleasing aspect was the high number of dual registrations with LAACT, at 223.

The 'RunACT' cross country series continued during the 2017 winter months with almost 600 athletes participating across seven events. LAACT supported the 'Junior Series' for the first time and the 'Senior Series' was again conducted in partnership with the YCRC.

54 Technical Officials were registered with seven AACT clubs and an obvious highlight was the selection of 14 officials for the 2018 Gold Coast Commonwealth Games.

AACT, through a continuing MoU with School Sport ACT, undertook the management and conduct of eight athletics carnivals including the ACT Primary and Secondary Championships. ACT Technical Officials also assisted with the conduct of a further 20-odd carnivals during 2017-18.

### 2. Individual Excellence

A key focus for the AACT Board was to provide pathways to help identify and develop talent enabling athletes, coaches, and officials to achieve their individual best.

The ACT Targeted Talent Program (TTP) saw 50 athletes invited into the program managed by Sarah Taylor. The TTP is an important part of the athlete pathway and in 2017-18 AACT expanded the junior development opportunities

by increasing the squad days to six, introducing a pilot program for athletes selected in AA's U17 and Para Junior National Squads, and providing ACTAS support to athletes selected in the AA U19 National Squad.

Following support from the AACT and LAACT Boards a Joint Officials Working Group was established comprising two representatives from each organisation with the aim of producing a skilled and knowledgeable workforce of technical officials across the ACT.

### 3. High Performance

Congratulations are extended to the following able-bodied and para-athletes who competed, or were selected, for Australia in international events:

- 2017 IPC World Championships – Louise Ellery, Jemima Moore, Chad Perris, Scott Reardon
- 2017 IPC World Junior Athletics Championships – Ari Gesini
- 2017 IAAF World Championships – Kelsey-Lee Barber, Lauren Wells
- 2017 Oceania Athletics Championships – Kara Baker, Connor Frew, Riley Proudfoot, Matt Walters, Matt Wecker
- 2017 World Masters Athletics Championships – Adam Farlow
- 2018 Commonwealth Games – Eliza Ault-Connell, Kelsey-Lee Barber, Melissa Breen, Cameron Crombie, Jake Lappin, Jayden Sawyer, Keely Small, Lauren Wells
- 2018 IAAF World Race Walking Championships – Mitchell Baker
- 2018 Oceania Athletics Championships – Mikayla Cruz, Eloise Millington, Keely Small, Ruby White
- 2018 IAAF World Race Walking Championships – Mitchell Baker
- 2018 World Junior Athletics Championships – Tom Agnew, Grace Brennan, Annie, Leszczynska, Joshua Torley,

At the Australian All Schools Championships in Adelaide, the ACT Team comprising just under 100 athletes, won an outstanding 17 medals (5 Gold, 7 Silver, 5 Bronze). At the Australian Junior Athletics Championships 'Team ACT' totaling 113 athletes performed brilliantly returning home with a tally of 29 medals (11 Gold, 10 Silver, 8 Bronze). Following the Open Nationals eight ACT athletes were subsequently selected in the Australian Team and competed with distinction at the Commonwealth Games.

### 4. Competition and Events

2017-18 was another busy year of athletics competitions including the hosting of three national/international events over three weekends in January 2018. Key events were:

- 2017 AACT 'Summer Series' & Winter 'High Noon' and 'RunACT' Series
- 2017 ACT Cross Country Championships (June)
- 2017 Schools Knockout Carnival (October)
- 2-day 'Summer Down Under' International Wheelchair Meet (January)
- 2-day ACT Combined Event Championships (January)
- 3-day ACT Open & Junior T&F Championships (January)

The highlight of the summer season was the 3-day ACT Open and Junior Championships with a staggering 750 entries. These huge participation numbers were due to two key factors; no competing events over the January long weekend; and, the championships being two weeks out from Nationals/Selection Trials.

### 5. OneSport

AACT's relationship with LAACT has continued in a positive vein with joint Board meetings now taking place on a quarterly basis. Both organisations also work closely in the conduct of the winter 'High Noon' track and field meets and 'RunACT' cross country series and it is pleasing to report that LAACT for the first time partnered with AACT and ACTMA in conducting a joint 2018 ACT Cross Country Championships in June.

Shane Ellis helped maintain our focus on the 'OneSport' initiative with the following key joint activities:

- ongoing publication of a joint e-Newsletter with a circulation of over 4,000;
- development of a joint AACT/LAACT/ACTMA annual calendar;
- coordinating training courses for coaches; and
- working with both Boards to improve the transition pathway for athletes, officials, and coaches from Little A's to Seniors.

### 6. Effective Governance

In August 2017 we said farewell to Ben Offereins, our Executive Officer of nearly three years. Following a prompt recruitment process James Kaan, a Sydney-based former middle distance and cross country national champion and sport administrator, was appointed to the EO position in late September and has done an excellent job over the past year.

The financial statements show an overall full year loss of \$15,059 compared to a full year profit of \$1,595 for the 2016-17 financial year. The bigger than expected loss is due to several unexpected payments relating to our rent, TTP coaching, website, and entry fees for national championships. The 2018-19 budget predicts a profit of \$3,977.

In January the Board released a new Strategic Plan for Athletics ACT for the period 2018-2022 and work is underway on a non-public 'draft' Operational Plan for 2018.

2017-18 was the third year of operation for the Woden Park Synthetic Track and the five athletics bodies, AACT, LAACT, ACTMA, Woden AC and Woden LAC made good use of the facility during the spring/summer months.

AACT continued its collaboration with Active Canberra in aiming to increase public usage of the Woden Park Athletics Facility – one of the key outcomes of AACT's triennial funding agreement with the ACT Government. This arrangement involves opening the facility to the public for a number of training hours per day/week over October to March.

AACT recently signed a 3-year 'Facilities Agreement' with the AIS which ensures our office and storage sheds rental, and track/facility hire rates are locked-in through to June 2021. AACT is also entitled to four formal meetings per year with senior management representatives from the AIS.

Finally, we acknowledge the tireless work of our dedicated band of volunteers who work as Board and committee members, officials, and administrators in doing a marvelous job throughout the year in keeping the association functioning.

**Neil Boden**  
President  
Athletics ACT

**James Kaan**  
Executive Officer  
Athletics ACT

## Athletics New South Wales

HUGE! I can almost hear the voice of the commentator Darrell Eastlake saying this word. But in my mind, this is the only way to describe the year of athletics that we have had... huge.

Around 12 months ago I said that there would be positive change in our sport, and I think you would agree that this has indeed happened. The reform of our sport is continual but always based on the premise of not losing the traditions that have developed over 140 years. We will however build new traditions for future generations.

When I started this role, I said that the board and staff of Athletics NSW had three areas of focus. Those being:

1. **OneSport.**
2. **Participation.**
3. **Member servicing.**

In each of these areas we have moved forward, and whilst sometimes that may have been by little steps (the Japanese philosophy of Kaizen), we have nonetheless marched onwards.

### OneSport

The Joint Working Party, which is made up of representatives from Athletics NSW, Little Athletics NSW, and NSW Masters, has met six times this year. We collaborate as a team with the one objective of working toward OneSport, providing it is for the betterment of everyone in athletics regardless of your involvement. We have active sub committees working on Marketing, Officials, and Coaches. Guiding these sub committees is an overarching strategic plan for OneSport.

### Participation

Our sport is very diverse. We are actually made up of several smaller sports. I believe Athletics is one of the most inclusive Sports in Australia. On Track we have sprinters, middle distance, and long-distance runners.

We also have Walkers. Our para athletic initiatives lead the way across all classifications both in stadium, and out of stadium. In the Field we have jumpers and throwers. Away from a stadium we have Cross Country runners. We also have road running, and race walking out of stadium. And of course, recreational runners.

When we say we want to increase participation we need to think of the totality of what "Athletics" means. If we look at what has happened over the past 12 months, the number of people participating in our sport has definitely increased.

### Member Servicing

I have spoken many times about our athletics' family. I truly believe we are a family; athletes, coaches, officials, club administrators, parents, and fans. There has been a concerted effort to provide world's best practice with providing service to our family members. The feedback that I have had is that we have been achieving this and it has been appreciated.

### Vale

We are where we are in our sport because of those that have gone before us. I, and other leaders that are currently developing our sport, stand on the shoulders of giants. Sadly, we have lost many servants of our sport this year and I want to mention them by name:

Don Allen  
Edwin Carr  
Wayne Clark  
Betty Cuthbert AC, MBE  
Fira Dvoskina  
Bev Jaye  
Geoffrey Martin OAM  
Fred O'Connor OAM  
Brenda Smith  
Thea Welsby  
Doug Barrett (Hills District)

### Board of Directors

I want to thank the board of directors of Athletics NSW for the brave decisions that they have made this year. It has been a year of reform and Athletics NSW is both a company and also the governing body for our sport. We have legal and compliance issues as well as regulatory requirements that we must meet while at the same time developing athletics at all levels. The balance of all of this can be challenging especially when we are looking to make positive change. Thank you to each board member who, like many other people in our sport, is volunteering their time and skills for the betterment of athletics.

### Finances

This year we will be declaring a small surplus. We have invested responsibly in the sport over the past 12 months and we plan to put even more money back into the sport next year.

Our balance sheet is strong, and we have a large pool of reserves. We are in a very healthy position for growth and moving forward.

### Our Officials and Volunteers

It would be remiss if I didn't thank our Officials and Volunteers. Week in and week out. Summer and winter. Rain and heat. The first to arrive and the last to leave. Our officials are some of the best in the world and consistently deliver the framework for participation and competition without these skilled and passionate individuals we would not be able to participate in our sport.

### Management team

Finally, I want to thank the staff of Athletics NSW. We are lucky to have a vibrant, committed, and dedicated group of men and women that put in 'above and beyond' what is expected of them. Customer service has been their number one priority, and this can always be hard given the many hundreds of people that are in contact with the NSW office each day. Pleasingly we have only had one staff member leave in 12 months and this was because of a career growth opportunity. The staff not only works as a team amongst themselves, but also with officials, coaches, athletes, club administrators, volunteers, parents, and of course the board of directors.

### Thank you and building for the future

It has been a huge year but as the song says, "We've only just begun". We have a number of new initiatives in store with Treloar Shield and Club Championships. We are also looking at the format of the State Open Championships. And the Sydney Track Classic will be completely revamped.

We are of course Athletics NSW and not Athletics Sydney and we are fully reviewing our country competitions and the structure of the Country Championships.

Turning to Out of Stadia we are continuing to look at the format of cross country and our road races.

In addition to these areas of competition we are developing a landmark recreational running event for the western suburbs and an equally innovative event for the eastern suburbs. You will hear a lot about these initiatives over the coming months.

In addition to ANSW events... most recently we have been working collaboratively with the NSW Department of Education with an outcome of increasing participation at a school level with current and future para athletes. I look forward to working with you over the next 12 months to make this an even bigger year for our sport.

What an exciting time to be involved in athletics!

**Dr Peter Higgins**  
Chair  
Athletics NSW

## Athletics Northern Territory

2018 has been a year of change for Northern Territory Athletics.

We have connected once again with Little Athletics Australia which will prove to be fruitful and prosperous for both parties. We have continued our strong relationship with Athletics Australia and have worked very closely with both parties to achieve a united sport approach.

Strategically, Athletics NT sought to create opportunities for our developing athletes and coaches. Three coaching courses have been coordinated this year with the costs being subsidised very heavily for participants. This saw a total of 32 new coaches gain their accreditation.

Our developing athletes have been exposed to a range of new competitions with BIMP-EAGA being staged again this coming December and a recent trip to Singapore for 16 athletes resulting in many personal bests. It is very important for the sport that athletes are continually exposed to differing types of competitions and cultures.

On that note athletics is a banner sport for the upcoming Arafura Games. It was an election promise to bring these Games back to Darwin and whilst the build up has been slow, athletics has been an integral component in the planning. From April 27 to 30, 2019 athletics will hold centre stage at these Games which will again host a Para component. Hopefully we see the best para athletes in Australia use this as a qualifications trial for their upcoming European and World Championship adventures.

Athletics NT has also been very active in our remote and indigenous communities having conducted clinics in over 30 regions. The tyranny of distance is real in the NT but we firmly believe there are champions out there waiting to be found.

Not all has been sunshine however. Our sport has seen a drop in registrations of almost 20%. This is something the sport will have to look at collaboratively to come up with new and engaging ways to encourage participation. The role of Athletics NT will need to evolve in order to cater to this and I firmly believe that cross registrations and dual activations across sports will eventuate.

On that note I believe athletics as a sport will need to look at similar options for mass participation events. The Lottoland Mitchell St Million Dollar Mile is an excellent example of an event that encompasses more than one sport with the cycling criteriums splitting the road races.

Lastly, I'd like to thank the board. I took on the role with a firm direction to remove the board from operations and to have them focus their knowledge and guidance on the big picture. I truly believe this has been a success for Athletics NT with the office handling operations and the board handling strategy and guidance.

**Shane Wylie**  
Executive Officer  
Athletics NT



## Queensland Athletics

Any report of athletics in 2017 / 2018 must start with recognising the outstanding feats of Sally Pearson. Already one of our best ever athletes, 2017 would see Sally propel herself to true legend status, not only winning another World Championship but doing so self-coached. Sally is not only a sensational athlete and now coach, she is also an outstanding role model and we are fortunate to often see her compete in and attend our club competitions and State Championships on a regular basis.

Rio medallist - Dane Bird-Smith, Patrick Tiernan, Riley Day and Ella Connolly all had outstanding performances at World level in 2017.

At the 2017 World Para Athletics Championships, Aaron Chatman jumped his way to a silver medal (T47 HJ), Claire Keefer threw an Area Record in the F41 Shot for silver, Torita Blake sprinted to bronze (T38 400m) and Rheed McCracken, no stranger to international medals returned with a silver (T34 100m) and a bronze (T34 200m).

40% of the 2017 Commonwealth Youth Games team hailed from the sunny state. The team enjoyed an extremely successful campaign in the Bahamas.

In early 2018 we of course saw the Commonwealth Games staged on the Gold Coast and considerable time and effort was spent in 2017 preparing for that event.

Training sessions for officials and volunteers were conducted, along with behind the screens technical assistance to the organising committee. We worked hard with the State Government to ensure the best physical legacy possible. While the two tracks at Metricon Stadium were removed, we have worked to see much of the surface relocated to schools and clubs. The surface will provide for a number of long jump runways in schools and a yet to be announced track south of Brisbane. The equipment, jumping mats, hurdles and implements will also be gifted to a range of facilities across Queensland.

After all the preparation it was great to see outstanding performances by Queenslanders at the "home" ground Commonwealth Games with gold medal performances by Dane Bird-Smith and Michael Shelley, silver to Matt Denny and Henry Frayne and bronze to Brianna Coop, Cedric Dubler and Lara Nielsen. Our sprinters, Trae Williams, Alex Hartmann and Riley Day all missed finals by the smallest of margins.

I would also like to acknowledge all the Queenslanders that were selected to officiate or volunteer at the 2018 Commonwealth Games. This was a simple reward for the many years of dedicated service to the sport.

An important outcome for the sport was Stadiums Queensland committing to maintaining the facilities at QSAC. We now have two brand new resurfaced tracks, in vivid blue, and the surface is the fast and long lived Rekortan.

Participation in track and field competition was again up in 2017, with good numbers at most of the Shield Meets. Our Championships also continue to grow, with the new format of U14 to Opens over the one weekend a success and reflects the same change at national level.

