



# 2020-21 ANNUAL REPORT



# Contents

Message from the President	2
Message from the Chief Executive Officer	4
Message from OneAthletics	10
Message from the Chair of the Australian Sports Commission	12
Message from Commonwealth Games Australia	14
2020/21 Membership Numbers	17
Records, International Teams and Medals	18
Board and Committees	21
<b>Financial Report for the Year ended 30 June 2021</b>	<b>25</b>
Directors' Report	26
Auditor's Independence Declaration	33
Statement of Profit or Loss and Other Comprehensive Income	35
Statement of Financial Position	37
Statement of Changes in Equity	38
Statement of Cash Flows	39
Notes to the Financial Statements	40
Directors' Declaration	56
Independent Auditor's Report to the Members of Athletics Australia	57
Vale	60
Honour Roll	78
Executive Team	89
Athletics Australia's Partners	90

## Message from the President



In my sixth and final year as Chair of Athletics Australia, I can wholeheartedly say I have never been prouder of this organisation. Our collective endeavours over the past year in the face of COVID-19 have allowed our athletes to compete successfully at the Tokyo Games, kept the organisation strong financially and positioned us for the unification of the sport for the birth of Australian Athletics.

The word unprecedented was used a lot last year, and the 2020/2021 reporting period continued to deliver us many varied obstacles. Despite being tested in many different ways, the achievements amid the challenges made the year a great success for our organisation and its members.

During these times, I am pleased to report that we made gains and inroads in all areas of our organisation. Importantly, we successfully held the bulk of our domestic season, which gave our elite athletes the opportunity to qualify for the Tokyo Olympic and Paralympic Games. In fact, despite the limited competition opportunities, we were able to qualify our largest ever away team for an Olympic Games.

Our Australian Track and Field Championships became a highlight for many, in a year without much international competition. The event, which is typically the largest annual athletics event in the Oceania region, showcased the very best of Australian track and field and our athletes pleasingly received a great deal of deserved media attention.

Many records were broken this year on both Australian and international soil and I congratulate all of our new record holders on their achievements. Athletes including; Stewart McSweyn, Patrick Tiernan, Jessica Hull and Linden Hall highlighted that we are in the midst of a resurgence of Australian middle distance running, while on the field, athletes such as Nicola McDermott and Nina Kennedy became Australian record holders in the women's high jump and pole vault. Ash Moloney is another

stand out, making his mark on senior competition in the decathlon, breaking the Oceania record. At just 21-years-old, he is a prodigious talent and has shown us that his future in this sport is bright.

With such limited competition opportunities, our Para-athletes continued showing their prowess with the likes of Jaryd Clifford breaking multiple world records in the 1500m T12 and Vanessa Low bettering her world record in the long jump T61 on many occasions. The achievements don't stop there and there are so many records that have been broken in this reporting period, it is difficult to recognise everyone. All of this prefaced so much more to come in Tokyo. It was fantastic to see our teams receive due recognition and celebration for their work over the five-year Games cycle, culminating in their astonishing performances in Tokyo.

The success of our athletes would not have been possible without the work of the Athletics Australia High Performance team led by Andrew Faichney, Alison Campbell and Craig Hilliard.

We'd also like to congratulate and thank our key Tokyo partners. We have been privileged to work with our colleagues at the Australian Olympic Committee and Paralympics Australia, who have provided our high performance teams with an extraordinary level of organisational and financial support in the toughest of logistical environments. The efforts of the Australian Olympic Committee and Paralympics Australia in the lead up and during the Tokyo Games cannot be understated. Their level of professionalism has reached the highest standards and allowed for a safe and efficient Games and travel home.

Special thanks also to Commonwealth Games Australia for their assistance in funding some of our high performance programs, particularly our Australian Under 20 Team camp, in lieu of the team not being able to travel to Kenya for the World Under 20 Championships. We look forward to working with Commonwealth Games Australia as we prepare for the Birmingham Games in 2022.

Similar to our work in Sport Delivery and High Performance, Athletics Australia placed a strong focus on Growth and Development, with resources put in place to bolster the foundations of our sport. From finding innovative ways to educate coaches to working with partners to get some of our younger generation of Australians active and moving, the signs are clear that our sport is moving in the right direction.

With the challenges of COVID-19 also came the postponement of an event we have been working towards for some time now – the World Athletics Cross Country Championships set to be held in Bathurst in February 2021. The Championships is a global event and one that will help grow our sport

and foster a love of running for Australians across all age groups. While the event was postponed, the planning continues as we now look to hold the event in February 2023. We'd like to thank World Athletics for their support in the postponement and for their belief in Australia to hold such an iconic event.

An event we were able to still hold in conjunction with Athletics NSW was our RunWest fun run, which was designed to boost physical activity in Sydney's west. While it was smaller than the inaugural event in 2019 due to COVID-19 restrictions, the event was a success and at the time, it marked New South Wales' largest mass participation event since the pandemic began. Most importantly, we achieved our goal of inspiring more Western Sydney locals to get active.

On the financial front, our finances remain strong and we are using the funds from the sale of building assets to establish a Foundation to assist athletes financially for decades to come.

Amid all of this work, we were pleased to welcome three new Directors to our Athletics Australia Board. Brian Miller, Megan Dwyer and Jill Davies were all elected to the Board in 2021 and all brought unique and important skill sets to the Board at a pivotal time in our history. Our Board of Directors now sits at nine, with five men and four women, including our new inspirational Chair, Jan Swinhoe who becomes our first female President in the 124 year history of our organisation. This Board is arguably one of our strongest and diverse boards yet and I am looking forward to this group leading Athletics Australia into our next chapter.

On top of the added work of COVID-19, the Athletics Australia team remained committed and focused on our vision to unify our sport with Little Athletics Australia, to provide a clear and logical pathway for athletes, coaches and officials throughout their life in the sport. Together with Little Athletics Australia, we made strong headways towards the merger and we are well positioned to deliver on our goal in the next reporting period.

The OneAthletics team, led by Kate Palmer, launched the Australian Athletics brand and has built a prospective platform that has the potential to inspire Australians to participate in the sport of athletics throughout their entire life. As Australian Athletics evolves, it is clear that the future organisation has a growing role in providing opportunities for all Australians, no matter their age, ability or gender to engage in track and field. It is something we are incredibly excited for.

There is no doubt that Australian athletics is enjoying a special time in its history, but this success is only possible with the support of the Australian Government. I'd like to extend my thanks to the Federal Minister for Sport, Senator the Honourable

Richard Colbeck who deserves high praise for supporting not just Australian athletics, but Australian sport in this difficult and tumultuous lead up to the Olympic and Paralympic Games.

To keep moving forward, Athletics Australia relies on the Australian Sports Commission and Sport Australia for their support. In particular, I would like to thank the Chair of the Australian Sports Commission, Josephine Sukkar and its Chief Executive Officer, Peter Conde for their support. Their belief in us makes all of this possible.

I would also like to record my thanks to our State Member Associations, Little Athletics Australia and the national institute network. To ensure the best possible outcomes for our athletes at the Olympic and Paralympic Games and all the major Championship events in between, it is crucial we work together. Your ongoing commitment to collaboration is genuinely appreciated.

So much of what we do at Athletics Australia would not be possible without the generous backing of our corporate sponsors. To achieve our performance goals, we recognise the importance of growing non-government revenue. Thank you to our corporate partners and donors for embracing our sport as it grows.

To my colleagues on the Athletics Australia Board of Directors and of course, our outgoing and incoming Chief Executive Officers, Darren Gocher and Peter Bromley; their pursuit of excellence in leading this organisation has put us in good stead for a successful chapter ahead. I'd also like to thank the staff at Athletics Australia. They have worked in very difficult and uncertain times, during lockdowns and a rapidly changing landscape. Our team has delivered on their key performance indicators to deliver teams for Championships that are highly competitive and inspire the nation. Congratulations to everyone involved.

Finally, I'd like to thank the countless numbers of volunteer officials, coaches and athletes that make up our sport. These participants are the heart and soul of the sport and inspire the Board to work every day on their behalf.

It's been my honour and a privilege to serve Athletics Australia over the past six years. The passion and commitment I have witnessed at the grassroots through to the boardroom is inspirational and I will treasure the times we spent together for the betterment of society.



**Mark Arbib**  
President  
Athletics Australia

## Message from the Chief Executive Officer



The core objective of Athletics Australia is to support all Australians to participate in athletics and encourage each individual to reach their potential in this great sport. When I reflect on the past 12 months and the challenges it presented to us, I see that it was still a powerful year for Athletics in Australia and one that was rewarded with significant wins.

When I joined the organisation as its new Chief Executive Officer in April 2021, I was immediately in awe of the way Athletics Australia, its staff, coaches, athletes and officials forged ahead in adapting to another year of managing the unexpected. Over the reporting period, we have been agile and innovative. We have stayed focused on not only sending the best prepared teams we could to the rescheduled Tokyo Olympic and Paralympic Games, but also on the business of growing our sport and demonstrating fiscal responsibility in continued times of uncertainty.

For our High Performance department, there is no greater focus than the Olympic and Paralympic Games, and with this year being nearly as turbulent as the last, the team still found a way forward, paving a way for athletes, coaches, officials and our network of support staff to navigate through the uncertainty to still come through with exceptional results.

On top of a restructure of the department, our High Performance team worked through re-planning and re-programming due to much of the country still being in various states of lockdown. In spite of this, the importance of high performance coaches continued to be elevated and supported. We're incredibly proud of the amount of work that has been done around the development of world class coaches in Australia and we're thankful for

the Australian Institute of Sport's Pathway Grant in helping establish a Performance Coaching program which will no doubt be the foundation of success as we enter the next two Games cycles.

While international competition was limited for Australia's elite track and field athletes, the athletes that were able to access international competition soared. Stewart McSweyn, Jessica Hull and Linden Hall demonstrated that we're now entering a new golden era of middle distance running in Australia, breaking the Australian 1500m and 3000m records, with Hall becoming the first Australian female to break 4 minutes in the 1500m and Hull later breaking the Australian 5000m record. Nicola McDermott established a personal best of 1.98m, which was an indication of what was to come over the course of the year as she became the first Australian female to clear 2.00m in the high jump. Our Paralympic athletes also continued to surge with a number of new world and Australian records set. Vanessa Low continued her upward trajectory in the long jump T61, while Jaryd Clifford and Michael Roeger continued their rise in a number of distance events, with Clifford breaking the 1500m and marathon T12 world records on a number of occasions, and Roeger shaving time off his 5000m and marathon T46 world records. These were just a few of the records shattered on the track and field this year.

A partnership that has significantly boosted our high performance programs is our valued one with Commonwealth Games Australia. Commonwealth Games Australia has demonstrated again that they are committed to assisting Athletics Australia and our athletes in achieving the goal of retaining the status as the number one nation in the Commonwealth. This year, the support went to a number of programs, which allowed us to hold camps during the reporting period. Commonwealth Games Australia are an important partner of our High Performance program as our athletes and coaches look ahead to Birmingham 2022.

Domestically, our Sport Delivery department had their work cut out for them with the ever-changing COVID-19 environment. Shortly before the commencement of the domestic season, it became apparent that COVID-19 was still upon us and decisions needed to be made about whether we could hold the events which were planned.

With the Tokyo Olympic and Paralympic Games around the corner, as well as the World Athletics Under 20 Championships, it was imperative to hold events for qualification opportunities. As such, our season was condensed to five high performance meets, including our Track Classic series and of course Championship events – the Australian 10,000m Championships, the Australian Track & Field Championships in Sydney, our Australian Combined Event Championships, the Australian 3000m Championships and the Australian 20km Race Walking Championships. The rest of the meets and Championships planned were unfortunately postponed due to ongoing border restrictions making each of them unviable.

The preparation for each high performance meet and especially the Australian Track and Field Championships was immense. The ongoing challenges associated with the pandemic meant that our Sport Delivery team was under significant pressure to ensure we could conduct a fully COVID-safe meet. But through our positive relationships with our Member Associations for each meet, the NSW Office of Sport, Sydney Olympic Park Authority and Sydney Olympic Park Athletic Centre for our National Championships, we were able to come up with the required plans and protocols to produce successful meets in a safe and secure manner.

We'd like to take the opportunity to once again formally thank the hundreds of Australian Technical Officials and volunteers that made these events possible, as well as Oceania Athletics and our Member Associations for providing additional qualification opportunities for our athletes and their coaches.

With such triumphs over both the international and domestic seasons, came an ever-growing spotlight shining on our sport. We enjoyed a welcomed increase in media coverage around each of our high performance meets and our athletes, which is a continued key goal of ours in the Communications space. The coverage from our Australian Track and Field Championships alone had a cumulative reach of over 30 million and our social media footprint was over five million. This was no doubt buoyed by the additional hype of a delayed Olympic and Paralympic Games, plus a new partnership with the Seven Network's online platform, 7Plus, but most excitingly this all led to an unprecedented number of eyes on our athletes at the Tokyo Games. The flow on effect of this will be felt for years to come.

Looking now within our organisation, we made inroads in supporting our staff. Never before has it been more important to focus on the health and wellbeing of our staff and so we took the time to restructure the organisation, with Finance, Human Resources, Administration and IT brought together under the one umbrella of Corporate Services. A staff engagement survey was undertaken which provided valuable insights into what was working well, along with providing clarity on where to focus its people and culture initiatives to achieve our goal of being an employer of choice. Coupled with the findings of the Board-commissioned health check, I am confident that we are going into a new year with a clear action plan of the priorities not only for Athletics Australia, but a roadmap to strengthen relationships with our Member Associations through a National Charter, Little Athletics Australia and our other key stakeholders.

Another area we are extremely proud of is our Growth and Development department, which was able to respond and adapt to the challenges the year presented. Growth and Development has become increasingly important to Athletics Australia as we work towards the unification of our sport, with the OneAthletics merger. As such we've forged a much closer working relationship with our colleagues at Little Athletics Australia and have collaboratively developed a strategy to drive the future growth of athletics in Australia.

Some of the key milestones of the reporting period for the Growth and Development area included our Sporting Schools program which achieved record program delivery and participation reach. For the first time, we delivered more than 1,000 programs in a 12 month period, with 1,023 programs engaging 116,061 children across Australia. Considering the impact of COVID-19 on the operation of schools across the country, this is a tremendous result and a credit to our staff and our accredited coaches that make up our sporting school workforce.

An area that I'm particularly passionate about is diversity and inclusion and we've made particular progress in this space. We progressed actions in our Reconciliation Action Plan, and our efforts to ensure LGBTQI+ inclusion saw us achieve our highest ever score in the annual Pride in Sport Index and bronze level recognition in the annual Pride in Sport Awards for the first time. In the Para-sport and disability space, we developed an MOU with seven National Sporting Organisations

continued

## Message from the Chief Executive Officer

with a Disability. The historic MOU led to the establishment of the Athletics Australia Disability Inclusion Group to harness the expertise of our partners and to enhance collaboration.

In Growth and Development, much work was done to continue supporting grassroots coaches across our sport. Our team directed considerable effort in adapting its suite of Level 1 and Level 2 coaching courses to a fully online format. The response to this mode of education was significant, and combined with our collaboration with Sport Australia to introduce a new learning management system, we are confident that our online learning experience for coaches is future proof.

A subsidiary of Athletics Australia is the RunWest, Western Sydney's first major running festival and community event. After an initial delay due to COVID-19 restrictions, Runwest held its second ever fun run in March 2021 and was well placed in inspiring more Western Sydney locals to get active. 4,237 entered the event, making it New South Wales' largest community sporting event since the return to events in 2021. A virtual series was also developed, not just to maintain brand presence, but to keep the community active. The RunWest Virtual Series allowed us to engage with our audience in a way we hadn't before.

While innovation assisted the running of RunWest, the pandemic put a stop to us holding the World Athletics Cross Country Championships in Bathurst in February 2021, with international biosecurity measures and travel restrictions causing us to postpone the event. During the reporting period, it was delayed to 2022 and since then, it has been delayed once again to February 2023. Holding a global athletics event is key to the growth of our sport in this country, and as such we'd like to recognise World Athletics as well as our stakeholders including the NSW Government and Bathurst City Council for allowing us to set a new date, so that we can still deliver a world-class celebration of cross country running in Australia. We'd also like to express thanks to 360 Sport & Entertainment and Pont3 for their support on both RunWest and the World Athletics Cross Country Championships, as we would not be able to bring either of those projects to life without their support.

All of this work was complemented by Athletics Australia's Commercial operations, which continued to reach new heights for our sport in the

lead up to the Tokyo Games. On the commercial front, we continued to receive fantastic support from our partners throughout the reporting period. Our long-term partner Coles went above and beyond in their support of our organisation, not only bolstering us financially but supporting our marketing and communications strategies to profile our athletes and our sport.

This year we also welcomed two new partners to the Australian athletics family, with PUMA signing with Athletics Australia in a long term partnership that will see our Australian representative teams proudly wearing the green and gold alongside the famous Puma Cat at all major championships. We also welcomed The Athletes Foot, supporting our Sporting Schools program. We'd like to formally thank our corporate partners already mentioned, and also R3HYDRATE and Accor Hotels for their continued support of our community.

Our result this year and ongoing success is closely linked to our strong relationship with the Australian Government and Sport Australia, and our partnerships Commonwealth Games Australia, the Australian Olympic Committee and Paralympics Australia. Together with our Member Associations, stakeholders, sponsors and supporters, their contribution to Athletics Australia is critical to the development of our sport and is valued.

On a personal note, I wish to thank Athletics Australia President Mark Arbib for his leadership and expertise, as well as his colleagues on the Athletics Australia Board. This year Mark announced that this would be his last year as President of Athletics Australia. His vision and strategic direction has guided our organisation through another challenging year, and importantly he has laid down a path for our next President, Jan Swinhoe, who has become Athletics Australia's first female President in our history.

I'd also like to extend my sincere thanks to the staff at Athletics Australia. It has been a pleasure to step into the role and lead a group of professionals who strive for excellence. I also want to pay tribute to the hundreds of technical officials, coaches and volunteers, and particularly a number of Australian officials who have been recognised on World Athletics officiating panels and worked at the Tokyo Games, including Brian Roe, Helen Roberts, Janet Nixon, Zoe Bryson, Caroline Jackman and Peter Hamilton.

Last but certainly not least, I want to thank our athletes across Australia, from the grassroots to the elite. Together with our coaches, officials and volunteers, you are the lifeblood of our sport and the reason we do what we do.

Despite its challenges, it has been a successful 12 months for Australian athletics. As of writing this, Tokyo is now behind us. It was a Games that highlighted the strength and success of this reporting period, but there is much to be done as we look ahead to the next three years of major championships before the Paris 2024 Games begin.

I am proud of what we have collectively achieved this reporting year, but I am more excited about the journey ahead. If all goes to plan, the next year should see Athletics Australia and Little Athletics Australia move forward as one organisation, strongly focused on community and participation across athletics at all levels. We'll be well positioned to deliver a clear and logical pathway for all involved in our sport throughout their lifetime and I look forward to seeing what we can achieve when we unite.



**Peter Bromley**  
Chief Executive Officer  
Athletics Australia







AUSTRALIA

DUBLER

TOKYO 2020

12

YAMADA

## Message from OneAthletics

The Australian Athletics vision is for a single national organisation that is a partnership of equals, combining to represent the interests of all participants and members, while better engaging and embracing all who run, walk, roll, throw and jump.

The proposed unification of Little Athletics Australia and Athletics Australia into one new national body is designed to provide a clear and logical pathway for athletes, coaches and officials through their life in the sport.

Since December 2019, the OneAthletics Governance Committee and Project Team have conducted regular face-to-face or virtual meetings with Little Athletics Australia and Athletics Australia state and territory Member Associations and interested stakeholders. Together, we have engaged the broader athletics community in town-halls providing updates of how athletics would operate under a unified model. We have established key advisory groups comprising of staff and volunteers from grassroots, state, national and international athletics backgrounds and key stakeholders to inform and prepare key recommendations to take the sport forward.

The staff at Little Athletics Australia and Athletics Australia have worked diligently across broad areas of operations since the September 2019 announcement of the OneAthletics project. They have focused on areas of operation that might benefit from future alignment and co-operation under the proposed unification, including communications, competitions, pathways, products and insurance.

To date the OneAthletics project has revealed a new brand, conceptual organisational structures, an aligned pathway and product suite, a strategic framework, a draft Constitution, and draft financial models. Experts have been appointed to provide advice and guidance on finance, brand, engagement, and legal matters. Member Associations, the subject matter experts in the states and territories, have contributed with diligence and in good faith to working parties that have shaped the new entity. Sport Australia has been an active supporter in the process, providing advice and resourcing on governance, stakeholder affairs and legal.

The State and Territory Member Associations have justifiably implored the national bodies

to apply the necessary level of diligence before presenting the Business Case for their consideration. The gravity of the decision before all involved demands nothing less. The Business Case that supports the national unification and formation of Australian Athletics was presented by the Boards of Little Athletics Australia and Athletics Australia to the Member States on 30 August 2021.

The Business Case sets out the activities required by the new organisation to transition and amplify efforts, the assurances to Member Associations of how the sport will support them and the crucial governance arrangements to guide the sport moving forward. Most importantly, and through independent strategic, governance, risk and financial analysis, the Business Case for Australian Athletics articulates the benefits of unification. The case is compelling; the vision for a united sport that represents and connects to a much larger, diverse, and inclusive community is clear.

However, it is important to note that the Business Case is not the panacea for all our sport's challenges. We do not claim to have all the answers today. Much of the detailed work can only commence once the national bodies come together under the leadership of a sector-leading CEO appointed by a newly established and unified Board. The respective Boards have requested that members accept in good faith the commitments made and hold us to account. In return, we ask that Member Associations and stakeholders embrace the new era of cooperation with optimism and in the spirit of partnership, to address the important work that is to come.

Little Athletics Australia and Athletics Australia believe that for the future sustainability of our sport, unifying is the right thing to do and are confident that the sport is ready to take the bold step of uniting to protect our shared interests.



**Kate Palmer**  
Chief Executive Officer  
One Athletics



**Jan Swinhoe**  
President  
Athletics Australia



A1-8107

A1-8022



## Message from the Chair of the Australian Sports Commission



Like so many Australians, sport has been a cornerstone of my life and has shaped me in ways I could never have imagined. I am passionate in my belief in sport's unrivalled ability to unite, inspire, and build healthier, stronger communities and I am committed to ensuring that every Australian who wants to be part of a sports community, in any role, enjoys the extraordinary benefits and grows as a result of their engagement with the sport of their choice.

The Australian Sports Commission (ASC), comprising Sport Australia and the Australian Institute of Sport (AIS), is proud to support Australian sport at all levels, on behalf of the Australian Government. We nurture and develop sport at the community level with the help of our partners across the industry. This support extends to our Australian athletes competing at the pinnacle of world competition.

The unprecedented challenge of the global COVID-19 pandemic since 2020 has required incredible resilience as a society and within our sport sector. We know, however, sport is playing a crucial role in the nation's rebuilding efforts, which presents us with great opportunities.

The Tokyo Olympics and Paralympics were shining examples of the hope and inspiration sport can provide to our elite athletes, but also the communities they represent. Postponed a year, it was wonderful to see our Australian athletes respond to this adversity with the equal-best gold medal haul in our Olympic history and a total of 46 medals across a myriad of sports. Our Paralympians also overcame the toughest of preparations to excel and

inspire Australians, bringing home 80 medals including 21 gold across 10 sports. More so, it was inspiring to see how our Olympians and Paralympians represented us so proudly with humility and respect, reinforcing their status as important role models.

This is important, because we need Australian sport to carry forward a legacy from one generation to the next. This is about building sustainable improvement and success across everything we do.

We want to inspire a thriving participation base, recognise the invaluable contribution of our volunteers, build sport capability and give our elite athletes the very best chance to succeed to competition and life beyond.

We are immensely proud of our many programs and initiatives that support a connection and involvement with sport at all levels. Our national Sporting Schools program provides an important first step to get children active and engaged through sport, while the AIS's focus on wellbeing can ensure our athletes feel supported during their time in high performance sport so it is as positive and rewarding as it can be.

There is so much to look forward to with a golden runway of major sporting events on home soil over the next decade, leading to the Brisbane 2032 Olympic and Paralympic Games. Some of the world's biggest sporting events will converge on our shores, with World Cups or World Championships locked in for basketball, cricket, football, and netball, to name a few, presenting more wonderful opportunities for Australian sport to thrive.

South East Queensland's winning bid for the 2032 Olympic and Paralympic Games provides an incredible opportunity to unite the nation through sport and provide all Australian children the chance to dream of representing their nation on the world's biggest stage, right here at home. 2032 has become a giant target to aim towards, aligning our sports, our infrastructure, and our communities to leave a positive legacy for a post-COVID Australia.

