

2022-2023 ANNUAL REPORT



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MESSAGE FROM THE PRESIDENT



This being the last President's message after nine years on the Athletics Australia Board, there is much to reflect on and be proud of.

In my time as President, I have been fortunate to witness some of the very best moments of Australian athletics, and as I write my final Annual Report for this organisation, my spirits are high knowing that there is even more to come.

Over the last nine years, I have seen this sport, this organisation and the people who make up this wonderful Australian athletics community transform. When I joined the Board on 1 July 2014, it was a month before the Glasgow Commonwealth Games where our performance was average. It prompted an internal review, which I was part of, as well as an external review at the behest of the Australian Sports Commission the following year. Further to that, governance was modest at Athletics Australia, with no Audit and Risk Committee, and no People and Culture Committee, as examples of where Athletics Australia was at.

Fast forward to 2023 and Australian athletics now has an incredible reputation internationally, ranking at number six on the medal tally at the 2022 World Athletics Championships in Oregon, followed by reconfirming our status as the number one athletics country at the Birmingham Commonwealth Games.

In Oregon in 2022, we saw Kelsey-Lee Barber become the first athlete to successfully defend her world championship in the Women's Javelin,

Eleanor Patterson claim Australia's first ever crown in the Women's High Jump and we saw Nina Kennedy soar to new heights for an Australian at a World Athletics Championships, en route to bronze.

Not even weeks later, our Commonwealth Games team converged as many of our athletes backed up from Oregon to join their para athletics counterparts in Birmingham. Together, the united team won 10 gold medals, 10 silver medals and 5 bronze medals.

The medal haul continued into the new year too, as we saw our mixed relay team consisting of Jessica Hull, Stewart McSweyn, Oliver Hoare and Abbey Caldwell collect global bronze on home soil at the World Athletics Cross Country Championships in Bathurst in early 2023.

As I write this, we have also just celebrated our most prolific campaign at the 2023 World Athletics Championships in Budapest, with a record medal haul of six, plus more Australians crowned champions at the recent World Para Athletics Championships in Paris. Most excitingly, we fielded one of our largest teams yet in Budapest at 62, and saw some of our debutants in Paris shine, with medals, personal bests and Australian records showing that our future is bright.

Beyond the results sheet, the 2023 Chemist Warehouse Summer Season delivered in conjunction with our Member Associations was a true celebration of our sport and the country's growing love for athletics. A lot of work has been done over the last few years, but we reinvigorated the domestic season by bringing Oceania's first ever World Athletics Continental Tour Gold level meet to Australia in the form of the Maurie Plant Meet - Melbourne, where over 6000 fans cheered on Australia's athletes and their international counterparts.

While our athletes continued to take centre stage at each meet, it would be remiss of me not to celebrate the hard work behind the scenes of Athletics Australia's staff, Member Associations, stakeholders and partners as they came together to make it a truly unforgettable season.

I feel such an immense sense of pride when

reflecting upon some of those moments as it's a reminder of the unifying power of athletics and the way that Australia is continuing to strengthen its athletics community.

There have been many areas where AA has progressed to a global standard including, but not limited to:

- Delivering our first World Athletics Series event in 27 years by hosting the World Athletics Cross Country Championships in Bathurst in February this year. Resulting in an outstanding success, this involved key stakeholders such as the NSW State Government, Bathurst Regional Council and Athletics NSW, and was led by Athletics Australia Vice President Jill Davies and Athletics NSW President, Matt Whitbread.
- The reignition of the Athletes Advisory Committee, led by two-time world champion Cameron Crombie. The Committee works incredibly hard and advises both the Board and Management on athlete issues as well as being a good sounding board on many and varied more general issues.
- Athletics Australia's updated Coaching and Mentoring program and specifically our approach to Women in Sport. The High Performance department has done a wonderful job, and this year we saw our National Performance Pathways Lead – Coaching, Dr. Di Huxley present at a global forum in Budapest.
- The establishment of a Reconciliation Action Plan Committee which advises the Board and Management on matters to do with First Nations People. Their guidance and support was pivotal in the Athletics Australia Board making the decision to publicly take a position supporting The Voice.
- The activation of The Athletics Foundation which has raised hundreds of thousands of dollars in the last two years to support athletes, events and communities in need.
- Our public support of World Athletics' position on Transgender and DSD issues. World Athletics President Sebastian Coe

welcomed our position as one of only 31 countries (out of approximately 200) who have publicly supported their stance.

- Our desire to ultimately pursue a single unified athletics body for all ages. Following a lengthy process and much work, Athletics Australia and Little Athletics Australia worked together on an attempted merger, with close alignment at a national level. While the merger was voted down by Little Athletics Australia's State Associations, I appreciated the collaboration at this level and remain optimistic of closer ties. Since the vote in 2021, we have seen some State Associations merge.
- The general structure of the organisation and the Board and sub-committees are now performing in a far more efficient and professional manner, each having specific Charters.

A couple of other special mentions as we close the year. Athletics Australia is grateful for the support of the Australian Government. I would like to extend my thanks to the Federal Minister for Sport, the Honourable Anika Wells MP for the ongoing support of Athletics Australia. We also rely on the Australian Sports Commission for their support, and I would like to thank the Chair of the ASC, Josephine Sukkar AM and CEO Kieran Perkins OAM for their belief in Australian athletics. Without their belief in what we do, our holistic success this year would not have been possible.

Commonwealth Games Australia has also provided us with crucial funding to allow our sport to succeed internationally. It made a significant difference to our athletes at the elite level, as did the ongoing support of the Australian Olympic Committee and Paralympics Australia. Alongside these peak bodies, Oceania Athletics Association, our Member Associations and our national institute network have contributed so much to our sport through collaboration.

I'd also like to thank our corporate partners and individuals who took a leap of faith by donating to The Athletics Foundation this year. Your generous backing and willingness to embrace

continued

our world means we have never been better prepared to achieve our goals.

Before I sign off, I want to send my most heartfelt thank you to our raison d'être – our athletes, coaches, volunteers, officials and alumni. Each of you are the reason we do what we do and leading this organisation has been fuelled by my passion for the people. You are the lifeblood of our sport and it has been a pleasure to be so close to the action.

I'd also like to thank my colleagues on the Athletics Australia Board, our Chief Executive Officer Peter Bromley and our dedicated staff. Their expertise and passion has driven the organisation forward as we look ahead to another fantastic year, with all roads leading to the Paris 2024 Olympic Games.

As we move into another year with feelings of excitement, optimism and anticipation, I want to wish all of our participants the very best in their endeavours. You can be assured that everyone at Athletics Australia will continue to do everything possible to elevate opportunities for the sport to enable you to be the best you can be.



Jan Swinhoe
President
Athletics Australia





MESSAGE FROM THE CHIEF EXECUTIVE OFFICER



Growing the sport of athletics and providing participants with the best opportunities to succeed in their endeavours on the track, field and road has always been the core objective of Athletics Australia. The past year has been highlighted by some incredible moments for the sport, a lot of which has been driven by this core objective.

As Athletics Australia continues to reach new heights, our national teams have done the same. We saw some of our most successful teams in many years unite for a true celebration of Australian Athletics, as our teams at the World Athletics Championships, Commonwealth Games, World Athletics Under 20 Championships and World Athletics Cross Country Championships proudly flew the Australian flag.