The Queensland Government is one of the most supportive of the State Governments in regard to grass roots sports. 2017 was the start of a new three-year funding cycle and Queensland Athletics was successful in a number of our applications. We were granted top tier for the main organisational support program, and we were also successful in our applications for Athletics for the Outback, Event Support and Women In Sport applications.

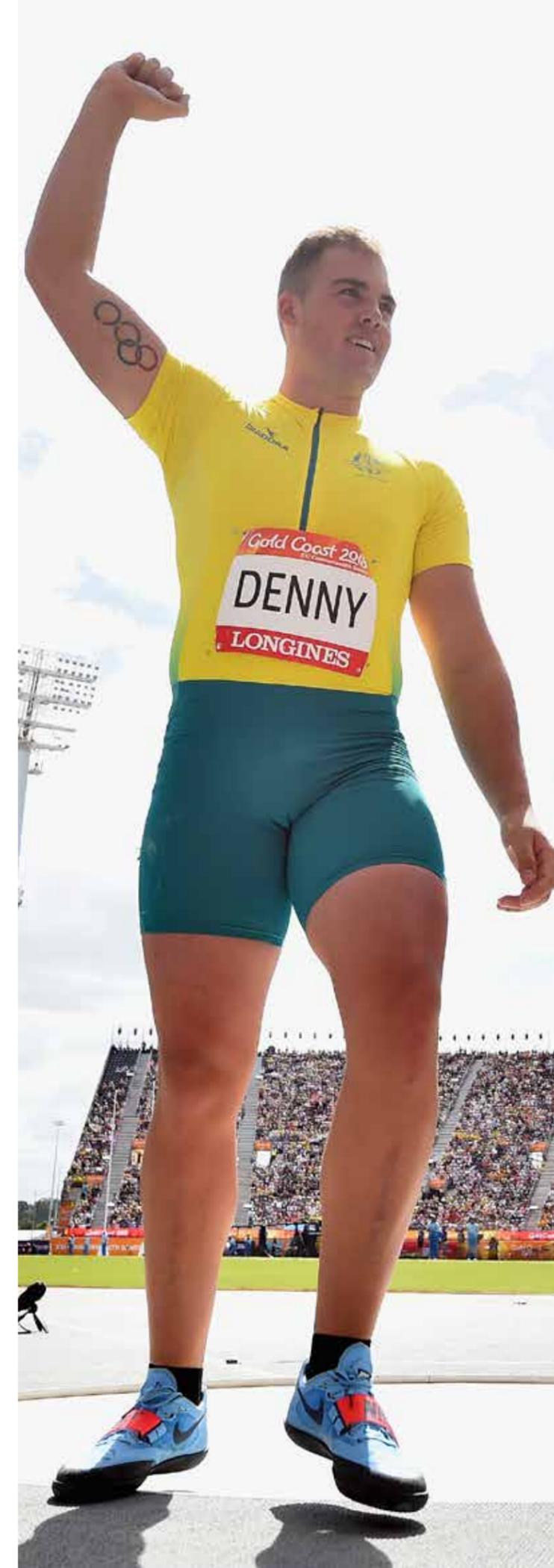
Registrations continue to grow with a total of 12,625 recorded in 2017, an increase of over 1000 from 2016 and a 5-year increase of 6,700. A significant component of the growth in registrations is due to the Qrun program where we lead the country in engaging with the road running community. This increase in registration is backed up by an increase in participation in both in-stadium and out-of-stadium competitions.

Athletics North Queensland (ANQ) continued to lead the country in delivering thriving cradle-to-grave athletics in regional Australia. ANQ service over 3200 members, maintain staff and offices in both Townsville and Cairns, and along with the support of over 30 clubs deliver a wide range of competition, coaching and officiating programs. I would like to thank ANQ President Yvonne Mullins, the ANQ board and the ANQ staff for all their hard work. This year ANQ celebrated their 21st year, a truly remarkable achievement.

Financially, 2017/18 was again a strong year with Queensland Athletics reporting an income of \$1,611,368 which is an increase of \$272,194 over the previous year. Profit was \$20,528. Much of the increase is due to the larger membership base and associated activities. Athletics North Queensland reported income of \$459,815 and a profit of \$1036. The combined income for the sport was \$2,071,183.

Queensland Athletics is fortunate to have a great group of staff working in our three offices. I thank them for their efforts and can confidently say they are doing great things for athletics in Queensland. Our sport relies on the hard work of many volunteers, officials, club committees, coaches and parents. I thank you all for your efforts and look forward to working with you into the future.

**David Gynther**  
Chief Executive Officer  
Queensland Athletics





## Athletics South Australia

Season 2017-2018 was a year of innovation, growth and change for Athletics South Australia (SA).

Among other things, we introduced the new 2017-2020 Strategic Plan and its vision of being One Sport that is appropriately positioned to realise its full potential, it primarily has the mission of uniting athletics in South Australia to provide a range of events, products and services that maximise participation and performance.

### Governance and Leadership

The year saw a change in leadership with Joe Stevens retiring as President of Athletics SA after 16 years on the Board. Joe's contribution to the Athletics SA Board as President since 2012 and Vice President since 2001 has been outstanding. Acknowledgment must also be given to Peter Grant, Brett Fisk and Fiona Stevens retiring from the board, and we thank them all for their service and contribution as Directors over the past few years.

Following the 2017 AGM, new Directors Jane Russo, Michelle Devine and David Cross were elected to the Board. Jane Russo was appointed the President/Chair, existing Board Member Andrew Tickle was appointed to the Vice-President position, and David Cross was elected as Finance Director with Peter Gayen and Caroline Jackman continuing as Board Elected Directors.

Athletics SA CEO Adam Bishop was seconded to Athletics Australia with the opportunity to be the Interim High-Performance Director which created another opportunity with the Board appointing Bridget Senyszyn as the interim CEO. Both Adam and Bridget held these roles for 6 months until June of this year when Adam announced his registration as CEO of Athletics SA.

Adam Bishop had held the role of Athletics CEO for almost 10 years, and his leadership to deliver athletics at its best in SA is to be commended. The SA athletics community wishes Adam all the best in his new role at Athletics Australia.

### Facilities

Major infrastructure projects were a continued focus during this period. State Government funding of nearly eight million dollars was secured to improve the SA Athletics Stadium synthetic surfaces, lighting, back training area surfaces and to reinstall a pole vault outdoor gym.

Funding was also announced to develop a new 400m athletics synthetic surface in Salisbury and to develop two synthetic straights at Port Adelaide and Enfield. These facility announcements and developments will significantly bolster the amount of athletics facilities in SA, allowing greater athletics participation at the club level.

### Performance

This period was highlighted by several encouraging performances by Athletics SA members on the global scale. Jessica Trengove (Marathon, Coach Adam Didyk), Claire Tallent (20 km Walk, Coach Jared Tallent) and Kurtis Marschall (Pole Vault, Coach Kym Simons) completed at the Gold Coast Commonwealth Games, with Kurtis winning gold and Jess continuing her strong tradition of marathon success with a bronze medal. We also would like to acknowledge the performance of SA-born Henry Frayne (Long Jump) who received a Silver medal.

Just a few weeks after being disqualified at the Commonwealth Games, Claire Tallent claimed a bronze medal at the 2018 IAAF World Road Race Walking Team Championships on her debut in the women's 50km walk. Daniel Kirk (F44 Shot Put and Discus), Jessica Trengove (Marathon), Kurtis Marshall (Pole Vault), Claire Tallent (20km Walk) and Brayden Davidson (T/F36 Long Jump and 100m) represented Australia at the World Championships in London, with Brayden taking out a Bronze medal for the Long Jump. Congratulations also must go to Isobel Batt-Doyle, Riley Cocks, Caitlin Adams, Sarah Eckel, Harrison Hunt who represented Australia during this period. On the local front, Team SA had some extremely successful performances at National Championships.

At a local competition level, the Summer Track and Field Season saw an increase of 7% and the Winter Season saw an increase in participation of 13% compared to the previous year.

2018 saw the creation of the new concept 'Synergy League', which saw four teams selected through an athletics draft compete in an incredibly even contest. The high performing, crowd engaging spectacle showcased the best of athletics in SA, in a fun and exciting format. Another new concept was creating a Winter Throws competition, which allowed throwers to have opportunities to compete during the winter months.

Athletics SA also had a very busy year facilitating several different events and programs including our new Emerging Athlete Program, joint holiday clinics with Little Athletics, the Youth Para Winter Program, and the Port Adelaide Aboriginal Squad. Once again, we continued to develop the Women's Recreational Running Network, which now has 1,900 registered members and six weekly scheduled runs.

The development of club capacity and capability is an ongoing focus for Athletics SA, along with continuing to endeavour to increase the number of coaches and officials who are aligned with our clubs.

We introduced Officials Beginner Seminars, in an effort to engage new officials into the sport, and also hosted several Level 1 coaching courses, targeting Little Athletics clubs and school teachers. Overall, the amount of accredited coaches increased by 22%.

### Membership

Overall, membership for 2017-19 remained similar to the previous year, with 1,364 traditional members. However, the most encouraging growth came from participants within Running SA events, which grew 37% to over 27,000 participants. Part of this increase was due to a new relationship formed with the SA Road Runners Club. This growth has given us a strong indicator that the association needs to continue to adapt to the growing demand of the recreational running community.

### Sponsorship and Financials

Summer was a very busy period for SA, hosting the Pacific School Games and the National All Schools. Both events were extremely successful, and we are very proud of our SA teams who represented the SA colours. Hosting these national events also meant some increased revenue for Athletics SA through gate entry and canteen sales, which saw the year make a \$40,000 profit.

Athletics SA would like to acknowledge the generous support of our sponsors and partners, including the Government of South Australia via the Office for Recreation Sport and Racing, the City-Bay Fun Run Trust, Vilis Bakery, Golden North, The City of Adelaide, VIVA Global and Mount Franklin.

Despite the positive budget in this period, Athletics SA still faces several challenges including addressing its current heavy reliance on grants and sponsorship revenue streams.

### People and Culture

Athletics SA wishes to acknowledge the 16 SA Officials and many volunteers who represented SA at the Commonwealth Games. It would be remiss not to also acknowledge the tireless work of the office staff, along with all the officials, coaches club committees, advisory panels and the Board who give up their time to readily to ensure the association continues to provide high quality events and programs to our members. An event was held in June at the South Australian Government House to honour these significant contributions.

On a sombre note, Athletics SA wishes to acknowledge the passing of Athletics SA Life Members, Judy Daly, John Daly OAM, Joy Jarvis, along with Club President, Bruce Ainslie and former athlete, Barrie Tucker.

Athletics SA looks forward to another exciting year and the opportunity to focus on driving the One Sport vision under the leadership of Bridget and her small team which do an amazing job ensuring that athletics stays alive and well in SA.

**Jane Russo**  
President and Chair  
Athletics SA

**Bridget Senyszyn**  
Chief Executive Officer  
Athletics SA



## Athletics Tasmania

The 2017/18 season was a busy and productive period for Athletics Tasmania. The development and implementation of the Strategic Plan, along with ongoing operational improvements, moves the organisation towards best practice; this is the benchmark we set ourselves and one towards which we will continually strive.

The primary focus of the Board has been the development and publication of the 2018-2021 Strategic Plan. This represents the culmination of many months of consultation and work by the planning committee and the Board, with significant input from Community, Sport & Recreation. As part of this work we examined our organisational values and established a set of behaviours that we will hold ourselves accountable to whether as athletes, coaches, officials or staff. The values are a useful tool to assist all members of our athletics family to understand what is expected of them, and what they can expect from others.

We would like to welcome Alinta Browne, who is working casual hours in the Athletics Tasmania office. Alinta has a background in office administration, and is a welcome addition and valued contributor to the organisation. Hannah Ibbott continues to provide exemplary customer service to all our key stakeholders. The Athletics Tasmania office is unique in how it needs to operate and the staff have shown themselves to be adaptive and prepared to learn across a range of areas.

Communication, marketing and promotion have been a key focus. Through our social media platforms we are growing our following and increasing Athletics Tasmania's branding and presence. The work of Dominic Anastasio as Social Media Coordinator has been outstanding, bringing professionalism, care, autonomy and objectivity to the role. He cares about his sport and is providing excellent leadership in increasing its profile. Thanks must also be given to the Social Media Team of volunteers who assist Dom throughout the year.

A long-term coaching calendar with upcoming courses has been made available on the Athletics Tasmania website with ongoing support from Athletics Australia. This promotion and ready availability has assisted in having 32 Level 1 coaches accredited during the last year. The opportunity for coaches to progress to the next level course was on offer, which saw several coaches increase their skill base. There certainly seems to be an appetite for skill development in the Recreational Running space, with 19 coaches gaining their accreditation. There were also 23 people who completed the IAAF Kids' Athletics (Sporting Schools) upskilling course online. Athletics Tasmania has eight senior coaches on the Athletics Australia mentor list, who have access to resources and opportunities to progress their knowledge. These coaches are an asset to the sport in Tasmania and are mentors to our developing coaches.

In 2017/18 Tasmania was well represented across a number of international teams. Hamish Peacock and Stewart McSweyn competed in the London World Championships in 2017. Deon Kenzie at the World Para Athletics Championships and Sam Walker competed in the inaugural World Junior Para Championships in Switzerland.

Dylan Evans competed in the World Half Marathon Championships in Taipei and Ruby Smee achieved a team gold medal as a member of the Australian Cross Country Schools Team in Paris. Julia Direen and Alexander McKillop represented Australia in the Melanesian Championships.

A record six Tasmanians were selected in the 2018 Gold Coast Commonwealth Games: Hamish Peacock, Danielle McConnell, Stewart McSweyn, Jack Hale, Sam Walker and Huw Peacock.

During the 2017/18 season, the interest and enthusiasm for para athletics has grown exponentially. Those athletes who were already part of the program have gone on to greater success and personal achievement, and we have welcomed new para athletes who have gained classifications and are training and competing in the sport.

The work by Susan Andrews (TIS) and Rebecca Spry (CSR) in pushing for SATIS (schools) to include specific para events in their southern and state carnivals was very much appreciated. The inclusion of para events at these carnivals proved extremely successful.

Athletics Tasmania were once again supported by Athletics Australia in holding a national-level classification day on Saturday 28 October, this time in Launceston. Five athletes were seen by the panel of classifiers and all received para classifications. This number remained steady compared to the first classification day the year before.

Outstanding results have been achieved by Tasmania's para athletes at both national and international level. Seasoned competitor Deon Kenzie (T28) won gold in the 1500m and silver in the 800m at the IPC World Championships and is currently ranked first in both these events according to the IPC World Ranking.

Alexander McKillop (T36), who, after a long wait, recently had his international classification confirmed. Running up an age group in multi-class events, Alexander won silver in the U20 Para 200m and bronze in the 100m. During this season he has also broken multiple state and national records.

Samuel Walker (T38) was selected as a member of the Australian team for the inaugural IAAF World Junior Championships in Switzerland in August. Here he won silver in the U16 Long Jump and bronze in the 100m, as well as placing 5th in the final of the 200m. At the Australian Open Championships Sam competed in the Open 100m ambulant final, placing 5th.

We trailed a new fast format of competition called ATLAS. A small committee gave many hours to deliver three exciting evenings of athletics and feedback from spectators was overwhelmingly positive. Thank you to all involved whether organising or competing. We look forward to further developing this concept in the coming year.

We signed a Memorandum of Understanding with Orienteering Tasmania to cross-promote our sports during the 2018-19 winter season. We will continue to seek opportunities for cross-promotion to grow awareness that athletics is a foundation for other sports.