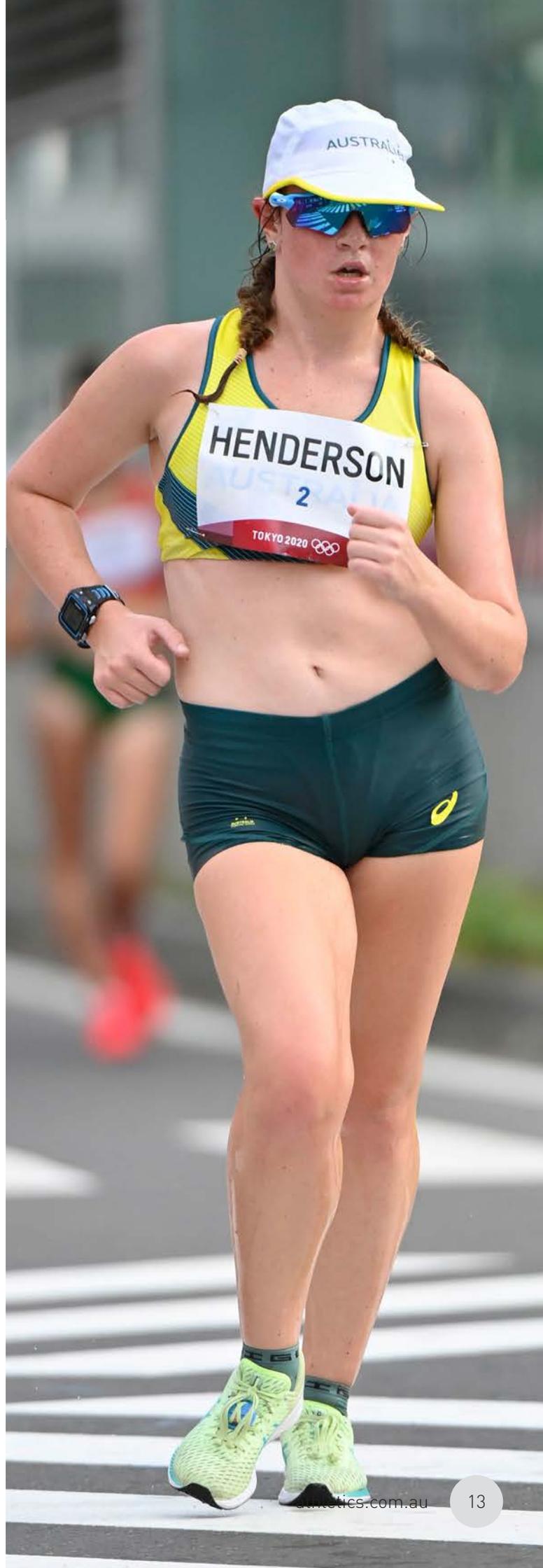
This is a pivotal time for our sector and the future green and gold runway provides an opportunity to consider the role that each of us can play in building a stronger, leaner and healthier sports industry.

On behalf of the ASC, thank you to everyone who contributes to Australian sport with the aim of making it better for all.

I could not be more excited for sport in Australia and the opportunities that will come our way.

**Josephine Sukkar AM**

Australia Sports Commission





# PROUDLY SUPPORTING ATHLETICS AUSTRALIA

**Commonwealth Games Australia** is proud to support **Athletics Australia** on the road to the **Birmingham 2022 Commonwealth Games**.

As a direct legacy of the Gold Coast 2018 Commonwealth Games, Commonwealth Games Australia is investing \$13 million in our sports and athletes across the 21 sports that will form the Australian team in Birmingham. **We are proud to contribute \$698,000 to support Athletics Australia in their preparations for Birmingham.**

The funding is all designed to help our Member sports go from **Green2Gold2Great** and assist emerging athletes to **Breakthrough2022** at the next Games to keep Australia as the No. 1 nation in the Commonwealth.







## 2020/21 Membership Numbers

2020/21	ATHLETES	COACHES	OFFICIALS	TOTALS
ACT	1766	118	58	1942
NSW	5336	1543	214	7093
NT	813	57	27	897
QLD	13308	1409	362	15079
SA	1340	303	64	1707
TAS	1041	158	64	1263
VIC	6405	1195	331	7931
WA	1641	471	70	2182
International	-	18	-	18
<b>TOTALS</b>	<b>31650</b>	<b>5272</b>	<b>1190</b>	
			<b>TOTAL MEMBERSHIP</b>	<b>38112</b>

# Australian Records

List of Australian Records broken during the 2020-21 season

MEN						
Stewart McSweyn	TAS	Open	3000m	7.28.02	Rome	17/09/20
Stewart McSweyn	TAS	Open	1500m	3.30.51	Doha	25/09/20
Ashley Moloney	QLD	Open	Decathlon	8492pts	Brisbane	20/12/20
Jude Thomas	QLD	U20	3000m	7.52.11	Box Hill	29/04/21
Patrick Tiernan	QLD	Open	10,000m	27.22.55	California	5/12/20
Hayden Todd	ACT	U16	1000m	2.25.70	Canberra	24/10/20
Kye Robinson	QLD	U20	3000m Steeplechase	8.32.01	Eugene	11/06/21
WOMEN						
Milly Boughton	NSW	U16	5km Road Race Walk	24.02	Melbourne	27/03/21
Linden Hall	VIC	Open	1000m	2.35.90	Box Hill	8/03/21
Linden Hall	VIC	Open	1500m	3.59.67	Box Hill	1/04/21
Jessica Hull	NSW	Open	5000m	14.43.80	Monaco	14/08/20
Jessica Hull	NSW	Open	1500m	4.00.42	Berlin	13/09/20
Jessica Hull	NSW	Open	3000m	8.36.03	Doha	25/09/20
Nina Kennedy	WA	Open	Pole Vault	4.82m	Sydney	13/03/21
Torrie Lewis	ACT	U16	100m	11.57	Brisbane	24/10/20
Nicola McDermott	NSW	Open	High Jump	2.00m	Sydney	18/04/21
Jemima Montag	VIC	Open	20km Road Race Walk	1.28.50	Melbourne	27/03/21
Catriona Bisset	VIC	Open	800m	1.58.09	Poland	20/06/21
MIXED						
Oboya, Rubie-Renshaw, Gunn, Beck	AUS	Open	4x400m Relay	3.17.00	Gold Coast	12/06/21

# Australian Records

List of Australian Records broken during the 2020-21 season

## AUSTRALIAN ALL COMERS RECORD

Stewart McSweyn	TAS	Open	1 Mile	3:50.51	Penguin, Tasmania	29/12/20
-----------------	-----	------	--------	---------	-------------------	----------

## INDOOR

Oliver Hoare	NSW	Open	1500m	3:32.35	New York	13/02/21
--------------	-----	------	-------	---------	----------	----------

Charlie Hunter	NSW	Open	1 Mile	3:54.54	Fayetteville	30/01/21
----------------	-----	------	--------	---------	--------------	----------

Charlie Hunter	NSW	Open	1 Mile	3:53.49	Fayetteville	12/02/21
----------------	-----	------	--------	---------	--------------	----------

Charlie Hunter	NSW	Open	800m	1:45.59	Fayetteville	13/02/21
----------------	-----	------	------	---------	--------------	----------

## BEST ON RECORD ONLY

Rohan Browning	NSW	Open	100 yards	9.41	Sydney	6/03/21
----------------	-----	------	-----------	------	--------	---------

Jack Hale	VIC	Open	100 yards	9.43	Geelong	9/01/21
-----------	-----	------	-----------	------	---------	---------

Monique Quirk	NSW	Open	100 yards	Eq 10.58	Sydney	6/03/21
---------------	-----	------	-----------	----------	--------	---------

## PARA ATHLETE WORLD RECORDS

Jaryd Clifford	VIC	Open	1500m T12	3:42.97	Melbourne	26/01/21
----------------	-----	------	-----------	---------	-----------	----------

Jaryd Clifford	VIC	Open	1500m T12	3:41.34	Canberra	11/03/21
----------------	-----	------	-----------	---------	----------	----------

Jaryd Clifford	VIC	Open	Marathon T12	2:19:08	Sydney	25/04/21
----------------	-----	------	--------------	---------	--------	----------

Michael Roeger	SA	Open	Marathon T46	2:18:53	Sydney	25/04/21
----------------	----	------	--------------	---------	--------	----------



# Athletics Australia Corporate Governance

## Board and Committees

### BOARD OF DIRECTORS

Athletics Australia is committed to high standards of corporate governance.

It operates in line with requirements of the Corporations Act 2001 and other Australian legislative obligations and the Australian Accounting Standards. The Board applies the Australian Sports Commission (ASC) governance principles, wherever possible.

Athletics Australia is governed by a Board of Directors that is responsible for setting the strategy and governance for the organisation, that influences how the objectives of the organisation are set and achieved, and monitors the performance of the organisation to ensure it achieves its strategic goals. The organisation follows the ASC's best practice sports governance principles by maintaining a Board with the necessary skills, diversity and numbers to carry out its governance role.

### Board Appointments

The Board currently consists of a President (Chair), two Vice Presidents and six other directors, for a total of nine directors. At the Annual General Meeting in October 2020, Brenda LaPorte and Anne Lord retired from their positions as directors on the Board. Eugenie Buckley retired from her position in November 2020. Kate Palmer was appointed to the Board in November 2020 and retired from her position to take up the role of CEO of OneAthletics in February 2021. We sincerely thank Brenda, Anne, Eugenie and Kate for their contribution.

Brian Miller was appointed to the Board in February 2021, Jill Davies and Megan Dwyer were appointed to the Board in March 2021. These appointments were filled in-line with the skills analysis requirements identified by the Board Nominations Committee (which includes representatives from the member associations) and the Board.

The following Committees provide support to the Board and management in the governance of Athletics Australia.

### BOARD COMMITTEES

#### Audit, Finance and Risk Committee

The Audit, Finance and Risk Committee's role is defined by its terms of reference and advises the Board on matters relating to:

- Preparation and integrity of the organisation's annual financial accounts and statements;
- Review of the organisation's budget and quarterly financial performance or as otherwise required;
- Review of the organisation's strategy and periodic quarterly progress against key strategic indicators;
- Risk management oversight including internal controls, policies and procedures that the organisation uses to identify and manage business risks;
- The Organisation's insurance activities and timetable;
- Qualifications, independence, engagement, fees and performance of the Organisation's External Auditor;
- External Auditor's annual audit of the organisation's financial statements; and
- Organisation's compliance with legal, regulatory requirements and compliance policies.

The existence of the Committee does not imply the fragmentation or diminution of the role of the Board to ensure the integrity of the Organisation's financial reporting. These issues remain at the forefront of the Board's agenda.

The members of the The Audit, Finance and Risk Committee are appointed by the Board. During the financial year 2020/21, the Athletics Australia directors that were members were:

- Geoff Nicholson – Athletics Australia Director (Chair);
- Jan Swinhoe – Athletics Australia Vice President;
- Jeff Cook – Athletics Australia Director; and
- Chris Wardlaw – Athletics Australia Director.

The Chief Executive Officer, General Manager-Corporate Services and Financial Controller attend all meetings of the Committee but are not voting members.

There were eight meetings held during the 2020/21 year.

continued

# Athletics Australia Corporate Governance

## Board and Committees

### Ethics and Integrity Committee

The Ethics and Integrity Committee's purpose is to assist the Board in fulfilling its oversight responsibilities relating to the integrity and ethics of the organisation and the sport. There are a broad range of matters that either the Board or the Executive may refer to the Committee, including:

- Policy, education and reporting requirements in relation to anti-doping, anti-match-fixing, and the organisation's sports science sports medicine process;
- Anti-illicit drugs and protective measures for the probity of the organisation and the athletes;
- Oversight of the organisation's member protection matters;
- Athletics Australia's integrity and ethics framework and rules;
- Organisational issues at an operational level that impact on the organisation's performance and reputation;
- Other related matters affecting the integrity of the organisation and sport.

At 30 June 2021 the members of the Committee were:

- Brian Miller – Athletics Australia Director (Chair)
- Jeff Cook – Athletics Australia Director
- Stuart Corbishley – Independent Member
- Nathan Deakes – Independent Member
- Jacqueline Partridge – Independent Member
- Lisa Eaton – Independent Member
- Michaela Moloney – Independent Member
- Evelyn Halls – Independent Member

This Committee operates on a referral basis. When in session, it is chaired by Athletics Australia Director Brian Miller and the Chief Executive Officer has a standing invitation to meetings. Due to its nature, the majority of the business of the Committee remains confidential.

### Nominations Committee

The Nominations Committee's role is referred to in Athletics Australia's Constitution but is then further defined by its Terms of Reference. Its focus is to ensure that the Board has the skills, diversity and values required for the good governance of the organisation.

The Nominations Committee comprises two directors of Athletics Australia, two Member Association Presidents (who rotate annually), and one independent member.

At 30 June 2021 the members of the Committee were:

- Jeff Cook – Athletics Australia Director (Chair)
- Jan Swinhoe – Athletics Australia Director
- Max Binnington – Independent Member
- Allison Robison – Member Association representative - (VIC)
- Teresa Blackman – Member Association representative (WA)

Administrative support is provided by Athletics Australia's Executive Assistant.

The Committee held three meetings during the 2020/21 financial year.

During the reporting period, the Committee advertised for Non-Executive Board Director positions.

The Committee considered the applications against the Board's skills matrix in preparation for making recommendations of candidates for election or appointment as directors of Athletics Australia in the 2020/2021 financial year, in accordance with its charter.

### Australian Athletics Foundation Committee

The Australian Athletics Foundation Committee assists the Board and Athletics Australia Management, from time to time, in the provision and operation of a philanthropic fundraising program that invests in the development of the sport of athletics.

The Foundation aims to financially support eligible Australian athletes, coaches and officials, through the provision of scholarships and financial support.

The members of each of the Foundation Scholarship Committees are appointed by the Board. At 30 June 2021, the members of the Committee included:

- Andrew Salter - Independent Member (Chair)
- Angie Ballard - Independent Member
- Lachlan Renshaw - Independent Member
- Lee Naylor - Independent Member
- Jane Flemming - Athletics Australia Director

Anna Fitzgerald (EGM Strategy & Risk, Athletics Australia) was a member of the Committee during the reporting period but has since resigned. We thank Anna for her contributions.

During the reporting period, the Committee re-established the foundations' structure allowing for tax deductible donations and fund raising for the entire athletics community and rebranded to "The Athletics Foundation" including new name, website, and communications allowing further success and sustainability. There was no money gifted during the 2020/21 Financial Year.

### **High Performance Advisory Group**

The High Performance Advisory Group assists the Board and Athletics Australia Management by providing recommendations to assist with the delivery of the strategic priorities of the High Performance program.

The role of the Advisory Group is to:

- Recommend objectives which align with Athletics Australia's strategic plan and high-performance plan;
- Support and enhance medal outcomes at the next Olympic, Paralympic and Commonwealth Games and the WA and IPC World Championships;
- Driving alignment of high-performance pathways ensuring our best athletes are engaged in, and progress through the pathway. To maximise the strategic alignment and effective use of resources between Athletics Australia and its key High-Performance stakeholders;
- Advise on Athletics Australia's High Performance strategic direction and plans;
- Advise on High Performance coaching; and
- Assist with High Performance issues as they arise.

The members of the High Performance Advisory Group at 30 June 2021 were:

- Chris Wardlaw - Athletics Australia Director (Chair)
- Jane Flemming – Athletics Australia Director
- Roslyn Carbon - Independent Member
- Brent Vallance - Independent Member
- Louise Savage - Independent Member

- Matt Shirvington - Independent Member
- Gary Bourne - Independent Member
- Ryan Gregson - Independent Member
- Andrew Faichney – GM High Performance
- Craig Pickering – Performance Pathway Manager
- Alison Campbell – Paralympic Program Manager

The High Performance Advisory Group canvassed a range of issues over the 2020/21 year.



The background of the cover page is a photograph of a clear blue sky with scattered white clouds. In the foreground, there are two tall, silver stadium light poles. The pole on the left has a red and white logo on it. The pole on the right has a large, multi-tiered stadium light fixture at the top. The text is overlaid on a dark grey horizontal band across the top of the image.

# ATHLETICS AUSTRALIA AND CONTROLLED ENTITIES

## Financial Report

For the year ended 30 June 2021

## Directors' Report

30 June 2021

The Directors of Athletics Australia present their report, together with the financial statements of the Group being Athletics Australia (the Company) and its Controlled Entities (the Group) for the year ended 30 June 2021 and the Independent Audit Report thereon.

### Directors

The following persons were Directors of Athletics Australia during or since the end of the financial year:

Names	Appointed/Resigned
Mark Victor Arbib	
Brenda Fay LaPorte	Resigned 30 October 2020
Jan Margaret Swinhoe	
Geoffrey John Nicholson	
Eugenie Ann Buckley	Resigned 6 November 2020
Jeffrey Allan Cook	
Jane Christina Flemming	
Anne Robyn Lord	Resigned 30 October 2020
Christopher Wardlaw	
Brian Peter Miller	Appointed 16 February 2021
Jill Elizabeth Davies	Appointed 24 March 2021
Megan Dwyer	Appointed 24 March 2021
Kate Palmer	Appointed 24 November 2020, resigned 15 January 2021

### Principal activities

The principal activities of the Group during the financial year were the promotion and administration of the sport of athletics in Australia.

There have been no significant changes in the nature of these activities during the year.

### Mission

To lead, inspire and develop connected, sustainable solutions that positively impact the lives of Australians through athletics programs, pathways, products, people and performance.

### Vision

One connected, healthy sport, moving all Australians.

### Objectives and strategies

- A united, thriving sport
- World class high performance results
- Clear pathways for athletes, coaches and officials
- Innovative and engaging national competitions
- An employer of choice
- Member and stakeholder collaboration
- A strong and stable organisation

# Directors' Report

30 June 2021

## Information on directors

The names of each person who has been a director during the year and to the date of this report are:

<b>Mark Victor Arbib</b>	<b>President</b>
<b>Qualifications</b>	Master of Arts, Economic History, Political Science UNSW.
<b>Experience</b>	Director of Business Development and Corporate Affairs for Consolidated Press Holdings Pty Limited. Former NSW Senator and Federal Minister for Employment Participation, Sport, Social Housing and Assistant Treasurer. Was elected to the Senate in 2007 and served until his resignation in 2012. Currently a member of the Australian Olympic Committee (AOC) Executive and the Packer Family Foundation. In 2012, undertook a governance review for the Australian Rugby Union (ARU) which was fully implemented by the Code.
<b>Brenda Fay LaPorte</b>	<b>Vice-President</b>
<b>Qualifications</b>	Bachelor of Business Hospitality Management (Hons), Masters and Business Administration, Masters of Business – Sports Management.
<b>Experience</b>	Board Member Tourism Events Queensland, Deputy Chair Sunshine Coast Events Board. Formerly a Partner in Global Consulting Firm Accenture with 15 years' management consulting experience prior to transitioning to a career in the Sport and Entertainment industry. Management and advisory roles including General Manager Project Planning Risk and Strategy Melbourne 2006 Commonwealth Games; Senior Advisor Australian International Sporting Events Secretariat; Program Manager Village Roadshow Theme parks; Establishment Manager Big Bash League for Cricket Australia. General Manager Strategy Planning and Workforce ICC Cricket World Cup 2015.
<b>Jan Margaret Swinhoe</b>	<b>Vice-President</b>
<b>Qualifications</b>	Bachelor of Science (Hons), Associate of the Actuaries Institute of Australia (A.I.A.A), Graduate of the Institute of Company Directors(GAICD).
<b>Experience</b>	Chair of Mercer Superannuation Australia Limited, Non-Executive Director of Swiss Re Life & Health Australia Limited, Advisory Board of Swiss Reinsurance Company Limited, Australia Branch, IMB Bank Limited, and Australian Philanthropic Services limited. Over 30 years' experience in banking and financial services covering corporate superannuation, investment banking, private banking and derivatives trading. Held General Management positions within Westpac Banking Group where she spent the last 16 years of her executive career.

# Directors' Report

30 June 2021

## Information on directors continued

<b>Geoffrey John Nicholson</b>	<b>Vice-President</b>
<b>Qualifications</b>	Bachelor of Economics, MBA, FCA, GAICD, CSEP.
<b>Experience</b>	Chairman Hillview Quarries Pty Ltd; Trustee for the R E Ross Trust; Non-Executive Director of United Energy Distribution Holdings Limited; the Telecommunications Industry Ombudsman Limited; Endeavour Energy Audit Committee member. Former positions include the Chair of Hanover Welfare Services, Non-Executive Director of Sensis and the KAZ Computing Group, Chief Financial Officer at AusNet Services and Executive Director Finance at Telstra Corporation Limited. Foxtel's first Chief Financial Officer.
<b>Eugenie Ann Buckley</b>	<b>Director</b>
<b>Qualifications</b>	Master of Laws, Bachelor of Laws (Hons), Bachelor of Commerce.
<b>Experience</b>	Managing Director, Suiko Consulting. Previously CEO roles at Brisbane Roar FC, ICC Women's World Cup 2009 and the Australian Professional Footballers' Association. Eugenie's background is as a sports lawyer and she has held General Manager of Legal & Business Affairs roles for the International Cricket Council, Football Federation Australia and Australian Rugby Union. She is currently Chair, Netball Queensland and Queensland Firebirds, AFC Match Commissioner and AFC Club Licensing Consultant.
<b>Jeffrey Allan Cook</b>	<b>Director</b>
<b>Qualifications</b>	Bachelor of Commerce UNSW, Chartered Accountant, Fellow of FINSIA, GAICD.
<b>Experience</b>	Partner of KPMG specialising in ethics, independence and risk management, and has over 30 years experience in the fields of financial statement auditing, company valuation, the provision of due diligence services in connection with acquisitions, divestments and capital raisings, and the design and implementation of risk management polices and processes. Board level experience in the sporting environment having served on the Board of Dragon Boats NSW.
<b>Jane Christina Flemming</b>	<b>Director</b>
<b>Qualifications</b>	OAM OLY
<b>Experience</b>	Two time Olympian and Commonwealth Games Champion. Experience commentating the Olympics, World Championships and the Commonwealth Games. Founder and Director of "Flemming Promotions" and "Live Life Get Active", Director of "Sydney North Health Network" and the "Humpty Dumpty Foundation". Awarded the Government of NSW "Community Service Award" in 2019 and was a Finalist for the AFR's 100 most influential woman in 2016

# Directors' Report

30 June 2021

## Information on directors continued

<b>Anne Robyn Lord</b>	<b>Director</b>
<b>Qualifications</b>	Bachelor of Science (Physiotherapy), Certificate of Hydrotherapy and Graduate Member Australian Institute of Company Directors (2006). Life Member Athletics Victoria and OAM (athletics).
<b>Experience</b>	Founder and Manager of The Gully Physiotherapy Clinic. Former President of Athletics Victoria. Team Manager and physiotherapist to the Australian Track and Field Cross Country teams from 1992 to 2002 including physiotherapist to 1994 and 1998 Commonwealth Games Teams, 1999 World Championship team and 2000 Olympic Games team. Member of the IAAF Cross Country Committee. Chair of Oceania Athletics Association Out of Stadia Committee.
<b>Christopher Wardlaw</b>	<b>Director</b>
<b>Qualifications</b>	Bachelor of Economics (Hons), Diploma of Education.
<b>Experience</b>	Chair, Victorian Curriculum and Assessment Authority, and Deputy Chair, Australian Institute of Teaching and School Leadership. Deputy Secretary for Education in Victoria (2009-13) and Hong Kong (2002- 2008). Government Member Hong Kong Academy for Gifted Education, Hong Kong Assessment and Examinations Authority, and Hong Kong EdCity (2002-8). Olympic athlete (1976 and 1980), Head Coach, Track and Field, Sydney Olympic Games (2000). Coach of marathon runners Steve Moneghetti and Kerryn McCann and distance runner Craig Mottram. Public Service Medal, Queen's Birthday Honours list (2013), Australian Sports Medal (2000) and fellow Monash University (2014).
<b>Brian Peter Miller</b>	<b>Director</b>
<b>Qualifications</b>	B.Ed (Hons), M.A.
<b>Experience</b>	Non-Executive Director of Q-Teq Ltd, Executive Director of K2fly, formerly Executive Director of AMT-Sybex Ltd, formerly Chairman of Mincom APAC Pty Ltd., formerly President of Synchronised Swimming Australia Ltd. Over 30 years' experience in high performance sport and IT sector in both listed and private entities in Australia and the UK. Attended 10 Olympic Games as a sport psychologist and numerous World and European Championships across 5 different sports.
<b>Jill Elizabeth Davies</b>	<b>Director</b>
<b>Qualifications</b>	Bachelor of Economics, Master of Urban and Regional Planning, Chartered Accountant (CA), Graduate of the Institute of Company Directors (GAICD).
<b>Experience</b>	Director of the Local Organising Committee IAAF World Cross-Country Championships Bathurst 2021 Limited, formerly Director of Sydney Olympic Park Authority, formerly Director of Place Management NSW and formerly Co-Chair and Director of YWCA NSW. Over 25 years' experience in major events, professional sport and community sport endeavours in Australia and abroad, including senior roles in national sporting organisations, Olympic Games bids in six countries and major event local organising committees in Australia and the UK.