At the 2022 World Athletics Championships, our team came home as the most successful team in more than a decade, with two world champions in high jumper Eleanor Patterson and javelin star Kelsey-Lee Barber. Nina Kennedy also lit up Hayward Field in Oregon, USA with her impressive form in the pole vault that saw her achieve her first global medal, a bronze.

Weeks later, we finished on top of the medal tally at the Birmingham Commonwealth Games. The Australian team won 10 gold, 10 silver and 5 bronze medals, but there were so many performances that went down in the history books. Oliver Hoare signed his name alongside the great Herb Elliott as the only Australians to win the Commonwealth 1500m or mile title, Madison de Rozario claimed two gold medals in

the marathon T54 and 800m T54, while Jessica Stenson ran to her first Commonwealth Gold; a feat that saw her claim the AIS Athlete of the Year.

Our World Athletics Under 20 Championships team achieved two bronze medals thanks to the talents of Calab Law in the 200m and Tiana Boras in the triple jump, and we will never forget our World Athletics Cross Country Mixed Relay team of Abbey Caldwell, Stewart McSweyn, Oliver Hoare and Jessica Hull as they ran through the rugged terrain of Bathurst to claim bronze and inspire the nation.

Our hopes for success at the Paralympic Games also remain high with nearly a dozen national records broken throughout the domestic season. Since then the bar has been raised even higher, with our most prolific team having just come home from the 2023 World Athletics Championships in Budapest and we saw a strong set of performances at the World Para Athletics Championships in Paris.

The High Performance Coaching programs continued with great success throughout the reporting period. Through further support from the Australian Institute of Sport, two cohorts of performance coaches were established for support this year – the Women in High Performance Coaching and Performance Coach Leaders which brings together identified coaches to support their personal development.

In recognition of our High Performance program's success, we were awarded the AIS Sport Performance Awards, High Performance Program of the Year for 2022.

With athletes being in the forefront of our minds in everything we do, we also established the Athlete Advisory Committee. Together with the Board and senior management, the group offers a voice on behalf of the athlete cohort on the operations of the sport. The Committee must be commended on their commitment to providing that bridge between athletes and the organisation as this has already improved the level of understanding and positive outcomes for our athletes.

Our 2023 Chemist Warehouse Australian Summer of Athletics was by far one of our most successful

seasons in recent years, the highlights included the inaugural Maurie Plant Meet – Melbourne, a World Athletics Continental Tour Gold, as well as two World Athletics Race Walking Tour Silver Meets. Ticket sales across the season were more than double what we achieved in the previous year, and our engagement with the Seven Network helped us increase viewership by 2,746%.

The World Athletics Cross Country Championships Bathurst 23 was an incredible success, not only thanks to the performances of our athletes but the work of World Athletics, the Local Organising Committee (LOC), Destination NSW, Athletics NSW and Bathurst City Council. Together we delivered a memorable event after two postponements as a result of the pandemic. The global event ticked all the boxes for a truly unique World Athletics Series event, thanks to the great work of the LOC team.

Just days after the World Athletics Cross Country Championships, Athletics Australia hosted the Maurie Plant Meet – Melbourne, named in honour of athletics stalwart, Maurie Plant and supported by the Victorian Government via Sport and Recreation Victoria. We had athletes attend from all over the world, but most notably, the world's fastest man in Fred Kerley from the USA who spearheaded the all-star lineup and entertained the 6000+ strong crowd.

The year marked the 100th edition of the Australian Athletics Championships in Brisbane where more than 3,500 athletes, and almost 15,000 attendees converged for the pinnacle of our domestic season. The Championships were made possible by the generous support of Tourism and Events Queensland and the Brisbane Economic Development Agency. A special thank you to the technical officials who worked tirelessly over long days to deliver an excellent standard of competition in which our athletes could excel.

Our Delivery and Partnership team hit many milestones with partner retention and extension. 2022 saw our major partner, Chemist Warehouse extend their contract for two years, while Rio Tinto and Puma continued their prominent support of Athletics Australia. The Queensland, Victorian and South Australian Governments boosted their contributions in line with events hosted in their

respective states, including with the Australian Athletics Championships, the Maurie Plant Meet and the Australian All Schools Championships.

We know that Athletics Australia achieving its strategic objectives is only possible because of our people. Management continued their work to change the organisation for the better with in-house initiatives to support our staff, including the hybrid workplace. We also partnered with Culture Amp and Go1 and implemented platforms that created a framework for our staff to translate the strategic initiatives into goals, whilst also providing learning and development opportunities to encourage professional development. By building our people's capabilities and providing opportunities for internal movement, the organisation retained its talent despite the "great resignation" sweeping the country.

One of Athletics Australia's strategic pillars is organisational sustainability. Contributing to this strategy are our efforts to improve internal governance by aligning with the Australian Sports Commission's governance principles and standards. We reviewed and revised our Constitution, created an athletics integrity network amongst stakeholders, and continued to embed a set of values and behaviours in our sport.

Our Sporting Schools athletics program continues to be one of the most popular in the country with 2022-23 being a record year. We delivered our second-highest number of programs in the eight-year history of Sporting Schools with a new record in participation of 122,536. Active Bands, a platform that we launched last year, saw impressive growth during the year. At the end of the reporting period, there were over 32,000 children registered showing that we truly can make a difference in the lives of young people by getting them moving and enjoying the benefits of physical exercise.

The Growth and Development team continued the expansion of our First Nations Program in Western Australia, Queensland and the Northern Territory with the support of Rio Tinto. A key supporting initiative included establishing a partnership with the University of Queensland to embed research into these programs with the aim of measuring social impact. Additionally,

continued

we revised the scope and terms of reference for our First Nations and RAP Advisory Group and welcomed a mix of new and returning members.

Athletics Australia accredited coaches remained stable with a slight increase on last year to reach 5,233. A total of 1,317 coaches completed their first accredited coaching course, with 993 coaches undertaking a higher accreditation course during the reporting period. A Continued Professional Development program and a Level 4 coaching course were also launched, resulting in further engagement from our coaches community.

Two key initiatives that we are particularly proud of is the finalisation and launch of our Gender Equity Strategy on International Women's Day. The demand for national and provisional para classification increased markedly during the year, with 196 classifications processed, expanding the National Classification Master List to 4,612.

As with any National Sporting Organisation, the financials ebb and flow within a Games cycle. We incurred a small deficit (\$239,000), just over one percent of our total turnover, but the work on paper does not reflect the inroads we have made as an organisation. Work has commenced on expanding our revenue streams with a focus on the junior space and mass participation. Penetration into these markets is crucial to our future financial operating model.

The Sydney Running Festival, now known as the Sydney Marathon, became a candidate race for the Abbott World Marathon Majors. Currently only six Marathons in the world hold this status - London, Berlin, New York, Chicago, Tokyo and Boston. This remains an opportunity for not only Sydney but Australia to become a focal point of major athletics events from 2025. The recent results of 17,000 entries for the marathon and overall 42,000 entries have achieved a step towards that final decision after the 2024 event.

As we celebrate the resurgence of athletics across the country, we strongly support the need to find a host city for the 2026 Commonwealth Games. While the withdrawal of Victoria from the Games took place following the end of the reporting period, there was work done by our team throughout the year - all in confidence of a

Games taking place. The Commonwealth Games remains an imperative event and a building block for our athletes and officials at an international level.

Athletics is poised to be one of the leading sports within the country by popularity and participation. Firstly, I would like to extend my thanks to our outgoing President Jan Swinhoe who ends her nine-year term on an absolute high. Her contribution as a Board Member and then President has elevated the sport and ensured a bright future ahead for Athletics Australia. I am grateful for her leadership, enthusiasm and commitment to what we do.