Work was undertaken to improve our facilities for members and external hirers, to increase our ability to generate revenue from our facilities. Our new bar area and the Tin Shed improvements have contributed positively to our bottom line as well as providing an improved experience for our users.

There are key personnel that oversee and maintain Athletics Tasmania's membership, rankings and results, records, state selection, state teams and events and competitions; they take on these responsibilities as volunteers and deliver operational services that keep the organisation functioning. I wish to acknowledge their positive contribution and appreciate their support.

All indicators demonstrate that Athletics Tasmania is leading our sport in a positive direction. If we understand our roles and responsibilities at Club and Branch level and are passionate and genuine in the delivery of our sport, it will sell itself – the opportunities for positive engagement in all aspects of our sport will contribute to our desire for growth and the promotion of a positive culture and environment.

**Gabby Steele**  
Executive Officer  
Athletics Tasmania

**Shelley Miller**  
President  
Athletics Tasmania



## Athletics Victoria

On behalf of the Committee of Athletics Victoria, I am pleased to present the 2017-18 President's report to the membership.

Through the tireless dedication of volunteers, officials and Athletics Victoria staff who support the sport in Victoria, athletics has had another outstanding year with high quality events delivered across both the winter and summer seasons.

Across the year there were 95 events conducted, including 15 championship events.

The season concluded with the Commonwealth Games which were hosted in the Gold Coast. This event saw our sport achieve a significant milestone with para athletes competing with able bodied athletes for the first time.

Victoria had 23 athletes representing Australia at the Commonwealth Games and secured six medals. Victorian officials and volunteers were also integral to the successful delivery of the Commonwealth Games and I would like to congratulate and thank everyone who took part in the lead up events and the Commonwealth Games for their dedication and commitment to the sport.

The 2017-18 season continued to build on, refine and expand the pay as you go membership structure and flexible competition model. Not only were members able to register and pay for packages of most relevance to their desired competition experience, there was the added flexibility of allowing members in the summer to compete at any venue regardless of where the home venue was for the athlete. Pre-entry was also expanded to all events.

As with the implementation of any change, lessons were learnt and refinements, where possible, were made throughout the season to improve the experience of athletes, officials and volunteers. The Shield Committee is considering any further changes which should be made in the lead up to the 2018-19 Summer seasons.

At last year's Annual General Meeting, the Committee of Athletics Victoria committed to developing a discussion paper on the future of athletics in Victoria. The purpose of the discussion paper released in April 2018 was to stimulate discussion about the opportunities to take the sport forward in a sustainable manner. The discussion paper canvassed the opportunities and challenges present within the sport, providing potential service delivery options and governance reforms.

The discussion paper was coupled with a survey which was sent to the membership to elicit feedback. Over 1,200 responses were received with over 40 per cent of the respondents being in the 40-59 age group. I'd like to take this opportunity to thank those of you who took the time to respond, as well as to those who attended follow up focus group discussions.

I'm delighted that the survey results demonstrated overwhelmingly that members would recommend the sport and their club to friends. Harnessing this high level of advocacy is a terrific opportunity for us as we look to grow participation in our sport.

The survey results also highlighted that there is still a challenge for the sport in attracting people to volunteer. While many respondents noted they were willing to help their clubs out, those most willing to volunteer are in the 60+ age group.

The full results of the survey can be found on the ABOUT page of the Athletics Victoria website.

Following the completion of the survey, the Committee has been working through the results and using these to help shape the strategy for Athletics Victoria. In developing the strategy, the Committee is cognisant of the needs to ensure the financial stability of the sport and aligning the delivery of services to the membership for which it is responsible.

Over the last year, the Committee of Athletics Victoria has continued to build on its key relationships including with Athletics Australia and Little Athletics Victoria. At a national level, the Committee has continued to work with Athletics Australia to ensure a stronger alignment between our goals and vision for the sport.

With Little Athletics Victoria we have formed a sub-committee to identify and work through possible changes which, we hope, will help keep athletes in the sport. Both organisations have also committed to having representatives from their respective organisations join their Committee meetings to share and provide insights. I look forward to this relationship continuing to flourish over the coming years.

Finally, I would like to acknowledge and thank the tireless dedication of all of the volunteers, officials, coaches, athletes and staff who support athletics in Victoria. The passion demonstrated by each and every person is what makes athletics a sport so many people can resonate with, and want to participate in.

For me personally, athletics has been a key part of my life for over thirty years. For the past seven years, I have had the privilege to serve on the Committee of Athletics Victoria, including the last three as President. However, it is now an appropriate time to allow others to step in and lead athletics in Victoria into its next phase.

I look forward to being able to compete more often and hoping that my daughter, as she grows up, shares my love for a sport which has provided me with so many opportunities. I would also like to thank Dr Ian Jones for his leadership as President of Athletics Victoria when I joined the Committee and to Mr Glenn Turner, Chief Executive, for the support he and the broader Management Team has provided me over the past three years.

**Heather Ridley**  
President  
Athletics Victoria



## Athletics Western Australia

It is with pleasure that, as Chairman of the Board of Athletics WA (AWA), I report on the activities of AWA over the last 12 months.

In preparing this Report I had cause to read again my Chairman's Report from the 2016/2017 Annual Report. In that Report I expressed my view that one of the biggest issues facing the sport in Western Australia was the need for all participants, whether they be athletes, coaches, officials or parents of athletes, to focus on what is best for the sport rather than what is best for them individually or their particular discipline. Regrettably, events over the last 12 months indicate that message has not sunk in and, realistically, people's ability to grasp that basic concept has gone backwards over that time.

The AWA Board and staff committed significant time and resources away from our core activities to deal with matters raised at the recent Special General Meeting. Notwithstanding the time and resources (not to mention scarce AWA funds) wasted dealing with that and adopting a 'glass half full' approach, several constructive and positive ideas for the sport, came out of the SGM and the previous Clubs' meetings – one being the establishment of the Competition Advisory Group under the stewardship of Board member Louise Soia. In addition, we are currently undertaking an extensive review of all of our Policies and Procedures including our Members Protection Policy (which is the Athletics Australia MPP by default). When the review is completed, the updated Policies and Procedures will be published on our website which is also in the process of being revamped.

Other positives over the last 12 months include the following:

- In conjunction with Little Athletics Western Australia (LAWA) through CACWA, the continuing progress of the One Sport concept. One Sport is the must achieve goal for the future of the sport both in Western Australia and nationally;

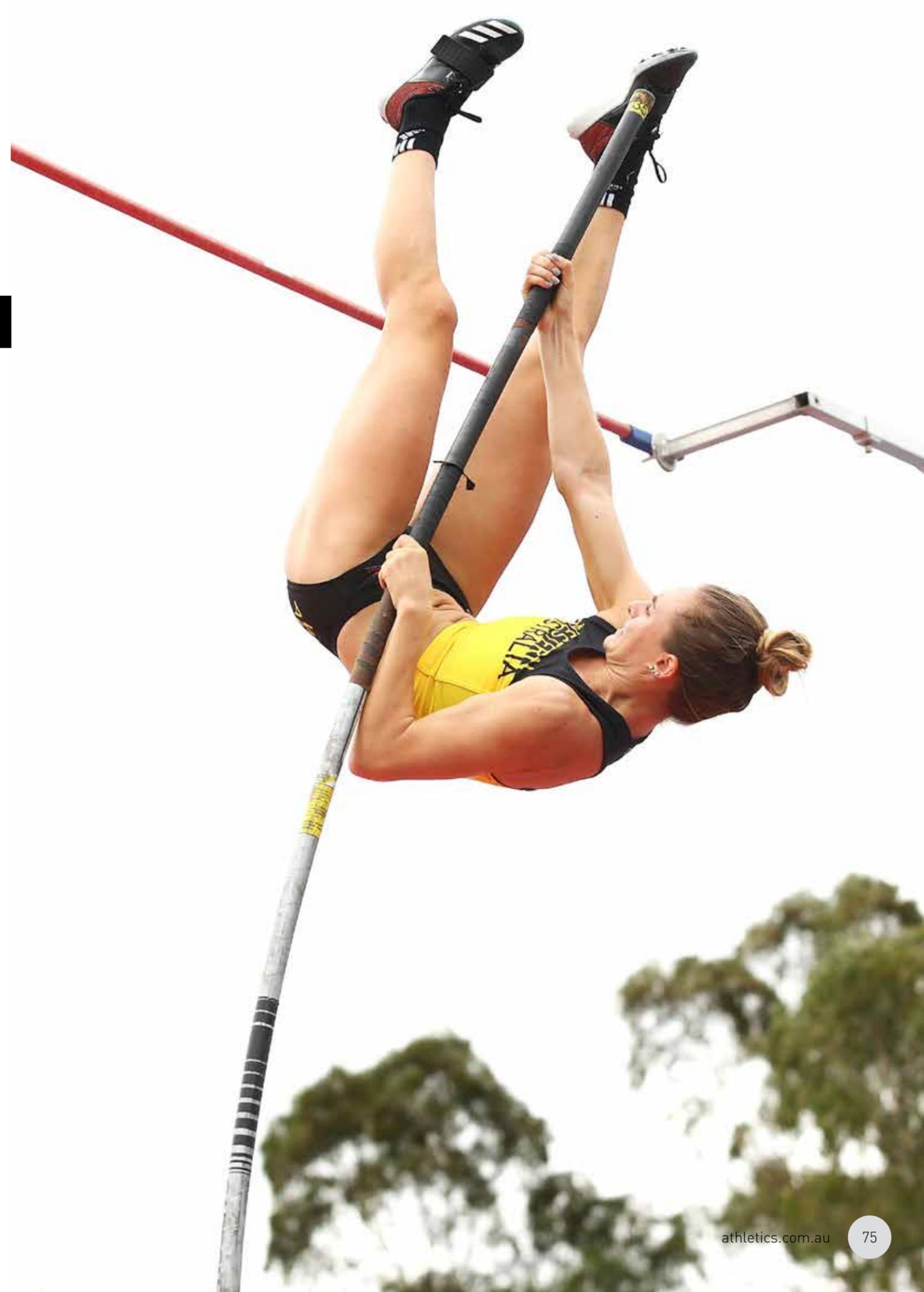
- The return of The Jandakot Airport Track Classic after a one year hiatus due to last year's Nitro Series. Once again, the Track Classic will be the competition highlight of the 18/19 season. My sincere thanks on to Dave Van Der Walt for his continuing support of athletics in this State particularly the Track Classic;
- The continuing collaboration between AWA and LAWA in maximising opportunities for the sport across all ages. Our Board and staff have a very constructive relationship with the Board and staff of LAWA; and
- The achievements of our athletes as set out in the CEO's Report.

One matter constantly at the forefront of the Boards strategic planning is to shore up the financial position of AWA. The last few years have been quite remarkable in the stability of AWA's finances in light of the general economic climate and the sport's hand to mouth existence. Credit for that must go to our CEO (and his team) who runs a very tight ship. I endorse the CEO's thanks to our long term partners and sponsors as referred to in his Report.

Finally, a thank you to our CEO and his team who, quite unfairly in my view, have been much maligned over recent times. For my views on the job the AWA staff do refer to the comments in the penultimate paragraph of last year's Report. Those comments are still current.

It is my (and the Board's) fervent hope that the next 12 months will see all the cogs of the various parts of the sport of athletics in Western Australia working cohesively to achieve outcomes that everyone contributes to and can be proud of.

**Mal Harford**  
Chairman  
Athletics WA



# Vale

## During 2017-18 Report Year

<b>Bruce Ainslie (SA)</b>	Club Administrator
<b>Don Allen (NSW)</b>	National Technical Official
<b>Jarrold Bannister (QLD)</b>	National Record Holder, Commonwealth Champion
<b>Edwin Carr (NSW)</b>	Commonwealth champion 440 yards; Olympian
<b>Dennis Chugg (TAS)</b>	Club Administrator
<b>Wayne Clark (NSW)</b>	Coach
<b>Stephen Crook (VIC)</b>	Finance Director, Athletics Australia
<b>Betty Cuthbert (NSW)</b>	Olympic Champion and Member of the IAAF Hall of Fame
<b>John Daly OAM (SA)</b>	AA Life Member, National Team Manager, Coach
<b>Judy (Hart) (Tapfield) Daly (SA)</b>	National Champion and Coach
<b>Steven Downes (VIC)</b>	National Technical Official
<b>Fira Dvoskina (NSW)</b>	Coach
<b>Michael Foster (TAS)</b>	Official and Club Administrator
<b>Ken Hall (VIC)</b>	National Technical Official
<b>Peter Halson (VIC)</b>	Athlete
<b>Joyce Hanger (Green) (VIC)</b>	National Champion at 880 yards
<b>Bev Jaye (NSW)</b>	National Technical Official
<b>Joy Jarvis (SA)</b>	ASA Life Member
<b>RA (Tony) Lethbridge (VIC)</b>	Coach and Club Administrator
<b>Nikki Lopez (WA)</b>	Official
<b>Geoffrey Martin OAM (NSW)</b>	AA Life Governor, International Starter, National Team Manager
<b>Joan Morgan (VIC)</b>	Official
<b>Rex Morriss (TAS)</b>	AT Life Member, Coach, Official
<b>Fred O'Connor (NSW)</b>	National Technical Official, Athlete, Coach
<b>Colin Oliver (TAS)</b>	National Representative 100km Road Challenge
<b>Marion Patterson OAM (VIC)</b>	AA Life Member, IAAF Race Walk Judge
<b>Damien O'Shea (VIC)</b>	Athlete
<b>Michael Ryan (VIC)</b>	1964 Olympian and National Champion
<b>Brenda Smith (NSW)</b>	Coach, Club Administrator
<b>Ray Weinberg AM (VIC)</b>	AA Life Member, Olympian, National Team Manager
<b>Brian Williams (VIC)</b>	National Technical Official
<b>Thea Welsby (NSW)</b>	Athlete
<b>Gavan Wood (TAS)</b>	AT Merit Award Holder

## Since 1 July 2018

<b>Garry Calvert (VIC)</b>	National Javelin Champion, International Coach
<b>Ron Carter (VIC)</b>	AA Life Member, Athletics Journalist
<b>Ron Crawford OAM (NSW)</b>	Three time Olympic Representative, AA Life Member
<b>Dorothy Donald (TAS)</b>	AT Merit Award Holder, Technical Official, Club Administrator
<b>Bob Fossey (VIC)</b>	National Technical Official
<b>John Gilmour OAM (WA)</b>	AWA Life Member, World Masters Champion
<b>Warwick Selvey (QLD)</b>	Commonwealth Discus Champion
<b>Barrie Tucker (SA)</b>	National Championships medallist in Discus Throw
<b>Paul Tucker (VIC)</b>	Athlete

### Robert Anthony 'Tony' Lethbridge (1 Feb 1927 – 20 Jul 2017)

Tony was a very good hurdler/jumper who was second in the National 220yds hurdles in 1956, third in the 1952 Nationals in both long and triple jumps and again third twice in the 1957 Nationals this time in the 220 and 440 yards hurdles. Between 1949 and 1958 Tony won 12 Victorian titles in hurdles, jumps and decathlon whilst representing St. Stephens Harriers.

In 1963 he helped found the Ringwood Athletics club along with like-minded folk including 1952/56 Olympian Les Perry. Tony virtually ran the club and was instrumental in getting the Ringwood Council to build their home track at Proclamation Park.

During this period Tony also coached - some of his successful athletes being his son Robert, who won the decathlon bronze medal at the 1974 Commonwealth Games and Mike Willis in the 1981 National 400m champion and World Cup representative.