## Directors' Report

30 June 2021

### Information on directors continued

<b>Megan Dwyer</b>	<b>Director</b>
<b>Qualifications</b>	Bachelor of Arts (Hons), Grad Diploma Business (Human Resources Management), Masters Science Strategic Foresight (Incomplete), Graduate of the Institute of Company Directors (GAICD).
<b>Experience</b>	Over 30 years' experience in Executive and External Advisory roles focussed on driving CEO and organisational performance to deliver business strategy. As well as advising many large corporations, SME's and family run businesses, Megan has also advised many NFP Board's and CEOs. Formerly a Director with the Victorian Amateur Football Association (VAFA) and held Executive and Senior Management positions with Australian Red Cross Blood Service, Vodafone, Bank of Melbourne.
<b>Kate Palmer</b>	<b>Director</b>
<b>Qualifications</b>	Bachelor of Applied Science (Hons), Masters degree in Sport Management
<b>Experience</b>	Director Richmond Football Club, Director Canteen Australia, Member World Netball Nomination Panel, Co-Chair Minerva Network (VIC). Formerly held the positions of Chief Executive Officer of Sport Australia and Netball Australia.

### Company Secretary

Darren James Boyd was appointed as company secretary on 1 July 2020 and held the position for entire financial year.

### Meetings of Directors

The number of meetings of the Company's Board of Directors ('the Board') held during the year ended 30 June 2021, and the number of meetings attended by each Director were:

Board members	Directors' meetings	
	Eligible	Attended
Mark Victor Arbib	13	12
Brenda Fay LaPorte	3	3
Jan Margaret Swinhoe	13	13
Geoffrey John Nicholson	13	12
Eugenie Ann Buckley	4	4
Jeffrey Allan Cook	13	13
Jane Christina Flemming	13	13
Anne Robyn Lord	3	3
Christopher Wardlaw	13	12
Brian Peter Miller	4	4
Jill Elizabeth Davies	3	3
Megan Dwyer	3	3
Kate Palmer	3	2

Eligible: represents the number of meetings held during the time the Director held office.

# Directors' Report

30 June 2021

## Members' guarantee

Athletics Australia is a company limited by guarantee. In the event of, and for the purpose of winding up of the Company, the amount capable of being called up from each member and any person or association who ceased to be a member in the year prior to the winding up, is limited to \$20 for members subject to the provisions of the Company's constitution.

At 30 June 2021 the collective liability of members was \$160 (2020: \$160).

## Review of operations

The loss for the Group after providing for income tax amounted to \$237,531 (30 June 2020: deficit of \$271,522).

The Group had revenue and other income of \$13.97 million for the year ended 30 June 2021. \$9.23 million relates to funding received from Sport Australia which primarily supported high performance and participation programs undertaken during the year.

The global COVID-19 pandemic continues to give rise to postponements of a number of events and services under the revenue contracts.

## Significant changes in the state of affairs

There were no significant changes in the state of affairs of the Group during the financial year, except for the above mentioned impacts of COVID-19 to the Group.

## Matters subsequent to the end of the financial year

The World Athletics Cross Country Championship Bathurst 2021 has been postponed. This decision was made due to the impacts of the global pandemic COVID-19 resulting in an inability for non-Australian citizens and residents to travel to Bathurst, New South Wales. In December 2020, World Athletics officially approved 19 February 2022 as the new event date. Unfortunately, due to the ongoing impact from COVID-19 the Company made a recommendation to World Athletics to extend the revised event date to 18 February 2023. This new event date requires formal approval by the World Athletics Executive Council which is expected to be received by 30 September 2021.

On 18 August 2021, Athletics Australia confirmed that the Australian Winter Walks and the Australian Road Running Championships events that were due to be held in September 2021 have been postponed due to COVID-19 impacting border closures, restricting athletes, coaches and officials from participating in the events. The 2021 Australian Cross Country Championships have also been cancelled. Athletics Australia has continued to monitor the COVID-19 pandemic and assess all opportunities and risks associated with conducting National Championship events.

On the 7 September 2021, Jan Swinhoe was elected president of Athletics Australia, the first woman to take the role since the governing body was formed. Ms Swinhoe takes over the Chair from outgoing President Mark Arbib, who served as President for six years.

No other matter or circumstance has arisen since 30 June 2021 that has significantly affected, or may significantly affect the Group's operations, the results of those operations, or the Group's state of affairs in future financial years.

## Likely developments and expected results of operations

Consistent with the OneAthletics objective, the Group is involved in ongoing discussions of a proposed unification of Athletics Australia and Little Athletics Australia. If the unification vote is successful, it is anticipated that the assets and liabilities of Athletics Australia and Little Athletics Australia will be transferred to a new entity. It is also anticipated that a new board of five former directors of Athletics Australia and five former directors of Little Athletics Australia will be appointed and/or elected to the Board of the new entity. A Business Case including the strategic rationale for the unification and

## Directors' Report

30 June 2021

### Likely developments and expected results of operations continued

other matters has been developed for consideration by Member Associations. Further information on this exciting development, including in relation to the proposed timetable and the significant benefits anticipated to accrue for all participants and stakeholders in the sport of athletics in Australia, can be found on the OneAthletics website.

No other information on likely developments in the operations of the Group and the expected results of operations have not been included in this report because the Directors believe it would be likely to result in unreasonable prejudice to the Group.

### Environmental regulation

The Group is not subject to any significant environmental regulation under Australian Commonwealth or State law.

### Indemnity and insurance of officers

The Company has indemnified the Directors and Executives of the Company for costs incurred, in their capacity as a Director or Executive, for which they may be held personally liable, except where there is a lack of good faith.

### Proceedings on behalf of the Company

No person has applied to the Court under section 237 of the Corporations Act 2001 for leave to bring proceedings on behalf of the Company, or to intervene in any proceedings to which the Company is a party for the purpose of taking responsibility on behalf of the Company for all or part of those proceedings.

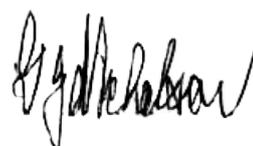
### Auditor's Independence Declaration

A copy of the Auditor's Independence Declaration as required under section 307C of the Corporations Act 2001 is set out immediately after this Directors' report.

Signed in accordance with a resolution of the Board of Directors, pursuant to section 298(2)(a) of the Corporations Act 2001.



Mark Victor Arbib  
Director



Geoffrey John Nicholson  
Director

17 September 2021

## Auditor's Independence Declaration

### To the Directors of Athletics Australia

In accordance with the requirements of section 307C of the *Corporations Act 2001*, as lead auditor for the audit of Athletics Australia for the year ended 30 June 2021, I declare that, to the best of my knowledge and belief, there have been:

- a no contraventions of the auditor independence requirements of the *Corporations Act 2001* in relation to the audit; and
- b no contraventions of any applicable code of professional conduct in relation to the audit.



Grant Thornton Audit Pty Ltd  
Chartered Accountants



C S Gangemi  
Partner – Audit & Assurance

Melbourne, 17 September 2021

---

Grant Thornton Audit Pty Ltd ACN 130 913 594  
a subsidiary or related entity of Grant Thornton Australia Ltd ABN 41 127 556 389

[www.grantthornton.com.au](http://www.grantthornton.com.au)

'Grant Thornton' refers to the brand under which the Grant Thornton member firms provide assurance, tax and advisory services to their clients and/or refers to one or more member firms, as the context requires. Grant Thornton Australia Ltd is a member firm of Grant Thornton International Ltd (GTIL). GTIL and the member firms are not a worldwide partnership. GTIL and each member firm is a separate legal entity. Services are delivered by the member firms. GTIL does not provide services to clients. GTIL and its member firms are not agents of, and do not obligate one another and are not liable for one another's acts or omissions. In the Australian context only, the use of the term 'Grant Thornton' may refer to Grant Thornton Australia Limited ABN 41 127 556 389 and its Australian subsidiaries and related entities. GTIL is not an Australian related entity to Grant Thornton Australia Limited.



## Statement of Profit or Loss and Other Comprehensive Income

For the Year Ended 30 June 2021

### General information

The Financial Statements cover Athletics Australia as a Group consisting of Athletics Australia and the entities it controlled at the end of, or during, the year. The Financial Statements are presented in Australian dollars, which is Athletics Australia's functional and presentation currency.

Athletics Australia is a not-for-profit Company limited by guarantee.

The registered office and principal place of business of the entity is:  
31 Aughtie Drive, Albert Park VIC 3206

The financial statements were authorised for issue, in accordance with a resolution of Directors, on 17 September 2021. The Directors have the power to amend and reissue the financial statements.

## Statement of Profit or Loss and Other Comprehensive Income

For the Year Ended 30 June 2021

	Note	Consolidated 2021 \$	Consolidated 2020 \$
<b>Revenue</b>			
Commercial revenue		2,900,251	2,522,363
Funding from other organisations		120,444	377,821
Government funding		9,849,086	9,720,542
Financial and investment income		20,092	121,514
<b>Total income</b>		<b>12,889,873</b>	12,742,240
Other income	4	1,081,933	982,999
<b>Expenses</b>			
Employee benefits		(6,320,518)	(5,504,348)
Events and activities		(3,380,642)	(3,251,171)
Depreciation and amortisation		(109,384)	(133,608)
Financial support		(1,286,120)	(1,427,151)
Travel and accommodation		(1,080,816)	(2,164,970)
Other expenses		(39)	-
Marketing and communication		(298,880)	(438,928)
Office and facilities		(173,518)	(258,947)
Digital and information technology		(439,817)	(247,003)
Other expenses		(1,138,550)	(570,635)
<b>Deficit for the year</b>		<b>(256,478)</b>	(271,522)
Other comprehensive income for the year		-	-
<b>Total comprehensive income for the year</b>		<b>(256,478)</b>	(271,522)
<b>Deficit for the year is attributable to:</b>			
Non-controlling interest		(98)	(7)
Members of Athletics Australia		(256,380)	(271,515)
		<b>(256,478)</b>	(271,522)
<b>Total comprehensive income for the year is attributable to:</b>			
Non-controlling interest		(98)	(7)
Members of Athletics Australia		(256,380)	(271,515)
		<b>(256,478)</b>	(271,522)

The above Statement of Profit or Loss and Other Comprehensive Income should be read in conjunction with the accompanying notes

# Statement of Financial Position

As at 30 June 2021

	Note	Consolidated 2021 \$	Consolidated 2020 \$
<b>ASSETS</b>			
<b>Current assets</b>			
Cash and cash equivalents	6	9,945,914	5,618,107
Trade and other receivables	7	1,373,519	1,688,913
Contract assets		21,053	-
Investment property - asset classified as held for sale	8	-	1,911,000
Other assets	9	625,316	619,767
<b>Total current assets</b>		<b>11,965,802</b>	<b>9,837,787</b>
<b>Non-current assets</b>			
Property, plant and equipment	10	508,552	214,973
Intangible assets	11	6,732	15,529
<b>Total non-current assets</b>		<b>515,284</b>	<b>230,502</b>
<b>Total assets</b>		<b>12,481,086</b>	<b>10,068,289</b>
<b>LIABILITIES</b>			
<b>Current Liabilities</b>			
Trade and other payables	12	1,795,679	1,302,625
Contract liabilities	13	7,935,734	5,808,668
Employee benefits	14	501,603	376,275
<b>Total current liabilities</b>		<b>10,233,016</b>	<b>7,487,568</b>
<b>Non-current liabilities</b>			
Employee benefits	14	55,674	131,847
<b>Total non-current liabilities</b>		<b>55,674</b>	<b>131,847</b>
<b>Total liabilities</b>		<b>10,288,690</b>	<b>7,619,415</b>
<b>Net assets</b>		<b>2,192,396</b>	<b>2,448,874</b>
<b>EQUITY</b>			
Retained surpluses		1,772,975	2,029,355
Equity attributable to the members of Athletics Australia		1,772,975	2,029,355
Non-controlling interest		419,421	419,519
<b>Total equity</b>		<b>2,192,396</b>	<b>2,448,874</b>

The above Statement of Financial Position should be read in conjunction with the accompanying notes

## Statement of Changes in Equity

For the Year Ended 30 June 2021

<b>Consolidated</b>	<b>Retained surpluses \$</b>	<b>Non-controlling interests \$</b>	<b>Total equity \$</b>
<b>Balance at 1 July 2019</b>	2,300,870	419,526	2,720,396
Deficit for the year	(271,515)	(7)	(271,522)
Other comprehensive income for the year	-	-	-
Total comprehensive income for the year	(271,515)	(7)	(271,522)
<b>Balance at 30 June 2020</b>	2,029,355	419,519	2,448,874

<b>Consolidated</b>	<b>Retained surpluses \$</b>	<b>Non-controlling interests \$</b>	<b>Total equity \$</b>
<b>Balance at 1 July 2020</b>	2,029,355	419,519	2,448,874
Deficit for the year	(256,380)	(98)	(256,478)
Other comprehensive income for the year	-	-	-
Total comprehensive income for the year	(256,380)	(98)	(256,478)
<b>Balance at 30 June 2021</b>	1,772,975	419,421	2,192,396

The above Statement of Changes in Equity should be read in conjunction with the accompanying notes

## Statement of Cash Flows

For the Year Ended 30 June 2021

	Note	2021 \$	2020 \$
<b>Cash flows from operating activities</b>			
Receipts from customers		<b>17,059,700</b>	17,204,864
Receipts from government grants - COVID-19		<b>864,303</b>	205,393
Payments to suppliers and employees		<b>(15,133,123)</b>	(15,649,848)
Interest received		<b>20,092</b>	28,326
Net cash from operating activities		<b>2,810,972</b>	1,788,735
<b>Cash flows from investing activities</b>			
Payments for plant and equipment	10	<b>(394,165)</b>	(131,325)
Payments for intangible assets	11	-	(22,005)
Proceeds from disposal of investments		-	43,020
Net proceeds from sale of investment property	8	<b>1,911,000</b>	-
Net cash provided by/(used in) investing activities		<b>1,516,835</b>	(110,310)
Net cash from financing activities		-	-
Net increase/(decrease) in cash and cash equivalents		<b>4,327,807</b>	1,678,425
Cash and cash equivalents at beginning of the financial year		<b>5,618,107</b>	3,939,682
Cash and cash equivalents at end of financial year	6	<b>9,945,914</b>	5,618,107

The above Statement of Cash Flows should be read in conjunction with the accompanying notes

# Notes to the Financial Statements

For the Year Ended 30 June 2021

## NOTE 1. BASIS OF PREPARATION

The consolidated financial statements are general purpose financial statements that have been prepared in accordance with the Australian Accounting Standards - Reduced Disclosure Requirements. Interpretations issued by the Australian Accounting Standards Board ('AASB') and the Corporations Act 2001, as appropriate for not-for-profit oriented entities.

### *Historical cost convention*

The financial statements have been prepared under the historical cost convention, except for, where applicable, the revaluation of financial assets and liabilities at fair value through profit or loss and investment properties.

### *Critical accounting estimates*

The preparation of the financial statements requires the use of certain critical accounting estimates. It also requires management to exercise its judgement in the process of applying the Group's accounting policies. The areas involving a higher degree of judgement or complexity, or areas where assumptions and estimates are significant to the financial statements, are disclosed in note 3.

## NOTE 2. SIGNIFICANT ACCOUNTING POLICIES

The principal accounting policies adopted in the preparation of the financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

### **Going concern and impacts of COVID-19**

The financial statements have been prepared on a going concern basis, which contemplates the continuity of normal operations and the realisation of assets and discharges of liabilities in the ordinary course of business.

For the year ended 30 June 2021, the Group delivered a deficit of \$256,478. At 30 June 2021, the Group had a net current asset surplus of \$1,732,786 (current assets less current liabilities) and net asset surplus of \$2,192,396 (total assets less total liabilities).

The global COVID-19 pandemic continues to give rise to postponements of a number of events and services under the revenue contracts. There is significant uncertainty around the breadth and duration of business disruptions related to COVID-19, as well as its impact on the Australian and international economies. The Directors cannot reasonably estimate the length or severity of this pandemic but have already seen and expect to continue to see a significant impact on business activity and financial performance.

The Group's ability to continue as a going concern and meet its debts as and when they fall due is dependent on the Group:

1. Receiving continued funding from the Australian Sports Commission and its sponsors;
2. Continual focus on improving operational efficiency through cost control and leverage group resources; and
3. Having continued success with other strategic initiatives and fundraising efforts in future years.

Despite these facts, the Directors are of the opinion that there are reasonable grounds to believe the Group will be able to continue as a going concern. The Directors continue to monitor the budget and cashflow forecasts for the Group, noting these forecasts have been prepared based on assumptions about certain economic, operating and trading performance achievements contingent on future events and actions yet to occur, which may not necessarily occur. Whilst the Directors believe the assumptions are best estimate assumptions based upon information available, the occurrence and timing of future events are not certain.

Accordingly, the Directors are of the opinion that the Group will be able to continue as a going concern and that it is appropriate to adopt the going concern basis in the preparation of the financial report.

The financial statements do not include any adjustments relating to the recoverability or classification of recorded asset amounts or classification of liabilities, which might be necessary should the Group not be able to continue as a going concern.

# Notes to the Financial Statements

For the Year Ended 30 June 2021

## NOTE 2. SIGNIFICANT ACCOUNTING POLICIES CONTINUED

### **New or amended Accounting Standards and Interpretations adopted**

The Group has adopted all of the new or amended Accounting Standards and Interpretations issued by the Australian Accounting Standards Board ('AASB') that are mandatory for the current reporting period.

Any new or amended Accounting Standards or Interpretations that are not yet mandatory have not been early adopted.

### **Parent entity information**

In accordance with the Corporations Act 2001, these financial statements present the results of the Group only. Supplementary information about the parent entity is disclosed in note 5.

### **Principles of consolidation**

The consolidated financial statements incorporate the assets and liabilities of all subsidiaries of Athletics Australia ('Company' or 'parent entity') as at 30 June 2021 and the results of all subsidiaries for the year then ended. Athletics Australia and its subsidiaries together are referred to in these financial statements as the 'Group'.

Subsidiaries are all those entities over which the Group has control. The Group controls an entity when the Group is exposed to, or has rights to, variable returns from its involvement with the entity and has the ability to affect those returns through its power to direct the activities of the entity. Subsidiaries are fully consolidated from the date on which control is transferred to the Group. They are de-consolidated from the date that control ceases.

Intercompany transactions, balances and unrealised gains on transactions between entities in the Group are eliminated. Unrealised losses are also eliminated unless the transaction provides evidence of the impairment of the asset transferred. Accounting policies of subsidiaries have been changed where necessary to ensure consistency with the policies adopted by the Group.

The acquisition of subsidiaries is accounted for using the acquisition method of accounting. A change in ownership interest, without the loss of control, is accounted for as an equity transaction, where the difference between the consideration transferred and the book value of the share of the non-controlling interest acquired is recognised directly in equity attributable to the parent.

Non-controlling interest in the results and equity of subsidiaries are shown separately in the Statement of Profit or Loss and Other Comprehensive income, Statement of Financial Position and Statement of Changes in Equity of the Group. Losses incurred by the Group are attributed to the non-controlling interest in full, even if that results in a deficit balance.

Where the Group loses control over a subsidiary, it derecognises the assets including goodwill, liabilities and non-controlling interest in the subsidiary together with any cumulative translation differences recognised in equity. The Group recognises the fair value of the consideration received and the fair value of any investment retained together with any gain or loss in profit or loss.

### **Revenue recognition**

#### AASB 15 Revenue from Contracts with Customers

Revenue is recognised at an amount that reflects the consideration to which the Group is expected to be entitled in exchange for transferring goods or services to a customer. For each contract with a customer, the Group: identifies the contract with a customer; identifies the performance obligations in the contract; determines the transaction price which takes into account estimates of variable consideration and the time value of money; allocates the transaction price to the separate performance obligations on the basis of the relative stand-alone selling price of each distinct good or service to be delivered; and recognises revenue when or as each performance obligation is satisfied in a manner that depicts the transfer to the customer of the goods or services promised.

# Notes to the Financial Statements

For the Year Ended 30 June 2021

## NOTE 2. SIGNIFICANT ACCOUNTING POLICIES CONTINUED

### Revenue recognition (cont.)

Variable consideration within the transaction price, if any, reflects concessions provided to the customer such as discounts, rebates and refunds, any potential bonuses receivable from the customer and any other contingent events. Such estimates are determined using either the 'expected value' or 'most likely amount' method. The measurement of variable consideration is subject to a constraining principle whereby revenue will only be recognised to the extent that it is highly probable that a significant reversal in the amount of cumulative revenue recognised will not occur. The measurement constraint continues until the uncertainty associated with the variable consideration is subsequently resolved. Amounts received that are subject to the constraining principle are recognised as a refund liability.

### AASB 1058 *Income for Not-for-Profit Entities*

Income under this standard is recognised where: an asset is received in a transaction, such as by way of grant, bequest or donation; there has either been no consideration transferred, or the consideration paid is significantly less than the asset's fair value; and where the intention is to principally enable the entity to further its objectives.

For transfers of financial assets to the entity which enable it to acquire or construct a recognisable non-financial asset, the entity must recognise a liability amounting to the excess of the fair value of the transfer received over any related amounts recognised. The liability is brought to account as income over the period in which the entity satisfies its performance obligation.

If the transaction does not enable the entity to acquire or construct a recognisable non-financial asset to be controlled by the entity, then any excess of the initial carrying amount of the recognised asset over the related amounts is recognised as income immediately.

The Group recognises revenue in line with AASB 15 Revenue from Contracts with Customers and AASB 1058 *Income of Not-for-Profit Entities* as follows:

### *Commercial revenue, government funding and funding from other organisations*

Customer contracts are reviewed in line with the requirements of AASB 15 and AASB 1058, as discussed above

For contracts that satisfy the criteria of AASB 15, revenue is recognised over time, when or as each performance obligation is satisfied based on the input or output cost methods.

For contracts that satisfy the criteria of AASB 1058, the consideration provided to acquire an asset, including cash, is initially recognised as a liability and recognised as income in the profit or loss when, or as, the entity satisfies its obligations under the enforceable agreement. If no consideration was received, the difference being the fair value of the asset transferred is recognised as revenue in the period in which the entity took control of the asset.

### *Financial and investment income*

Financial and investment income is recognised as it accrues, taking into account the effective yield on the financial asset.

Investment property revenue is recognised on a straight line basis over a period of the lease term so as to reflect a constant periodic rate of return on the net investment.

### *Government grants – COVID-19*

Government grants represents the JobKeeper and Cash Flow Boost payments received from the Federal Government in response to the ongoing novel coronavirus (COVID-19) pandemic. Government grants are recognised in the financial statements at their fair values when there is a reasonable assurance that the Group will comply with the requirements and that the grant will be received.

### *Other income*

Where other income has sufficiently specific performance obligations, it is recognised on an accruals basis when the consolidated is entitled to it. Where there are no sufficiently specific performance obligations, the income is recognised upon receipt of the funds.

# Notes to the Financial Statements

For the Year Ended 30 June 2021

## NOTE 2. SIGNIFICANT ACCOUNTING POLICIES CONTINUED

### Income tax

The Company is exempt from income tax under Division 50 of the Income Tax Assessment Act 1997.

Nitro Athletics Australia Pty Ltd (a subsidiary) is not exempt from Income Tax Assessment Act 1997. Where material, the tax expense recognised in the Statement of Profit or Loss and Other Comprehensive Income comprises of current income tax expense plus deferred tax expense.

Current tax is the amount of income taxes payable (recoverable) in respect of the taxable profit (loss) for the year and is measured at the amount expected to be paid to (recovered from) the taxation authorities, using the tax rates and laws that have been enacted or substantively enacted by the end of the reporting period. Current tax liabilities (assets) are measured at the amounts expected to be paid to (recovered from) the relevant taxation authority.

Deferred tax is provided on temporary differences which are determined by comparing the carrying amounts of tax bases of assets and liabilities to the carrying amounts in the consolidated financial statements.

Deferred tax is not provided for the following:

- The initial recognition of an asset or liability in a transaction that is not a business combination and at the time of the transaction, affects neither accounting profit nor taxable profit (tax loss).
- Taxable temporary differences arising on the initial recognition of goodwill.
- Temporary differences related to investment in subsidiaries, associates and jointly controlled entities to the extent that the Group is able to control the timing of the reversal of the temporary differences and it is probable that they will not reverse in the foreseeable future.

Deferred tax assets and liabilities are measured at the tax rates that are expected to apply to the period when the asset is realised or the liability is settled, based on tax rates (and tax laws) that have been enacted or substantively enacted by the end of the reporting period.

Deferred tax assets are recognised for all deductible temporary differences and unused tax losses to the extent that it is probable that taxable profit will be available against which the deductible temporary differences and losses can be utilised.

Current and deferred tax is recognised as income or an expense and included in profit or loss for the period except where the tax arises from a transaction which is recognised in other comprehensive income or equity, in which case the tax is recognised in other comprehensive income or equity respectively.

### Current and non-current classification

Assets and liabilities are presented in the Statement of Financial Position based on current and non-current classification.

An asset is classified as current when: it is either expected to be realised or intended to be sold or consumed in the Group's normal operating cycle; it is held primarily for the purpose of trading; it is expected to be realised within 12 months after the reporting period; or the asset is cash or cash equivalent unless restricted from being exchanged or used to settle a liability for at least 12 months after the reporting period. All other assets are classified as non-current.