To our stakeholders, sponsors, donors and in particular, the Australian Sports Commission, World Athletics, Oceania Athletics Association, AOC, CGA, Paralympics Australia and our Member Associations - thank you for your ongoing support. We look forward to continuing working in partnership as we look ahead to the next year and through to the Paris 2024 Games and beyond.

And as always, thank you to the people we do this for; our participants including athletes at all levels, coaches, officials, volunteers and alumni. You are the people that drive this sport forward and we thank you for your commitment and service to the sport we love most.

I would also like to extend my thanks to the rest of our Board for their expertise and guidance and commend our staff for the professionalism and hard work it takes to propel the sport forward. There is lots to be excited about in 2023 and 2024. It is important to recognise how far we have come over the last year and the influence we are having on the future of Australian athletics. I am proud of the work achieved and I look forward to sharing the success of the next year together as we continue the resurgence of athletics in Australia for the goal of a united sport.



Peter Bromley
Chief Executive Officer
Athletics Australia



QNB

MONTAG 101

OREGON22

MESSAGE FROM THE CHAIR OF THE AUSTRALIAN SPORTS COMMISSION



Sport has a place for everyone and delivers results that make Australia proud.

As we progress through this defining era in Australian sport, the Australian Sports Commission (ASC) is clear in our vision to lead and support the sector.

Our role is to provide opportunities for all communities to be involved in sport, while growing elite success and representation, inspiring future generations.

As the Australian Government agency responsible for supporting and investing in sport at all levels, we strive to increase involvement in sport and enable continued international sporting success.

We do this through leadership and development of a cohesive and effective sports sector, targeted financial support and the operation of the Australian Institute of Sport (AIS).

We play a unique role in the sport ecosystem and tackle the big challenges and opportunities with and for the sector.

We're proud to do so and through our vision, we aim to bring out the best in everyone involved in sport as we establish Australia as the world's best sporting nation.

Collectively, we've already made huge strides to set Australian sport up for success.

Australia's High Performance 2032+ Sport Strategy is an industry-wide approach to harness our collective strengths, talent and resources.

The strategy has a strong focus on Winning Well – balancing success and wellbeing and acknowledging that how we win is just as important as when we win.

Working hand in hand with this is the codesigned National Sport Participation Strategy which will transform the way participation is connected, delivered and supported in Australia.

The strategy is the first of its kind in Australia and I'm looking forward to seeing the positive impact it has on the sector.

The sporting strategies, programs and facilities we deliver now have the capacity to shape Australia's long-term prosperity, well beyond sporting boundaries.

This is a defining era for Australian sport. We are well into the Green and Gold decade to Brisbane 2032, and we are focused on building sustainable success for decades to come.

Meanwhile, it has been wonderful to see continued demand from sports to use the AIS facilities in Canberra to prepare for major events, at home and abroad.

As the national home of sport, we are proud of the role we play in supporting athletes and coaches to reach their potential and I look forward to seeing many of our athletes shine at the upcoming Paris 2024 Olympic and Paralympic Games.

On behalf of the ASC, thank you to everyone who contributes to the sector as we work collectively to ensure every Australian sees a place for themselves in sport.

Josephine Sukkar AM

Chair

The Australian Sports Commission

**GREEN
GOLD
GREAT**



Australia's success at the Commonwealth Games is built upon our ability to plan, invest and deliver.

That's why Commonwealth Games Australia is committing \$13 million to **Green2Gold2Great**.

Green2Gold2Great is an investment program that supports athletes and their sports in the race for medal winning outcomes at the Commonwealth Games.

It combines direct athlete support and performance initiative investment to make our target of a finish atop the medal tally a reality.

We're proud to partner with Athletics Australia, creating opportunities for athlete success on the global stage.



WORLD ATHLETICS CROSS COUNTRY CHAMPIONSHIPS – BATHURST 2023

18 February 2023

The 44th edition of the World Athletics Cross Country Championships Bathurst 23 will be remembered as one of the most technically challenging and exciting cross country events ever.

Following two COVID-induced postponements, it was difficult to imagine any further challenges could have been encountered. However, in the week leading into the event, the warm forecast necessitated compression of the mass participation event program to maximise participant enjoyment. Then on race day, a massive thunderstorm threatened, but ultimately did not hinder, completion of the elite event program.

While the challenges were many, the successes were extraordinary.

A total of 403 athletes from 45 countries, including four athletes making up the Athlete Refugee Team, competed in the five world championship events. They were accompanied by 156 team officials.

Five new world champions were crowned, and Australia charged to a historic bronze medal in the mixed relay (Oliver Hoare, Jessica Hull, Stewart McSweyn, Abbey Caldwell).

The live international broadcast showcased Bathurst, New South Wales to the world. The imagery of the dramatic finish to the senior women's race will be etched into cross country folklore.

More than 2,600 athletes participated in mass races across three days (17-19 February), including the first ever World Masters' Athletics Short Course Cross Country Championships.

In excess of 2,300 spectators created a remarkable atmosphere on Championship race day.

Athletics Australia acknowledges the support of all those who made such important contributions to the event:

- World Athletics, most notably Pierce O'Callaghan, Head of Competition Management
- The NSW Government, through Destination NSW as the major investor, the Office of Sport (in particular Lucinda Jenkins) and the Department of Regional NSW for their further investment via the Regional Events Acceleration Fund
- The Elders and Traditional Owners of the Wiradyuri Nation, on whose land the event took place

- Bathurst Regional Council (with special mention to then Mayor Robert "Stumpy" Taylor), as venue owner and major supporter
- World Masters Athletics, who were instrumental in enabling the inaugural Short Course Cross Country event to take place
- Rio Tinto, as the major sponsor, whose *Raise the Bar* program made it possible for ten athletes from remote and Indigenous communities to participate in the event, alongside ten Rio Tinto employees
- Dentsu, the World Athletics commercial partner
- World Athletics Productions and local broadcast production partner, Gravity media
- Museum of World Athletics
- World Athletics partners Asics, TBS and Seiko
- The 96 National Technical Officials and sport-specific volunteers who were responsible for overseeing the elite and amateur competition
- The 413 event volunteers deployed across all functional areas
- Key event contractors Pont3 (Wayne Larden), SP Events and Logistics (Lisa Sams), 360 Sport and Entertainment (Trent Taylor), PMY Group (John De Carvalho) and Patsy Trethowan
- The Local Organising Committee team, ably led by General Manager Richard Welsh, with significant support from Athletics Australia and Athletics NSW staff
- The Co-Chairs (Jill Davies and Matthew Whitbread) and Directors (Shaun Creighton, Aaron Jones, Steve Moneghetti, Nathan Rees, Chris Wardlaw) of the Local Organising Committee, who committed many hours of service to the event

The feedback from athletes, participants, World Athletics, the running community, partners and the media was universally positive. The breakeven financial outcome was achieved only as a result of disciplined fiscal management and the generous adherence of contractors and suppliers to a lean budget.

Athletics Australia is maintaining a dialogue with World Athletics on potential future event hosting opportunities, particularly in the lead-up to the 2032 Olympic and Paralympic Games in Brisbane.



ATHLETES' ADVISORY COMMITTEE



In 2022, Athletics Australia (AA) was delighted to renew the Athletes' Advisory Committee (AAC). The AAC, comprising current high performance athletes, provides a mechanism for the high performance athletes to be heard and for AA to seek contemporary and informed insight on activities, policies and initiatives that directly affect athletes.