Tony's personal bests were 15.3 (120yds hurdles), 24.1 (220yds hurdles), 52.9 (440yds hurdles), 7.21m (long jump) and 14.57m (triple jump). He passed away after a struggle with illness over some time.

### Judy (Tapfield) (Hart) Daly (30 Oct 1946 – 31 Oct 2017)

Judy was National cross-country champion in 1967. A state champion middle distance runner from South Australia she also finished second in the 1970 Nationals on the track over 800 metres and at the 1968 National Cross-Country Championships. She was also third (second Australian) at the 1974 Nationals at 800 metres.

After her competitive career finished she turned to coaching and spent many years coaching many of the top and emerging South Australian athletes including more recently state champion Dylan Stenson. She was also a coach educator and mentor. Judy was married to former sprint champion and national coach John Daly who sadly survived her only by five months.

Judy's personal bests were 55.9 (400m), 2.07.3 (800m), 4.28.7 (1500m), 4.50.8 (Mile), 9.41.1 (3000m), 11.6 (80m Hurdles), 27.8 (200m.Hurdles) and 64.4 (400m.Hurdles). She passed away after battling illness over many years.

## Vale

### **Michael Ryan (19 Dec 1941 – 7 Nov 2017)**

Mick won both the 220 and 440 yards hurdles at the 1964 National Championships, the latter victory earning him selection for the 1964 Olympic Games. He was also third in the 120yds hurdles.

Unfortunately injuries affected his performance in Tokyo and he was eliminated in the heats of the 400m hurdles.

He competed for the Sandringham club in Melbourne and was the Victorian 220yds hurdles champion in 1964 and 1965.

Mick's personal bests were 14.7 (120yds hurdles), 23.7 (220yds hurdles) and 50.9 (440yds hurdles). He passed away after battling cancer.

### **Jarrold Bannister (3 Oct 1984 – 8 Feb 2018)**

Jarrold represented Australia in the javelin at two Olympic Games, finishing sixth in 2008 before missing out on qualifying for the final in 2012.

He also competed twice in the Commonwealth Games, winning the gold medal in New Delhi in 2010 with a best throw of 81.71m. He was sixth at home in Melbourne in 2006.

Jarrold also competed in two World Championships with a best result of seventh in 2011. He was fourth in the 2010 World Cup after finishing in the same spot in the 2002 World Junior Championships.

He was five times national senior champion and once the junior winner. His splendid best ever throw of 89.02m set at QE Stadium in Brisbane in 2008 is the current Australian national record. He passed away suddenly in the Netherlands.

### **Edwin William Carr (2 Sep 1928 – 25 Mar 2018)**

Eddie represented Australia in the 1950 Empire Games in Auckland and took the gold in the 440 yds with a time of 47.9. He also anchored 4x440 yards relay team to garner a second gold medal.

He competed in four events at the 1952 Helsinki Olympic Games – becoming a quarter finalist in the 200 metres and running in the heats of the 400m and both the 4x100m and 4x400m relays.

He was three times National 440 yards champion between 1949 and 1952.

His personal bests were 9.8 (100yds) in 1950, 10.9 (100m) in 1952 and 21.6 (220yds – 1951) and 47.6 for 440yds – 1949).

After athletics he became an eminent surgeon. He was the son of Edwin 'Slip' Carr (1924 Olympian). He passed away in Cowra aged 89.

### **Joyce Alice (Hanger) Green (24 Aug 1927 – 20 May 2018)**

Joyce was one of Victoria's leading athletes in the 1940s and 50s. She won Victorian titles over 75 yards, 100 yards, 100 metres and 220 yards between 1947 and 1956 but it was the 440 yards in which she truly excelled. She won the state title on three occasions and was second twice.

She finished third at the 1950 and 1952 National Championships and in 1956 she took gold in the 880 yards and silver in the 440 yards.

Regrettably her best events were not on the Olympic or Commonwealth Games programs. Her personal bests were 11.2 (100yds), 12.4 (100m), 25.6 (220yds) 59.6 (440yds) and 2.16.9 (880yds). She passed away aged 90.

### **Betty Cuthbert AC MBE (20 Apr 1938 to 6 Aug 2017)**

Betty Cuthbert is the only athlete, male or female to win Olympic gold over 100, 200 and 400 metres.

She was born in Sydney in 1938 and was educated at Parramatta Home Science School. It was at school she met her coach June (Maston) Ferguson, the 1948 Olympian who guided Betty to Olympic greatness.

Betty set a national junior 100 yards record in 1953 and the first of her nine world records in 1956 over 200 metres (23.2) just before the Melbourne Olympics. She was also a member of world record-breaking relay teams.

She was dubbed the 'Golden Girl' at the Melbourne Olympics when she won the sprint double and anchored the winning 4x100 metres relay team to a world record.

In early 1958, Betty set four world records but was being matched by fellow NSW sprinter Marlene Mathews. At the 1958 Cardiff Commonwealth Games Betty had to settle for second behind Marlene over 220 yards and was fourth in the 100 yards. She won a silver with the relay team.

Betty won the 1960 national 220 yards in a world record 23.2 seconds in Hobart but injury slowed her Olympic campaign in Rome 1960 – she was eliminated in the quarter-final of the 100 metres and was unable to run the 200 metres.

She made it to the 1962 Perth Commonwealth Games but was not the runner of previous year when she could only make the semis of the 100 yards and was fifth in the 220 yards. However, she anchored the relay team to gold when she recaptured her form and sprinting down the straight with characteristic 'mouth open wide' held off all challengers.

Betty remained troubled by injuries but made the move to the 400 metres for the 1964 Olympics in Tokyo. She had already set world records in 1959 and 1963 over the yards equivalent. In Tokyo, Betty won the inaugural 400 metres in a time of 52.01.

As it happens she only won three national titles, evidence of the high quality of women's sprinting in Australia during this period. Her personal best times were 10.4 for 100 yards 11.4 seconds for 100 metres and 23.2 seconds for 220 yards.



Betty retired from athletics after the Olympics and worked in the family nursery. Tragically, in 1969 she was diagnosed with multiple sclerosis, a disease she courageously fought until her passing in 2017.

When the Sport Australia Hall of Fame was established in 1985, there was never a doubt or question that Betty would be amongst in initial athlete membership. She was elevated to become the fourth "Legend of Australian Sport" in 1994.

She was inducted into the Athletics Australia Hall of Fame when it was created in 2000 and was similarly an inaugural member of the IAAF equivalent when it was formed 12 years later.

She was often acknowledged by her adoring nation – as a Member of the British Empire (1965), a Member of the Order of Australia (1984) and with the Australian Sports and Centenary Medals in 2000 and 2001 respectively.

Continued

## Vale

### Betty Cuthbert AC MBE Continued (20 Apr 1938 to 6 Aug 2017)

Her passing which occurred during the staging of the 2017 World Athletics Championships in London was acknowledged in the stadium as an evening session commenced with a vignette of her career and a moment of silence.

Betty was posthumously acknowledged on Australia Day 2018 with elevation to the honour of Companion of the Order of Australia. The citation recognised her eminent service to athletics at national and international level, particularly as a gold medallist at the Melbourne and Tokyo Olympic Games, and as a role model, fundraiser and advocate for research into a cure for multiple sclerosis.

As sports historian Harry Gordon noted when preparing her citation for the Athletics Australia Hall of Fame in 2000 and reflecting on her battle with MS,

"Spending time with Betty Cuthbert, it's hard not to feel a certain sadness at the cruelty of it all. Those strong legs pounded their way to four gold medals. They were lithe and supple and beautifully muscled, and they carried her to a special place in a nation's psyche. And now they are so still, so wasted. They take her nowhere." He continued in the following words.

What softens the tendency to feel wretched about the awful irony of those legs is the woman's own unfailing cheerfulness of spirit. She has adjusted to life in a wheelchair, and feels no sense of self-pity. She became a victim of multiple sclerosis in 1969, and has lived the past 14 years in West Australia, confined to variations of that wheelchair. She is utterly content, usually bright to a point of perkiness, sustained by the company of friends and memories and the comfort of deep faith. She is certain she will walk again some day.

Those of us who saw the Melbourne Olympics in 1956 probably took away eight, maybe 10, special memories. I know I did, and I think about them often. They range across heroic deeds and high drama (I watched the blood-in-the-pool water polo match between Hungary and Russia) and spectacle that was somehow both modest and

marvellous. But one image that dominates is of a lovely young woman, striding hard, thrusting forward, gulping air through a wide-open mouth so lustily that she looks to be roaring with exultation at someone ahead.

There was nobody ahead of Betty Cuthbert. She wasn't shouting, just breathing distinctively. She was 18 then, with hair the colour of hay and knees that pumped high as she surged down a brick-red track. She was sprinting her way into history, a Sydney youngster from her father's plant nursery on her way to becoming Melbourne's, and Australia's, Golden Girl.

That tag, the Golden Girl, attached itself to her for all the years afterwards, symbolic of her entrenchment in the collective affection of a nation. It brought her an adulation that she found difficult to live with for a time, but she adjusted to it. Even in her early sixties, she remains the Golden Girl, the only one. "I have to confess," says Julius (Judy) Patching, 1956 official starter and elder statesman of the Olympic movement - "she's my all-time favorite athlete. Was then, still is."

What she did inside six days in November 1956 was win three gold medals: for the 100 metres, 200 metres and 4 x 100 metres relay. She was first Australian to win triple gold. [The track events preceded the swimming, in which Murray Rose performed the same feat]. Her career came to exquisite peak that season. She had been overshadowed by compatriots until then, and had won only one senior title before, on a muddy track in Brisbane. Her Olympic expectations were so modest that she bought herself a ticket to watch. Then, in an inter-club meet before the Games, she astonished the small crowd (and herself) by setting a world record for 200 metres. That began the streak.

Cuthbert set nine world records, four of them in 1958, but again found herself being beaten when the Commonwealth Games came round in Cardiff that year --- mostly by her old rival Marlene Mathews. Injury affected her campaign for the 1960 Olympics in Rome, where she watched from a grandstand as America's Wilma Rudolph duplicated her triple gold.

Then came a retirement that lasted 18 months. The comeback, she still insists, was not her initiative. She was nagged into it, she says, by some sort of inner voice that she was certain belonged to God. It was insistent, until finally she gave in, went to train with Herb Elliott's mentor Percy Cerutti at Portsea, and in 1963 began setting records again --- this time over the quarter-mile. Her conditioning program came from Cerutti, but it was her old sprinting coach June Ferguson who worked on her technique.

In 1964 Betty Cuthbert sealed her career with a victory in the Olympic 400 metres final in Tokyo. She still ranks that race (alongside her 100 metres final in the Melbourne Games) as one of the two flawless races of her career. She walked to the start in a state of great serenity, humming to herself. She felt she was under instructions from God.

"It wasn't me running really that day," she has told me since. "It was as if my body had been taken over. He picked them (her feet) up, and I put them down."

Britain's Anne Packer, who finished second, said of Cuthbert: "She has an inner understanding of herself ... I just felt she had a stronger belief in herself than I had in myself." Cuthbert offered thanks in prayer, and asked: "Have I done enough?" It was the last race of her career.

She thus finished her career with four gold medals, a tally equalled by only two other Australians: Dawn Fraser and Murray Rose. She and the boisterous, trouble-prone Fraser were thoroughly different in style, but there was always great affection between them. It was appropriate that they began and ended their lustrous careers almost together.



## Vale



### **Marion Jessie Patterson OAM (27 Dec 1934 to 28 Feb 2018)**

Athletics Australia bade farewell to one of the sport's outstanding contributors with the passing on 28 February 2018 of its Life Member - Marion Patterson OAM.

Marion dedicated her life to athletics after beginning her involvement in the sport as a competitive shot putter. She rose to become one of the first women appointed to the IAAF Panel of International Race Walking Judges but always maintained a strong involvement in club, state and national athletics in all aspects of the sport.

Marion was one of the earliest members of Brunswick Women's AAC, joining in 1956-57. The Club recognised her unwavering service with life membership in 1973. She served for eight years as vice president and was a delegate to the Victorian WAAA both for Brunswick and Yallourn Newborough.

Her roles in club and state athletics were myriad - interclub committee; equipment steward at the old Poplar Road, Royal Park venue; timekeeper, field judge, chief judge and referee; cross country and walks official.

But her skills were soon recognised more broadly and opportunities at higher levels beckoned and

were taken enthusiastically. Marion was one of those who was keen to bridge the then divide between women's and men's athletics. She was soon acknowledged as one of Australia's most competent race walking judges.

She was often chief judge for National Rod Walking Championships beginning in 1969 and was appointed to the panel for all major selection trials.

Her first international appointment as a technical official came in 1974 for the Commonwealth Games in Auckland and within five years Marion was appointed to the IAAF Walk Judges Panel.

But technical officiating was not the only string to Marion's bow. She was a regular manager of Victorian women's teams to national cross country championships and other meets from 1973.

Victorian and Australian cross country champion, Lynne Williams AM recalls with much affection that "Marion seemed ever present throughout all my competitive running years, first in the VWAA then AV/AA. She really was a hard worker and we were all scared to cross her!"

Athletics Australia Life Governor Margaret Mahony OAM observes that "She was a shot putter but I have a very vivid memory of her running the third leg of a relay. She has been a very loyal person in our sport over so many years."

Clearly Marion's abilities as a team leader were also quickly recognised - soon after being appointed to managerial roles in Australian teams including the Pacific Conference Games in 1977, the Australian v New Zealand Match and Junior Tour to the USA in 1978 and the World Race Walking Cup in 1979.

Marion qualified as a coach in 1966 and mentored both athletes and other coaches from then on - in both the metropolitan area and on frequent visits to country centres. Her early charges included AA Life Governors, Lorraine Morgan and Ian Boswell.

Not surprisingly upon the amalgamation of the men's and women's associations, Marion was in the forefront - immediately becoming chair of the national race walking committee.

At State level she was an inaugural member of Athletics Victoria's winter committee in 1982 - an aspect of the sport for which she had a particular passion and to which Marion was dedicated until her passing. She served on the AV Board in this capacity.

Marion was respected across the sport and in 1986 was one of the first to receive life membership (then known as the AAU Merit Award) of the amalgamated national body. Such was the politics of the sport at the time that many nominations were declined but not so in Marion's case. The same year brought life membership of Athletics Victoria.

Her contribution to the sport, always on a voluntary basis, continued thereafter - often during trying personal circumstances including a serious workplace accident at the factory where she was employed and later the loss of her house, personal possessions and beloved athletics records in a house fire.

At major international events in Australia, Marion's diverse skills and qualifications were displayed in her appointments - as a walk judge at the 1982 Commonwealth Games, a field events official at the 1985 World Cup and a call room judge at the 2001 IAAF Grand Prix Final in Melbourne.

Overseas there were roles at two other Commonwealth Games and major IAAF competitions as a walk judge.

In 2007 Marion was presented with the Athletics Australia Platinum Service Award acknowledging forty years' service as a technical official and administrator.

When her health and mobility affected Marion's capacity to continue in other roles she became a welcoming face at check-in and call room front desks at Athletics Victoria competitions - summer and winter.

Marion was recognised by the Order of Australia in 1998 receiving the OAM for service to athletics, particularly race walking. This was followed by the Australian Sport Medal in 2000 for her work as a technical and team official.

Outside athletics Marion served as a member and vice president of the Brunswick Municipal Sports Committee and played the bass drum in the Coburg Ladies Pipe Band. She was a generous worker in the community for the less fortunate and on many occasions provided a "taxi" service to those who would have otherwise been unable to attend appointments and events.