A liability is classified as current when: it is either expected to be settled in the Group's normal operating cycle; it is held primarily for the purpose of trading; it is due to be settled within 12 months after the reporting period; or there is no unconditional right to defer the settlement of the liability for at least 12 months after the reporting period. All other liabilities are classified as non-current.

### Cash and cash equivalents

Cash and cash equivalents includes cash on hand, deposits held at call with financial institutions, other short-term, highly liquid investments with original maturities of three months or less that are readily convertible to known amounts of cash and which are subject to an insignificant risk of changes in value.

# Notes to the Financial Statements

For the Year Ended 30 June 2021

## NOTE 2. SIGNIFICANT ACCOUNTING POLICIES CONTINUED

### Trade and other receivables

Trade receivables are initially recognised at fair value and subsequently measured at amortised cost using the effective interest method, less any allowance for expected credit losses. Trade receivables are generally due for settlement within 30 days.

The Group has applied the simplified approach to measuring expected credit losses, which uses a lifetime expected loss allowance. To measure the expected credit losses, trade receivables have been grouped based on days overdue.

Other receivables are recognised at amortised cost, less any allowance for expected credit losses.

### Contract assets

Contract assets are recognised when the Group has transferred goods or services to the customer but where the Group is yet to establish an unconditional right to consideration. Contract assets are treated as financial assets for impairment purposes.

### Financial instruments

Financial instruments are recognised initially using trade date accounting, i.e. on the date that the Group becomes party to the contractual provisions of the instrument.

On initial recognition, all financial instruments are measured at fair value plus transaction costs (except for instruments measured at fair value through profit or loss where transaction costs are expensed as incurred).

#### *Financial assets at amortised cost*

A financial asset is measured at amortised cost only if both of the following conditions are met: (i) it is held within a business model whose objective is to hold assets in order to collect contractual cash flows; and (ii) the contractual terms of the financial asset represent contractual cash flows that are solely payments of principal and interest.

#### *Investments*

Investments includes non-derivative financial assets with fixed or determinable payments and fixed maturities where the Group has the positive intention and ability to hold the financial asset to maturity. This category excludes financial assets that are held for an undefined period. Investments are carried at amortised cost using the effective interest rate method adjusted for any principal repayments. Gains and losses are recognised in profit or loss when the asset is derecognised or impaired.

#### *Impairment of financial assets*

The Group recognises a loss allowance for expected credit losses on financial assets which are either measured at amortised cost or fair value through other comprehensive income. The measurement of the loss allowance depends upon the Group's assessment at the end of each reporting period as to whether the financial instrument's credit risk has increased significantly since initial recognition, based on reasonable and supportable information that is available, without undue cost or effort to obtain.

Where there has not been a significant increase in exposure to credit risk since initial recognition, a 12-month expected credit loss allowance is estimated. This represents a portion of the asset's lifetime expected credit losses that is attributable to a default event that is possible within the next 12 months. Where a financial asset has become credit impaired or where it is determined that credit risk has increased significantly, the loss allowance is based on the asset's lifetime expected credit losses. The amount of expected credit loss recognised is measured on the basis of the probability weighted present value of anticipated cash shortfalls over the life of the instrument discounted at the original effective interest rate.

For financial assets mandatorily measured at fair value through other comprehensive income, the loss allowance is recognised in other comprehensive income with a corresponding expense through profit or loss. In all other cases, the loss allowance reduces the asset's carrying value with a corresponding expense through profit or loss.

# Notes to the Financial Statements

For the Year Ended 30 June 2021

## NOTE 2. SIGNIFICANT ACCOUNTING POLICIES CONTINUED

### Property, plant and equipment

Property, plant and equipment is stated at historical cost less accumulated depreciation and impairment. Historical cost includes expenditure that is directly attributable to the acquisition of the items.

Depreciation is calculated on a straight-line basis to write off the net cost of each item of property, plant and equipment (excluding land) over their expected useful lives as follows:

Fixed asset class	Depreciation rate
Furniture, fixtures and fittings	1-10 years
Office equipment	2-4 years
Computer equipment	3 years
Leasehold improvements	1-2 years
Competition equipment	10 years
High performance equipment	2-10 years

The residual values, useful lives and depreciation methods are reviewed, and adjusted if appropriate, at each reporting date.

Leasehold improvements and plant and equipment under lease are depreciated over the unexpired period of the lease or the estimated useful life of the assets, whichever is shorter.

An item of plant and equipment is derecognised upon disposal or when there is no future economic benefit to the Group. Gains and losses between the carrying amount and the disposal proceeds are taken to profit or loss.

### Intangible assets

#### Software

Software has a finite life and is carried at cost less any accumulated amortisation and impairment losses. It has an estimated useful life of between one and three years.

#### Website

Significant costs associated with the development of the revenue generating aspects of the website, including the capacity of placing orders, are deferred and amortised on a straight-line basis over the period of their expected benefit, being their finite life of 10 years.

### Investment property - asset classified as held for sale

Investment property classified as held for sale is measured at the lower of the carrying amount and fair value less costs to sell.

### Trade and other payables

These amounts represent liabilities for goods and services provided to the Group prior to the end of the financial year and which are unpaid. Due to their short-term nature they are measured at amortised cost and are not discounted. The amounts are unsecured and are usually paid within 30 days of recognition.

### Contract liabilities

Contract liabilities represent the Group's obligation to transfer goods or services to a customer (ie Australian Sports Commission or sponsor) and are recognised when a customer pays consideration, or when the Group recognises a receivable to reflect its unconditional right to consideration (whichever is earlier) before the Group has provided the required work associated with the required specific performance obligations.

# Notes to the Financial Statements

For the Year Ended 30 June 2021

## NOTE 2. SIGNIFICANT ACCOUNTING POLICIES CONTINUED

### Employee benefits

#### *Short-term employee benefits*

Liabilities for wages and salaries, including non-monetary benefits, annual leave and long service leave expected to be settled wholly within 12 months of the reporting date are measured at the amounts expected to be paid when the liabilities are settled.

#### *Other long-term employee benefits*

The liability for annual leave and long service leave not expected to be settled within 12 months of the reporting date are measured at the present value of expected future payments to be made in respect of services provided by employees up to the reporting date using the projected unit credit method. Consideration is given to expected future wage and salary levels, experience of employee departures and periods of service. Expected future payments are discounted using market yields at the reporting date on national government bonds with terms to maturity and currency that match, as closely as possible, the estimated future cash outflows.

### Foreign currency transactions and balances

Foreign currency transactions are recorded at the spot rate on the date of the transaction. At the end of the reporting period, foreign currency monetary items are recorded at the spot rate on the date of transaction.

Exchange differences arising on the settlement of monetary items or on translating monetary items at rates different from those at which they were translated on initial recognition or in prior reporting periods are recognised through profit or loss, except where they relate to an item of other comprehensive income or whether they are deferred in equity as qualifying hedges.

### Economic dependence

Athletics Australia is dependent on the Australian Sports Commission for a significant component of its revenue used to operate the business. At the date of this report the Directors have no reason to believe the Australian Sports Commission will not continue to support Athletics Australia.

### Fair value measurement

When an asset or liability, financial or non-financial, is measured at fair value for recognition or disclosure purposes, the fair value is based on the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date; and assumes that the transaction will take place either: in the principal market; or in the absence of a principal market, in the most advantageous market.

Fair value is measured using the assumptions that market participants would use when pricing the asset or liability, assuming they act in their economic best interests. For non-financial assets, the fair value measurement is based on its highest and best use. Valuation techniques that are appropriate in the circumstances and for which sufficient data are available to measure fair value, are used, maximising the use of relevant observable inputs and minimising the use of unobservable inputs.

Assets and liabilities measured at fair value are classified into three levels, using a fair value hierarchy that reflects the significance of the inputs used in making the measurements. Classifications are reviewed at each reporting date and transfers between levels are determined based on a reassessment of the lowest level of input that is significant to the fair value measurement.

For recurring and non-recurring fair value measurements, external valuers may be used when internal expertise is either not available or when the valuation is deemed to be significant. External valuers are selected based on market knowledge and reputation. Where there is a significant change in fair value of an asset or liability from one period to another, an analysis is undertaken, which includes a verification of the major inputs applied in the latest valuation and a comparison, where applicable, with external sources of data.

# Notes to the Financial Statements

For the Year Ended 30 June 2021

## NOTE 2. SIGNIFICANT ACCOUNTING POLICIES CONTINUED

### Goods and Services Tax ('GST') and other similar taxes

Revenues, expenses and assets are recognised net of the amount of associated GST, unless the GST incurred is not recoverable from the tax authority. In this case it is recognised as part of the cost of the acquisition of the asset or as part of the expense. Receivables and payables are stated inclusive of the amount of GST receivable or payable. The net amount of GST recoverable from, or payable to, the tax authority is included in other receivables or other payables in the statement of financial position.

Cash flows are presented on a gross basis. The GST components of cash flows arising from investing or financing activities which are recoverable from, or payable to the tax authority, are presented as operating cash flows.

Commitments and contingencies are disclosed net of the amount of GST recoverable from, or payable to, the tax authority.

## NOTE 3. CRITICAL ACCOUNTING JUDGEMENTS, ESTIMATES AND ASSUMPTIONS

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the reported amounts in the financial statements. Management continually evaluates its judgements and estimates in relation to assets, liabilities, contingent liabilities, revenue and expenses. Management bases its judgements, estimates and assumptions on historical experience and on other various factors, including expectations of future events, management believes to be reasonable under the circumstances. The resulting accounting judgements and estimates will seldom equal the related actual results. The judgements, estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities (refer to the respective notes) within the next financial year are discussed below.

### *Coronavirus (COVID-19) pandemic*

Judgement has been exercised in considering the impacts that the Coronavirus (COVID-19) pandemic has had, or may have, on the Group based on known information. This consideration extends to the nature of the products and services offered, customers, supply chain, staffing and geographic regions in which the Group operates. Other than as addressed in specific notes, there does not currently appear to be either any significant impact upon the financial statements or any significant uncertainties with respect to events or conditions which may impact the Group unfavourably as at the reporting date or subsequently as a result of the Coronavirus (COVID-19) pandemic.

### *Going concern*

The Group is required to exercise judgement in determining the going concern analysis. The going concern analysis is determined based on the continued financial support from the Australian Sports Commission.

### *Revenue recognition and contract liabilities*

When recognising revenue in relation to government funding and commercial revenues, significant judgement is required to assess the work associated with the specific performance obligation. In making this assessment the Group compares the amount it is entitled to based on the expenditure incurred in relation to the performance obligation under the contract arrangement. Any unspent funds are recognised as a contract liability.

### *Allowance for expected credit losses*

The allowance for expected credit losses assessment requires a degree of estimation and judgement. It is based on the lifetime expected credit loss, grouped based on days overdue, and makes assumptions to allocate an overall expected credit loss rate for each group. These assumptions include recent sales experience and historical collection rates.

# Notes to the Financial Statements

For the Year Ended 30 June 2021

## NOTE 3. CRITICAL ACCOUNTING JUDGEMENTS, ESTIMATES AND ASSUMPTIONS CONTINUED

### *Estimation of useful lives of assets*

The Group determines the estimated useful lives and related depreciation and amortisation charges for its property, plant and equipment and finite life intangible assets. The useful lives could change significantly as a result of technical innovations or some other event. The depreciation and amortisation charge will increase where the useful lives are less than previously estimated lives, or technically obsolete or non-strategic assets that have been abandoned or sold will be written off or written down.

### *Employee benefits provision*

As discussed in note 2, the liability for employee benefits expected to be settled more than 12 months from the reporting date are recognised and measured at the present value of the estimated future cash flows to be made in respect of all employees at the reporting date. In determining the present value of the liability, estimates of attrition rates and pay increases through promotion and inflation have been taken into account.

## NOTE 4. OTHER INCOME

	Consolidated 2021 \$	Consolidated 2020 \$
Government grants - COVID-19	864,303	607,413
Other income	217,630	64,586
Net fair value gain on investment property	-	311,000
<b>Other income</b>	<b>1,081,933</b>	<b>982,999</b>

## NOTE 5. PARENT ENTITY INFORMATION

Set out below is the supplementary information about the parent entity.

STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME	Parent 2021 \$	Parent 2020 \$
Surplus/(deficit)	(72,961)	218,795
<b>Total comprehensive income</b>	<b>(72,961)</b>	<b>218,795</b>

STATEMENT OF FINANCIAL POSITION	Parent 2021 \$	Parent 2020 \$
<b>ASSETS</b>		
Total current assets	12,692,221	9,615,964
Total assets	13,207,505	9,846,466
<b>LIABILITIES</b>		
Total current liabilities	9,835,438	6,325,356
Total liabilities	9,890,289	6,456,290
<b>EQUITY</b>		
Retained profits	3,317,216	3,390,176
<b>Total equity</b>	<b>3,317,216</b>	<b>3,390,176</b>

# Notes to the Financial Statements

For the Year Ended 30 June 2021

## NOTE 5. PARENT ENTITY INFORMATION CONTINUED

### *Guarantees entered into by the parent entity in relation to the debts of its subsidiaries*

The parent entity had no guarantees in relation to the debts of its subsidiaries as at 30 June 2021 and 30 June 2020.

### *Contingent liabilities*

The parent entity had no contingent liabilities as at 30 June 2021 and 30 June 2020.

### *Capital commitments - Property, plant and equipment*

The parent entity had no capital commitments for property, plant and equipment as at 30 June 2021 and 30 June 2020.

### *Significant accounting policies*

The accounting policies of the parent entity are consistent with those of the Group, as disclosed in note 2, except for the following:

- Investments in subsidiaries are accounted for at cost, less any impairment, in the parent entity.
- Investments in associates are accounted for at cost, less any impairment, in the parent entity.
- Dividends received from subsidiaries are recognised as other income by the parent entity and its receipt may be an indicator of an impairment of the investment.

## NOTE 6. CURRENT ASSETS - CASH AND CASH EQUIVALENTS

	Consolidated 2021 \$	Consolidated 2020 \$
Cash at bank and in hand	9,945,914	5,618,107
<b>Total cash at bank and in hand</b>	<b>9,945,914</b>	<b>5,618,107</b>

	Consolidated 2021 \$	Consolidated 2020 \$
<b>TOTAL FACILITIES</b>		
Bank overdraft	150,000	150,000
<b>USED AT THE REPORTING DATE</b>		
Bank overdraft	-	-
<b>UNUSED AT THE REPORTING DATE</b>		
Bank overdraft	150,000	150,000

## NOTE 7. CURRENT ASSETS - TRADE AND OTHER RECEIVABLES

	Consolidated 2021 \$	Consolidated 2020 \$
Trade receivables	1,443,110	1,301,127
Less: Allowance for expected credit losses	(165,600)	(55,000)
	<b>1,277,510</b>	<b>1,246,127</b>
Other receivables	96,009	442,786
<b>Total current trade and other receivables</b>	<b>1,373,519</b>	<b>1,688,913</b>

## Notes to the Financial Statements

For the Year Ended 30 June 2021

### NOTE 8. CURRENT ASSETS - INVESTMENT PROPERTY - ASSET CLASSIFIED AS HELD FOR SALE

	Consolidated 2021 \$	Consolidated 2020 \$
Investment property - asset classified as held for sale	-	1,911,000
<b>Total investment properties</b>	<b>-</b>	<b>1,911,000</b>

#### *Reconciliation of investment property - asset classified as held for sale*

Reconciliation of the fair values at the beginning and end of the current and previous financial year are set out below:

	Consolidated 2021 \$	Consolidated 2020 \$
Opening fair value	<b>1,911,000</b>	
Transfer of investment property to asset classified as held for sale	-	-
Disposal of investment property	<b>(1,911,000)</b>	1,911,000
<b>Closing fair value</b>	<b>-</b>	<b>1,911,000</b>

#### *Valuations of investment properties*

The basis of the valuation of investment properties is fair value. The investment properties are revalued at least every two years based on independent assessments by a member of the Australian Property Institute having recent experience in the location and category of investment property being valued. Valuations are based on current prices in an active market for similar properties of the same location and condition, subject to similar leases and takes into consideration occupancy rates and returns on investment.

On 28 July 2020, the investment property was disposed of and sold for \$1,911,000 net of costs to sell.

### NOTE 9. CURRENT ASSETS - OTHER ASSETS

	Consolidated 2021 \$	Consolidated 2020 \$
Prepayments	<b>625,316</b>	619,767
<b>Total other assets</b>	<b>625,316</b>	619,767

## Notes to the Financial Statements

For the Year Ended 30 June 2021

### NOTE 10. NON-CURRENT ASSETS - PROPERTY, PLANT AND EQUIPMENT

	Consolidated 2021 \$	Consolidated 2020 \$
Leasehold improvements		
At cost	22,519	55,692
Less: Accumulated depreciation	(20,727)	(50,610)
<b>Total leasehold improvements</b>	<b>1,792</b>	<b>5,082</b>
Furniture, fixtures and fitting		
At cost	228,874	228,874
Less: Accumulated depreciation	(112,143)	(101,019)
<b>Total furniture, fixtures and fittings</b>	<b>116,731</b>	<b>127,855</b>
Computer equipment		
At cost	302,473	263,481
Less: Accumulated depreciation	(247,273)	(208,989)
<b>Total computer equipment</b>	<b>55,200</b>	<b>54,492</b>
Office equipment		
At cost	67,091	64,024
Less: Accumulated depreciation	(59,794)	(56,914)
<b>Total office equipment</b>	<b>7,297</b>	<b>7,110</b>
Competition equipment		
At cost	33,776	33,776
Less: Accumulated depreciation	(31,216)	(28,569)
<b>Total competition equipment</b>	<b>2,560</b>	<b>5,207</b>
High performance equipment		
At cost	288,616	62,780
Less: Accumulated depreciation	(89,914)	(47,553)
<b>Total high performance equipment</b>	<b>198,702</b>	<b>15,227</b>
Work in progress	126,270	-
<b>Total plant and equipment</b>	<b>508,552</b>	<b>214,973</b>

## Notes to the Financial Statements

For the Year Ended 30 June 2021

### NOTE 10. NON-CURRENT ASSETS - PROPERTY, PLANT AND EQUIPMENT CONTINUED

#### Reconciliations

Reconciliations of the written down values at the beginning and end of the current financial year are set out below:

Consolidated	Furniture, fixtures and fittings \$	Office equipment \$	Computer equipment \$	Leasehold improvements \$	Competition equipment \$	High performance equipment \$	Work in progress	Total \$
Balance at 1 July 2020	127,855	7,110	54,492	5,082	5,207	15,227	-	<b>214,973</b>
Additions	-	3,067	38,992	-	-	225,836	126,270	<b>394,165</b>
Depreciation expense	(11,124)	(2,880)	(38,284)	(3,290)	(2,647)	(42,361)	-	<b>(100,586)</b>
<b>Balance at 30 June 2021</b>	<b>116,731</b>	<b>7,297</b>	<b>55,200</b>	<b>1,792</b>	<b>2,560</b>	<b>198,702</b>	<b>126,270</b>	<b>508,552</b>

### NOTE 11. NON-CURRENT ASSETS - INTANGIBLE ASSETS

	Consolidated 2021 \$	Consolidated 2020 \$
Computer software		
At cost	<b>127,130</b>	127,130
Less: Accumulated amortisation	<b>(120,398)</b>	(111,601)
<b>Total Computer software</b>	<b>6,732</b>	15,529
Website		
At cost	<b>75,540</b>	75,540
Less: Accumulated amortisation	<b>(75,540)</b>	(75,540)
<b>Total Website</b>	<b>-</b>	-

#### Reconciliations

Reconciliations of the written down values at the beginning and end of the current financial year are set out below:

Consolidated	Computer Software \$	Website \$	Total \$
Balance at 1 July 2020	15,529	-	<b>15,529</b>
Amortisation expense	(8,797)	-	<b>(8,797)</b>
<b>Balance at 30 June 2021</b>	<b>6,732</b>	<b>-</b>	<b>6,732</b>

## Notes to the Financial Statements

For the Year Ended 30 June 2021

### NOTE 12. CURRENT LIABILITIES - TRADE AND OTHER PAYABLES

	Consolidated 2021 \$	Consolidated 2020 \$
Trade payables	759,571	929,249
Sundry payables and accrued expenses	1,000,271	303,432
GST payable	35,837	69,944
<b>Total trade and other payables</b>	<b>1,795,679</b>	<b>1,302,625</b>

Trade and other payables are unsecured, non-interest bearing and are normally settled within 30 days. The carrying value of trade and other payables is considered a reasonable approximation of fair value due to the short term nature of the balances.

### NOTE 13. CURRENT LIABILITIES - CONTRACT LIABILITIES

	Consolidated 2021 \$	Consolidated 2020 \$
Contract liabilities	7,935,734	5,808,668
<b>Total contract liabilities</b>	<b>7,935,734</b>	<b>5,808,668</b>

### NOTE 14. CURRENT AND NON-CURRENT LIABILITIES - EMPLOYEE BENEFITS

	Consolidated 2021 \$	Consolidated 2020 \$
<b>Current liabilities</b>		
Annual leave	335,490	320,207
Long service leave	166,113	56,068
<b>Total current liabilities</b>	<b>501,603</b>	<b>376,275</b>
<b>Non-current liabilities</b>		
Long service leave	55,674	131,847
<b>Total non-current liabilities</b>	<b>55,674</b>	<b>131,847</b>
<b>Total</b>	<b>557,277</b>	<b>508,122</b>

### NOTE 15. FAIR VALUE MEASUREMENT

#### *Fair value hierarchy*

The following tables detail the Group's assets and liabilities, measured or disclosed at fair value, using a three level hierarchy, based on the lowest level of input that is significant to the entire fair value measurement, being:

- Level 1 Quoted prices (unadjusted) in active markets for identical assets or liabilities that the entity can access at the measurement date.
- Level 2 Inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly or indirectly
- Level 3 Unobservable inputs for the asset or liability.

## Notes to the Financial Statements

For the Year Ended 30 June 2021

### NOTE 15. FAIR VALUE MEASUREMENT CONTINUED

Consolidated - 2021	Level 1 \$	Level 2 \$	Level 3 \$	Total \$
<b>Recurring fair value measurements</b>				
Investment property - asset classified as held for sale	-	-	-	-
<b>Total assets</b>	-	-	-	-

Consolidated - 2020	Level 1 \$	Level 2 \$	Level 3 \$	Total \$
<b>Recurring fair value measurements</b>				
Investment property - asset classified as held for sale	-	1,911,000	-	1,911,000
<b>Total assets</b>	-	1,911,000	-	1,911,000

There were no transfers between levels during the financial year.

### NOTE 16. CONTROLLED ENTITIES

	Principal place of business /country of incorporation	Percentage owned (%) 2021	Percentage owned (%) 2020
<b>Subsidiaries</b>			
Australian Flame Pty Ltd (a)	Australia	100	100
Australian Road Running Series Pty Ltd (a)	Australia	100	100
Host City Marathon Ltd (a)	Australia	100	100
Team AA Ltd (a)	Australia	100	100
Australian Athletic Federation Ltd (a)	Australia	100	100
Nitro Athletics Australia Pty Ltd	Australia	94	94
Runwest Festival Limited (b)	Australia	67	67
Local Organising Committee IAAF World Cross-Country Championships Bathurst 2021 Limited (c)	Australia	100	100

(a) These entities were dormant during the current and prior financial years.

(b) Athletics Australia has 67% voting interest in Runwest Festival Limited. The entity is a company limited by guarantee, as such there is no non-controlling interest.

(c) Athletics Australia has 100% voting interest in Local Organising Committee IAAF World Cross-Country Championships Bathurst 2021 Limited.

### NOTE 17. CONTINGENT LIABILITIES

There are no contingent liabilities that have been incurred by the Group in relation to 2021 or 2020.

## Notes to the Financial Statements

For the Year Ended 30 June 2021

### NOTE 18. RELATED PARTY TRANSACTIONS

*Transactions with related parties*

*Transactions with key management personnel*

The total remuneration paid during the year to the key management personnel of Athletics Australia including CEO, Executive Management, Head of Performance and Coaching and Head Coach are as follows:

	Consolidated 2021 \$	Consolidated 2020 \$
Band		
< \$100,000	7	8
\$100,000 - \$199,999	4	5
\$200,000 +	1	1
<b>Total</b>	<b>12</b>	<b>14</b>

The total remuneration paid to key management personnel of the Group is \$1,637,196 (2020: \$1,712,315). The total remuneration paid to Directors of the Group is \$nil (2020: \$nil).

### NOTE 19. MEMBERS GUARANTEE

The Athletics Australia is incorporated under the Corporations Act 2001 and is a Company limited by guarantee. If the Company is wound up, the constitution states that each member is required to contribute a maximum of \$20 towards meeting any outstanding obligations of the Company. At 30 June 2021 the number of members was 8 (2020: 8).