Firstly, I'd like to give a tremendous shout-out to Mel Purkiss and the Athlete Wellbeing and Engagement team at AA. Without almost two years of their effort towards getting the AAC up and running, we wouldn't be here or have been in a position to achieve all that we have in our first year.

After a year in the hot seats, the AAC is getting a clearer picture of how it can be an influential and effective voice for the athlete cohort that it represents. From an athlete's perspective it may seem we are still lurking in the shadows in some ways, but we've been conscious that good things take time; relationships have to be repaired or even rebuilt; and in order for the AAC to be effective we also have to be confident that the next committee can continue to build on our achievements well into the future.

Milestones & Activities

Since its formal appointment, the AAC has been working hard to build sustainable relationships

with key stakeholders including the AA Board, its relevant committees and internal working groups. To set a solid operational foundation, the AAC's embarked on formal and informal engagements to gain a greater understanding of the inner-workings of AA and its governance structure before widespread consultation of the broader athlete cohort could commence. With eight members of mixed gender, age, athletic and non-athletic experience and event groups, the AAC has been well positioned to respond to a range of initiatives and issues as they have arisen. Some notable achievements in the first year of operation include:

- Attendance at forums and training sessions such as 'Champions in Chairs' and 'Athletes with Impact' (via AIS partnership) in order to better equip AAC members in their roles
- Holding regular committee meetings, with four in total (two held online) and all minutes published publicly within a short timeframe
- Presentation of a Sustainability paper at an AA Board meeting
- Presentation (in collaboration with AA AW&E) to the AIS Wellbeing and Engagement Network to showcase the AAC's first year reflections and achievements

- Proactive engagement with the Australian athletics community to reintroduce the AAC and build relationships via individual conversations, group forums, attendance at the AA Values Workshop, the AA AGM and round-table events; and
- Providing regular and timely input to AA policies and procedures, specifically:
 - » AA's public position on the Aboriginal and Torres Strait Islander Voice referendum;
 - » Anti-doping education and procedures;
 - » Contributing to the establishment of a formal team captaincy process;
 - » Engagement with the AA Special Awards Committee regarding Hall of Fame inductions and Athlete of the Year awards;
 - » A review of the domestic season grid; and
 - » Selection policies and processes that relate directly to HP athletes.

The Year Ahead

With another busy Olympic and Paralympic year ahead the AAC is hoping to maintain its contributions to some of the more 'business-as-usual' activities listed above, build on the positive reputation we have established within AA headquarters and become a more visible group to our athlete community. Specifically, shifting our focus toward:

- Establishing and maintaining effective communication methods with the current and alumni cohort;
- The development and implementation of a succession plan, to ensure sustained momentum from one iteration of the AAC to the next; and
- Supporting and enhancing the experience of athletes in their preparation for the 2024 Olympic and Paralympic Games.

We believe that we have begun to bring our value proposition to life and open the door for regular improved athlete contribution towards the organisational goals of AA over the next Olympic and Paralympic cycle. To that end, the AA Board, sub-committees and AA staff have been instrumental in our achievements so far. Consultation with the AAC has been more

regularly sought out on specific athlete-related areas through to more wide-ranging issues that affect all participants in athletics. Some of our milestones noted above may seem trivial but from little things, big things grow, and I couldn't be more proud of what we have collectively been able to achieve over such a short period in tandem with chasing life and athletic goals of our own.

A committee of eight high-performing athletes has proved mostly to be a blessing but at times, a curse. We set lofty and almost deliberately naive goals in our first year, and have probably all felt disappointment at times when life and 'athlete life' got in the way of committee contributions. In saying that, it has been important to remind ourselves that we are humans first, athletes second and advocates third and I personally wouldn't have it any other way. The robust discussion, quality input, well-considered debate and high level of commitment and camaraderie from all eight AAC members is a testament to their character and devotion to working for the benefit of others. While Australian athletes continue to excel on the international stage, the Committee is hoping to do the same on home soil, around the watercooler and in the boardrooms for years to come.

Cam Crombie



Chair, Athletes' Advisory Committee



Ben Buckingham (Vice Chair), Cam Crombie (Chair), Mackenzie Little, Rhydian Cowley (Secretary), Linden Hall
Not present: (Jaryd Clifford, Madi DeRozario, Steve Solomon)

2022/23 MEMBERSHIP NUMBERS

2022/23	ATHLETES	COACHES	OFFICIALS	TOTALS
ACT	707	130	28	865
NSW	8,257	1,372	306	9,935
NT	699	47	9	755
QLD	16,290	1,489	268	18,047
SA	1,444	322	96	1,862
TAS	1,135	147	113	1,395
VIC	5,971	1,288	39	7,298
WA	1,233	394	-	1,627
TOTALS	35,736	5,189	859	41,784