Marion Patterson's life and service to the community were recognised at her funeral service on Wednesday 14 March 2018.

## Vale

### **John Alfred Daly OAM (7 Aug 1936 to 11 Mar 2018)**

Australian academic, physical educator, sport historian and Olympic track and field coach John Alfred Daly was born on 7 August 1936 in Adelaide and grew up in the Port Adelaide area. He came from a working-class family with his father a fitter and turner and mother undertaking home duties.

Whilst at school at Marist Brothers Alberton, John's sporting pursuits were Australian football, cricket and athletics.

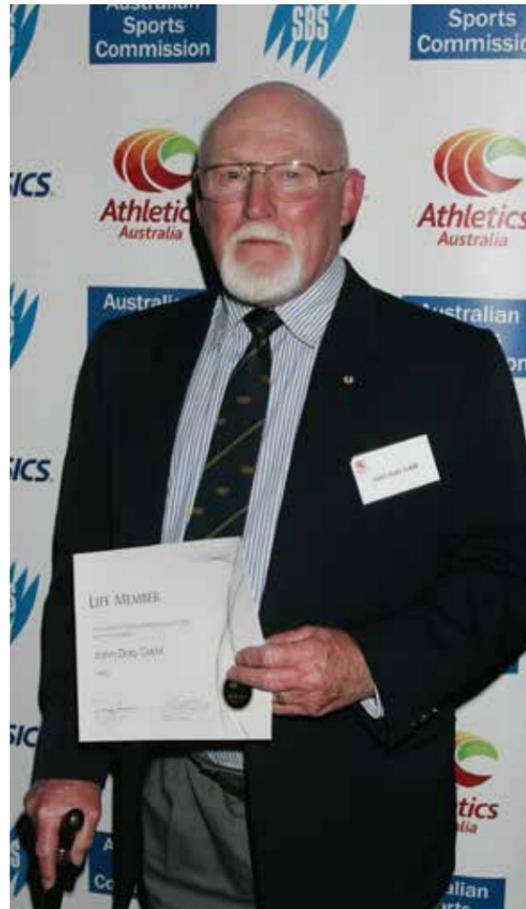
After matriculating, John was awarded a scholarship at Adelaide Teacher's College. Upon graduating, he taught physical education for three years and then in 1961 due his innovative teaching methods he was offered a physical education teaching position at Adelaide Teacher's College. He later took up a travelling scholarship to complete a master's degree at the University of Illinois.

In 1968, the University of Adelaide physical education course was transferred to Adelaide Teacher's College and he was given the task of designing a four-year degree course. John returned to the University of Illinois and completed his PhD in 1976.

Adelaide Teachers College eventually morphed into the South Australian College of Advanced Education and then University of South Australia. John was Head of the Department for 20 years, retiring in 1996. His motivation in retiring early was so he could spend more time painting and drawing, a long-held passion. He held several exhibitions and was a member of the Royal Society of the Arts in South Australia.

After retiring from academic life, John was commissioned to write histories on South Australian swimming (1998) and surf lifesaving (2002) and Trinity College in Gawler (2004). He made significant contributions to its Oxford Companion to Australian Sport first published in 1992. He wrote eight articles with detailed articles on athletics, hunting and the Australian Institute of Sport (AIS).

John was appointed an inaugural AIS Board Member in 1980, a position he held until 1985. He was commissioned by the AIS to write its history over its first ten years. In 1991, John



completed the project with the book *Quest for Excellence: the Australian Institute of Sport in Canberra*. This book provided great insights into the development of the AIS particularly in terms of the politics of sport.

In the 1970s and 80s, John played a significant role the development of the Australian sport system. John was Head Coach of the athletics team at the 1976 Montreal Olympics where Australia did not win a gold medal, the first time since 1936 Berlin Olympics.

After the Olympics, John wrote a letter to The Australian titled 'Courageous Amateurs Must Fail' where he argued that the Australian sports system was out of date and it was not the fault of athletes and coaches' for poor results in Montreal. He was subsequently appointed to the Australian Government's Sport Advisory Council from 1979 to 1983 as well as being an AIS board member.

John had been a founding member of the Australian Coaching Council in 1978 and as chairman of its technical committee introduced a national coaching accreditation scheme. He also served as chair of the Junior Sports Commission from 1990 to 1992 and was a board member of the South Australian Institute of Sport during the same period.

The third string to John's life was athletics. As well as competing for Adelaide Harriers Club and went on to coach there from 1965. He won a university blue for the sport at the University of Adelaide and enjoyed success in state championships from 1951 to 1965, representing South Australia at higher levels for much of that period.

John played a major role in establishing the Australian Track and Field Coaches Association in 1974 and served as national president for much of the period from 1975 to 1980. He was national event coach for sprints and relays from 1980 to 1984 and sprints and hurdles from 1985 to 1988. He took on the national relay program in 1989.

John was selected as head coach of the athletics team at the 1976 Montreal Olympics. He subsequently held this position at the 1980 Moscow and 1984 Los Angeles Olympics.

John was then asked to change roles and he became athletics section manager for the 1988 Seoul and 1992 Barcelona Olympics. He had headed the Australian team to the first Under 20 World Championships in Athens in 1986 because Athletics Australia thought it was critical that its youngest stars be provided with the most experienced leadership.

John's other team coaching positions included Commonwealth Games Team (1974), IAAF World Championships Teams (1983 and 1991) and IAAF World Cup Teams (1975, 1979, 1981, 1985 and 1989).

John's most notable personal coaching achievement was guiding Glynis Nunn to heptathlon gold medals at the 1982 Brisbane Commonwealth Games and 1984 Los Angeles Olympics. Glynis gave the eulogy at his funeral.

John's love of the Olympic movement led to his involvement with the Australian and International Olympic Academies in the 1990s.

Amongst his long list of major published titles was "Ours Were the Hearts to Dare: a History of Women's Amateur Athletics in South Australia, 1930-1980".

John's contribution to sport and physical education was recognised through an ACHPER South Australian Fellowship in 1981, Medal of the Order of Australia (OAM) in 1991 and as a Life Member of both Athletics South Australia in 1987 and Athletics Australia in 1993.

John died in Adelaide on 11 March 2018, a little over four months after his wife - distinguished athlete and coach, Judy.

- With thanks to Greg Blood

## Vale

### **Geoffrey Allan Martin OAM (29 Nov 1944 to 22 Apr 2018)**

It is hard to imagine that anyone in Australian and Oceania athletics possessed a bigger “wing” than Geoff Martin who passed away on 22 April 2018 - such was the number of the sport’s family who were taken under it.

Geoffrey was one of the real characters of national, regional and world athletics over more than 50 years – a perfectionist at his craft as a starter and relentless in his pursuit of providing opportunities and a welcoming environment for everyone with whom he came into contact.

Geoff was a fixture at the start line of every significant athletics meet held in Australia from the 1970s and at countless state and grassroots competitions from even earlier. As a competition and team official he served with distinction - earning a reputation as one of the world’s leading starters and as a mentor and educator of others of the highest quality.

Fellow Athletics Australia Life Governor and past President David Prince recalls a first contact with Geoff from Sydney interclub athletics competitions from the 1957/58 season - the commencement of a “magnificent service to athletics”. Geoff ran well enough to become the state junior 220 yards champion before turning his hand in 1969 to officiating and administration.

After competitive involvements with the Eastern Suburbs and Sutherland clubs, Geoff was active in the formation and operation of one of New South Wales more unusual affiliates – Randwick Rugby Athletic Club. It had a good number of club level athletes but perhaps not surprisingly under Geoff’s influence a significant cohort of technical officials. He was also a long term vice-present and beloved member of Sydney University AC.

In state administration Geoff undertook various roles on the NSWAAA executive committee and as assistant secretary from 1971. From then on there was also extensive service on officials and awards committees.

He was recognised for his contribution to the sport as a Life Member of Athletics Australia (2003) and of Athletics New South Wales and through the Australian honours system with the Australian Sports Medal (2000) and the Medal of the Order of Australia (2010).

Geoff became a Life Governor of Athletics Australia in 2012 and received the IAAF Veteran Pin three years later.

Geoff’s service to the sports officiating was prodigious – in both volume and in years – both as a starter and start referee and in educating the next generations of start area officials. In 2008 he attained the status of the Athletics Australia Platinum Service Award – acknowledging more than forty years of dedication to the sport.

In more recent years Geoff found a new passion and became a great supporter of Pacific Island track and field – educating officials and supporting Oceania Athletics’ programs and competitions. He received the Oceania Athletics Merit Award in 2013.

When the International Association of Athletics Federations (IAAF) first established a Panel of International Starters in 2008 to ensure greater uniformity in the starting at major international athletics meets, it came as no surprise to those involved in the sport in Australia (and in many other countries) that Geoff was one of just eight starters appointed to the group.

Should the Panel have been established at any other time over the previous 30 years, the situation would have been the same and Geoff’s presence on that panel would have been for a good deal longer. He was appointed as International Starter for key IAAF events including the 2010 Youth Olympic Games in Singapore.

Geoff’s commitment to excellence as a starter resulted not only in a fine reputation amongst his peers and athletes but virtually automatic appointment to all major international competitions held in Australia for which he was available – from the 1977 Pacific Conference Games to the 1982 and 2006 Commonwealth Games, the 1985 World Cup, the 1996 World Juniors, the 2000 Olympic and Paralympic Games, the 2001 Goodwill Games and the 2001 IAAF Grand Prix Final.

Like each of his fellow national technical officials, Geoff’s service to the sport was voluntary and included meeting his own travelling expenses to officiate wherever national events might be held around the country. But there are few others who have made such a commitment over such a length of time.



As well as achieving and maintaining a high level of personal excellence, Geoff was the most enthusiastic and productive of mentors for his colleagues – both in establishing sound practices for the operation of the start area at athletics events, templates of which have been adopted in many other countries and for major international events held elsewhere, and in teaching others the skills to become start area co-ordinators, starters and starter’s assistants.

Geoff was a lifelong student of officiating - advocating strongly for improvements to the rules and when necessary a tweaking of a change that might not have worked as well as anticipated.

If he did not believe something an athlete did was a false start Geoff would find a way around it. He was delighted and proud when the IAAF created a clear distinction between the consequences of technical and disciplinary breaches on the start line – something he long believed should be the case.

In his case it is absolutely right to say that Geoff was adored - as well as appreciated for his willingness to involve others in the sport and ensure that they have the skills and knowledge both to make a sound contribution and to enjoy their own involvement.

His sense of humour and congeniality, his pranks and his ability to converse at length on myriad topics made others want to be part of athletics.

He was firm but fair with athletes whether as a starter or referee. He had the ability to relax a situation with a throw-away line. AA Life Member and media man and then athlete Mike Hurst recalls regular start line banter with Geoff along the lines of – “Mike you go on set – everyone else wait for the gun”.

Geoff was also the lead organiser of many a social function for his fellow officials, and in this regard certainly not limited to the start team. He was an important and crucial member of the national technical officials panel as a result, for much more than his skills as a starter and a teacher. His contribution to team morale should never be underestimated.

Geoff had a heart of gold and was passionate about ensuring others were appropriately recognised and honoured for their contributions.

Continued

## Vale

### **Geoffrey Allan Martin OAM (29 Nov 1944 to 22 Apr 2018)**

Geoff also served as a team manager for national athletics teams, including a tour of Europe in 1977 and the athletics section of the 1978 Australian Commonwealth Games Team. He was an efficient and knowledgeable manager but perhaps more telling is that the relationships he formed with the athletes he managed remained numerous and strong forty years later.

Geoff also made a substantial contribution in similar ways in surf-lifesaving and to schools athletics, serving regularly as a starter or jury of appeal member at school "house" and inter-school events.

It would be an extraordinary task to determine how many New South Wales school athletes of the last 50 years or more would have run or walked in a race started by Geoff Martin and impossible to imagine that there is a club athlete who would not have done so.

His contribution was exceptional and without doubt above the norm – even taking into account the sterling service of so many in officiating in Australia.

Amongst many other achievements, it was both logical and fitting that Geoff started the men's 100 metres at the Sydney Olympic Games and that the honour of reciting the officials' oath at a subsequent Australian Youth Olympic Festival was accorded to him.

In surf-lifesaving Geoff was a proud and passionate member of the Coogee Club, serving as its president as well as a starter and officials at its competitions. He was a beach referee at numerous NSW state and Australian Surf-Lifesaving Championships.

As a single person, Geoff probably found it easier than many others to devote more time to his twin passions of athletics and surf-lifesaving but the length and breadth of that contribution and dedication was nevertheless something special. Even knee replacement surgery in 2017 held Geoff back only for a short time.

He mentored the start team for the 2018 Commonwealth Games and at the National Junior Championships shortly beforehand had been a member of the jury of appeal – a role which Geoff had taken on in recent years with no less commitment than he made to his beloved role on the starter's stand.

The realisation that Geoffrey Martin has started his final race, left Australian athletics without one its greatest characters and servants. But his special commitment to education and mentoring leaves his areas of influences in great shape and sound hands.

Geoffrey's funeral service was held at St Brigid's Parish Church in Coogee on 3 May followed by a celebration of his life at the Coogee Surf Club.



### **Raymond Henry Weinberg AM (23 Oct 1926 to 30 May 2018)**

Ray Weinberg AM was a most decorated and high achieving athlete in his own right but went on to make his mark as a coach and contributor in myriad other ways.

Most notably perhaps, Ray went to Mexico City in 1968 as coach of the athletics team but took over as section manager when Jim Howlin took ill and then passed away from a stroke in one of the city's hospitals. For some it would have been a massive challenge but Ray took it all in his stride and led one of the most successful Australian athletic teams at an Olympic Games.

Peter Watson MLA was a member of the 1968 Team and recalls with admiration Ray's impact on it,

"Ray took on the Manager's job in Mexico in challenging circumstances. He was calm, professional and gave us athletes his full support at a difficult time which was much appreciated by all of us. In my current role as Speaker of the WA Parliament I now understand how difficult it must have been to both manage and coach us. Ray was a wonderful man who will be sadly missed."

Ray's senior athletic career began with St Stephens Harriers in 1945 and became Victorian champion on nine occasions - with six victories in the 120 yards hurdles, one each over 220 yards and 440 yards hurdles and in 1953 in the decathlon.

He won the South Australian short hurdles gold in 1948 and was seven times National hurdles champion – in 1948 and from 1950 to 1953 at 120 yards and in 1951 and 1952 at 220 yards.

But Ray had aspirations, and deservedly so, to test his skills at ever higher levels. He was twice an Olympian – building on the experience of being a semi-finalist in the 110m hurdles in London in 1948 to become a finalist in Helsinki four years later in 1952.

Ray finished sixth - also playing a part in both relay events. His special enthusiasm for the Games was demonstrated when he designed Australia's first Olympic commemorative pin.

In between there was a silver medal at the Auckland British Empire and Commonwealth Games in the 120 yards hurdles - recording 14.4 seconds in both his heat and the final.

Ray represented the British Empire Team in a match against the USA in 1948, was England AAA 120 yards hurdles champion in 1952 and set Australian and Commonwealth records for both the 120 and 220 yards hurdles. His personal best for the shorter distance was 14.0 in 1952. Ray also had a personal best of 23.3 for 220 yards set in 1950 and recorded 9.8 for 100 yards.

He made a final attempt at Olympic selection in 1956, running in the Trials in October but finished fourth and missed the team.

Ray's focus was far from single-minded and launched whole-heartedly into coaching.