### NOTE 20. EVENTS AFTER THE REPORTING PERIOD

The World Athletics Cross Country Championships Bathurst 2021 has been postponed. This decision was made due to the impacts of the global pandemic COVID-19 resulting in an inability for non-Australian citizens and residents to travel to Bathurst, New South Wales. In December 2020, World Athletics officially approved 19 February 2022 as the new event date. Unfortunately, due to the ongoing impacts from COVID-19 the Company made a recommendation to World Athletics to extend the revised event date to 18 February 2023. This new event date requires formal approval by the World Athletics Executive Council which is expected to be received by 30 September 2021.

On 18 August 2021, Athletics Australia confirmed that the Australian Winter Walks and the Australian Road Running Championships events that were due to be held in September 2021 have been postponed due to COVID-19 impacting border closures, restricting athletes, coaches and officials from participating in the events. The 2021 Australian Cross Country Championships have also been cancelled. Athletics Australia has continued to monitor the COVID-19 pandemic and assess all opportunities and risks associated with conducting National Championship events.

On the 7 September 2021, Jan Swinhoe was elected president of Athletics Australia, the first woman to take the role since the governing body was formed. Ms Swinhoe takes over the Chair from outgoing President Mark Arbib, who served as President for six years.

No other matter or circumstance has arisen since 30 June 2021 that has significantly affected, or may significantly affect the Group's operations, the results of those operations, or the Group's state of affairs in future financial years.

## Directors' Declaration

For the Year Ended 30 June 2021

In the Directors' opinion:

- the attached financial statements and notes comply with the Corporations Act 2001, the Australian Accounting Standards - Reduced Disclosure Requirements, the Corporations Regulations 2001 and other mandatory professional reporting requirements;
- the attached financial statements and notes give a true and fair view of the Group's financial position as at 30 June 2021 and of its performance for the financial year ended on that date; and
- there are reasonable grounds to believe that the Company will be able to pay its debts as and when they become due and payable.

Signed in accordance with a resolution of the Board made pursuant to section 295(5)(a) of the Corporations Act 2001.

On behalf of the Board



Mark Arbib  
Director



Geoffrey John Nicholson  
Director

17 September 2021

# Independent Auditor's Report

## To the Members of Athletics Australia

### Report on the audit of the financial report

#### Opinion

We have audited the financial report of Athletics Australia (the Company) and its subsidiaries (the Group), which comprises the consolidated statement of financial position as at 30 June 2021, the consolidated statement of profit or loss and other comprehensive income, consolidated statement of changes in equity and consolidated statement of cash flows for the year then ended, and notes to the consolidated financial statements, including a summary of significant accounting policies, and the Directors' declaration.

In our opinion, the accompanying financial report of the Group is in accordance with the *Corporations Act 2001*, including:

- a giving a true and fair view of the Group's financial position as at 30 June 2021 and of its performance for the year ended on that date; and
- b complying with Australian Accounting Standards and the *Corporations Regulations 2001*.

#### Basis for opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the Group in accordance with the *Corporations Act 2001* and the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants (including Independence Standards)* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### Information other than the financial report and auditor's report thereon

The Directors are responsible for the other information. The other information comprises the information included in the Group's annual report for the year ended 30 June 2021, but does not include the financial report and our auditor's report thereon.

Our opinion on the financial report does not cover the other information and accordingly we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit or otherwise appears to be materially misstated.

If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

### Responsibilities of the Directors' for the financial report

The Directors of the Company are responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards and the *Corporations Act 2001*. The Directors' responsibility also includes such internal control as the Directors determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the Directors are responsible for assessing the Group's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Directors either intend to liquidate the Group or to cease operations, or have no realistic alternative but to do so.

### Auditor's responsibilities for the audit of the financial report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

A further description of our responsibilities for the audit of the financial report is located at the Auditing and Assurance Standards Board website at: [http://www.auasb.gov.au/auditors\\_responsibilities/ar3.pdf](http://www.auasb.gov.au/auditors_responsibilities/ar3.pdf). This description forms part of our auditor's report.



Grant Thornton Audit Pty Ltd  
Chartered Accountants



C S Gangemi  
Partner – Audit & Assurance

Melbourne, 17 September 2021



# Vale

## During 2020-21 Report Year

<b>Garry Adair (SA)</b>	ASA Life Member
<b>Joy Bradbury (VIC)</b>	National Technical Official, Club Administrator
<b>Russell Dickenson (VIC)</b>	Athlete
<b>Bill Halley (TAS)</b>	AT Merit Award Holder
<b>Bill Jacobs (NSW)</b>	Coach
<b>Paul Malone (QLD)</b>	Athletics Writer
<b>Gracie McDarra (NSW)</b>	ANSW Merit Award Holder
<b>William Prosser (TAS)</b>	AT Merit Award Holder
<b>Geoff Seagrim (SA)</b>	Club Administrator and Life Member
<b>June Seagrim (SA)</b>	Club Administrator and Life Member
<b>Andy Stubbs (Qld)</b>	Athlete Representative
<b>Marie Tillett (NSW)</b>	National Technical Official, ANSW Merit Award Holder
<b>Bill Toohey (VIC)</b>	National Technical Official, AV Life Member
<b>Lloyd Way (QLD)</b>	Coach
<b>Ann White (NSW)</b>	Technical Official, Volunteer
<b>John Zanfirache (QLD)</b>	National Coach, National Team Coach

## Since 1 July 2021

<b>Ricky Dunbar (VIC)</b>	Pro-runner
<b>Patricia Hamilton (TAS)</b>	AT Life Member
<b>Noel Ruddock AM (TAS)</b>	AA Life Governor, National Team Official
<b>Clyde Spencer (TAS)</b>	AT Merit Award Holder
<b>Geoff Walker (VIC)</b>	National Champion

**Don Bursill**  
**(28 Aug 1940 – 1 Jul 2020)**

Passed away after an illness. Don was one of Australia's leading sprinters in the late 1950s and early 1960s. He won the 1959 National 220 yards title in 20.9 in Hobart. Don's best were 100yds - 9.6 (1958), 220yds - 21.2 (1958) and 20.9w (1959), 400m - 46.9 (1966).

**Robert 'Rob' Wallace**  
**(21 Jun 1951 – 21 Jul 2020)**

Passed away from a brain tumour in Colorado Springs, USA. Rob represented Australia at the 1982 Brisbane Commonwealth Games where he finished 10th in the marathon in 2:15:24. Rob also finished 63rd in the 1985 World Marathon Cup in 2:18:03. Rob was twice national marathon champion in 1977 and 1982. His personal best for the marathon was 2:13:15 in Duluth in 1981.

**Ian Manley Reed**  
**(13 Jul 1927- 7 Aug 2020)**

The 1952 Helsinki Olympian passed away in the USA. Ian competed for Northcote High Old Boys in Melbourne and quickly became Australia's best discus thrower. In 1950 he won the event in the British Empire Games in Auckland. At the Helsinki Olympics Ian missed the qualifying standard and did not make the final. Ian moved to the USA in the early 1950s to further his studies and remained there. During his athletic career he won four national discus titles and was second once. His discus PB is 49.55m (1952). Ian competed in Masters' Athletics into his 90s setting Masters World Records.

**Bev (Wilkins) Hayman**  
**(9 May 1961 – 10 Aug 2020)**

Passed away at 59 years of age. Bev represented Australia at the 1990 Auckland Commonwealth Games in the 10km Walk where she came sixth. In 1989 she finished sixth in her heat of the 3,000m walk at the World Indoor Championships and was 55th in the World Race Walking Cup the same year. She won the 1988 National 20km Walk title. She also won 5 national junior walk titles. Her personal best walks were - 3000m 12:59.4 (1989), 5000m - 22:37.8 (1988), 10km - 46:50 (1986), 20km - 1:37:59 (1989).

**Christine (Thompson) Hunt**  
**(15 Jun 1950- 25 Sep 2020)**

Passed away aged 70 in the USA. Christine represented Australia at the 1969 Pacific Conference Games in Tokyo where she finished third with 50.76m in the javelin. She also represented Australia at the 1976 Montreal Olympic Games where she threw fouls and failed to qualify for the final. She won two national senior javelin titles and was second once. She was also two times national junior champion. Chris had a personal best javelin of 57.84m in 1976.

**Dr. Anthony 'Tony' Blue**  
**(4 Feb 1936 – 1 Oct 2020)**

Passed away in Brisbane. Tony represented Australia at the 1960 Rome Olympics where he finished fifth in the 800m semi-finals in 1:47.87 and the 1964 Tokyo Olympics where he was again a semi-finalist in the 800m - finishing seventh in 1:49.6. Tony also competed in the 1962 Perth Commonwealth Games taking bronze in the 880yds in 1:48.99 and was fourth in the 1 mile in 4:09.30. He was three times national 880yds champion. Tony's personal bests were: 440yds - 48.1 (1959), 880yds - 1:47.8 (1960), 1000m - 2:20.5 (1960), 1500m - 3:46.3 (1960), 1 mile - 4:04.0 (1960).

**Matthew Barber**  
**(26 Feb 1956 – 12 Oct 2020)**

Passed away after a long battle with illness. Matt represented Australia at the 1982 Brisbane Commonwealth Games where he finished sixth in the shot put with 15.33m. He was twice national champion in the shot put and runner-up 3 times. He was also national junior champion in 1974. Matt's personal best were Shot Put - 18.40 in 1981. After his competitive career ended he turned to coaching at all levels. He was one of the first Australian coaches to see the value of setting up a European base for his athletes who were competing on the circuit.

# Vale

## **Dr. Nicholas Linthorne** **(9 Jul 1963 – 26 Oct 2020)**

Passed away in the UK after suffering DVT. Nick Originally from Queensland and later West Australia was a good pole vaulter finishing 4th in the 1989 National Championships with 4.70m. He was also a good decathlete winning the West Australia Title in 1987. His pbs were PV – 4.80m (1989) and Dec – 6,121 (1988). He was a technical official at the 2000 Sydney Olympics and the 2001 IAAF Grand Prix Final in Melbourne.

## **David Chisholm** **(20 Jun 1941 – 27 Oct 2020)**

The former NSW steeplechaser and distance runner passed away aged 79. Dave finished third in the 1962 National steeplechase and was third in the National cross-country in 1961. He had personal bests of 9:08.0 for the 3000m.steeple.

## **Vesmonis 'Wes' Balodis** **(24 Oct 1933 – 29 Oct 2020)**

Latvian-born Balodis represented Australia in the 1956 Melbourne Olympics in the discus where he threw 44.24m but not enough to make the final. Wes was three times national discus champion and twice second. He also finished third six times in the shot put. His personal bests were SP – 15.68m (1959), DT – 49.77m (1960), JT – 61.07m (1959).

## **Douglas Henderson** **(30 Jun 1936 – 14 Nov 2020)**

Passed away after a lengthy illness. Doug ran for Williamstown AC in Melbourne during the halcyon days of middle and distance races of the 1950s competing against all the top runners and beating them all except Herb Elliott at least once. Whilst Doug never represented Australia nor medalled in a national championship he was always a tough competitor. His personal bests were – 880yds – 1:51.9 (1956), 1000m – 2:23.6 (1957), 1500m – 3:49.4 (1960), 1 mile – 4:07.8 (1960).

## **Neil Robbins** **(8 Sep 1929 – 6 Dec 2020)**

Neil competed for Williamstown AC in Melbourne which was one of the strongest in distance running in Australia at the time. In 1952 Neil won the National cross-country and in the following year he was third in the National track 3 miles in Perth. He

finished fourth in both the 3 and 6 miles at the 1954 Nationals in Sydney and was selected for the 1954 British Empire Games in Vancouver where he did not finish the 6 mile event. At the 1955 Nationals in Adelaide finished third in the 6 miles before a successful switch to the steeplechase and began training under Franz Stampfl. Neil was selected for the 1956 Melbourne Olympics where he finished seventh in the final in an Australian record of 8:50.0h [8:50.36]. His personal bests were: 1mile – 4:21.2 (1954), 2miles – 9:13.0 (1954), 3miles – 14:04.8 (1955), 5000m – 14:57.4 (1954), 6miles – 29:26.2 (1954), 10000m – 30:28.4 (1954), 3000St – 8:50.36 (1956).

## **Peter Fullager** **(19 Apr 1943 – 23 Dec 2020)**

Passed away after battling cancer. Peter established himself as a world class walker and represented Great Britain in the 1966 European Championships in Budapest (seventh over 20km) and 1969 in Athens. He competed in the major walk events in Europe including the 1965 and 1967 Lugano Cups before emigrating in 1970 to Australia. He was selected for Australia at the 1974 Commonwealth Games in Christchurch where he won bronze in the 20mile walk. He also represented Australia in the 1979 and 1981 World Race Walking World Cups. He was three times national 20km walk champion and had a second and a third in the 50km. His personal bests were – 3000m 12:39.6 (1979), 10000m 45:07.0 (1967), 10km 43:40 (1966), 20km 1:30:35 (1970), 30km 2:24:32.8 (1967), 20 Miles – 2:36:10 (1967), 50km. 4:20:38 (1971).

## **Jarmillia Murphy-Knight** **(20 Dec 1999 – 14 Apr 2021)**

Passed away aged 21. Jarmillia was a dual gold medallist at the 2017 Oceania Championships in the U20 400m hurdles and 4x400m relay and won the 2017 and 2018 Australian U20 National 400m hurdles titles. She. The 2018 win earned her selection in the Australian team for the 2018 World U20 Championships where she progressed to the semi-final. Her personal bests were: 400m hurdles 59.19 (2018), 100m hurdles (76cm) 14.57 (2015).

**Shirley (Ogle) Weinberg**  
**(9 May 1926 – 20 Apr 2021)**

Shirley who passed away a few weeks short of her 95th birthday, was amongst the leading female sprinters in the 1940s. Lack of opportunities during the War years left her only with interclub and state championships. She won six senior and two junior Victorian titles. Her only National championships appearance was in 1948 which were also the Olympic selection trials. She finished fifth in the 100 yards final and missed the team which included the four athletes ahead of her who eventually won silver in the relay. At those Nationals she also made the 220 yards final and was a member of the second placed Victorian 4x110 yds relay team. Her personal bests were 100 yds - 11.0 (1947), 220 yds - 25.2 (1947), 440 yds - 61.3 (1946). Shirley was married to Ray Weinberg - 1948/52 Olympic hurdler.

**Hans-Martin Lotz**  
**(1 Nov 1947 – 2 May 2021)**

Passed away aged 73. Hans immigrated from Germany and became an Australian citizen in the early 1980s. He represented Australia in the hammer throw at the 1982 Brisbane Commonwealth Games and finished fourth. In 1983 Hans competed in the first IAAF World Championships in Helsinki but failed to qualify for the final. In 1985 he was second in the Pacific Conference Games in Berkeley and was sixth in the World Cup in Canberra. In 1986 he was seventh in the 1986 Commonwealth Games in Edinburgh. Hans was national hammer champion five times and third on two occasions, later turning his hand to coaching. His personal best was 73.80m in 1983.

**Douglas Frank Winston**  
**(16 Dec 1932 – 23 May 2021)**

Passed away aged 88. The Brisbane-born Doug won the 1955 Australian 220 yds title after finishing second in the 100 yds. In 1956 he was selected for the Melbourne Olympics where he finished third in his heat of the 200metres in 22.20 but did not qualify to the next round. His personal bests were 100 yds 9.6 (1953/56), 200m 21.3 (1952), 220 yds 21.5 (1957), 440yds 49.2 (1952).

## Vale



### **Peter Bowman (14 July 1939 to 12 July 2020)**

When Sydney was awarded the Olympic Games in 1993, perhaps no person was in a better position to impact on Australia's performance in athletics come the year 2000 than Peter Bowman - who lost his battle with a form of blood cancer on 12 July 2020.

Whilst his significant influence on sport and athletics, in particular, preceded and extended well beyond those seven years, this was Peter's opportunity to make a difference – and that he did.

When the Australian Institute of Sport was established in Canberra in 1981 the focus was unashamedly on elite coaching. It is often said that the administration side initially fell to just two folk – Director Don Talbot and his capable sidekick Peter Bowman.

It meant that Peter not only knew the AIS system inside out but heavily influenced its internal administration as well as its policy direction. Whilst at various times Peter had oversight of programs affecting all or several sports, his passion for athletics was never hidden. He coined it the "banner sport" and never let any of his colleagues even for a moment believe he felt otherwise – unashamedly even including it as part of his answering machine message.

As he gradually became more focussed on athletics, Peter fostered myriad programs that had long term impact. Whilst Australia had enjoyed some success in race walking historically, Peter saw much greater opportunities for that discipline especially as more opportunities opened up for women.

The AIS in Canberra soon became a world leading high performance centre in race walking – the depth of performance in Australia rising quickly with a plethora of high-quality international results not far behind.

Circuit meet competition and the nation's international performances had waned in Australia during the mid-1980s – something which troubled Peter. He wanted a platform not only to showcase the rising talent at the AIS but to create opportunities for athletes around the country. He was crucial to the birth of the AIS Classic and then a series of other meets around the country which became the forerunner of the AA Grand Prix Series of the 1990s.

Peter ensured that a core group of athletes were funded with travel and accommodation to the meets to provide the critical mass to make competition viable.

Two further initiatives had the Peter Bowman stamp all over them.

For the first ten years AIS athlete scholarships were essentially residential but that meant that many of Australia's best athletes, particularly in athletics where they were older, with families, already working or otherwise established at home could not make a move to Canberra.

Peter oversaw the process by which Australia's top 25-30 athletes became AIS scholarship holders wherever they were based - providing them with the funding and support never previously available. It was good for the athletes and their coaches but also a big fillip for the AIS brand.

But of arguably even greater impact was the elite coaching program that Peter drove relentlessly. Within a year of the Sydney announcement Peter was overseeing a cohort of a dozen or more full or part time coaches across the country.

He was by then also officially Athletics Australia's high performance manager. Now a standard moniker for the role, Peter was the first to have that title in any sport – then and in retrospect entirely appropriate for such a trailblazer.

When Government joined with the AOC to deliver the Gold Medal Plan to increase the chances of Australian success in Sydney, Peter moved to a new level in innovation.

He found ways to make a very substantial amount of funding go way further than anyone could have anticipated.

Peter had a fondness for wood ducks – particularly the sub-species that inhabited the Bruce area in Canberra. He developed a unique insight into their propensity to hide their eggs and acquired the skills to fossick for them in every nook and cranny before relocation - rather extraordinarily usually with their blessing.

His relationship with coaches across Australia was even closer. Whether they were part of his paid team or traditional volunteers, Peter tried his hardest to support them in the coaching environments ably assisted by his long-term colleague Carol Grant. They were a formidable team who delivered much for Australian athletics in so many ways.

It was thus not surprising that he eventually took the helm of the Australian Track and Field Coaches Association, serving as president and thereby as chair of the AA Coaching Commission from March 1998 until his retirement 14 years on in 2012.

As recalled by ATFCA's Glynis Nunn – "Peter led the Association through some tumultuous times but his drive to ensure that the needs of athletes were met was always at the forefront of his actions. He will be remembered for leading the Association through a period of difficulty - ensuring that it continued to function."

Within Athletics Australia's governance structure, Peter not only served as its high performance manager but in voluntary roles as chair of its International Tours Commission and the Coaching Commission. He also took on national team management roles – most notably for several editions of the World University Games.

Peter was made a Life Member of Athletics Australia in 2008, having received its Merit Award the previous year. He was a recipient of the Australian Sports Medal in 2000 for "his outstanding service as an administrator, coach and team official, especially in high performance".

Outside sport, Peter served a term on the Kiama Municipal Council. He took up a very different role with relish but not surprisingly took a particular

interest in the recreation services that the Council provided. He was also a long-term board member of the Illawarra Academy of Sport which bestowed him with life membership.

He was a style-king but with an occasional penchant for a little kitsch. He is fondly remembered for the white flares he favoured throughout the 1980s. This extended to always ensuring in concert with Jane Flemming that the AIS athletics kit was modern and stylish. He was not afraid to don it himself – especially for his daily lunch-time runs on O'Connor Ridge.

Fortunately for those visiting on athletics business those runs were often cancelled on Fridays when Peter was known to host barbeques outside his office using leftovers from the AIS dining room. The athletes must have eaten well on those occasions.

Peter was highly regarded by his peers and those he supported. He has variously been described by them over the past week as "a warrior for the sport", "always wise on the vertical links of government funding", "hard line on accountability but sensitive to the unique elements of track and field", "definitely ahead of his time", "an inspiration for all - above all with his fair-dinkumness" and someone "whose humour and personality you could enjoy".

In simple summary a wonderful servant who put athletes and coaches first and whose contributions were always valuable.

## Vale



### **Richard Charles 'Rick' Mitchell (24 Mar 1955 to 30 May 2021)**

Athletics Australia was saddened to acknowledge the passing on 30 May 2021 of its Hall of Famer, Rick Mitchell – Olympic silver medallist, Commonwealth and National Champion.

Rick was a relatively late starter to the sport - beginning athletics at age 17 with the Waverley Athletics Club to improve his fitness for an upcoming rugby union season. After two years in the sport, he fortuitously crossed paths with Norm Osborne who became his coach for the rest of his track and field career.

After transferring to Norm's club St Stephen's Harriers, 19 year-old Rick surprised everyone at the 1974 Nationals in Melbourne with a second place in the 400 metres in 47.7 seconds a feat he repeated in 1975 in a faster 47.0 - again behind New South Welshman, Steve Gee.

Like most athletes in those days Rick combined education, employment and athletics, working at Dulux Australia as a research chemist whilst also studying. Despite the workload, he won the 1976 national title in Melbourne in 46.59 and was selected for that year's Olympic Games.

In Montreal Rick "warmed up" for the 400m by running in the heats of the 200m, easily qualifying in 21.91. However, he withdrew from the quarter-finals to concentrate on the longer distance. There he finished second in his heat in 46.11 and later that same day won his quarter-final heat in 45.76, ahead of eventual gold medallist Cuban Alberto Juantorena. Rick improved again to 45.69 for fourth place in the first semi-final, earning a prized spot in the final. There he ran his usual steady race - coming home strongly to finish sixth in yet another personal best of 45.40.

Rick ran his third event of those Games when he anchored the 4x400 metres relay team in the heats of that event. The team which also included Max Binnington, Peter Grant and Don Hanly placed fifth in 3.05.75 and were unfortunately eliminated.

Back home in 1977, Rick won another national title in 46.6 and was selected to represent Oceania in the inaugural IAAF World Cup in West Germany. The 400m in Dusseldorf was controversial as Olympic champion Alberto Juantorena claimed he missed the start after finishing third. His protest was upheld with the race re-run the next day but Rick who had finished seventh in the original race in 46.71 declined to run again. He ran in the 4x400

relay team which finished sixth.

Surprisingly Rick was beaten at the 1978 Nationals in Brisbane by 800 metres specialist John Higham, who ran 45.9 to his 46.2. But the main aim that year was the Commonwealth Games, for which he was selected after mid-year Trials in Brisbane. In Edmonton Rick won his heat, quarter and semi-final and then triumphed in a very windy final in 46.34 over Trinidad's Joseph Coombs. Later he anchored the 4x400 team to a bronze medal.

Rick missed most of 1979 due to injury but came back strongly in November and produced a fine domestic season - culminating in another Australian title in a fast 45.35 national record in Sydney. He was selected for the 1980 Olympic Games in Moscow which were affected by the American led boycott over Afghanistan. Rick was in excellent form, qualifying easily in his heat in 46.63 before winning his quarter final in 45.73 and claiming second in 45.48 in his semi.

Not for the first time, the final saw Rick well back in the field as they came off the home turn. But he produced his by-then characteristic strong finish to race past his opponents and just failed to catch the Soviet Viktor Markin who ran 44.60 to Rick's in 44.84 - a time that would remain his personal best. At that time, it was number 12 on the world all-time list. The absence of the US runners in Moscow did not detract from his achievement, for Rick had beaten them prior to the Olympics and including post-Games races, he was only headed by one man for the year.

Rick ran only in the 200m at the 1981 Nationals finishing third in 21.12 and not at all in the following edition. However, after a good European tour, he was back for the selection trials for the 1982 Brisbane Commonwealth Games. Not only did he make the team but was selected as Australia's flag bearer for the Opening Ceremony - a huge honour for any athlete, but especially so at a home Games.

Again, there were four rounds of the 400m due to the large entry list and the semi-finals and final were held on the same day. Rick's competitive instincts shone as he progressed through to the final in which he took silver behind the powerful Jamaican, Bert Cameron. Rick led the relay team home to silver, a 45.4

finishing leg not quite enough to catch the English team.

By now injuries were a regular battle, forcing him to miss the 1983 Nationals but Rick was there again a year later, finishing third. He was selected for his third Olympics - in 1984 to be held in Los Angeles. The individual spots for the 400m were not decided until the runners were in the Village. Rick was disappointed in not gaining an individual berth but there was compensation with a relay spot. He anchored the team to win their heat in 3.03.72, before being rested for the semi-final.

In the final, the Australians ran faster than ever - a national record of 2.59.70, but sadly became the first team in Olympic history to not to win a medal after breaking three minutes. Rick ran a 45.39 anchor leg to complement the excellent runs of Bruce Frayne, Darren Clark and Gary Minihan, but they just fell short of the podium. In a nice touch, Rick hung onto the baton to give to Peter van Miltenburg who had run in the heats and semi-final.