OUR SUCCESS

COMMONWEALTH GAMES

TEAM



-25-

Medals

10 Gold, 10 Silver & 5 Bronze

MEDALS

WORLD CHAMPIONSHIPS

TEAM



- 3 -

Medals

2 Gold & 1 Bronze

MEDALS

-81-
Total
Athletes

- 5 -
Games
Records

RECORDS

-63-
Total
Athletes

- 2 -
National
Records

RECORDS

**Topped
Athletics
Medal Tally**
Out of 68
Competing
Nations

- 9 -
PBs

-11-
Top 8s

- 8 -
PBs

-67-
Top 8s

- 9th - Out of 179
Competing
Nations

World U20 Championships

TEAM



2 Bronze

-54-
Total
Athletes

-10-
PBs

-7th-
Out of 145
Nations

World Cross Country

TEAM



1 Bronze

-28-
Total
Athletes

-5th-
Out of 48
Nations

AUSTRALIAN RECORDS

List of Australian Records broken during the 2022-23 season

MEN						
ISAAC BEACROFT	NSW	UNDER 16	3000M RACE WALK	12:04.09	ADELAIDE	10/12/22
ISAAC BEACROFT	NSW	UNDER 18	5000M RACE WALK	19:51.81	BRISBANE	15/04/23
ROHAN BROWNING	NSW	AUST NATIONAL & ALL COMERS	100 YARDS (BESTONRECORD)	9.36	SYDNEY	11/03/23
RHYDIAN COWLEY	VIC	AUST NATIONAL	35KM RACE WALK	2:30:34	OREGON	24/07/22
RHYDIAN COWLEY	VIC	AUST NATIONAL & ALL COMERS	35KM RACE WALK	2:27:33	MELBOURNE	21/05/23
BLAKE DEERY	ACT	UNDER 16	HEPTATHLON	4967 PTS	BRISBANE	16/04/23
GOUT GOUT	QLD	UNDER 16	100M	10.67	BRISBANE	14/10/22
GOUT GOUT	QLD	UNDER 16	100M	10.57	BRISBANE	12/11/22
GOUT GOUT	QLD	UNDER 16	200M	21.15	ADELAIDE	9/12/22
GOUT GOUT	QLD	UNDER 16	200M	21.14	ADELAIDE	9/12/22
GOUT GOUT	QLD	UNDER 18	200M	20.87	BRISBANE	15/04/23
OLIVER HOARE	NSW	AUST NATIONAL	1500M	3:29.41	OSLO	15/06/23
MOSES KIBET	KEN	AUST ALL COMERS	MARATHON	2:07:03	SYDNEY	18/09/22
JACK LOVE	QLD	UNDER 18	400M HURDLES	51.62	BRISBANE	16/04/23
CAMERON MYERS	ACT	UNDER 20	ONE MILE	3:55.44	MELBOURNE	23/02/23
CAMERON MYERS	NSW	UNDER 18 & UNDER 20	3000M	7:52.06	SYDNEY	11/03/23
CAMERON MYERS	ACT	UNDER 18	1500M	3:38.02	BRISBANE	1/04/23
DANIEL OKERENYANG	NSW	UNDER 16	TRIPLE JUMP	14.79M	ADELAIDE	11/12/22
JACK RAYNER	VIC	AUST NATIONAL & ALL COMERS	10KM ROAD RACE	27:43	BURNIE	23/10/22
BRETT ROBINSON	VIC	AUST NATIONAL	MARATHON	2:07:31	FUKUOKA JAPAN	4/12/22
SEBASTIAN SULTANA	NSW	UNDER 18	100M	10.27	ILLAWONG	29/10/22
DECLAN TINGAY	WA	AUST NATIONAL & ALL COMERS	10000M RACE WALK	38:03.78	CANBERRA	2/02/23
DECLAN TINGAY	WA	AUST NATIONAL & ALL COMERS	5000M RACE WALK	18:12.52	MELBOURNE	5/03/23
OWEN TOYNE	ACT	UNDER 16 & UNDER 18	5KM ROAD WALK	21:36	MELBOURNE	11/09/22
OWEN TOYNE	ACT	UNDER 18	5KM ROAD WALK	20:55	MELBOURNE	12/02/23
MARCUS WAKIM	VIC	UNDER 18	10000M RACE WALK	42:21.92	CANBERRA	2/02/23
MARCUS WAKIM	VIC	UNDER 18	10000M RACE WALK	42:01.26	BRISBANE	31/03/23
DANIEL WILLIAMS	NSW	UNDER 16	1500M	3:49.74	SYDNEY	22/12/22
HANIKERI, THOMAS, DITORO, DEANE	WA	UNDER 16	4X1500M RELAY	16:44.05	PERTH	12/11/22

WOMEN

DELTA AMIDZOVSKI	NSW	UNDER 18	100M HURDLES	13.02	BRISBANE	16/04/23
TIANA BORAS	VIC	UNDER 18	TRIPLE JUMP	13.30M	CALI COLUMBIA	6/08/22
AMY BUNNAGE	VIC	UNDER 18	3000M	9:00.60	MELBOURNE	15/12/22
BROOKE BUSCHKUEHL	VIC	AUST NATIONAL	LONG JUMP	7.13M	CHULA VISTA	9/07/22
SINEAD DIVER	VIC	AUST NATIONAL	MARATHON	2:21:34	VALENCIA	4/12/22
LINDEN HALL	VIC	AUST NATIONAL	ONE MILE	4:21.10	ZAGRED	11/09/22
REBECCA HENDERSON	VIC	AUST NATIONAL & ALL COMERS	35KM RACE WALK	2:47:54	MELBOURNE	21/05/23
ZOE HOBBS	NZL	AUST ALL COMERS	100M	10.97	SYDNEY	11/03/23
ZOE HOBBS	NZL	AUST ALL COMERS	100 YARDS (BESTONRECORD)	10.11	SYDNEY	11/03/23
JESSICA HULL	NSW	AUST NATIONAL & ALL COMERS	3000M	8:31.81	SYDNEY	11/03/23
JESSICA HULL	NSW	AUST NATIONAL	1500M	3:57.29	FIRENZE ITALY	2/06/23
JESSICA HULL	NSW	AUST NATIONAL	ONE MILE	4:18.24	OSLO	15/06/23
TORRIE LEWIS	QLD	AUST NATIONAL	100 YARDS (BESTONRECORD)	10.34	SYDNEY	11/03/23
NICOLA OLYSLAGERS	NSW	AUST NATIONAL	HIGH JUMP	2.02M	LAUSANNE	29/06/23
ELEANOR PATTERSON	NSW	AUST NATIONAL	HIGH JUMP	2.02M	OREGON	19/07/22
ALLANAH PITCHER	NSW	AUST NATIONAL	35KM RACE WALK	2:50.23	JAPAN	16/04/23
LEANNE POMPEANI	NSW	AUST NATIONAL	10KM ROAD RACE	31:58	LAUNCESTON	11/06/23
STEPHANIE RATCLIFFE	VIC	AUST NATIONAL	HAMMER THROW	73.11M	FLORIDA	25/05/23
STEPHANIE RATCLIFFE	VIC	AUST NATIONAL	HAMMER THROW	73.63M	TEXAS	8/06/23
PHILP, VINCENT, DYSON, MEARNES	QLD	UNDER 16	4X100M RELAY	46.24	BRISBANE	13/04/23

MIXED

COLBOURNE, SANDS, MCAULIFFE, TAYLOR	SA	UNDER 16	4X400M MIXED RELAY	3:36.43	ADELAIDE	11/12/22
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AUSTRALIAN PARA ATHLETE WORLD RECORDS

REECE LANGDON	VIC	WORLD RECORD	5000M T38	14.47.56	BRISBANE	2/04/23
ANGUS HINCKSMAN	SA	WORLD RECORD	800M T38	1.57.33	BRISBANE	1/04/23



AUSTRALIA

WORLD ATHLETICS
CHAMPIONSHIPS
OREGON 22

Board of Directors

Athletics Australia is committed to high standards of corporate governance. It operates in line with requirements of the Corporations Act 2001 and other Australian legislative obligations and the Australian Accounting Standards.

Athletics Australia is governed by a Board of Directors that is responsible for setting the strategy and governance for the organisation, that influences how the objectives of the organisation are set and achieved and monitors the performance of the organisation to ensure it achieves its strategic goals.

Board Appointments

The Board currently consists of a President (Chair), two Vice Presidents and six other directors, for a total of nine directors. Board appointments during the 2022/23 financial year are outlined in the Director's Report.

Board Committees

The following Committees provide support to the Board and management in the governance of Athletics Australia.

Audit, Finance and Risk Committee

The Audit, Finance and Risk Committee's role is defined by its Charter. It assists the Board in fulfilling its oversight responsibilities relating to:

- Preparation and integrity of the organisation's annual financial accounts and statements;
- Review of the organisation's budget and financial performance;
- Risk management oversight including internal controls, policies and procedures that the organisation uses to identify and manage business risks;
- The organisation's insurance activities;
- Qualifications, independence, engagement, fees and performance of the organisation's External Auditor;
- External Auditor's annual audit of the organisation's financial statements; and
- Organisation's compliance with legal, regulatory requirements and compliance policies.

The existence of the Committee does not imply the fragmentation or diminution of the role of the Board to ensure the integrity of the organisation's financial reporting. These issues remain at the forefront of the Board's agenda.

The members of the Audit, Finance and Risk Committee (AFRC) are appointed by the Board. During the financial year 2022/23, the Athletics Australia directors that were members of the AFRC were:

- Jeff Cook – Athletics Australia Director (Chair);
- Jan Swinhoe – Athletics Australia President;
- Jill Davies – Athletics Australia Director; and
- Merrick Howes – Athletics Australia Director.

The Chief Executive Officer, General Manager Integrity and Finance Manager attend all meetings of the Committee but are not voting members.