## Vale

### Raymond Henry Weinberg AM Continued (23 Oct 1926 to 30 May 2018)

As AA Life Governor and distinguished hurdles coach Roy Boyd OAM has observed of a man he greatly admired,

“Ray had an immense influence on hurdling in Australia, not just as a multiple Olympian, but because he was always prepared to share his knowledge with any athlete who sought his advice. Ray inspired many athletes to take up hurdling.

His own hurdling technique was a model for young athletes to follow and his contests with Peter Gardner and later, Ken Doubleday, were guaranteed to have all eyes focused on them during interclub competition at Olympic Park.

Ray was not only a great athlete and knowledgeable about his sport, but was always so friendly and sincere.”

Ray first lectured and coached at clinics in Melbourne, Sydney, and Adelaide in 1952, the same year taking his thoughts and skills to country areas as well - visiting centres such as Kerang, Echuca, Swan Hill and Mildura.

He was a prominent participant in Victorian Association clinics for two decades from 1956 and was regularly a guest lecturer and coach at national seminars during the same period, particularly the great courses at the Narrabeen Sports Centre in Sydney. He was a key member of the National Lecture and Coaching Tour of all states in 1968.

AA President from 1989 to 1996, hurdler David Prince OAM considers himself privileged to have crossed paths with a fine man,

“I was so fortunate that Ray offered me technical advice in 1962 at the Nationals whilst warming up on the banks of the Yarra at Olympic Park. Ray became my coach, mentor and family friend from that day and our families enjoyed wonderful experiences together. He organised Athletics International trips with Case Muskies to the Munich and Montreal Olympics with many athletic fans enjoying their journey with Ray. These were never to be forgotten trips thanks to RH Weinberg.

Ray contributed greatly to the ATFCA nationally as his knowledge and explanation gave other coaches and athletes both the inspiration and opportunity to share Ray's experiences.

Ray had a wide circle of friends - including fellow Olympian, John Landy. Their stories are legendary!

Ray's role at the Mexico Olympics was highlighted when he rushed to assist Ron Clarke when Ron collapsed at the end of the 10000 metres. I am sure all the Aussies in that team regard Ray's coaching support as the best they ever received.

Those who knew Ray Weinberg have been blessed to have enjoyed his incredible friendship, passionate knowledge, leadership, and family commitment.

He will be missed but always held in the highest esteem by all. Our sport has lost a wonderful contributor and one of the most respected athletes and coaches.”

In addition to his roles with the 1968 Olympic Team, Ray was appointed as coach for the Australian athletics team to the Pacific Conference Games in Tokyo in 1969 and as senior National Hurdles Coach from the same year.

Ray also made a mark in administration in a range of roles including as vice-president of the Victorian Amateur Athletic Association and as a state selector.

He was the foundation president of Athletics International in 1969, also becoming ATFCA state president the same year and then serving as national president from 1976 to 1978 - playing a key role in the body's formative years.

He was an active member of the committee of the Victorian Olympians Club and was the leader of the Athletics International Olympic Games tours in 1972, 1976 and 1992.

And there was a cameo role as commentator at the 1980 Moscow Olympic Games for Network 7. He later became an information guide at the Melbourne Cricket ground - a role Ray enjoyed immensely.

Ray was acknowledged by his country with the Australian Sports Medal in 2000 and in the Queen's Birthday Honours List two years later as a Member of the Order of Australia - for service to sport as an administrator, manager and coach, particularly through track and field athletics, and as an athlete.

He became a Life Member of Athletics Australia in 2009.

A Memorial for Ray was held on 29 June 2018 in the Centre for the Arts at Trinity Grammar School in Kew.



# Honour Roll

## ATHLETICS AUSTRALIA HONOUR ROLL

Founded 1897

(Formerly the Amateur Athletic Union of Australasia 1897-1927)

(Formerly the Amateur Athletic Union of Australia 1927-1982 which merged with the Australian Women's Amateur Athletic Union [1932-1978] in 1978)

(Formerly the Australian Athletic Union 1982-1989)

Member of the International Association of Athletics Federations

### Affiliated with:

Australian Olympic Committee  
Australian Commonwealth Games Association

### MEMBER ASSOCIATIONS

Athletics Australian Capital Territory  
Athletics New South Wales  
Athletics Northern Territory  
Queensland Athletics  
Athletics South Australia  
Athletics Tasmania  
Athletics Victoria  
Athletics Western Australia

### ROLL OF OFFICE BEARERS

#### PRESIDENTS

##### Men's Association (AAU) 1897-1978

1897-1934	Richard Coombes	NSW
1934-1938	Alfred G Fenner	SA
1938-1942	George E Langford	VIC
1942-1957	Hugh R Weir CBE	NSW
1957-1978	C Ronald Aitken CBE	SA

##### Women's Association (AWAAU) 1932-1978

1932-1933	Louise Mills	VIC
1933-1936	Emma Campbell	SA
1936-1940	Mary Chambers	NSW
1948	Doris Carter OBE	VIC
1948-1952	Betty Beazley	WA
1952-1962	Doris Carter OBE	VIC
1962-1978	Mabel Robinson MBE	VIC

## Athletics Australia (1978 - )

1978-1983	Allan W McDonald QC AO	VIC
1983-1989	Graeme Briggs AM	TAS
1989-1996	David Prince OAM	SA
1996-1999	Terry Dwyer AO	TAS
1999-2004	Andrew Forrest (Chairman)	WA
2004-2005	Ken Roche AO	VIC
2005-2013	Robin Fildes AM	VIC
2013-2015	ND (David) Grace QC	VIC
2015-	Hon. Mark Arbib	NSW

### VICE-PRESIDENTS

#### Men's Association (AAU) 1897-1978

1947-1950	Norman G Hutton	TAS
1950-1957	C Ronald Aitken CBE	SA
1957-1966	Norman G Hutton	TAS
1966-1978	Thomas C Blue AM BEM	QLD
1972-1977	Allan W McDonald QC AO	VIC
1977-1978	Raymond M Durie OAM	NSW

#### Women's Association (AWAAU) 1932-1978

1950-1952	Mabel Robinson MBE	VIC
1952-1954	Betty Beazley	WA
1954-1956	Dorothy Spittles	QLD
1956-1958	Mary Chambers	NSW
1958-1960	Doreen Kitchenman	TAS
1960-1962	Lillian Kavanagh	SA
1962-1963	Beattie Mills	QLD
1963-1964	Doris Willson	VIC
1964-1965	Gwen Chester	WA
1965-1966	Nell Gould OAM BEM	NSW
1966-1967	Dame Mabel Miller DBE	TAS
1967-1968	Wendy Ey BEM	SA
1968-1969	Stella McMinn AM	QLD
1969-1970	Joyce Davis MBE	VIC
1970-1971	Zora Fibbins OAM	NSW
1971-1972	Shirley de la Hunty AO MBE	WA
1972-1973	June Bowring	TAS
1973-1974	Wendy Ey BEM	SA
1974-1975	Yvonne Lanyon-Owen	QLD
1975-1976	Joyce Davis MBE	VIC
1976-1977	Zora Fibbins OAM	NSW
1977-1978	Stella McMinn AM	QLD

## Athletics Australia (1978- )

1978-1979	Raymond M Durie OAM	NSW
1978-1980	Thomas C Blue AM BEM	QLD
1978-1984	Mabel Robinson MBE	VIC
1979-1983	Murray R Aitken	SA
1980-1982	Florence E Wrighter OAM BEM	NSW
1982-1983	Graeme T Briggs AM	TAS
1983-1984	Denis P Wilson AM	ACT
1983-1988	Florence E Wrighter OAM BEM	NSW
1988-1989	David Prince OAM	SA
1989-1999	Denis P Wilson AM	ACT
1999-2004	Ken Roche AO	VIC
2004-2005	Herb Elliott AC MBE	WA
2010-2013	ND (David) Grace QC	VIC
2010-2015	Nick Moore	NSW
2013-2015	Matthew B Mahon	VIC
2015-	Brenda LaPorte	QLD
2015-	Jan Swinhoe	NSW

### HONORARY SECRETARIES / SECRETARIES / EXECUTIVE DIRECTOR / CEO

#### Men's Association (AAU) 1897-1978

1897-1934	Ernest S Marks CBE	NSW
1934-1942	Hugh R Weir CBE	VIC/NSW
1942-1944	Herbert W MacKinlay	VIC
1944-1947	Frank H Pizzey	VIC
1947-1974	Arthur J Hodson MBE	NSW
1974-1975	A Lee Morrison	VIC
1975-1978	A Lee Morrison	VIC

#### Women's Association (AWAAU) 1932-1978

1932-1937	Doris Mulcahy	VIC
1937-1940	Doris Magee AM MBE	NSW
1940-1942	Phyllis Cantwell	VIC
1942-1978	Doris Magee AM MBE	NSW

## Athletics Australia (1978- )

1978-1979	A Lee Morrison (Secretary)	VIC
1978-1985	Rick Pannell (Executive Director)	VIC
1985-1989	Rick Pannell (General Manager)	VIC
1989-1996	Neil King (General Manager)	VIC
1997-1999	Martin Soust (Nat Executive Director)	VIC

1999-2004	Simon Allatson (CEO)	NSW
2004-2010	Danny Corcoran (CEO)	VIC
2010-2014	Dallas O'Brien (CEO)	VIC
2015-2017	Phillip Jones (CEO)	NSW
2017-	Darren Gocher (CEO)	NSW

### HONORARY TREASURERS

#### Men's Association (AAU) 1897-1978

1897-1908	Ernest S Marks CBE	NSW
1908-1924	Stanley R Rowley	NSW
1924-1936	William B Alexander	NSW
1936-1941	Robert P Heathwood	NSW
1941-1948	James A McDonald	WA
1948-1974	Arthur J Hodson MBE	NSW
1974	A Lee Morrison	VIC
1974-1978	Edward J Sumner	VIC

#### Women's Association (AWAAU) 1932-1978

1933-1940	Chrissie Dahm/Walter	NSW
1940-1978	Nell Gould OAM BEM	NSW

## Athletics Australia (1978-1999)

1978-1982	Edward J Sumner	VIC
1982-1987	Joan Cross OAM	QLD
1987-1989	Stan Guilfoyle AM	VIC
1989-1990	Merv Lincoln	VIC
1990-1991	Graeme Briggs AM	TAS
1991-1999	John Makarucha	VIC

# Honour Roll

## Honorary Life Governors

† Mr Hugh R Weir CBE	(1957)	† Mr Graeme T Briggs AM	(1990)
† Miss Gwen Bull OAM	(1962)	† Mrs Stella McMinn AM	(1992)
† Miss Nellie Gould OAM BEM	(1962)	† Mr Frederick W Napier OAM	(1992)
† Mrs Doris I Magee AM MBE	(1962)	Mrs Brenda J Pearl OAM	(1992)
† Miss Lillian M Neville OAM	(1962)	† Hon Allan W McDonald QC AO	(1993)
† Mrs Doris Mulcahy-Willson	(1964)	† Mr George W Tempest	(1994)
† Mr C Ronald Aitken CBE	(1965)	Mr John D Bailey AM	(1995)
† Mr Arthur J Hodsdon MBE	(1965)	Mr Paul Jenes OAM	(1995)
† Mrs Mavis M Ebzery OAM	(1967)	Mrs Margaret L Mahony OAM	(1997)
† Mr Leonard B Curnow OBE	(1968)	Mr Denis P Wilson AM	(1997)
† Mr Robert E Graham OBE	(1968)	† Mrs Gwen Chester	(1998)
† Mr Norman G Hutton	(1968)	Ms Ronda M Jenkins OAM	(2002)
† Mr George Soper	(1969)	Mrs Jill Huxley	(2003)
† Mr F Theo Treacy OBE	(1969)	† Mr RH (Reg) Brandis OAM	(2005)
† Mrs Maisie McQuiston BEM	(1971)	Mr David A Prince OAM	(2008)
† Mrs Margaret Cahill OAM	(1972)	Mr Brian S Roe OAM	(2008)
† Mrs Mabel E Robinson MBE	(1973)	† Mrs Pamela Turney OAM	(2010)
† Mr C Herbert Gardiner QJM	(1974)	Mr LR (Roy) Boyd OAM	(2012)
† Mr H George Carruthers MBE	(1977)	† Mr Geoffrey A Martin OAM	(2012)
† Mrs Joyce P Bonwick OAM	(1978)	Mr Robin H Fildes AM	(2013)
† Mr Thomas C Blue AM BEM	(1980)	Mr PA (Pat) Clohessy AM	(2014)
Mr Clive D Lee AM	(1984)	Mr Peter I Hamilton	(2015)
† Mrs Flo Wrighter OAM BEM	(1986)	Ms Lorraine M Morgan AM	(2015)
Mr Noel J Ruddock AM	(1989)	Mr Ian Boswell	(2016)

† Deceased

The Athletics Australia honours system was broadly revised in 2008. Then Life Members became Life Governors and all then living recipients of the Merit Award (who had not previously become so) were invited to become Life Members.