Rick retired after the Games and was chosen as the inaugural Director of the Tasmanian Institute of Sport, before becoming a successful CEO and director of various organisations in racing, sport and business and turning his hand to sports commentary.

Rick was the recipient of the Edwin Flack Award for 1988 and was inducted into the Athletics Australia Hall of Fame in 2011.

In recent years Rick joined Athletics Australia's mentoring program. He became very active on social media providing his thoughts more generally for athletes and coaches on training and preparation. He was particularly outspoken on what he perceived as the newer generations' reluctance to compete regularly during the domestic season - and was delighted to see the outcomes over the past two seasons when the pandemic eliminated other options.

Rick passed away after a private battle with prostate cancer. The Australian Athletics Family's condolences were extended to his wife and fellow athlete Chris and sons - Ed, Joe, Alex and Ollie.

# Vale

## **Clive Ditton Lee AM (26 March 1926 to 31 March 2021)**

Registered with athletics the day he was born, Athletics Australia Life Governor and former Athletics NSW Executive Director, Clive Ditton Lee passed away aged 95 on 31 March 2021.

He oversaw great advancement in athletics in NSW, steering the sport through amalgamation of the men's and women's associations and leaving it in a healthy situation with 15 sponsors when he retired in 1989. At the same time and thereafter, Clive's contribution to national, area and international athletics as well as to the Olympic Movement was most significant.

On 26 March 1926, Clive Ditton Lee was born in Great Britain on 26 March 1926. Before the end of the day, he was a paid-up member of South End and County Harriers Club. His mother was a teacher and his father a sweets factory owner and athlete sports manager. They were tennis players, winning the Essex County mixed title.

The young Clive competed in the sprint events and played soccer, but he was more interested in club administration, than hard training. He initially worked in banking and was a competitor and administrator in athletics, soccer, rugby union, refereeing, cycling, hockey and tennis. He first became an official in the in 1946 and by 1948 was a grade 1 starter - the same year his long association with the Olympic Games commenced when he was a volunteer at the London Games.

Even before moving to Australia in 1957, he registered with Western Suburbs AC and the day he arrived in Australia he was an official starter at interclub. In Australia he again worked in banking but also had significant interest in soccer and with his family, setup the Eastwood St Andrews Football Club in Sydney in 1958. The family worked tirelessly to establish a ground for the club.

During his presidency years there, his day job was as general manager of the relatively new Eastwood Rugby complex (T.G. Milner Field) This was followed by a role as manager of the University of Sydney Union.

But athletics was Clive's focus, quickly becoming a club delegate for Western Suburbs to Athletics NSW (then NSWAAA). After serving as the state body's honorary secretary from 1969 to 1979, he

became the first paid executive director from 1979 to 1989 having already been the association's country development officer (1961-66), assistant secretary (1962-69), vice president and chairman of council (1966-1968).

Clive pioneered, engaged and served in the sport at every level from club to international but the outstanding achievement during his tenure at ANSW was the amalgamation of the AAANSW and NSWWAAA from 1 April 1982.

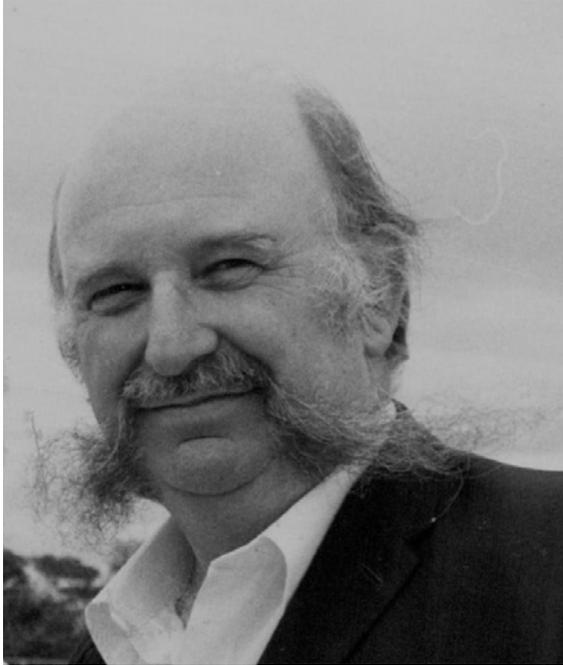
He made extensive impact elsewhere - including at Athletics Australia, NSW Olympic Council, Oceania Athletics Association, Australian Olympic Committee, Pacific Conference Games Federation and Sydney University Athletics Club.

One of his early achievements was co-founding the PCGF in 1963. In that era athletes could only represent Australia at the Olympics, Commonwealth Games or World University Games, but a Pacific region competition was developed including sporting powerhouse USA, along with Japan, Canada and New Zealand and others. Clive managed the first Australian team to Tokyo in 1969 and over his 34 years of service, served as president (1973-77) and honorary secretary (1977-97), becoming a life member in 1981.

After the Games were successfully staged in Canberra in 1977, Clive became one of the driving forces behind the move to bring the World Cup in Athletics to the same city in 1985. He served on the bid team, lobbying through the strong connections he had made with the IAAF Council and Bureau - before taking on membership of both the Organising Committee and the Board of Management.

At national level, Clive served as the then AAU's honorary assistant secretary-general from 1965 to 1974 before becoming a forceful NSW delegate to AAU conferences on 41 occasions. Soon after the AAU replaced the process of state delegates determining all matter of things, Clive was elected to its board of management from 1981 to 1990, including several terms as a member of its executive committee.

Clive was an Australian delegate to the IAAF Congress on ten occasions from 1972-1999 and was awarded the IAAF Veteran Pin in 1984.



He was the founding secretary-general of the Oceania Athletics Association from 1969 to 1973, Australian delegate from 1973 to 1984 and then president from 1984 until 1991, when he was made a life member.

Sydney's City to Surf is the biggest fun run in the world and from the '70s Clive was a co-founder of the event along with George Carruthers, Arthur Hodgson and The Sun Newspaper, serving on the organising body for over 25 years.

Amongst many diverse roles, Clive was assistant manager of the athletics section for the 1974 Commonwealth Games, for 11 years a vice-president of NSW Little Athletics and after Sydney was awarded the Olympic Games - secretary-general of the Oceania Handball Federation.

Clive was passionate about matters Olympic and was the athletics delegate to the NSWOC from 1980 to 1999, a member of its executive board from 1987 and a vice-president from 1990 - receiving life membership in 1998. At national level he was the AA delegate to the AOC from 1978 to 1991 and in turn the AOC delegate to the Oceania National Olympic Committees from 1989 to 1999 eventually becoming its co-ordinator of Solidarity and Olympic Training Centres.

For most NSW athletes and for many others, first impressions of Clive were invariably memorable. The sartorial elegance stood out, as did the

handlebar moustache and the perfect starter's voice. His red starter's jacket was visible for decades around the start line as well as myriad other colourful blazers which indicated his presence at after parties and meetings.

Many athletes and officials learnt the fine art of meeting conduct through Clive. He was a stickler for meeting protocol and the proper role of minutes in the functioning of an organisation. He inspired many younger athletes to take up administrative roles in the sport.

Clive understood and valued the history of the sport and approaching the ANSW centenary in 1987, instigated the writing of the association's history by Ray White and Malcolm Harrison, plus a grand dinner and other celebratory events during the year. In retirement, Clive, together with Don Allen and other retired officials, set up a regular annual lunch where tall stories and true were enjoyed.

He had a strong association with one of Australia's oldest clubs, SUAC, serving as president for five years in the '70s. He helped Malcolm Harrison organise and manage the club's first overseas tours to PNG in 1971 and then Canada in 1977. In 1973, Clive was the leading advocate for the setting up of a committee to plan for the club's centenary in 1978. It was a huge undertaking and included high level track meets, overseas teams, a grand celebratory dinner and a comprehensive history. The '78 Club' continues as a committed behind-the-scenes supporter of SUAC.

On 14 August 1989, Clive retired from the role of ANSW executive director but continued to contribute and serve in many volunteer roles for over another decade. He and wife Liz initially moved to the Southern Highlands, then eventually to Tasmania.

In 1990 Clive was made a Member of the Order of Australia and after moving to Tasmania he served its northern region and Tasmanian branches. He was awarded the Australian Sports Medal in 2000.

Behind the distinctive mutton chops, was a passionate, enthusiastic and tireless worker for the sport. For over four decades Clive provided outstanding service to athletics in NSW, Australia, across the region and beyond.

# Vale

## **Jean Irene (Alway) Gell OAM (16 July 1924 to 11 May 2021)**

The Australian Athletics Family acknowledged a lifetime devotion to the sport with the passing of Athletics Australia Life Member – Jean Gell OAM.

In 1939, just 10 years after the founding of the Victorian Women's Amateur Athletic Association and Eastern Suburbs Women's Amateur Athletic Club, Jean Alway joined ESWAAC - competing in sprints, high jump, shot put and javelin. Jean felt such a deep sense of commitment to her team and club that she overlooked her family's reluctance for her to compete in the "unlady-like" high jump - only to be rewarded with a parental two-month prohibition from competition when the results of the meet were published in *The Age*.

She trained with ESWAAC at Camberwell Football Ground twice per week whilst women's competition was held at Melbourne's Royal Park where along with many others Jean received coaching support from Charlie Booth who is generally recognised as the original designer of starting blocks.

In about 1944 Jean was thrilled to be a member of the Victorian team as a shot putter, competing in a match against New South Wales. Wonderful friendships were developed on the field whilst athletics as a sport was a winner through Jean's subsequent significant contribution over many decades.

In her administrative career Jean was appointed manager of Victorian women's teams most notably in Brisbane in 1969 and Sydney in 1971. At this time Victorian teams travelled by train as flying was too expensive. In Brisbane they were confronted with a cockroach infested hotel, so a move to another hotel was necessary - although disruptive. In Sydney the team was accommodated at a Kings Cross motel, which kept Jean on her toes!

Demonstrating her adaptability, in 1984, 1986 and 1991, Jean accompanied around 30 promising male athletes, between 13-17 years of age, for athletic meetings around England and Scotland, with stopovers at Bali and Hawaii - assisting tour director and fellow Athletics Australia life member Neville Sillitoe OAM.

For 25 years Jean held the office of president of ESWAAC. With the expansion of women's athletic participation, other clubs such as Box Hill, Kew and Nunawading were formed and by 1979/1980 ESWAAC disbanded.

In 1975 Jean is believed to have been the first woman elected as an executive member of the Victorian Olympic Council - holding the office for the next ten years. She was a member of the VOC fundraising committee from 1968 to 1984 as well as being the VWAAA's VOC delegate from 1974 to 1981. From 1986 to 1991 Jean was also delegate to the Commonwealth Games Association (Victoria) which gave her the opportunity to learn about other sports from their representatives.

In addition, Jean was involved in raising funds every two years for either Commonwealth Games or Olympic Games. This involved mail-outs and arranging events - using an office in the T&G building in the city where Jean worked five days a week. On one occasion, when organising the sale of tickets for "Disney on Ice", things became hectic, so her husband came to help out. However, when they wanted to leave, the building was closed, necessitating the police to be telephoned and arrange for them to be let out.

Jean held several positions with the VWAAA and after the amalgamation with the men's association in 1982 - with Athletics Victoria. She was VWAAA treasurer and convenor of the finance committee from 1965 until 1981. The decision to merge was not without some intense discourse at the time - in particular, because the VWAAA, at the time of amalgamation, was financially healthy and with a strong membership - both built up over a long period.

From 1985 to 1990 Jean was a board member of the amalgamated body now known as AV. From 1982 she was a trustee of the Maisie McQuiston Foundation which generously provided grants to women and girls to pursue their careers in athletics.

From 1939 onwards, as well as competing, Jean acted as an official at interclub, state and national championships. International appointments as a technical official came via the Pacific Games in 1977 (as a track judge) and the 1995 World Cup (as a track umpire) - as well as Deaflympics in Melbourne in 2005. Jean eventually retired after season 2011/2012 as an announcer at the Doncaster venue - capping 70+ years involvement as an athletics official.

Jean is remembered as hardworking and fair but a sometimes tough administrator and interclub secretary at Royal Park and as a very vocal representative for Eastern Suburbs at VWAAAC council meetings



Jean felt very privileged to be chosen as a baton carrier for the Commonwealth Games in Melbourne in 2006 and particularly honoured to be awarded the Medal of the Order of Australia on 26 January 2007 for service to athletics in Victoria as a competitor, manager and official, and as a contributor to the development of women's athletics.

These were just two of the many appropriate public recognitions made of Jean's devoted and skilful lifetime of service to her sport. At national level Jean had been a life member of Athletics Australia since 1974 and following its inauguration was a recipient of the AA Platinum Service Award for 40 years' service in 2004.

Jean also received life membership of Eastern Suburbs AAC and a 45-year service pin from AV of which she was from 1976 a life member.

More broadly she was acknowledged in 2008 with the Services to Sport Award in Leader Newspaper's Eastern Division Sports Star Awards.

Jean devoted an extraordinary amount of her time to athletics but, together with her returned serviceman husband Clive, raised a family of three children. Later in life Jean was a member of Camberwell/Hawthorn Legacy Widows Group.

The funeral service to celebrate Jean's life was held at St Paul's Anglican Church, 2 Margaret St, Canterbury on 24 May 2021.

# Vale

## **Charles 'Chilla' Porter (11 Jan 1936 – 15 August 2020)**

The Australian Athletics Family acknowledged one of the sport's most significant careers and contributions upon the passing on 15 August 2020 of Olympic silver medallist and sports administrator - Charles "Chilla" Porter.

Chilla was a giant of the sport – true in terms of stature but even more so in achievement and service. On field he is most remembered for his part in the duel for the high jump gold medal in the haunting darkness at the session end on 23 November 1956 at the Melbourne Cricket Ground.

Off it - his mark is left through his role in leading Western Australian athletics through a time of major change to a point where its association became the most innovative in the country.

Charles Michael Porter was born in Brisbane and educated at the Anglican Church Grammar School. He first came to attention as a talented high jumper in 1952 when he achieved the first target of any young man with aspirations in the event – clearing a fraction more with 6'0¼" (1.835m) as a 16-year-old. He was tall at 6'3" and thin, and used the straddle technique. Widely known as "Chilla", he was originally coached by his father, then Dr Cyril Wilkinson and in Melbourne by Franz Stampfl.

The following year Chilla cleared 6'3¾" (1.925m) and by late 1954 he was over 6'6" (1.98m) for an Australian junior record. He trained hard - especially on technique.

Chilla competed at his first Nationals in 1955 in Adelaide and won on count-back from NSW Commonwealth representative - Kevin McMahon at a height of 6'4" (1.93m). He improved to 6'7½" (2.02m) in February 1956 and defended his national title in Melbourne with 6'6" (1.98m) over 17-year-old Victorian Colin Ridgway, later Australia's first 7'0" (2.135m) high jumper.

The Nationals were not a selection even given that the Olympics were to be staged at home in November. The selection trials were held in October after which Chilla, Ridgway and John Vernon were selected to represent Australia at the Games in Melbourne.

Chilla's time-in-the-sun late the following month in Melbourne was destined to become one of the most dramatic and drawn-out high jumps in Olympic history. The large field of 29 jumpers began



the qualifying round at 10am on the first morning of athletics and due to the low qualifying height of 1.92m only seven were eliminated.

Extraordinarily as it would now seem with modern practices requiring even a rest day between qualification and final, the 22 finalists resumed combat at 2.30pm on the same day. Even as the bar reached 2.00m there were still 16 jumpers in the competition.

Ten cleared this height including Porter and Ridgway. Ridgway and others then exited at the next height of 2.03m, still leaving five to do battle. Canadian Ken Money's clearance at that height left him fifth whilst Sweden's Stig Pettersson jumped 2.06m for fourth spot.

The bar was raised to 2.08m and the remaining three athletes, including Chilla, were all successful.

At 2.10m with the cinder take-off significantly chopped-up and becoming treacherous, the powerful Soviet jumper Igor Kachkarov was likened to a cargo plane trying to take off from a sand dune. He was eliminated, leaving only Porter and history's first 7'0" jumper, Charles Dumas of the USA.

A captivated 60,000 spectators remained inside the Melbourne Cricket Ground, as the lights on the stands were switched on as both men attempted 2.12m. At 7.23pm Dumas sailed over on his third attempt. Chilla was unable to clear and finished with the silver medal.

But his work was not done and Chilla won the 1957 and 1958 Nationals with 2.03m and was selected for the 1958 British Empire and Commonwealth Games in Cardiff, Wales. He had raised his season best to 6'10¼" (2.09m) in Brisbane in 1957.

In Cardiff another big field of 27 athletes started the qualifying round at 5'8" (1.73m) and eventually 11 athletes cleared the qualifying height of 6'5" (1.955m). Surprisingly Ridgway failed to qualify. As in Melbourne, the final was held on the same day.

Chilla had no problems until 6'8" (2.03m) where he required two attempts. However he found 6'9" (2.09m) beyond him and had to be content with silver once again, this time behind Jamaican Ernie Haisley.

The 1960 National Championships were held in Perth and with only two competitors in the high jump, Chilla cleared 6'10" (2.08m) to win his sixth national title beating Ridgway by four inches. Chilla, surprisingly alone, was selected for the Rome Olympics.

There were 32 starters at the Games and the qualifying height was 2.00m. Unfortunately Chilla was not in the same form as in Melbourne four years earlier and after clearing 1.95m he missed the qualifying height and was eliminated.

With his main Australian rival Ridgway in the USA, Chilla claimed his seventh consecutive national title at Brisbane's Lang Park in 1961 with 6'6". However a new group of high jumpers were emerging in Australia to challenge him. They included Tony Sneazwell, Graeme Morrish, Percy Hobson and Lawrie Peckham. Chilla did not compete in the 1962 Nationals but was back in action in September in Brisbane with clearances of 6'10¼" (2.09m) and 6'10" (2.08m). He was selected for the Perth Commonwealth Games after finishing third in the trials with 6'7" (2.005m) along with Hobson, Sneazwell and Peckham.

In Perth there were only 11 competitors but including four Australians who were looking to be part of a clean-sweep. Chilla came in at the starting height of 6'0" (1.83m). It took him three attempts to get over 6'4" (1.93m) and then two attempts at each height until 6'10" (2.08m) where he and Percy Hobson were left to fight out the title. Chilla took three attempts to get over 6'10" but Hobson was superior, clearing 6'11" (2.11m) to take out the gold medal. It was Chilla's third silver medal at major international games.

He retired after the Perth Games and became a successful businessman and a prominent Liberal Party administrator. Chilla had moved to West Australia earlier in his career and remained - later taking on significant roles in the administration of the State's athletics association.

Chilla was appointed as chief executive officer of Athletics Western Australia (then called AthleticA) in 1996 serving until 2001 - retiring from his professional role and joining the volunteer ranks. He was a board member from 2002 until 2013 and was association president from 2002 until 2004.

He was also a fearless delegate to Athletics Australia - stubbornly defending the rights of and seeking a better deal for the sport in his home state. But he also provided his strategic skills and business acumen to ensure athletics was heading in the right direction nationally and seizing the opportunities presented by a second home Olympics in Sydney in 2000.

The 1990s had brought the opportunity for a significant state government investment for Western Australian sporting associations that were prepared to undertake substantial reform. Athletics with its myriad components was a prime target.

But it was easier said than done with many of those with long involvements in the sport reluctant to adopt the desired new-fangled ideas. At one stage the acrimony and threatened legal proceedings necessitated a plan to be hatched to allow WA athlete to register in South Australia to be eligible for national and international competition.

Chilla was clearly the right man at the right time to get things back on track. As recalled by his long term colleague and general manager, and his successor as CEO, Wayne Loxley recalls - "Chilla really got people.

"Those times weren't easy and Chilla just took his time to get different groups of people to see that change was not all that bad.

"He had the big advantage of knowing athletics from a long way back as well as that acute ability to work out what was motivating the various stakeholders. As a result he won the vast majority over and we achieved a very good outcome."

In that new paradigm WA Athletics made big changes in governance and sport delivery. They became leaders in the organisation and presentation of meets and in conjunction with the Western Australian Institute of Sport excellent managers of high performance.

Chilla was awarded the Australian Sports Medal in November 2000 for his outstanding service as an Olympic athlete and thereafter as an administrator. A year later he was bestowed with the Australian Government's Centenary Medal again for service to sport. He was inducted into the Athletics Australia Hall of Fame in 2011.

Chilla Porter passed away after a long engagement with cancer. He was survived by his wife Nerida, daughter Shani and son Christian.

## Vale



### **Neville John Sillitoe OAM (24 Apr 1925 to 20 Jun 2021)**

Athletics Australia mourns the passing of its Life Member and esteemed coach Neville Sillitoe who died aged 96 on 20 June 2021.

Neville was undoubtedly best known and recognised for his feats as one of Australia's great athletics coaches – principally but not exclusively in sprint events – but he did have a career of his own in the sport.

That began with Coburg AAC in the early 1940s when there was little athletics due to World War II. He did nonetheless place second in the 1943 Victorian under 18 440 yards title and was third in the 100 yards. He competed until early 1952 and was twice a finalist in the Victorian 440 yards championships with a fifth placing in 1952 being his best result.

Neville's visits to Tasmania delivered greater glory – firstly with victory, in his by then East Melbourne club colours, in that State's 440yards championship in 1949 with a time of 51.0 seconds at Launceston's York Park – the same venue now known as UTAS Stadium at which AFL games are currently played.

He returned the following year, competing for NSW club St George, and there was a silver medal over the same distance. Nev was back in his East Melbourne kit in 1952 and picked up another 440 yards silver as well as a bronze in the 440 yards hurdles.

It was an opportunity Neville had clearly relished and remembered – as in later years he provided the same chance to many young athletes in his charge who attended Tasmanian championships with success.

After hanging up his own spikes with personal bests of 10.1 (100yds), 22.7 (220yds) and 50.5 (440yds) Neville then turned to coaching sprinters which he did almost to the end of his life. It became that life's work and passion – guiding some of the best sprinters in Australia.

Perhaps Neville's most noted success was with Peter Norman and in particular Peter's silver medal at the 1968 Mexico Olympics. Neville understood, better than most, all the significance of that run – which extended well beyond Peter's time of 20.06 which remains the Australian national record in 2021.

Neville was relentless in pursuing a broader public understanding and recognition of that moment, particularly after Peter's passing in 2006. Neville was not the kind who sought to be in the public eye but when the opportunity arose he did not shy away from seizing the moment to raise an issue important to him and his sport.

That there now stands a statue of Peter Norman in the environs of Melbourne's Lakeside Stadium is testament to Neville's drive and persistence – qualities that he showed throughout his 96-plus years.

There were many other Olympians, Australian representatives and national champions in his squad including Denise Boyd, Maxine Corcoran, Laurie D'Arcy, Bruce Frayne, Gary Holdsworth, Richard James, Greg Lewis, Tamsyn Lewis, Colin McQueen, Marian O'Shaughnessy and Aaron Rouge-Serret. Almost all were sprinters but Neville also coached Commonwealth 880 yards gold medallist, Noel Clough.

Between 1961 and 1983, five Sillitoe athletes – Holdsworth, Norman, Greg Lewis, McQueen and Frayne won 16 of the 23 national 200 metres titles contested. Of the seven his athletes did not win, they were second in four whilst Frayne won two under his South Australian mentor Scotchy Gordon. In the seventh, Neville perhaps amazingly did not have an athlete competing.

Holdsworth, Lewis, D'Arcy and James won nine of the national 100 metres crowns during the same era – which also saw Neville serve as a team coach for the 1982 Commonwealth Games in Brisbane.

Denise Boyd has a thousand recollections of Neville and his contribution to athletics.

“He was very clever in bringing his athletes up to compete when it counted. You did not question him much because you knew he was right. I can remember whenever I did question him, which wasn’t often, his comment was always – ‘Robbo I can only advise’.

“Of course, I went and did exactly as he had asked me to do!”

Another of his high-achieving athletes, Gary Holdsworth says that Neville was not only his coach but his mentor and friend,

“My connection to Neville goes back to my junior days when he identified my potential at school sports and nurtured my talent over the following years to State and Australian titles, national records, Commonwealth and Olympic Games participation.

“I was a staff member at Maribyrnong High School where Neville taught physical education during the 60s and early 70s. He approached his time there with the same zeal and success with their athletics teams as he later did as head coach at Caulfield Grammar from 1983 to 2014.

“Under his guidance Maribyrnong was seen as the school to beat at the All Schools Athletic Sports. He encouraged and developed student participation and a spot in his relay teams were highly sought after positions.”

A highlight of Neville’s time at Maribyrnong was his discovery of Richard James – later to become a professor at Melbourne University. Neville coached him from humble beginnings to become the Australian 100 metres champion.

Neville also endeavoured to encourage young athletes living in country areas - convincing them to develop their athletic skills through visits to them and their families accompanied by his champion athletes of the day.

This was a long-term commitment and it extended to creating opportunities over more than 25 years through annual overseas six week tours to compete in England and particularly in Scotland, where Nev was revered for this particular commitment. Students experienced not only competition appropriate to their current levels of achievement but travel, being part of a team and the responsibilities of independence.