Ethics and Integrity Committee

The Ethics and Integrity Committee's purpose is to assist the Board in fulfilling its oversight responsibilities relating to the integrity and ethics of the organisation and the sport. There are a broad range of matters that either the Board or the Executive may refer to the Committee, including:

- policy, education and reporting requirements in relation to anti-doping, anti-match-fixing, and the organisation's sports science sports medicine process;
- anti-illicit drugs and protective measures for the probity of the organisation and the athletes;
- oversight of the organisation's member protection matters;
- Athletics Australia's integrity and ethics framework and rules;
- organisational issues at an operational level that impact on the organisation's performance and reputation;
- other related matters affecting the integrity of the organisation and sport.

At 30 June 2023 the members of the committee were:

- Brian Miller – Athletics Australia Director (Chair);

continued

ATHLETICS AUSTRALIA CORPORATE GOVERNANCE

Board and Committees

- Jeff Cook – Athletics Australia Director;
- Stuart Corbishley – Independent Member
- Nathan Deakes – Independent Member
- Pat Garcia – Independent Member
- Michaela Moloney – Independent Member
- Evelyn Halls – Independent Member

Lisa Eaton was a member of the committee during the reporting period. We thank Lisa for her contribution.

This Committee operates on a referral basis. When in session, it is chaired by Athletics Australia Director Brian Miller and the Chief Executive Officer and National Integrity and Risk Manager have a standing invitation to meetings. Due to its nature, the majority of the business of the Committee remains confidential.

Nominations Committee

The Nominations Committee's role is referred to in Athletics Australia's Constitution but is then further defined by its Terms of Reference. Its focus is to ensure that the Board has the skills, diversity and values required for the good governance of the organisation.

The Nominations Committee comprises two Directors of Athletics Australia, two Member Association Presidents (who commit to a two year rotation reviewed annually), and one independent member.

At 30 June 2023 the members of the Committee were:

- Megan Dwyer - Athletics Australia Director (Chair)
- Jeff Cook – Athletics Australia Director
- Anne Lord – Independent Member
- Yvonne Mullins – Member Association representative (QLD)
- Tim Lyons – Member Association representative (WA)

Allison Robison was a member of the Committee during the reporting period but has since resigned. We thank Allison for her contributions.

During the reporting period, the Committee advertised for two Non-Executive Board Director positions.

The Committee considered the applications

against the Board's skills matrix in preparation for making recommendations of candidates for appointment as Directors of Athletics Australia in the 2023/24 financial year, in accordance with its charter.

The High Performance Committee

The High Performance Committee's role is to assist the Board on strategic issues within the AA High Performance program. The focus of the Committee is to:

- support and enhance medal outcomes at the next Olympic, Paralympic and Commonwealth Games and the WA and IPC World Championships;
- enhance the progress of other athletes towards future success at these benchmark events;
- maximise the strategic alignment and effective use of resources between AA and its key High Performance stakeholders
- advise on AA's High Performance strategic direction and plans; and
- assist with High Performance issues as they arise.

At 30 June 2023 the members of the Committee were:

- Jane Flemming – Athletics Australia Director (Chair)
- Steve Moneghetti - Athletics Australia Director
- Linden Hall – Athlete Representative
- Alison Campbell – Independent Committee Member
- Christopher Wardlaw – Independent Committee Member
- Dr Roslyn Carbon – Independent Committee Member
- Dr Peter Brukner – Independent Committee Member
- Tim Matthews - Independent Committee Member
- Andrew Faichney – GM High Performance
- Briody Murphy - Director of Operations, Partnerships and Paralympics

The Chief Executive Officer and President have a standing invitation to meetings.

The Athletics Foundation Committee

The Athletics Foundation Committee assists the Board and AA Management, in the provision and operation of a philanthropic fundraising program that invests in the development of the sport of athletics.

The Foundation aims to financially support eligible Australian athletes, coaches and officials, through the provision of scholarships and financial support.

At 30 June 2023, the members of the Committee were:

- Andrew Salter - Independent Committee Member (Chair)
- Lachlan Renshaw - Independent Committee Member
- Lee Naylor - (Independent Committee Member)
- Jan Swinhoe – Athletics Australia President
- Jane Flemming - Athletics Australia Director
- Samantha Culbert – Group GM Delivery & Partnerships

The Chief Executive Officer has a standing invitation to meetings.

People and Culture Committee

The People and Culture Committee was formed in May 2021 to assist the Board in fulfilling its governance responsibilities relating to its role as an employer. The Committee has oversight of:

- Strategic staffing matters including compliance with relevant legal requirements, remuneration policies and practices and succession planning for key roles;
- Sustaining a diverse, inclusive and caring culture that supports high performance for all employees
- Senior leader recruitment, development, performance review and management

The members of the People and Culture Committee at 30 June 2023 were:

- Megan Dwyer - Athletics Australia Director (Chair)
- Jan Swinhoe – Athletics Australia President
- Brian Miller – Athletics Australia Director
- Allison Robison – Independent Committee Member

- Karen Murphy – Head of People and Culture

The Chief Executive Officer has a standing invitation to meetings.

Special Awards Committee

The Special Awards Committee responsibilities include receiving nominations and recommending recipients of Athletics Australia, awards including Life Governors, Life Members and Hall of Fame. The Committee also submit nominations for external local and international awards.

The members of the Special Awards Committee at 30 June 2023 were:

- Jane Flemming - Athletics Australia Director (Chair)
- Brian Roe – Independent Committee Member
- Paul Jenes – Independent Committee Member
- Susan Hobson - Independent Committee Member
- Yvonne Mullins - Member Association representative (QLD)
- Neil Boden – Member Association representative (ACT)

Investment Trust Committee

The Investment Trust Committee was formed to maintain a corpus of funds flowing from the sale of Athletics Australia’s St Kilda Road property, to conservatively invest the Corpus to derive income for the sport of athletics and distribute income from the investments to AA, to senior athletes, coaches or other individuals or bodies involved in the sport of athletics or to investments to promote AA’s objectives.

The members of the Investment Trust Committee at 30 June 2023 were:

- Merrick Howes - Athletics Australia Director (Chair)
- Jan Swinhoe – Athletics Australia President
- Geoff Nicholson - Independent Committee Member

Governance best practice

A strategic pillar for Athletics Australia is organisational sustainability. To achieve this strategy are continual improvements to the organisation’s governance arrangements. This

continued

ATHLETICS AUSTRALIA CORPORATE GOVERNANCE

Board and Committees

is done by aligning with the Australian Sports Commission's governance principles (x9) and standards (x40).

The Governance and Organisational Enhancement Plan is the mechanism by which Athletics Australia coordinates its key governance improvement activities with the support of the Australian Sports Commission. Key activities

over the past 12 months are two revisions of the Constitution, improved tools and resources to support the Board Nominations Committee, Critical Incident Management Plan, Risk Management Framework /Register and continued efforts to embed a set of values and behaviours in Athletics.





It gives me great pleasure to present my 7th and final Annual Report as President to the members of Athletics ACT.

Capital Athletics

Although the 2022-23 Financial Year closed on 30 April the preparation of this report was consciously delayed pending the outcome of Special General Meetings, conducted on 19 August 2023, to enable members of both Little Athletics ACT (LAACT) and Athletics ACT (AACT) the opportunity to vote on establishing a new single entity for our sport of Athletics in Canberra and the surrounding regional areas of NSW.

On a historic day for our sport of Athletics members voted overwhelmingly to unify the two organisations and establish a new single entity Capital Athletics. This was the culmination of a project which commenced in late 2018 with a vision to provide a 'cradle to grave' pathway of participation in athletics – the sole intent to keep more people in the ACT and surrounds participating in athletics in more places, more often, for a lifetime.