## Honorary Life Members

† Mr Julius L Patching AO OBE (V)	(1968)	† Mr John Atterton (N)	(2009)
† Mrs Phyllis Andersson OAM (V)	(1971)	Mrs Nancy Atterton (N)	(2009)
Mrs Jean Harmey (N)	(1971)	Mr WF (Bill) Bailey (Q)	(2009)
Mrs Noella M Greenham OAM (S)	(1973)	Mr Richard Carter (S)	(2009)
† Mrs Pat Peters AM (S)	(1973)	Mr Owen Heness (A)	(2009)
Mrs Amy Burow (V)	(1974)	Mr JK (Jim) Minehane (Q)	(2009)
Mrs Jean Gell OAM (V)	(1974)	† Mr NR (Norm) Osborne OAM (V)	(2009)
† Mrs Joyce Davis MBE (V)	(1975)	Mr Colin Stubbings (Q)	(2009)
† Mrs Elva Schulz (Q)	(1978)	Mr Michael Thomson (A)	(2009)
Mrs Joan M Cross OAM (Q)	(1985)	† Mr RH (Ray) Weinberg AM (V)	(2009)
Mr Everard Bartholomeusz (Q)	(1986)	Mr A (Sandro) Bisetto (V)	(2010)
† Miss Marion J Patterson OAM (V)	(1986)	Ms JM (Jackie) Byrnes OAM (N)	(2010)
† Mrs Joyce M Petfield OAM (Q)	(1987)	† Mr RR (Ron) Carter (V)	(2010)
Ms Marlene Mathews AO (N)	(1988)	† Ms Judy Joy Davies (V)	(2010)
† Mr Robin K Hood AM (T)	(1989)	Mr Max Debnam (N)	(2010)
† Mr Peter W Lucas (N)	(1989)	Mr John Hamann OAM (S)	(2010)
† Mrs Eileen D Murphy OAM (Q)	(1990)	Ms PE (Penny) Gillies (N)	(2010)
Mr Murray R Aitken (S)	(1993)	Mr GDE (Dusty) Lewis (Q)	(2010)
† Dr John A Daly OAM (S)	(1993)	Mr Barry Stanton OAM (S)	(2010)
† Mr Laurie A Hutton (N)	(1993)	Mr David Tarbotton (N)	(2010)
† Mr Donald W Jowett OAM (Q)	(1993)	Mr Christopher Wardlaw PSM (V)	(2010)
Mr Daryl P Cross (Q)	(1994)	Mr Peter Fortune (V)	(2011)
Mr Ian Galbraith (A)	(1994)	Mr Brent Kirkbride (N)	(2011)
† Dr Brian Hodgson (V)	(1994)	Ms Diane (Di) Lowden (V)	(2011)
Mrs Rosemary Owens OAM (N)	(1996)	Mrs Betty R Moore (N)	(2011)
Mr Dave B Cundy (A)	(1997)	Mr PV (Phil) O'Hara (N)	(2011)
† Mr Greg Gilbert (A)	(2003)	Mr Efim Shuravetsky (V)	(2011)
Ms Janelle Eldridge OAM (N)	(2004)	Ms Carol A Grant (V)	(2012)
Mr Ian RP White (N)	(2004)	Mr Craig M Hilliard (A)	(2012)
Mr David Culbert (V)	(2006)	Mr Granton McKay (V)	(2012)
Mr PW (Wayne) Fletcher OAM (T)	(2006)	Mr PK (Khan) Sharp (V)	(2012)
Mr Maurie Plant (V)	(2006)	Mr Stephen Stingemore (W)	(2012)
Mr Christopher Wilson (T)	(2006)	Mrs Wilma J Bain (Q)	(2013)
Mr Peter Bowman (N)	(2007)	Mr Gary Bourne (Q)	(2013)
† Mr RJ (Ron) Crawford OAM (N)	(2007)	Ms Susan Hobson (A)	(2013)
Mrs Lynette M Foreman (W)	(2007)	Mr AW (Tony) Keynes (S)	(2013)
Mrs PA (Trish) Kinnane (Q)	(2007)	Mrs Helen M Lee (T)	(2013)
† Mr Alan G Launder AM (S)	(2007)	Ms Yvonne Mullins (Q)	(2013)
Mr AL (Tony) Rice (Q)	(2007)	Mr Max Binnington (V)	(2014)
Ms Pam Ryan AM MBE (V)	(2007)	Dr CJ (Chris) Bradshaw (V)	(2014)
Mr Neville Sillitoe (V)	(2007)	Mr ML (Mike) Hurst (N)	(2014)
Mr Trevor A Vincent OAM (V)	(2007)	Mr Peter J Lawler OAM (N)	(2014)
Dr John F Boas OAM (V)	(2008)	Dr Peter F Donovan (S)	(2015)
Mr Graham Boase (S)	(2008)	Dr Ian K Jones (V)	(2015)
Dr RJ (Bob) Cruise (S)	(2008)	Ms Janet AL Nixon (N)	(2015)
Mr Peter I Duras (V)	(2008)	Mr Bruno Rizzo (Q)	(2015)
Mr RJ (Rod) Gibb OAM (N)	(2008)	Ms Jeanette M Robertson OAM (W)	(2015)
Mr HF (Fletcher) McEwen OAM (S)	(2008)	Mr Richard B Lawysz (V)	(2016)
Ms Glynis L Nunn Cearnns OAM (Q)	(2008)	Dr Mark F Stewart (V)	(2016)
Mr KJ (Ken) Roche AO (V)	(2008)	Mr LA (Len) Johnson (V)	(2017)
† Mr Raymond (Ray) Smith (V)	(2008)	Mr Laurie Keaton (N)	(2017)
Mr HJ (Harry) Summers (V)	(2008)		

† Deceased

# Honour Roll

## Recipients Of The Merit Award Of Athletics Australia

### (Elected by the Amateur Athletic Union of Australia 1968-1978)

† Mr JB (Jim) Barlow (Q)	(1968)
† Mr EW (Bill) Barwick MBE (T)	(1968)
† Mr Reginald Clemson (V)	(1968)
† Mr TB (Tom) Dodds (S)	(1968)
† Mr HJ (Harry) Eastaughffe (Q)	(1968)
† Mr JK (Keith) Faulkner (S)	(1968)
† Mr CH (Bert) Gardiner QJM (V)	(1968)
† Mr TF (Ted) Hantke (W)	(1968)
† Mr Charles HF Morgan (S)	(1968)
† Mr AE (Alf) Robinson (V)	(1968)
† Mr FA (Fred) Rose (T)	(1968)
† Mr Victor B Sharp MBE (S)	(1968)
† Mr WC (Bill) Thompson (Q)	(1968)
† Mr FT (Theo) Treacy OBE (W)	(1968)
† Mr PS (Phil) McCavanagh (S)	(1969)
† Mr H George Carruthers MBE (N)	(1970)
† Mr RC (Dick) Corish BEM (N)	(1970)
† Mr Herbert J Lowe OBE (S)	(1970)
† Mr George B Stringer (V)	(1970)
† Mr Raymund PB White (N)	(1970)
† Mr JE (Jack) Draper (V)	(1971)
† Mr PD (Pat) Walsh (N)	(1971)
† Mr JH (Jack) Hanman (N)	(1972)
† Mr JW (Jack) Cook (Q)	(1973)
† Mr WW (Wally) Huxley (Q)	(1973)
† Mr Eric R Goodwin (Q)	(1974)
† Mr Eddie Moore (V)	(1974)
† Mr Ray C Frith OAM (N)	(1975)
Mr Noel J Ruddock AM (T)	(1975)
Mr John D Bailey AM (Q)	(1976)
† Mr Alex H Mclvor (S)	(1976)
† Mr FJW (Fred) Budge (S)	(1977)
† Mr Frederick W Napier OAM (W)	(1977)
† Mr ED (Ted) Eastham (V)	(1978)
† Mr ER (Ray) Graham OAM (S)	(1978)

### (Elected by the Australian Women's Amateur Athletic Union 1971-1978)

† Mrs Gladys Armstrong (V)	(1971)
† Mrs Joyce P Bonwick OAM (Q)	(1971)
† Mrs Doris Clarke (N)	(1971)
† Mrs Zora Fibbins OAM (N)	(1971)
† Mrs Edna Godfrey (N)	(1971)
† Miss Nellie Gould OAM BEM (N)	(1971)
† Mrs Lillian Kavanagh (S)	(1971)
† Mrs Aileen Kennedy BEM (V)	(1971)
† Mrs Yvonne Lanyon-Owen (Q)	(1971)
† Mrs Emily McBeth (V)	(1971)
† Mrs Stella McMinn AM (Q)	(1971)
† Mrs Doris I Magee AM MBE (N)	(1971)
† Miss Lillian M Neville OAM (V)	(1971)
† Mrs Mabel E Robinson MBE (V)	(1971)
† Mrs Gladys Rose (V)	(1971)
† Mrs Grace Sheldon (N)	(1971)
† Mrs Dorothy Spittles (Q)	(1971)
† Mrs Doreen Stanton (V)	(1971)
† Mrs Flo Wrighter OAM BEM (N)	(1971)
† Mrs Margaret Cahill OAM (S)	(1972)
† Mrs Mavis M Ebzery OAM (T)	(1972)
† Mrs Gwen Chester (W)	(1973)
† Mrs Nea Edwards (N)	(1973)
† Mrs Martha Fraser (V)	(1973)
† Mrs Phyllis M McWillie (W)	(1973)
† Mrs Iris Bennett (V)	(1974)
† Mrs Lena Berzinski (V)	(1974)
† Mrs Doris Davis (V)	(1974)
† Mrs Nancy Keily (V)	(1974)
† Mrs Maisie McQuiston BEM (V)	(1974)
† Miss Evelyn Morris (V)	(1974)
† Mrs June Saunders (V)	(1974)
† Mrs Faye Venn (V)	(1974)
† Mrs Errol Clay (W)	(1975)
† Mrs Marjorie Fitzgibbons (N)	(1975)
† Mrs Doris (Dot) Barnes (S)	(1976)
Mrs Brenda J Pearl OAM (S)	(1976)
† Mrs Nell Davey (N)	(1977)
† Mrs Yvonne Neasbey (N)	(1977)
† Mrs Gerida Bergman (N)	(1978)
† Mrs Marion Cuthbert (N)	(1978)

### (Elected by Athletics Australia 1979-2007)

† Mr Harold L Ralph OAM (N)	(1979)	Mr Paul Jenes OAM (V)	(1992)
† Mr CA (Froggy) Wise (T)	(1979)	† Mr RW (Rick) Pannell (V)	(1992)
† Mrs Molly Heffernan OAM (S)	(1980)	† Mrs Wendy M Ey BEM (S)	(1993)
† Mr Graeme T Briggs AM (T)	(1981)	† Mr AK (Scotchy) Gordon OAM (S)	(1994)
† Mr Douglas G Ferrier (V)	(1984)	† Mr Jess Jarver OAM (S)	(1994)
† Mr J D (Jack) Forrest (Q)	(1984)	Mrs Margaret L Mahony OAM (V)	(1994)
† Mr Donald F Bell OAM (V)	(1985)	Mr Denis P Wilson AM (A)	(1994)
† Mr Henri J Schubert MBE (V)	(1987)	Mrs Jill Huxley (N)	(1996)
† Mr George W Tempest (W)	(1990)	Mr Brian S Roe (T)	(1996)
† Mr Frank J Day OAM (W)	(1991)	† Mr RH (Reg) Brandis (Q)	(1998)
† Mr ES (Sam) Martin (Q)	(1991)	Ms Ronda M Jenkins OAM (V)	(1998)

### Athletics Australia Hall of Fame

† Ron Clarke AO MBE	(2000)	† Dave Power	(2010)
† Betty Cuthbert AM MBE	(2000)	† Henri Schubert	(2010)
Herb Elliott AC MBE	(2000)	Judy Amooore Pollock	(2011)
† Edwin Flack	(2000)	† Percy Cerutti MBE	(2011)
Marjorie Jackson Nelson AC CVO	(2000)	Brenda Jones Carr	(2011)
† Shirley Strickland AO MBE	(2000)	Rick Mitchell	(2011)
Raelene Boyle AM MBE	(2004)	Charles (Chilla) Porter	(2011)
Ralph Doubell AM	(2004)	Noel Freeman	(2012)
John Landy AC CVO	(2004)	Dmitri Markov	(2012)
† Anthony (Nick) Winter	(2004)	Kerry Saxby-Junna AM	(2012)
Robert de Castella AO MBE	(2008)	† Franz Stampfl MBE	(2013)
Debbie Flintoff King OAM	(2008)	Louise Currey	(2013)
Pam Kilborn Ryan AM MBE	(2008)	Gary Honey	(2013)
† Decima Norman MBE	(2008)	Norma Thrower	(2013)
† John Winter	(2008)	Darren Clark	(2014)
Catherine Freeman OAM	(2009)	Jennifer Lamy	(2014)
Maureen Caird	(2009)	Lisa Ondieki	(2014)
† June Maston Ferguson MBE	(2009)	Louise Sauvage OAM	(2014)
Glynis Nunn-Cearns OAM	(2009)	Marilyn Black	(2016)
† Stan Rowley	(2009)	Tatiana Grigorieva	(2016)
Michele Mason Brown	(2010)	Stephen Moneghetti AM	(2016)
Marlene Mathews AO	(2010)	Jai Taurima	(2016)
† Jack Metcalfe	(2010)	Norma Croker Fleming	(2017)
† Peter Norman	(2010)	Benita Willis	(2017)

† Deceased

† Deceased

# Honour Roll

## The Edwin Flack Award

[Awarded by Athletics Australia to an athlete who has rendered distinguished service to athletics]

Max Binnington (V)	(1982)	Emma George (W)	(2000)
Robert de Castella AO MBE (V)	(1983)	Melinda Gainsford-Taylor (N)	(2001)
Helen Searle OAM (N)	(1984)	Kerry Saxby Junna AM (N)	(2002)
Ray Boyd (V)	(1985)	Tim Forsyth (V)	(2003)
Denise Boyd (Q)	(1986)	Catherine Freeman OAM (V)	(2004)
Glynis Nunn OAM (S)	(1987)	Stephen Moneghetti AM (V)	(2005)
Rick Mitchell (V)	(1988)	† Kerryn McCann (N)	(2006)
Christine Stanton (W)	(1989)	Nicole Boegman (N)	(2007)
Gary Honey (V)	(1990)	Kylie Wheeler (W)	(2008)
Paul Narracott (Q)	(1991)	Jane Saville (N)	(2009)
Simon Baker (V)	(1992)	Stuart Gyngell (N)	(2010)
Susan Hobson (A)	(1993)	Kyle van der Kuyp (V)	(2011)
Kerry Johnson (Q)	(1994)	Bronwyn Thompson (Q)	(2012)
Christine Schultz (V)	(1995)	Tamsyn Lewis (V)	(2013)
Pat Scammell (N)	(1996)	Nathan Deakes (V)	(2014)
Sean Carlin (S)	(1997)	Lavinia Petrie (V)	(2015)
Dean Barton Smith AM (S)	(1998)	Russell Short (V)	(2016)
David Culbert (V)	(1999)	Trevor Vincent OAM (V)	(2017)

## Henri Schubert Memorial Award

[Awarded by Athletics Australia on recommendation from the ATFCA to an accredited coach who has rendered distinguished service to Australian athletics in different ways, but particularly in the field of coach education]

† Norm Osborne OAM (V)	(1994)	† Max Cherry OAM (T)	(2006)
Tom Hancock (V)	(1995)	Peter Lawler OAM (N)	(2007)
† Jack Pross OAM (N)	(1996)	Eric Brown (Q)	(2008)
† Frank Day OAM (W)	(1997)	Lyn Foreman (W)	(2009)
Tony Rice (Q)	(1998)	† Colin Smith (N)	(2009)
† Pam Turney OAM (V)	(1999)	† Bryan Neighbour (V)	(2010)
† Alan Launder AM (S)	(2000)	Barbara Stephens (S)	(2011)
Craig Hilliard (A)	(2001)	Gus Puopolo OAM (V)	(2012)
L Roy Boyd OAM (V)	(2002)	† John Atterton (N)	(2013)
† Tom Kelly (V)	(2003)	Efim Shuravetsky (V)	(2014)
John Boas OAM (V)	(2004)	Merv Kemp (S/N)	(2015)
Max Debnam (N)	(2005)		

## The Betty Cuthbert Medal

[Awarded by Athletics Australia to the athlete adjudged as having produced the best single performance at each year's Australian Track and Field Championships from 2018]

Riley Day (Q) (2018)

## The Peter Norman Humanitarian Award

[Awarded annually from 2018 to a member of the Australian athletics community who exemplifies the spirit of Peter Norman through their work for human rights, equality and humanitarian causes]

Eloise Wellings (N) (2018)

† Deceased

## Platinum Service Award

[Awarded by Athletics Australia to technical official and club, branch and association administrators who have provided service to the sport of athletics for 40 years or more. Instituted in 2003]