Neville left no stone unturned in giving personal support, sometimes financial, to many young

athletes. Neville not only coached top athletes but also state level athletes, club athletes and school children. He also did much to keep his beloved East Melbourne Harriers AC alive.

Athletics was not the only area in which Neville played a meaningful role. He founded the Paramount Junior AFL club in the Coburg area - primarily to give young boys an organised activity on a Saturday and Sunday.

Paramount became one of the most successful clubs in junior football in metropolitan Melbourne. Nev was both administrator and coach and decades later those who were part of his many Paramount teams speak of him in legendary terms. He played a significant part in so many of those teenage years. Arnold Briedis (North Melbourne) and Phillip Pinnell (Carlton) are just two who went on to play AFL at the highest level.

Everyone in Neville’s circle were involved. Many an athlete’s winter training was to run the boundary for Paramount.

And apparently Nev’s production skills in the performing arts were also legendary - his amateur reviews were a must-see.

Neville remained until his passing a constant in the lives of so many of the athletes he coached and influenced throughout his long and distinguished career – embodying the special bond that draws coach and athlete together.

Neville gave so much of himself and his time to influence so many young people to be fit and healthy, to do and be their personal best, to have fun and live their dreams.

Accordingly Neville was rightly recognised with life membership of Athletics Victoria in 2001 and Athletics Australia in 2007 and with the Medal of the Order of Australia in 2018.

Neville Sillitoe’s life was celebrated at Lakeside Stadium in Melbourne on 30 June 2021.

# Vale

## **Ian Raymund Pennafort White (29 November 1939 to 29 May 2021)**

There have been few greater and more humble contributors to athletics in Australia during the last 40 years than IRP (Ian) White who lost his battle with Alzheimer's disease on 29 May 2021, aged 81.

Born on 29 November 1939, Ian White grew up in a sporting family. His mother Linda was a hockey player selected for Victoria while still a schoolgirl. His father Ray won the Australian NZ Universities 440 yards hurdles in 1928 and was an official at the 1956 Olympics and both the 1962 and 1982 Commonwealth Games.

Aged seven, Ian's first memories of the Olympics were the 1948 Games in London. Writing in 2010 he recalled, "I followed the athletics, and some other results enthusiastically. I remember being keen to become an Olympic athlete."

He commenced his involvement in athletics two years later.

"From about 1949 I attended the AAA of NSW Inter-Club athletics at Henson Park with Ray and started helping the man whose truck was used to move equipment on and off the field. By 1951 or 1952 I was a junior official who held the finish line tape and progressed to being the timekeepers' recorder for two or three seasons. I watched the 1949 Australian Track and Field Championships at SCG and at Australian Track and Field Championships at SCG in 1954 I was the timekeepers' recorder."

Ian was a talented hurdler who started training with Ernie Watson's squad in 1953. He won the state schools open 110mH title in 1956.

He joined Sydney University Athletics Club in 1957 and was secretary in 1958, then captain and a lifelong vice-president. He ran for the club until 1968, with just a two-year break when studying in Canada. He later served on the UTS Norths club committee from 1979.

Ian specialised in all three hurdle events – 110m, 200m and 400m. His highlights were third in the 200m hurdles at the 1962 Nationals and fourth in the 400m hurdles in 1965. His personal bests were 110m hurdles 14.8, 200m hurdles 24.1 and 400m hurdles 53.8.

His highest national rankings were #6 110m hurdles (1962), #5 200m hurdles (1962) and #9 400m hurdles (1959 & 1965). He was a member of the Combined Australian Universities team to tour NZ in 1962.



As his competitive career wound down, Ian became a regular official from 1968 - volunteering as a wind gauge official at the Australian Track and Field Championships that year. For the next four decades he was a key official for on and off the track.

During this time, Ian was selected to officiate at every international Games or championships that Australia hosted - 1977 Pacific Conference Games and 1982 Commonwealth Games (as a wind gauge operator), 1985 World Cup (as a photo finish judge), 2001 IAAF Grand Prix Final (as video manager) and in the key position of Technical Information Centre Manager at the 1996 World Junior Championships, 2000 Pacific School Games, Olympics and Paralympic Games, 2001 Goodwill Games, 2001 IAAF Grand Prix Final and the 2006 Commonwealth Games.

He was invited to join the TIC teams at the 1999 and 2001 IAAF World Championships in Seville and Edmonton.

Ian officiated at 33 national championships, starting in 1954 and eventually every year from 1982 to 2009. His appointments at Australian Championships included timekeepers' recorder, wind gauge operator, umpire, combined events scorer, photo-finish judge (including as chief), meeting manager, TIC manager, call room manager and jury of appeal member.

He joined his father Ray as a member of the AAANSW History Committee which produced the Centenary History in 1987. He was also involved in the research for the SUAC history in 1978. Ian also worked tirelessly over many years on the City to Surf. In the years that he also ran, he would do the check-in at the Town Hall before jogging down to the start.

Ian's week-in week-out commitment to competitions in NSW was unique, meticulously reviewing almost every meet with the goal of constant improvement. During the ensuing week, he would seek feedback from athletes, officials and coaches, then prepare a report to assist the meet's next edition.

Ian was a thought-machine on what might make athletics better - for both the athletes and the fans - with the officials as the facilitators. He quietly pushed for changes to the rules and procedures that he thought were redundant or of past eras. He was creative himself, as well as an excellent sounding board for new concepts - and their wordings.

At a national level Ian served as a member and the chair of the Athletics Australia Officials Commission, leading it through the re-structuring of education and appointments that commenced in 1993 after Sydney was awarded the Olympic Games. Seven years out Ian already had a strong concept of what officiating would look like in 2000.

He was particularly keen to ensure that the information flow to teams and athletes would be of the highest quality. Perhaps for the only time in his voluntary career of great skill, commitment and humility, Ian lobbied for a role for himself, as manager of the key component by which a high level of communication could be achieved - the Technical Information Centre.

It was not a difficult decision for those in charge of the appointments to make. Ian's planning and execution was of the highest quality from the 1996 World Juniors onwards - with many of the systems and procedures he initiated still used throughout the world at major events two decades later.

He carefully recruited and trained his team - who very graciously made a special presentation to Ian at the conclusion of the Games acknowledging his exceptional leadership.

He also held many key positions in administration at ANSW. He was ANSW Board Member (1988-94), interclub committee member (1982-88) and involved in the organising committees for myriad major events including 1996 World Juniors, 2000 Olympics and 2006 Commonwealth Games.

Ian's passion and involvement in the sport continued the family legacy started by his father. A member of the family has officiated/volunteered at every international Games or Championships in Australia since 1956.

His five children, Brian, Chris, Adrian, Alanna and Janet all competed in athletics. Brian would enter

administration, serving as ANSW Board Member and Chair, while Janet has become one of the world's leading photo-finish judges. His wife Ann, who passed away shortly after Ian, was also a long term ANSW official.

It was undoubtedly a very proud moment for Ian was the Sydney 2000 Olympics when six members of the family were involved.

For about 10 years in the '70s and 80s, Ian coached school-aged hurdlers. On three occasions he was a manager of NSW junior teams. He was one of the ANSW advisers to the Sydney Olympic Bid on the detailed design of the facilities at the International Athletic Centre at Homebush.

Outside of athletics, Ian was an engineer with NSW Public Works, gaining two undergraduate degrees at Sydney University, also completing a masters' at Queens University in Canada.

Former ANSW CEO and SUAC colleague, Malcolm Harrison reflected how Ian set the standard for others:

"Ian had an extraordinary ability to work through the most complex event scheduling - balancing officials, athletes and media requirements with rare mistakes. His work over the many events leading up to the 2000 Olympics - a World Juniors, multiple Australian Championships, Schools Champs, NSW Championships, Grand Prix events etc. always saw Ian 'attack' the task with enthusiasm and methodically work through the entire program. He invariably would talk (informally) with top athletes prior to finalising a schedule - especially where athletes were aspiring to double up or attempt events across different age categories. Likewise, determining which jump/throw locations would be used to ensure a smooth scheduling of events was always key to his thinking."

Recognised for his extensive contribution to the sport, Ian White was awarded life memberships with Athletics Australia, Athletics NSW and UTS Norths. He received the Sport NSW Distinguished Long Service Award, the Australian Sports Medal in 2000 and the Platinum Service Award with Athletics Australia for 40-years' service in 2005.

For over four decades Ian White worked tirelessly to improve the sport for athletes. After consulting with athletes, he would consider all aspects from their point of view. He worked as hard at the grass roots as he did at the very elite. His legacy is enormous, the sport is immensely fortunate to have been honoured with such a contribution.

# Honour Roll

## ATHLETICS AUSTRALIA HONOUR ROLL

Founded 1897

(Formerly the Amateur Athletic Union of Australasia 1897-1927)

(Formerly the Amateur Athletic Union of Australia 1927-1982 which merged with the Australian Women's Amateur Athletic Union [1932-1978] in 1978)

(Formerly the Australian Athletic Union 1982-1989)

Member of World Athletics

### Affiliated with:

Australian Olympic Committee  
Commonwealth Games Australia

### MEMBER ASSOCIATIONS

Athletics Australian Capital Territory  
Athletics New South Wales  
Athletics Northern Territory  
Queensland Athletics  
Athletics South Australia  
Athletics Tasmania  
Athletics Victoria  
Athletics West

### ROLL OF OFFICE BEARERS

#### PRESIDENTS

##### Men's Association (AAU) 1897-1978

1897-1934	Richard Coombes	NSW
1934-1938	Alfred G Fenner	SA
1938-1942	George E Langford	VIC
1942-1957	Hugh R Weir CBE	NSW
1957-1978	C Ronald Aitken CBE	SA

##### Women's Association (AWAAU) 1932-1978

1932-1933	Louise Mills	VIC
1933-1936	Emma Campbell	SA
1936-1940	Mary Chambers	NSW
1948	Doris Carter OBE	VIC
1948-1952	Betty Beazley	WA
1952-1962	Doris Carter OBE	VIC
1962-1978	Mabel Robinson MBE	VIC

## Athletics Australia (1978 - )

1978-1983	Allan W McDonald QC AO	VIC
1983-1989	Graeme Briggs AM	TAS
1989-1996	David Prince OAM	SA
1996-1999	Terry Dwyer AO	TAS
1999-2004	Andrew Forrest AO (Chairman)	WA
2004-2005	Ken Roche AO	VIC
2005-2013	Robin Fildes AM	VIC
2013-2015	ND (David) Grace AM QC	VIC
2015-2021	Hon. Mark Arbib	NSW
2021-	Jan Swinhoe	NSW

### VICE-PRESIDENTS

#### Men's Association (AAU) 1897-1978

1947-1950	Norman G Hutton	TAS
1950-1957	C Ronald Aitken CBE	SA
1957-1966	Norman G Hutton	TAS
1966-1978	Thomas C Blue AM BEM	QLD
1972-1977	Allan W McDonald QC AO	VIC
1977-1978	Raymond M Durie OAM	NSW

#### Women's Association (AWAAU) 1932-1978

1950-1952	Mabel Robinson MBE	VIC
1952-1954	Betty Beazley	WA
1954-1956	Dorothy Spittles	QLD
1956-1958	Mary Chambers	NSW
1958-1960	Doreen Kitchenman	TAS
1960-1962	Lillian Kavanagh	SA
1962-1963	Beattie Mills	QLD
1963-1964	Doris Mulcahy-Willson	VIC
1964-1965	Gwen Chester	WA
1965-1966	Nell Gould OAM BEM	NSW
1966-1967	Dame Mabel Miller DBE	TAS
1967-1968	Wendy Ey BEM	SA
1968-1969	Stella McMinn AM	QLD
1969-1970	Joyce Davis MBE	VIC
1970-1971	Zora Fibbins OAM	NSW
1971-1972	Shirley de la Hunty AO MBE	WA
1972-1973	June Bowring	TAS
1973-1974	Wendy Ey BEM	SA
1974-1975	Yvonne Lanyon-Owen	QLD
1975-1976	Joyce Davis MBE	VIC
1976-1977	Zora Fibbins OAM	NSW
1977-1978	Stella McMinn AM	QLD

**Athletics Australia (1978- )**

1978-1979	Raymond M Durie OAM	NSW
1978-1980	Thomas C Blue AM BEM	QLD
1978-1984	Mabel Robinson MBE	VIC
1979-1983	Murray R Aitken	SA
1980-1982	Florence E Wrighter OAM BEM	NSW
1982-1983	Graeme T Briggs AM	TAS
1983-1984	Denis P Wilson AM	ACT
1983-1988	Florence E Wrighter OAM BEM	NSW
1988-1989	David Prince OAM	SA
1989-1999	Denis P Wilson AM	ACT
1999-2004	Ken Roche AO	VIC
2004-2005	Herb Elliott AC MBE	WA
2010-2013	ND (David) Grace AM QC	VIC
2010-2015	Nick Moore	NSW
2013-2015	Matthew B Mahon	VIC
2015-2020	Brenda LaPorte	QLD
2015-2021	Jan Swinhoe	NSW
2020-	Geoff Nicholson	VIC

**HONORARY SECRETARIES / SECRETARIES / EXECUTIVE DIRECTOR / CEO****Men's Association (AAU) 1897-1978**

1897-1934	Ernest S Marks CBE	NSW
1934-1942	Hugh R Weir CBE	VIC/NSW
1942-1944	Herbert W MacKinlay	VIC
1944-1947	Frank H Pizzey	VIC
1947-1974	Arthur J Hodsdon MBE	NSW
1974-1975	A Lee Morrison	VIC
1975-1978	A Lee Morrison	VIC

**Women's Association (AWAAU) 1932-1978**

1932-1937	Doris Mulcahy	VIC
1937-1940	Doris Magee AM MBE	NSW
1940-1942	Phyllis Cantwell	VIC
1942-1978	Doris Magee AM MBE	NSW

**Athletics Australia (1978- )**

1978-1979	A Lee Morrison (Secretary)	VIC
1978-1985	Rick Pannell (Executive Director)	VIC
1985-1989	Rick Pannell (General Manager)	VIC
1989-1996	Neil King (General Manager)	VIC

1997-1999	Martin Soust (Nat Executive Director)	VIC
1999-2004	Simon Allatson (CEO)	NSW
2004-2010	Danny Corcoran (CEO)	VIC
2010-2014	Dallas O'Brien (CEO)	VIC
2015-2017	Phillip Jones (CEO)	NSW
2017-2021	Darren Gocher (CEO)	NSW
2021-	Peter Bromley (CEO)	NSW

**HONORARY TREASURERS****Men's Association (AAU) 1897-1978**

1897-1908	Ernest S Marks CBE	NSW
1908-1924	Stanley R Rowley	NSW
1924-1936	William B Alexander	NSW
1936-1941	Robert P Heathwood	NSW
1941-1948	James A McDonald	WA
1948-1974	Arthur J Hodsdon MBE	NSW
1974	A Lee Morrison	VIC
1974-1978	Edward J Sumner	VIC

**Women's Association (AWAAU) 1932-1978**

1933-1940	Chrissie Dahm/Walter	NSW
1940-1978	Nell Gould OAM BEM	NSW

**Athletics Australia (1978-1999)**

1978-1982	Edward J Sumner	VIC
1982-1987	Joan Cross OAM	QLD
1987-1989	Stan Guilfoyle AM	VIC
1989-1990	Merv Lincoln	VIC
1990-1991	Graeme Briggs AM	TAS
1991-1999	John Makarucha	VIC

# Honour Roll

## Honorary Life Governors

† Mr Hugh R Weir CBE	(1957)	† Mr Graeme T Briggs AM	(1990)
† Miss Gwen Bull OAM	(1962)	† Mrs Stella McMinn AM	(1992)
† Miss Nellie Gould OAM BEM	(1962)	† Mr Frederick W Napier OAM	(1992)
† Mrs Doris I Magee AM MBE	(1962)	Mrs Brenda J Pearl OAM	(1992)
† Miss Lillian M Neville OAM	(1962)	† Hon Allan W McDonald QC AO	(1993)
† Mrs Doris Mulcahy-Willson	(1964)	† Mr George W Tempest	(1994)
† Mr C Ronald Aitken CBE	(1965)	Mr John D Bailey AM	(1995)
† Mr Arthur J Hodsdon MBE	(1965)	Mr Paul Jenes OAM	(1995)
† Mrs Mavis M Ebzery OAM	(1967)	Mrs Margaret L Mahony OAM	(1997)
† Mr Leonard B Curnow OBE	(1968)	Mr Denis P Wilson AM	(1997)
† Mr Robert E Graham OBE	(1968)	† Mrs Gwen Chester	(1998)
† Mr Norman G Hutton	(1968)	Ms Ronda M Jenkins OAM	(2002)
† Mr George Soper	(1969)	Mrs Jill Huxley	(2003)
† Mr F Theo Treacy OBE	(1969)	† Mr RH (Reg) Brandis OAM	(2005)
† Mrs Maisie McQuiston BEM	(1971)	Mr David A Prince OAM	(2008)
† Mrs Margaret Cahill OAM	(1972)	Mr Brian S Roe OAM	(2008)
† Mrs Mabel E Robinson MBE	(1973)	† Mrs Pamela Turney OAM	(2010)
† Mr C Herbert Gardiner QJM	(1974)	Mr LR (Roy) Boyd OAM	(2012)
† Mr H George Carruthers MBE	(1977)	† Mr Geoffrey A Martin OAM	(2012)
† Mrs Joyce P Bonwick OAM	(1978)	Mr Robin H Fildes AM	(2013)
† Mr Thomas C Blue AM BEM	(1980)	Mr PA (Pat) Clohessy AM	(2014)
† Mr Clive D Lee AM	(1984)	Mr Peter I Hamilton	(2015)
† Mrs Flo Wrighter OAM BEM	(1986)	Ms Lorraine M Morgan AM	(2015)
† Mr Noel J Ruddock AM	(1989)	Mr Ian Boswell OAM	(2016)

† Deceased

The Athletics Australia honours system was broadly revised in 2008. Then Life Members became Life Governors and all then living recipients of the Merit Award (who had not previously become so) were invited to become Life Members.

## Honorary Life Members

† Mr Julius L Patching AO OBE (V)	(1968)	† Mr Robin K Hood AM (T)	(1989)
† Mrs Phyllis Andersson OAM (V)	(1971)	† Mr Peter W Lucas (N)	(1989)
Mrs Jean Harmey (N)	(1971)	† Mrs Eileen D Murphy OAM (Q)	(1990)
Mrs Noella M Greenham OAM (S)	(1973)	Mr Murray R Aitken (S)	(1993)
† Mrs Pat Peters AM (S)	(1973)	† Dr John A Daly OAM (S)	(1993)
Mrs Amy Burow AM (V)	(1974)	† Mr Laurie A Hutton (N)	(1993)
† Mrs Jean Gell OAM (V)	(1974)	† Mr Donald W Jowett OAM (Q)	(1993)
† Mrs Joyce Davis MBE (V)	(1975)	Mr Daryl P Cross (Q)	(1994)
† Mrs Elva Schulz (Q)	(1978)	Mr Ian Galbraith (A)	(1994)
Mrs Joan M Cross OAM (Q)	(1985)	† Dr Brian Hodgson (V)	(1994)
Mr Everard Bartholomeusz (Q)	(1986)	Mrs Rosemary Owens OAM (N)	(1996)
† Miss Marion J Patterson OAM (V)	(1986)	Mr Dave B Cundy (A)	(1997)
† Mrs Joyce M Petfield OAM (Q)	(1987)	† Mr Greg Gilbert (A)	(2003)
Ms Marlene Mathews AO (N)	(1988)	Ms Janelle Eldridge OAM (N)	(2004)
		† Mr Ian RP White (N)	(2004)
		Mr David Culbert (V)	(2006)

	Mr PW (Wayne) Fletcher OAM (T)	(2006)	Mr Stephen Stingemore OAM PSM(W)	(2012)
†	Mr Maurie Plant (V)	(2006)	Mrs Wilma J Bain (Q)	(2013)
	Mr Christopher Wilson (T)	(2006)	Mr Gary Bourne (Q)	(2013)
†	Mr Peter Bowman (N)	(2007)	Ms Susan Hobson (A)	(2013)
†	Mr RJ (Ron) Crawford OAM (N)	(2007)	Mr AW (Tony) Keynes OAM (S)	(2013)
	Mrs Lynette M Foreman OAM (W)	(2007)	Mrs Helen M Lee (T)	(2013)
	Mrs PA (Trish) Kinnane (Q)	(2007)	Ms Yvonne Mullins (Q)	(2013)
†	Mr Alan G Launder AM (S)	(2007)	Mr Max Binnington OAM (V)	(2014)
	Mr AL (Tony) Rice (Q)	(2007)	Dr CJ (Chris) Bradshaw (V)	(2014)
	Ms Pam Ryan AM MBE (V)	(2007)	Mr ML (Mike) Hurst (N)	(2014)
†	Mr Neville Sillitoe OAM (V)	(2007)	Mr Peter J Lawler OAM (N)	(2014)
	Mr Trevor A Vincent OAM (V)	(2007)	Dr Peter F Donovan (S)	(2015)
	Dr John F Boas OAM (V)	(2008)	Dr Ian K Jones (V)	(2015)
	Mr Graham Boase (S)	(2008)	Ms Janet AL Nixon (N)	(2015)
	Dr RJ (Bob) Cruise (S)	(2008)	Mr Bruno Rizzo (Q)	(2015)
	Mr Peter I Duras (V)	(2008)	Ms Jeanette M Robertson OAM (W)	(2015)
	Mr RJ (Rod) Gibb OAM (N)	(2008)	Mr Richard B Lawysz (V)	(2016)
	Mr HF (Fletcher) McEwen OAM (S)	(2008)	Dr Mark F Stewart (V)	(2016)
	Ms Glynis L Nunn OAM (Q)	(2008)	Mr LA (Len) Johnson (V)	(2017)
	Mr KJ (Ken) Roche AO (V)	(2008)	Mr Laurie Keaton (N)	(2017)
†	Mr Raymond (Ray) Smith (V)	(2008)	Mr Graham Dwight (N)	(2018)
	Mr HJ (Harry) Summers (V)	(2008)	Mr ND (David) Grace AM QC (V)	(2018)
†	Mr John Atterton (N)	(2009)	Ms Charlene Rendina (V)	(2018)
	Mrs Nancy Atterton (N)	(2009)	Mr Peter Reynolds (N)	(2018)
	Mr WF (Bill) Bailey (Q)	(2009)	Mr Gerard V Ryan (A)	(2018)
	Mr Richard Carter (S)	(2009)	Mr El (Ted) Simmons OAM (N)	(2018)
	Mr Owen Heness (A)	(2009)	Ms Heather M Mitchell (N)	(2019)
	Mr JK (Jim) Minehane (Q)	(2009)	Mr Joe Stevens OAM (S)	(2019)
†	Mr NR (Norm) Osborne OAM (V)	(2009)	Mr Bruce McK Wilson (W)	(2019)
	Mr Colin Stubbings (Q)	(2009)	Mr RG (Rob) Blackadder (N)	(2019)
	Mr Michael Thomson (A)	(2009)	Ms Kirsteen A Farrance (V)	(2019)
†	Mr RH (Ray) Weinberg AM (V)	(2009)	Ms Sharon P Hannan (Q)	(2019)
	Mr A (Sandro) Bisetto (V)	(2010)	Mr Gary J McBroom (V)	(2019)
	Ms JM (Jackie) Byrnes OAM (N)	(2010)		
†	Mr RR (Ron) Carter (V)	(2010)		
†	Ms Judy Joy Davies (V)	(2010)		
	Mr Max Debnam (N)	(2010)		
	Mr John Hamann OAM (S)	(2010)		
	Ms PE (Penny) Gillies (N)	(2010)		
	Mr GDE (Dusty) Lewis (Q)	(2010)		
	Mr Barry Stanton OAM (S)	(2010)		
	Mr David Tarbotton (N)	(2010)		
	Mr Christopher Wardlaw PSM (V)	(2010)		
	Mr Peter Fortune (V)	(2011)		
	Mr Brent Kirkbride (N)	(2011)		
	Ms Diane (Di) Lowden (V)	(2011)		
	Mrs Betty R Moore (N)	(2011)		
	Mr PV (Phil) O'Hara (N)	(2011)		
	Mr Efim Shuravetsky (V)	(2011)		
	Ms Carol A Grant (A)	(2012)		
	Mr Craig M Hilliard (A)	(2012)		
	Mr Granton McKay (V)	(2012)		
	Mr PK (Khan) Sharp (V)	(2012)		