This momentous occasion for our sport would not have been possible without the tireless efforts of Directors on the AACT and LAACT Boards (both former and current) over a period of almost 5 years, our CEO, Glen Taylor, office staff, and volunteers. This is not the end of our journey though, rather, an important stepping stone using the new Capital Athletics entity as a platform to achieving our vision of growing the sport of athletics and providing a united whole-of-life pathway.

Business-as-Usual

As members will appreciate there has been an increased focus, and workload, on the unification project during the 2022-23 financial year as we progressed towards the crucial end of a long and, at times, very challenging journey towards a merger of the two leading athletics associations on the ACT sporting landscape. However during the past year it also became even more critical that AACT (and LAACT) maintained a high standard of governance, management, and operations to ensure that athletes, coaches, officials, and administrators enjoyed the 'business as usual' activities of the organisation.

A significant milestone in ensuring a focus was maintained on the day-to-day operations and the unification project was the appointment of our joint AACT/LAACT CEO, Glen Taylor, in June 2022. Glen's key tasks included responsibility for the transition, development, and execution of athletics to a single entity through the management and delivery of the strategic objectives of both AACT and LAACT and together with his 3 staff members operate a 'single' Athletics Office from their headquarters at the University of Canberra.

The decision taken by ACT Masters Athletics (ACTMA) to not affiliate with AACT was both disappointing and frustrating for mature age athletes in the ACT and the surrounding regions of NSW. The Masters Club plays a key role in providing a suite of events for athletes 30 years and older and it is hoped that their Executive will acknowledge the importance of joining the new Capital Athletics entity to maintain its relevance in the Canberra athletics community and reinforce the adage that Athletics is a 'sport for life.'

Clubs and Membership

Thirteen (13) Clubs were affiliated with AACT during 2022-23 with registrations totaling 707 at the end of April 2023 - although this figure does not include a considerable number of officials, coaches, and administrators. A significant development on the club scene was the application from the Corroboree Athletics Club seeking affiliation as a 'One Service' club offering membership to Little A's through to Masters. I am pleased to report that Corroboree's application was unanimously approved by the AACT Board on 26 July 2022.

continued

CAPITAL ATHLETICS (CONTINUED)

ACT Competition & Major Events

The 2022-23 'Summer Series' commenced on 8 October, the first of 14 T&F meets conducted through to April 2023. Once again Canberra hosted an intense schedule of events early in the New Year with 13 days of competition held across 8 different events over the space of just 4 weeks. These events attracted many athletes from around Australia to the AIS Track looking to establish qualifying performances for one or more of the following major national/international events:

- Australian Open and U20 Championships in Brisbane (30 March-2 April)
- Para Athletics World Championships in Paris, France (8-17 July)
- World Athletics Championships in Budapest, Hungary (19-27 August).

The following events were successfully conducted during the year:

- Winter 'High Noon' T&F Series - 6 meets attracting an average of 65 competitors
- Joint AACT/LAACT/ACTMA Cross Country Championships with 150 competitors
- 'Summer Track & Field Series' - 14 meets attracting an average of 106 competitors
- Stromlo Road Races
- Joint AACT/LAACT Bill Jacob Shield T&F Meet
- Australian Cross Country Selection Trials at Stromlo
- 2-day Joint AACT/ANSW Combined Event Championships
- 2 World Athletics 10km 'Supernova' Race Walks
- 2 Midweek 'Personal Best' Events
- 3-day 'Summer Down Under' International Wheelchair Series
- 3-day ACT Open & U20 Athletics Championships
- 3-day Joint AACT/LAACT U14-18 Championships (with ACTMA C'ships)

These events were only made possible due to the tireless efforts of our CEO, Office Staff, and Competition Committee members, together with the wonderful support of our band of hard working Technical Officials and Volunteers.

Our premier event during the year was again the ACT Open and U20 Athletics Championships where a massive total of 843 athletes, 650 for the championships, competed across the 3 days of

competition and, as has been the standard for many years, interstate athletes travelled to Canberra in great numbers to enjoy both the high standard of athletics and the friendly and professional attitude of our officials and volunteers.

Following a very successful Summer season it was very satisfying to see an ACT Team of around 100 U20 and Open age able-bodied and para athletes selected to compete at the Australian Athletics Championships in Brisbane from 30 March to 2 April. The performances of our local athletes were outstanding with 'Team ACT' returning home with an impressive 22 Medals (10 Gold/6 Silver/6 Bronze) with our para athletes absolutely dominating the carnival by accounting for 16 of the medals.

Volunteers

As often remarked our sport of Athletics would not survive without our large and dedicated band of volunteers and I would like to extend a huge vote of thanks to those members who volunteered their time and expertise to work on the Board, Competition, Joint Officials and Selection Committees, Technical & Volunteer Officials, and Club Administrators, for their extremely valuable contribution in ensuring the ongoing operation of the Association.

Board of Directors

A very special "thank you" is extended to my colleagues on the AACT Board who have shown enormous commitment and resilience during a busy and challenging 12 months - not only ensuring that the Association maintains its 'business-as-usual' activities but also committing significant time and professional expertise in ensuring that a successful outcome was achieved for the 'Unification Project.' It is important to note that in excess of 30 AACT Board and Joint AACT/LAACT Board Meetings were conducted during the year.

CEO and Office Staff

My sincere appreciation is extended to our 'Athletics in the ACT' staff including CEO, Glen Taylor, Competition & Events Assistant, Kiarna Woolley-Blain, Participation & Development Officer, Samantha Brown, and Administration Assistant, Laura Kearney. This team, responsible for the day-to-day management and operations

of both AACT and LAACT, has done a tremendous job over the past 12 months in demonstrating to all of our members that our sport of athletics can successfully function as a single unified organization and they have assisted greatly in providing a sound foundation for future growth of the Capital Athletics organisation.