† Donald Bell OAM (V)	(2003)	Brian Moore (V)	(2004)
† Peter Bethell (V)	(2003)	† Joyce Petfield OAM (Q)	(2004)
† Jack Biggins (V)	(2003)	Ron Petfield (Q)	(2004)
Murray Bird (T)	(2003)	Grant Sargent (V)	(2004)
† Geoffrey Boon (T)	(2003)	† Ray Smith (V)	(2004)
Frank Brennan (V)	(2003)	Tom Stead (A)	(2004)
Amy Burow (V)	(2003)	† Harold Stevens OAM (V)	(2004)
† Maxwell Cherry OAM (T)	(2003)	Edward (Ted) West (T)	(2004)
Robert (Bob) Cruise (S)	(2003)	Arthur Whitchell (V)	(2004)
† Joyce Davis MBE (V)	(2003)	† Frank Woods (V)	(2004)
Peter Dempsey (S)	(2003)	Ken English (A)	(2005)
Phillip Donelan (N)	(2003)	Wayne Fletcher OAM (T)	(2005)
† Royce Foley (V)	(2003)	† Ken Hall (V)	(2005)
Noella Greenham OAM (S)	(2003)	Tony Keynes (S)	(2005)
† Robert (Bob) Hamilton (T)	(2003)	† Frank Knight (Q)	(2005)
John Harding (A)	(2003)	† Dot Mills OAM (A)	(2005)
Vern Hough (N)	(2003)	Geoff Moore (A)	(2005)
† Kath Hoskin (V)	(2003)	Edward (Ted) Simmons OAM (N)	(2005)
Robert (Bob) Hussey (S)	(2003)	Ian White (N)	(2005)
Margaret Mahony OAM (V)	(2003)	Pat Agg (V)	(2006)
Alan Minter (V)	(2003)	† Eric Arnold (N)	(2006)
† Rex Morriss (T)	(2003)	† Kingsley Curtis (V)	(2006)
† Fred Napier OAM (W)	(2003)	† Lola Downes OAM (V)	(2006)
† Des Paul OAM (S)	(2003)	Jean Harmey (N)	(2006)
John Pearce OAM (S)	(2003)	† Kevan Hook (W)	(2006)
Brenda Pearl OAM (S)	(2003)	Valmai Loomes (N)	(2006)
† Geoff Peters (S)	(2003)	Jeanette Robertson OAM (W)	(2006)
† Patricia (Pat) Peters AM (S)	(2003)	Allan Stewart (V)	(2006)
† John Purdie (S)	(2003)	† Margaret Fisher (V)	(2007)
Margaret Ruddock (T)	(2003)	† Graeme Nicholls (V)	(2007)
Noel Ruddock AM (T)	(2003)	Frank Nott (T)	(2007)
† Basil Thompson (V)	(2003)	† Jean O'Neill (V)	(2007)
† Peter Waddell (A)	(2003)	† Marion Patterson OAM (V)	(2007)
† Ruth Weber (S)	(2003)	† Joy Soanes (V)	(2007)
Robin Whyte (A)	(2003)	Ron Stobaus (V)	(2007)
Denis Wilson AM (A)	(2003)	† Don Allen (N)	(2008)
† Sylvia Abbott (V)	(2004)	† Peter Lucas (N)	(2008)
† William Allamby (V)	(2004)	† Geoffrey Martin OAM	(2008)
† Phyllis Andersson OAM (V)	(2004)	† Ellen McGrath (N)	(2008)
Daryl Cross (Q)	(2004)	James (Jim) McGrath (N)	(2008)
Joan Cross OAM (Q)	(2004)	Bette O'Neil (S)	(2008)
Heather Doherty (Q)	(2004)	† Ron O'Neil (S)	(2008)
Kevin Dynan (V)	(2004)	† Brian Wyld (S)	(2008)
Jean Gell OAM (V)	(2004)	Fay Denholm (T)	(2009)
JH (Bruce) Grummitt (Q)	(2004)	Vilis Gravitis (N)	(2009)
Judith Grummitt (Q)	(2004)	Wayne Mason OAM (T)	(2009)
† Joan Hines (V)	(2004)	David Phillips (T)	(2009)
James (Jim) Minehane (Q)	(2004)	Margaret Dunbar (V)	(2010)

† Deceased

# Honour Roll

## Platinum Service Award continued

† Robert (Bob) Fossey (V)	(2010)	Rosemary Owens OAM (N)	(2015)
† Geoffrey Grant (V)	(2010)	Robert (Bob) Ryan (N)	(2015)
Alan Johnson (V)	(2010)	David Carr (W)	(2015)
† Donald Jowett OAM (Q)	(2010)	James (Jim) Ferrari (V)	(2016)
Patricia Kinnane (Q)	(2010)	Diane (Di) Lowden (V)	(2016)
Ivan Kitt (V)	(2010)	Elaine McLeod (V)	(2016)
Kathleen Rikus (N)	(2010)	Tony Williams (V)	(2016)
Theo Rikus (N)	(2010)	Margaret Devine (W)	(2016)
Patricia Robinson (V)	(2010)	Terry Mahoney (T)	(2016)
Stuart Robley (V)	(2010)	May Burling (V)	(2017)
Brian Smith (Q)	(2010)	Fletcher McEwen OAM (S)	(2017)
Pauline Stevens OAM (Q)	(2010)	Ellen Perry (V)	(2017)
Cathreen Thompson (V)	(2010)	Ian Rickard (V)	(2017)
Lorraine Morgan AM (V)	(2011)	Klaus Roth (NT)	(2017)
Paul Jenes OAM (V)	(2011)	Allen Bain (Q)	(2017)
Laurie Keaton (A)	(2011)	Wilma Bain (Q)	(2017)
† John Moss (V)	(2011)	Kevin Davis (Q)	(2017)
Jill Huxley (N)	(2012)	Barry Dobson (Q)	(2017)
Persephone (Sef) Lazarakis (W)	(2012)	Brent Hundloe (Q)	(2017)
Siegfield (Siggy) Grimm (S)	(2012)	Kathy Hundloe (Q)	(2017)
† Greg Gilbert (A)	(2013)	Tokuko Pitt (Q)	(2017)
Geoff Soanes (V)	(2013)	Margaret Smith (Q)	(2017)
Anthony (Tony) Vecellio (N)	(2013)	Donald Stapleton (Q)	(2017)
Brian Roe OAM (T)	(2013)	John Hamann OAM (S)	(2018)
† Andrew Willis (T)	(2013)	Ron Richter OAM (N)	(2018)
Gerard Ryan (A)	(2014)	Lorraine Smith (V)	(2018)
† Bev Jaye (N)	(2015)		

## Gold Service Award

(Awarded by Athletics Australia to technical official and club, branch and association administrators who have provided service to the sport of athletics for 30 years or more. Instituted in 2003)

† Ellen Crane (V)	(2003)	Wilma Bain (Q)	(2005)
† Edward (Ted) Crisp (S)	(2003)	Jo Cherry (T)	(2005)
† Donald (Don) Dohnt (S)	(2003)	† Dora Dosser (V)	(2005)
Alan Mills (N)	(2003)	† Steven Downes (V)	(2005)
Valerie (Val) Prescott (W)	(2003)	Lorraine Haddrick (N)	(2005)
Diana Barnett (V)	(2004)	Stephen Hampstead (N)	(2005)
Joy Bradbury (V)	(2004)	Jan Knox (N)	(2005)
† Shirley Brasher (T)	(2004)	† Trish Thomas (A)	(2005)
Ian Galbraith (A)	(2004)	Brendan Ferrari (V)	(2006)
Charles Nolan (V)	(2004)	Bryan McCarthy (A)	(2006)
† Judith Phillips (T)	(2004)	Barry Saxby (N)	(2006)
Joan Ryan (V)	(2004)	Janice Saxby (N)	(2006)
Margaret Smith (Q)	(2004)	Margaret Thompson (V)	(2006)
† David (Dave) Stevens OAM (Q)	(2004)	Michael Thomson (A)	(2006)
Hazel Vaughan (V)	(2004)	† William Williams (V)	(2006)
Marlene Warren (V)	(2004)	Patricia (Pat) Gartside (V)	(2007)
Lyndall Warry (Q)	(2004)	† John Gomez (V)	(2007)
Ian Williams (V)	(2004)	Ronda Jenkins OAM (V)	(2007)
Allen Bain (Q)	(2005)	† Ruby Lambden (V)	(2007)

† Deceased

Allan Mathews (V)	(2007)	Cheryl Wilson OAM (T)	(2011)
Ron Miller (V)	(2007)	Chris Wilson (T)	(2011)
Margaret Nunn (V)	(2007)	Robert (Bob) Chalmers (W)	(2012)
Diane (Di) Pain (V)	(2007)	Vern Curnow (V)	(2012)
† Ron Palmer (V)	(2007)	Doreen Giannini (V)	(2012)
Simon Phillips (T)	(2007)	Jackie Halberg (W)	(2012)
Nancy Pollard (V)	(2007)	Terry Jones (W)	(2012)
Laurie Preston (V)	(2007)	† Leoni Nankervis (T)	(2012)
Sandra Speers (T)	(2008)	Les Nankervis OAM (T)	(2012)
John Hamann OAM (S)	(2008)	Lloyd Nicholls (V)	(2012)
David Hobson (A)	(2008)	Max O'Toole OAM (T)	(2012)
Roslyn Mitchell (N)	(2008)	Jenny Stevenson (T)	(2012)
Betty Moore (N)	(2008)	Michael Stevenson (T)	(2012)
Mary Saunders (V)	(2008)	Kevin Wigmore (V)	(2012)
Irene Williams (V)	(2008)	Denis Brazil (Q)	(2013)
John Yarranton (V)	(2008)	Lesley Brandis (Q)	(2013)
† Dorothy Donald (T)	(2009)	Graham Dwight (N)	(2013)
Kimba (Kim) Eyles (T)	(2009)	Jan Dwight (N)	(2013)
† Jennifer Lennon (T)	(2009)	Janelle Eldridge OAM (N)	(2013)
Lyn Miles (Q)	(2009)	Ross Forster (N)	(2013)
Les Carter (N)	(2010)	Fay Larkins (Q)	(2013)
† Vern Collings (V)	(2010)	Terry Larkins (Q)	(2013)
Lee Derby (W)	(2010)	† Fred O'Connor OAM (N)	(2013)
Barry Dobson (Q)	(2010)	Donald Stapleton (Q)	(2013)
Zoe Eastwood-Bryson (S)	(2010)	Frank Stephens (Q)	(2013)
Nancy Emblin (V)	(2010)	Peter Keenan (T)	(2014)
Veronica Foard (V)	(2010)	David Moore (T)	(2014)
Geoff Garnett OAM (W)	(2010)	Jacqui Cattermole (W)	(2014)
Harry Giles (Q)	(2010)	Carol Hall (N)	(2015)
Ivan Harding (V)	(2010)	Ron Hall (N)	(2015)
Brian Harrington (V)	(2010)	Peter Lyden (T)	(2015)
Brent Hundloe (Q)	(2010)	Maureen McDonald (T)	(2015)
Kathy Hundloe (Q)	(2010)	Kim Owens (N)	(2015)
Richard Lawysz (V)	(2010)	Paul Stenhouse (N)	(2016)
Norman Mackie (A)	(2010)	Lindsay Beaton (V)	(2016)
Colleen McEwen (S)	(2010)	Donald Blyth (V)	(2016)
Hugh McKechnie (V)	(2010)	Jim Cain (V)	(2016)
William (Bill) McLennan (V)	(2010)	Gordon Loughnan (V)	(2016)
Anne Meadows (V)	(2010)	Judy Mason (V)	(2016)
Heather Mitchell (N)	(2010)	Lynne Wolowiec (V)	(2016)
Pamela Noden (V)	(2010)	Peter McDonald (T)	(2016)
Catherine Phillips (T)	(2010)	John Morris (N)	(2017)
Barbara Rumble (V)	(2010)	Peter Vysma (V)	(2017)
Lorraine Smith (V)	(2010)	Stella Barclay (Q)	(2017)
William (Bill) Toohey (V)	(2010)	Eddie Fabian (Q)	(2017)
Beth Vize (V)	(2010)	Dean Grummitt (Q)	(2017)
Geoff Warren (V)	(2010)	Duane King (Q)	(2017)
Bruce Wilson (W)	(2010)	Wendy King (Q)	(2017)
Kevin Alomes (T)	(2011)	Greg Hawthorne (T)	(2017)
Ian Boswell (S)	(2011)	Peter Dunn (V)	(2018)
Jim Claxton (T)	(2011)	Owen Heness (A)	(2018)
Jeffrey Hawkins (V)	(2011)	Mick Morris (A)	(2018)
Michael Pace (T)	(2011)	June Streeter (W)	(2018)

† Deceased

# Athletics Australia Board of Directors & Staff

## BOARD OF DIRECTORS

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Mark Arbib

**Vice President**  
Brenda LaPorte  
Jan Swinhoe

**Directors**  
Peter Bromley  
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Ben Sellenger  
John Steffensen (until April 2018)  
Chris Wardlaw

## OFFICE OF THE CHIEF EXECUTIVE

**Chief Executive Officer**  
Darren Gocher (from September 2017)

**Manager – Legal Compliance,  
Integrity & Governance**  
Darren Boyd

**Integrity Unit Education Officer**  
Lynda Gusbeth

## HIGH PERFORMANCE

**Acting High Performance Director**  
Alison Campbell (until December 2018)  
Adam Bishop (from January 2018)

**Head Coach**  
Craig Hilliard

**Manager, Teams & Operations**  
Nathan Sims

**National Athlete Support Structure Transition  
Manager**  
Nicky Frey (until May 2018)

**Paralympic Program Manager**  
Andrew Faichney

**Para-Athletics Junior High Performance  
Coordinator**  
Amy Hibbert (until September 2017)  
Steve Caddy (from September 2017)

**Junior High Performance Manager**  
Sara Heasly

**National Junior Coaching Coordinator**  
Paul Pearce

**Senior Coordinator, Teams & Operations**  
Jennifer Chan

**Coordinator, Teams & Operations**  
Miles Thompson

**ACT Performance Operations**  
Sarah Taylor

**High Performance Coaching,  
Project Consultant**  
Rohan Short

**System Employed High Performance Coaches**  
(0.5 FTE or over)  
Susan Andrews  
Mike Barber  
Gary Bourne  
Paul Burgess  
Andrew Dawes  
Iryna Dvoskina  
John Eden  
Ken Green  
Sebastian Kuzminski  
Scott Martin  
Zsuzsana Olgyay-Szabo (until April 2018)  
Alex Parnov  
Paul Pearce  
Fred Periac  
Louise Sauvage  
Grant Ward

**National Junior Coaches**  
Sando Bissetto  
Nicole Boegman- Stewart  
Steve Cain  
Karyne Di Marco  
Lyn Foreman  
Rod Griffin  
Scott Martin  
Paul Pearce  
Mark Stewart  
Brent Vallance  
Grant Ward

## PARTICIPATION & COMMUNITY SPORT

**General Manager, Program Development**  
James Selby (until June 2018)

**National Coaching Development Manager**  
Jill Taylor

**Coach Accreditation Administrator**  
Blair Taylor

**Coach Education Administrator**  
Leana Joyce  
Kathleen O'Connell

**Sporting Schools Administrator**  
Tait Forster  
Daniel Sneyders

**Para-Athletics Development Coordinator**  
Cathy Lambert (until April 2018)  
Rory Herd (from May 2018)

**Indigenous Participation Coordinator**  
Bridgid Junot (until April 2018)

**Asia Sports Partnership Program,  
Project Coordinator (Secondment)**  
Anula Costa (until August 2017)

## COMMERCIAL & GROWTH

**General Manager, Commercial & Growth**  
Belinda Symes (until April 2018)

**Media & Public Relations Manager**  
Cody Lynch (until September 2017)  
Jane Aubrey (from October 2017 until March 2018)

**Marketing Executive**  
Tikali Nicholls (until July 2017)  
Jane Needham (from January 2018)

**Graphic Designer & Web Developer**  
Ellen Buckley

## SPORT DELIVERY

**National Competitions Manager**  
Michelle James

**Events & Logistics Manager**  
Belinda Bozin

**Officials Coordinator**  
Claire Bensemman (from January 2018)

## ADMINISTRATION

**Chief Operating Officer**  
Michael Hall

**Finance Manager**  
Rob Ewart

**Assistant Accountant**  
Ron Hall

**ICT Projects Manager**  
Paul Pascoe

**Office Administrator**  
Rory Herd (until July 2017)  
Emily Calwell (from August 2017)

**Project Officer**  
Briar Sefo

# Athletics Australia Partners

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