† Deceased

# Honour Roll

## Recipients Of The Merit Award Of Athletics Australia

### (Elected by the Amateur Athletic Union of Australia 1968-1978)

† Mr JB (Jim) Barlow (Q)	(1968)
† Mr EW (Bill) Barwick MBE (T)	(1968)
† Mr Reginald Clemson (V)	(1968)
† Mr TB (Tom) Dodds (S)	(1968)
† Mr HJ (Harry) Eastaughffe (Q)	(1968)
† Mr JK (Keith) Faulkner (S)	(1968)
† Mr CH (Bert) Gardiner QJM (V)	(1968)
† Mr TF (Ted) Hantke (W)	(1968)
† Mr Charles HF Morgan (S)	(1968)
† Mr AE (Alf) Robinson (V)	(1968)
† Mr FA (Fred) Rose (T)	(1968)
† Mr Victor B Sharp MBE (S)	(1968)
† Mr WC (Bill) Thompson (Q)	(1968)
† Mr FT (Theo) Treacy OBE (W)	(1968)
† Mr PS (Phil) McCavanagh (S)	(1969)
† Mr H George Carruthers MBE (N)	(1970)
† Mr RC (Dick) Corish BEM (N)	(1970)
† Mr Herbert J Lowe OBE (S)	(1970)
† Mr George B Stringer (V)	(1970)
† Mr Raymund PB White (N)	(1970)
† Mr JE (Jack) Draper (V)	(1971)
† Mr PD (Pat) Walsh (N)	(1971)
† Mr JH (Jack) Hanman (N)	(1972)
† Mr JW (Jack) Cook (Q)	(1973)
† Mr WW (Wally) Huxley (Q)	(1973)
† Mr Eric R Goodwin (Q)	(1974)
† Mr Eddie Moore (V)	(1974)
† Mr Ray C Frith OAM (N)	(1975)
† Mr Noel J Ruddock AM (T)	(1975)
Mr John D Bailey AM (Q)	(1976)
† Mr Alex H Mclvor (S)	(1976)
† Mr FJW (Fred) Budge (S)	(1977)
† Mr Frederick W Napier OAM (W)	(1977)
† Mr ED (Ted) Eastham (V)	(1978)
† Mr ER (Ray) Graham OAM (S)	(1978)

### (Elected by the Australian Women's Amateur Athletic Union 1971-1978)

† Mrs Gladys Armstrong (V)	(1971)
† Mrs Joyce P Bonwick OAM (Q)	(1971)
† Mrs Doris Clarke (N)	(1971)
† Mrs Zora Fibbins OAM (N)	(1971)
† Mrs Edna Godfrey (N)	(1971)
† Miss Nellie Gould OAM BEM (N)	(1971)
† Mrs Lillian Kavanagh (S)	(1971)
† Mrs Aileen Kennedy BEM (V)	(1971)
† Mrs Yvonne Lanyon-Owen (Q)	(1971)
† Mrs Emily McBeth (V)	(1971)
† Mrs Stella McMinn AM (Q)	(1971)
† Mrs Doris I Magee AM MBE (N)	(1971)
† Miss Lillian M Neville OAM (V)	(1971)
† Mrs Mabel E Robinson MBE (V)	(1971)
† Mrs Gladys Rose (V)	(1971)
† Mrs Grace Sheldon (N)	(1971)
† Mrs Dorothy Spittles (Q)	(1971)
† Mrs Doreen Stanton (V)	(1971)
† Mrs Flo Wrighter OAM BEM (N)	(1971)
† Mrs Margaret Cahill OAM (S)	(1972)
† Mrs Mavis M Ebzery OAM (T)	(1972)
† Mrs Gwen Chester (W)	(1973)
† Mrs Nea Edwards (N)	(1973)
† Mrs Martha Fraser (V)	(1973)
† Mrs Phyllis M McWillie (W)	(1973)
† Mrs Iris Bennett (V)	(1974)
† Mrs Lena Berzinski (V)	(1974)
† Mrs Doris Davis (V)	(1974)
† Mrs Nancy Keily (V)	(1974)
† Mrs Maisie McQuiston BEM (V)	(1974)
† Miss Evelyn Morris (V)	(1974)
† Mrs June Saunders (V)	(1974)
† Mrs Faye Venn (V)	(1974)
† Mrs Errol Clay (W)	(1975)
† Mrs Marjorie Fitzgibbons (N)	(1975)
† Mrs Doris (Dot) Barnes (S)	(1976)
† Mrs Brenda J Pearl OAM (S)	(1976)
† Mrs Nell Davey (N)	(1977)
† Mrs Yvonne Neasbey (N)	(1977)
† Mrs Gerida Bergman (N)	(1978)
† Mrs Marion Cuthbert (N)	(1978)

† Deceased

### **(Elected by Athletics Australia 1979-2007)**

† Mr Harold L Ralph OAM (N)	(1979)	Mr Paul Jenès OAM (V)	(1992)
† Mr CA (Froggy) Wise (T)	(1979)	† Mr RW (Rick) Pannell (V)	(1992)
† Mrs Molly Heffernan OAM (S)	(1980)	† Mrs Wendy M Ey BEM (S)	(1993)
† Mr Graeme T Briggs AM (T)	(1981)	† Mr AK (Scotchby) Gordon OAM (S)	(1994)
† Mr Douglas G Ferrier (V)	(1984)	† Mr Jess Jarver OAM (S)	(1994)
† Mr J D (Jack) Forrest (Q)	(1984)	Mrs Margaret L Mahony OAM (V)	(1994)
† Mr Donald F Bell OAM (V)	(1985)	Mr Denis P Wilson AM (A)	(1994)
† Mr Henri J Schubert MBE (V)	(1987)	Mrs Jill Huxley (N)	(1996)
† Mr George W Tempest (W)	(1990)	Mr Brian S Roe OAM (T)	(1996)
† Mr Frank J Day OAM (W)	(1991)	† Mr RH (Reg) Brandis OAM (Q)	(1998)
† Mr ES (Sam) Martin (Q)	(1991)	Ms Ronda M Jenkins OAM (V)	(1998)

### **Athletics Australia Hall of Fame**

† Ron Clarke AO MBE	(2000)	† Percy Cerutti MBE	(2011)
† Betty Cuthbert AM MBE	(2000)	Brenda Jones Carr	(2011)
Herb Elliott AC MBE	(2000)	† Rick Mitchell	(2011)
† Edwin Flack	(2000)	† Charles (Chilla) Porter	(2011)
Marjorie Jackson Nelson AC CVO	(2000)	Noel Freeman	(2012)
† Shirley Strickland AO MBE	(2000)	Dmitri Markov	(2012)
Raelene Boyle AM MBE	(2004)	Kerry Saxby-Junna AM	(2012)
Ralph Doubell AM	(2004)	† Franz Stampfl MBE	(2013)
John Landy AC CVO	(2004)	Louise Currey	(2013)
† Anthony (Nick) Winter	(2004)	Gary Honey	(2013)
Robert de Castella AO MBE	(2008)	Norma Thrower	(2013)
Debbie Flintoff King OAM	(2008)	Darren Clark	(2014)
Pam Kilborn Ryan AM MBE	(2008)	Jennifer Lamy	(2014)
† Decima Norman MBE	(2008)	Lisa Ondieki	(2014)
† John Winter	(2008)	Louise Sauvage OAM	(2014)
Catherine Freeman OAM	(2009)	Marilyn Black	(2016)
Maureen Caird	(2009)	Tatiana Grigorieva	(2016)
† June Maston Ferguson MBE	(2009)	Stephen Moneghetti AM	(2016)
Glynis Nunn OAM	(2009)	Jai Taurima	(2016)
† Stan Rowley	(2009)	† Norma Croker Fleming	(2017)
Michele Mason Brown	(2010)	Benita Willis	(2017)
Marlene Mathews AO	(2010)	Simon Baker OAM	(2018)
† Jack Metcalfe	(2010)	Anna Bocson	(2018)
† Peter Norman	(2010)	Nathan Deakes	(2018)
† Dave Power	(2010)	Tim Forsyth	(2018)
† Henri Schubert	(2010)	David Lean	(2018)
Judy Amooore Pollock	(2011)		

† Deceased

# Honour Roll

## The Edwin Flack Award

(Awarded by Athletics Australia to an athlete who has rendered distinguished service to athletics)

	Max Binnington OAM (V)	(1982)		Melinda Gainsford-Taylor AM (N)	(2001)
	Robert de Castella AO MBE (V)	(1983)		Kerry Saxby Junna AM (N)	(2002)
	Helen Searle OAM (N)	(1984)		Tim Forsyth (V)	(2003)
	Ray Boyd (V)	(1985)		Catherine Freeman OAM (V)	(2004)
	Denise Boyd (Q)	(1986)		Stephen Moneghetti AM (V)	(2005)
	Glynis Nunn OAM (S)	(1987)	†	Kerryn McCann (N)	(2006)
†	Rick Mitchell (V)	(1988)		Nicole Boegman (N)	(2007)
	Christine Stanton (W)	(1989)		Kylie Wheeler (W)	(2008)
	Gary Honey (V)	(1990)		Jane Saville (N)	(2009)
	Paul Narracott (Q)	(1991)		Stuart Gyngell (N)	(2010)
	Simon Baker OAM (V)	(1992)		Kyle van der Kuyp (V)	(2011)
	Susan Hobson (A)	(1993)		Bronwyn Thompson (Q)	(2012)
	Kerry Johnson (Q)	(1994)		Tamsyn Lewis (V)	(2013)
	Christine Schultz (V)	(1995)		Nathan Deakes (V)	(2014)
	Pat Scammell (N)	(1996)		Lavinia Petrie OAM (V)	(2015)
	Sean Carlin (S)	(1997)		Russell Short (V)	(2016)
	Dean Barton Smith AM (S)	(1998)		Trevor Vincent OAM (V)	(2017)
	David Culbert (V)	(1999)		Karyne Di Marco (N)	(2018)
	Emma George (W)	(2000)		Shaun Creighton (A)	(2019)

## Henri Schubert Memorial Award

(Awarded by Athletics Australia on recommendation from the ATFCA to an accredited coach who has rendered distinguished service to Australian athletics in different ways, but particularly in the field of coach education)

†	Norm Osborne OAM (V)	(1994)		Eric Brown (Q)	(2008)
	Tom Hancock OAM (V)	(1995)		Lyn Foreman OAM (W)	(2009)
†	Jack Pross OAM (N)	(1996)	†	Colin Smith (N)	(2009)
†	Frank Day OAM (W)	(1997)	†	Bryan Neighbour (V)	(2010)
	Tony Rice (Q)	(1998)		Barbara Stephens (S)	(2011)
†	Pam Turney OAM (V)	(1999)		Gus Puopolo OAM (V)	(2012)
†	Alan Launder AM (S)	(2000)	†	John Atterton (N)	(2013)
	Craig Hilliard (A)	(2001)		Efim Shuravetsky (V)	(2014)
	L Roy Boyd OAM (V)	(2002)		Merv Kemp (S/N)	(2015)
†	Tom Kelly (V)	(2003)		Not Awarded	(2016)
	John Boas OAM (V)	(2004)		Glynis Nunn OAM (Q)	(2017)
	Max Debnam (N)	(2005)		Tony Benson (V)	(2018)
†	Max Cherry OAM (T)	(2006)		John Crane (V)	(2019)
	Peter Lawler OAM (N)	(2007)			

## The Betty Cuthbert Medal

(Awarded by Athletics Australia to the athlete adjudged as having produced the best single performance at each year's Australian Track and Field Championships from 2018)

	Riley Day (Q)	(2018)		Nicola McDermott (N)	(2021)
	Naa Anang (Q)	(2019)			

† Deceased

### The Peter Norman Humanitarian Award

(Awarded annually from 2018 to a member of the Australian athletics community who exemplifies the spirit of Peter Norman through their work for human rights, equality and humanitarian causes)

Eloise Wellings	(2018)	Lindsay Bunn (W)	(2020)
Robert de Castella AO MBE	(2019)		

### Platinum Service Award

(Awarded by Athletics Australia to technical official and club, branch and association administrators who have provided service to the sport of athletics for 40 years or more. Instituted in 2003)

† Donald Bell OAM (V)	(2003)	Heather Doherty (Q)	(2004)
† Peter Bethell (V)	(2003)	† Kevin Dynan (V)	(2004)
† Jack Biggins (V)	(2003)	† Jean Gell OAM (V)	(2004)
Murray Bird (T)	(2003)	JH (Bruce) Grummitt (Q)	(2004)
† Geoffrey Boon (T)	(2003)	Judith Grummitt (Q)	(2004)
Frank Brennan (V)	(2003)	† Joan Hines (V)	(2004)
Amy Burow AM (V)	(2003)	James (Jim) Minehane (Q)	(2004)
† Maxwell Cherry OAM (T)	(2003)	Brian Moore (V)	(2004)
Robert (Bob) Cruise (S)	(2003)	† Joyce Petfield OAM (Q)	(2004)
† Joyce Davis MBE (V)	(2003)	Ron Petfield (Q)	(2004)
Peter Dempsey (S)	(2003)	Grant Sargent (V)	(2004)
Phillip Donelan (N)	(2003)	† Ray Smith (V)	(2004)
† Royce Foley (V)	(2003)	Tom Stead (A)	(2004)
Noella Greenham OAM (S)	(2003)	† Harold Stevens OAM (V)	(2004)
† Robert (Bob) Hamilton (T)	(2003)	† Edward (Ted) West (T)	(2004)
John Harding (A)	(2003)	Arthur Whitchell (V)	(2004)
Vern Hough (N)	(2003)	† Frank Woods (V)	(2004)
† Kath Hoskin (V)	(2003)	Ken English (A)	(2005)
† Robert (Bob) Hussey OAM (S)	(2003)	Wayne Fletcher OAM (T)	(2005)
Margaret Mahony OAM (V)	(2003)	† Ken Hall (V)	(2005)
Alan Minter (V)	(2003)	Tony Keynes OAM (S)	(2005)
† Rex Morriss (T)	(2003)	† Frank Knight (Q)	(2005)
† Fred Napier OAM (W)	(2003)	† Dot Mills OAM (A)	(2005)
† Des Paul OAM (S)	(2003)	Geoff Moore (A)	(2005)
John Pearce OAM (S)	(2003)	Edward (Ted) Simmons OAM (N)	(2005)
Brenda Pearl OAM (S)	(2003)	† Ian White (N)	(2005)
† Geoff Peters (S)	(2003)	Pat Agg (V)	(2006)
† Patricia (Pat) Peters AM (S)	(2003)	† Eric Arnold (N)	(2006)
† John Purdie (S)	(2003)	† Kingsley Curtis (V)	(2006)
Margaret Ruddock (T)	(2003)	† Lola Downes OAM (V)	(2006)
† Noel Ruddock AM (T)	(2003)	Jean Harmey (N)	(2006)
† Basil Thompson (V)	(2003)	† Kevan Hook (W)	(2006)
† Peter Waddell (A)	(2003)	Valmai Loomes (N)	(2006)
† Ruth Weber (S)	(2003)	Jeanette Robertson OAM (W)	(2006)
Robin Whyte (A)	(2003)	† Allan Stewart (V)	(2006)
Denis Wilson AM (A)	(2003)	† Margaret Fisher (V)	(2007)
† Sylvia Abbott (V)	(2004)	† Graeme Nicholls (V)	(2007)
† William Allamby (V)	(2004)	Frank Nott (T)	(2007)
† Phyllis Andersson OAM (V)	(2004)	† Jean O'Neill (V)	(2007)
Daryl Cross (Q)	(2004)	† Marion Patterson OAM (V)	(2007)
Joan Cross OAM (Q)	(2004)	† Joy Soanes (V)	(2007)

† Deceased

# Honour Roll

## Platinum Service Award continued

Ron Stobaus (V)	(2007)	† Robert (Bob) Ryan (N)	(2015)
† Don Allen (N)	(2008)	David Carr (W)	(2015)
† Peter Lucas (N)	(2008)	James (Jim) Ferrari (V)	(2016)
† Geoffrey Martin OAM	(2008)	Diane (Di) Lowden (V)	(2016)
† Ellen McGrath (N)	(2008)	† Elaine McLeod (V)	(2016)
† James (Jim) McGrath (N)	(2008)	Tony Williams (V)	(2016)
Bette O'Neil (S)	(2008)	Margaret Devine (W)	(2016)
† Ron O'Neil (S)	(2008)	Terry Mahoney (T)	(2016)
† Brian Wyld (S)	(2008)	May Burling (V)	(2017)
Fay Denholm (T)	(2009)	Fletcher McEwen OAM (S)	(2017)
Vilis Gravitis (N)	(2009)	Ellen Perry (V)	(2017)
Wayne Mason OAM (T)	(2009)	Ian Rickard (V)	(2017)
David Phillips (T)	(2009)	Klaus Roth (NT)	(2017)
Margaret Dunbar OAM (V)	(2010)	Allen Bain (Q)	(2017)
† Robert (Bob) Fossey (V)	(2010)	Wilma Bain (Q)	(2017)
† Geoffrey Grant (V)	(2010)	Kevin Davis (Q)	(2017)
Alan Johnson (V)	(2010)	Barry Dobson (Q)	(2017)
† Donald Jowett OAM (Q)	(2010)	Brent Hundloe (Q)	(2017)
Patricia Kinnane (Q)	(2010)	Kathy Hundloe (Q)	(2017)
Ivan Kitt (V)	(2010)	Tokuko Pitt (Q)	(2017)
Kathleen Rikus (NT)	(2010)	Margaret Smith (Q)	(2017)
Theo Rikus (NT)	(2010)	Donald Stapleton (Q)	(2017)
Patricia Robinson (V)	(2010)	John Hamann OAM (S)	(2018)
† Stuart Robley (V)	(2010)	Ron Richter OAM (N)	(2018)
Brian Smith (Q)	(2010)	Lorraine Smith (V)	(2018)
Pauline Stevens OAM (Q)	(2010)	Ronda Jenkins OAM (V)	(2018)
Cathreen Thompson (V)	(2010)	Pamela Noden (V)	(2018)
Lorraine Morgan AM (V)	(2011)	Sandra Speers (T)	(2018)
Paul Jenes OAM (V)	(2011)	Jan Gibb (N)	(2020)
Laurie Keaton (A)	(2011)	Rod Gibb OAM (N)	(2020)
† John Moss (V)	(2011)	Richard Lawysz (V)	(2020)
Jill Huxley (N)	(2012)	Heather Mitchell (N)	(2020)
Persephone (Sef) Lazarakis (W)	(2012)	Betty Moore (N)	(2020)
Siegfield (Siggy) Grimm (S)	(2012)	Hugh McKechnie (V)	(2020)
† Greg Gilbert (A)	(2013)	Ross Poulton (N)	(2020)
Geoff Soanes (V)	(2013)	Kathleen Quarrell (T)	(2020)
Anthony (Tony) Vecellio (N)	(2013)	Ray Quarrell (T)	(2020)
Brian Roe OAM (T)	(2013)	Barry Saxby (N)	(2020)
† Andrew Willis (T)	(2013)	Janice Saxby (N)	(2020)
Gerard Ryan (A)	(2014)	Hans Tiller (N)	(2020)
† Bev Jaye (N)	(2015)		
Rosemary Owens OAM (N)	(2015)		

## Gold Service Award

(Awarded by Athletics Australia to technical official and club, branch and association administrators who have provided service to the sport of athletics for 30 years or more. Instituted in 2003)

† Ellen Crane (V)	(2003)	Valerie (Val) Prescott (W)	(2003)
† Edward (Ted) Crisp (S)	(2003)	Diana Barnett (V)	(2004)
† Donald (Don) Dohnt (S)	(2003)	† Joy Bradbury (V)	(2004)
Alan Mills (N)	(2003)	† Shirley Brasher (T)	(2004)

† Deceased

Ian Galbraith (A)	(2004)	William (Bill) McLennan (V)	(2010)
† Charles Nolan (V)	(2004)	Anne Meadows (V)	(2010)
† Judith Phillips (T)	(2004)	Barbara Rumble (V)	(2010)
Joan Ryan (V)	(2004)	† William (Bill) Toohey (V)	(2010)
† David (Dave) Stevens OAM (Q)	(2004)	Beth Vize (V)	(2010)
Hazel Vaughan (V)	(2004)	Geoff Warren (V)	(2010)
Marlene Warren (V)	(2004)	Bruce Wilson (W)	(2010)
Lyndall Warry (Q)	(2004)	Kevin Alomes (T)	(2011)
Ian Williams (V)	(2004)	Ian Boswell OAM (S)	(2011)
Jo Cherry (T)	(2005)	Jim Claxton (T)	(2011)
† Dora Dosser (V)	(2005)	Jeffrey Hawkins (V)	(2011)
† Steven Downes (V)	(2005)	Michael Pace (T)	(2011)
Lorraine Haddrick (N)	(2005)	Cheryl Wilson OAM (T)	(2011)
Stephen Hampstead (N)	(2005)	Chris Wilson (T)	(2011)
Jan Knox (N)	(2005)	Robert (Bob) Chalmers (W)	(2012)
† Trish Thomas (A)	(2005)	† Vern Curnow (V)	(2012)
Brendan Ferrari (V)	(2006)	Doreen Giannini (V)	(2012)
Bryan McCarthy (A)	(2006)	Jackie Halberg (W)	(2012)
Margaret Thompson (V)	(2006)	Terry Jones (W)	(2012)
Michael Thomson (A)	(2006)	† Leoni Nankervis (T)	(2012)
† William Williams (V)	(2006)	Les Nankervis OAM (T)	(2012)
† Patricia (Pat) Gartside (V)	(2007)	Lloyd Nicholls (V)	(2012)
† John Gomez (V)	(2007)	Max O'Toole OAM (T)	(2012)
† Ruby Lambden (V)	(2007)	Jenny Stevenson (T)	(2012)
Allan Mathews (V)	(2007)	Michael Stevenson (T)	(2012)
Ron Miller (V)	(2007)	Kevin Wigmore (V)	(2012)
Margaret Nunn (V)	(2007)	Denis Brazil (Q)	(2013)
Diane (Di) Pain (V)	(2007)	Lesley Brandis (Q)	(2013)
† Ron Palmer (V)	(2007)	Graham Dwight (N)	(2013)
Simon Phillips (T)	(2007)	Jan Dwight (N)	(2013)
Nancy Pollard (V)	(2007)	Janelle Eldridge OAM (N)	(2013)
Laurie Preston (V)	(2007)	Ross Forster (N)	(2013)
David Hobson (A)	(2008)	Fay Larkins (Q)	(2013)
Roslyn Mitchell (N)	(2008)	Terry Larkins (Q)	(2013)
Mary Saunders (V)	(2008)	† Fred O'Connor OAM (N)	(2013)
Irene Williams (V)	(2008)	Frank Stephens (Q)	(2013)
John Yarranton (V)	(2008)	Peter Keenan (T)	(2014)
† Dorothy Donald (T)	(2009)	David Moore (T)	(2014)
Kimba (Kim) Eyles (T)	(2009)	Jacqui Cattermole (W)	(2014)
† Jennifer Lennon (T)	(2009)	Carol Hall (N)	(2015)
Lyn Miles (Q)	(2009)	Ron Hall (N)	(2015)
Les Carter (N)	(2010)	Peter Lyden (T)	(2015)
† Vern Collings (V)	(2010)	Maureen McDonald (T)	(2015)
Lee Derby (W)	(2010)	Kim Owens (N)	(2015)
Zoe Eastwood-Bryson (S)	(2010)	Paul Stenhouse (N)	(2016)
Nancy Emblin (V)	(2010)	Lindsay Beaton (V)	(2016)
Veronica Foard (V)	(2010)	Donald Blyth (V)	(2016)
Geoff Garnett OAM (W)	(2010)	Jim Cain (V)	(2016)
Harry Giles (Q)	(2010)	Gordon Loughnan (V)	(2016)
Ivan Harding (V)	(2010)	Judy Mason (V)	(2016)
Brian Harrington (V)	(2010)	Lynne Wolowiec (V)	(2016)
Norman Mackie (A)	(2010)	Peter McDonald (T)	(2016)
Colleen McEwen (S)	(2010)	John Morris (N)	(2017)

† Deceased

# Honour Roll

## Gold Service Award continued

Peter Vysma (V)	(2017)
Stella Barclay (Q)	(2017)
Eddie Fabian (Q)	(2017)
Dean Grummitt (Q)	(2017)
Duane King (Q)	(2017)
Wendy King (Q)	(2017)
Greg Hawthorne (T)	(2017)
Peter Donovan (S)	(2018)
Peter Dunn (V)	(2018)
Owen Heness (A)	(2018)
Mick Morris (A)	(2018)
June Streeter (W)	(2018)
Jennie Duffield (Q)	(2018)
Peter Hamilton (Q)	(2018)
Gary Armstrong (T)	(2019)
Gary Hicks (T)	(2019)
Helen Lee (T)	(2019)
Lynne Lyden (T)	(2019)
Peter Miller (T)	(2019)
Trent Miller (T)	(2019)
Haydyn Nielsen OAM (T)	(2019)
Janet Nixon (N)	(2019)
Jill Wallis (V)	(2019)
Pauline Zuccolin (V)	(2020)
Shaun Wilson (T)	(2020)
Lorraine Sawyer (V)	(2021)

† Deceased





## Executive Team

As at October 2021

### OFFICE OF THE CHIEF EXECUTIVE

#### Chief Executive Officer

Peter Bromley

#### Executive Assistant

Jemma Caon

#### General Manager - High Performance

Andrew Faichney

#### General Manager- Growth & Development

Adam Bishop

#### General Manager – Corporate Services

Cara Honeychurch

#### General Manager – Sport Delivery

Michelle James

# Athletics Australia Partners





coles

OF  
IE