Stakeholders and Partners

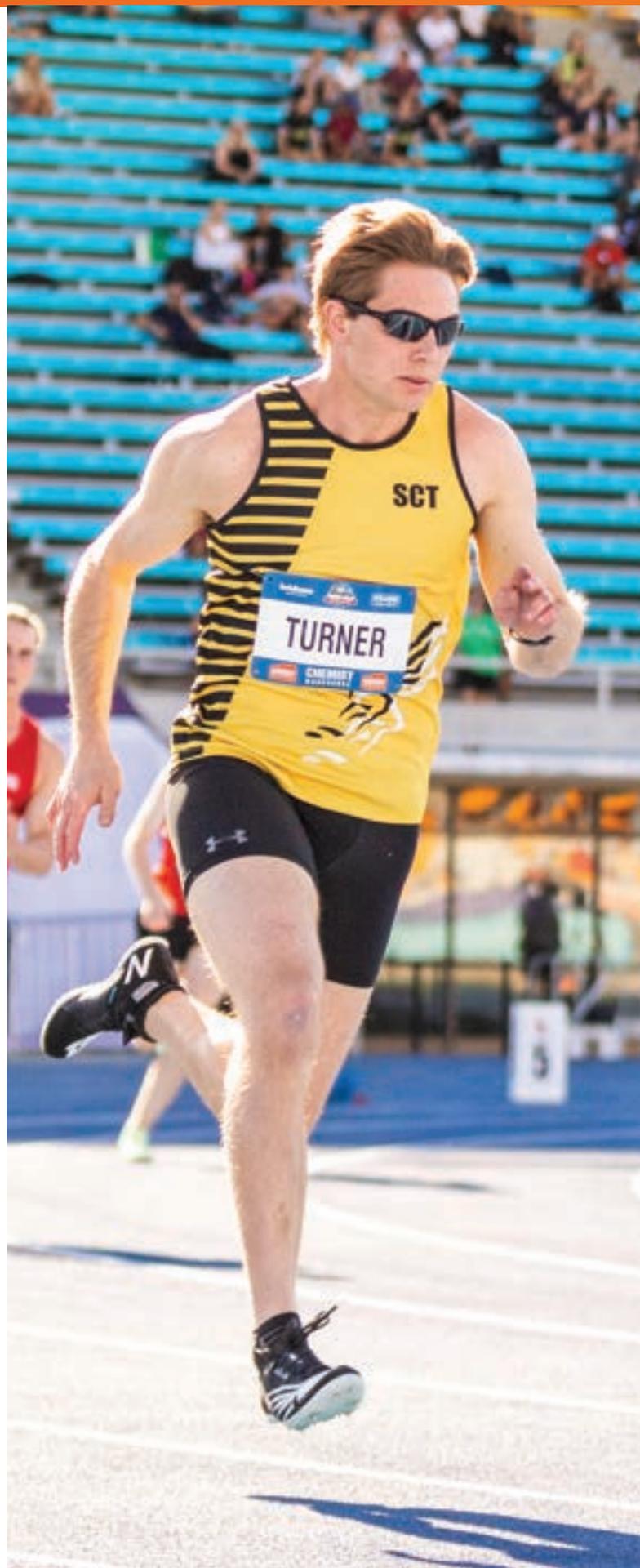
I am proud of the Association's achievements, both on and off the field, during a busy and challenging 2022-23, in particular for maintaining strong relationships with our colleagues at LAACT, ACTMA, ACT Race & Fitness Walking Club, and the Canberra Runners Club. Athletics ACT has also continued strong and valuable partnerships with key stakeholders including Athletics Australia and its State/Territory Member Associations, ACT Government, ACT Sport and Recreation and School Sport ACT.

Farewell as President

The merge of the two Associations into the new single entity of Capital Athletics means that I have completed my role as AACT President with Tim Christie appointed as President of the Capital Athletics 'Transitional Board'. I will take-on a Director role on the new Board for the next 1-2 years.

I have thoroughly enjoyed my 19 years on the AACT Board, including the last 7 years as President, and extend a huge thankyou to the athletes, coaches, volunteer officials, administrators and office staff who have provided such wonderful support, guidance and encouragement during that extended period working in the sport that I love.

Neil Boden
President





The 2022/23 season has ushered in a new era for Athletics in NSW. With an almost entirely new staff and a new Strategic Plan, the last 12 months have seen the organisation and the sport take the first steps towards fundamentally transforming and improving itself.

The 2022-26 Strategic Plan launched in mid-2022 is now a year old. When we launched it, we made clear that this plan would not be a dust collector sitting in the top drawer, but instead that it would drive all of our decision-making and be a genuine road map for where we are headed. Hopefully our members have seen that in action over the last year as we have begun to implement several substantial initiatives, the highlights of which are below.

1. Paid Officiating Model – The introduction of a paid officiating model to fundamentally transform the way we recruit, retain and reward our outstanding technical officials – the backbone of the sport – which will in turn provide us with the capacity to substantially increase the number and quality of competitions we are able to offer our members, especially in regional and country areas. Piloted in early 2023 and now in the process of being fully implemented, this initiative will see ANSW invest more than \$200,000 per year in additional funding for officials and is only the starting point for a broader strategy to improve outcomes in the officiating space.
2. Summer Season Reform – The return of the Treloar Shield headlined a new standard for the summer of Athletics in NSW, with record

numbers showing up week in and week out for the revamped format. The introduction of the first Treloar Shield Grand Final was a great success and returned a strong inter-club focus to NSW competition, providing us with a platform to continue to build on. The Sydney Track Classic also returned as the highlight of our domestic season, with close to 4,500 fans packing into SOPAC to witness the best quality single-day Athletics meet held in Australia this year – scenes not seen at Olympic Park for many years.

3. Representative Athlete Pathway Program (RAPP) – ANSW has also this season piloted an initiative to fundamentally transform the way in which we support our elite athletes and the next generation of Australian representatives from NSW. By working with our Clubs, we have managed to support a team of 14 NSW athletes to train and compete on the European circuit for six weeks in a first-of-its-kind initiative for any State or Territory Member Association of Athletics Australia – albeit one inspired by the previous efforts of some of our own Clubs. We are hopeful of establishing the RAPP as an annual program and we are grateful to the participating member Clubs who have helped make it possible this year.
4. International Success – Of course, the international highlight of the year on the Australian calendar was the World Cross Country Championships held in Bathurst – with the first-ever senior World Athletics Championship event to be hosted in Australia emanating from regional New South Wales. ANSW and its team was intimately involved in the delivery and success of what was a once-in-a-lifetime event for Athletics in Australia. In terms of the Championship itself, NSW also led the way with Ollie Hoare and Jess Hull leading the Australian team to the bronze medal in the mixed relay.
5. The success in Bathurst also followed remarkable success for NSW athletes on the international stage this season – headlined of course by Eleanor Patterson's thrilling World Championship win and the culmination of the wonderful Athletics story of her return to the sport at the urging of coach Alex Stewart.

Of course, Ollie Hoare's win in perhaps the strongest Commonwealth 1,500m final of all-time captured the imagination of all of Australia and continued the wave of success from Oregon. Our para athletes also shone bright with Rosemary Little and Mali Lovell winning medals in Paris at the World Para Athletics Championships.

6. One Athletics Initiative – For many years now, ANSW has supported the establishment of a single pathway through the sport from 'cradle to grave'. We see this as a fundamental necessity to remove barriers to growth and retention in the sport. With that as our motivation, we have rolled out a series of new affiliation, membership, competition, and coaching offerings starting this season – all of them aimed at making it easier for people to participate and develop in Athletics.

The new Junior Club Affiliation will make it easier for Little Athletics Centres to retain kids and see them continue in Athletics, while simultaneously protecting and strengthening our senior clubs by establishing and strengthening partnerships with Little Athletics Centres. Meanwhile, our membership offering will for the first time cater for everyone in NSW and provide a single pathway through the sport – with ANSW Kids launching for the first time and offering membership down to 3 year-olds. That has been done while also providing almost every member in NSW with a membership fee reduction this season – with the fee reductions for juniors the most substantial.

We will also fundamentally expand our competition offering with the introduction of eight ANSW Regions, with a Regional Championship to be held in each region in 2023/24 and with more events to come in each region from 2024/25 onwards. While a primary motivator of the One Athletics strategy is to create a single pathway for the sport in NSW, the competition aspects in particular are also critically aimed at increasing the competition opportunities we provide to our members in country and regional areas – something that is fundamental to ANSW's purpose.

The final aspect of the offering is a major investment in junior skills development coaching. While Little Athletics plays an important role as the

entry point for kids coming into Athletics and there are many wonderful coaches helping to teach those kids, the sport in Australia does not have a single, coordinated junior skills development program. That now changes as ANSW begins the roll-out of the World Athletics Kids program. Aimed at kids aged 4-14, the program is intended to provide foundational skills development to kids through professional coaches who will be paid by ANSW to operate in participating Clubs and Little Athletics Centres – free to the Club and free to the Athlete and in addition to what they are already being offered by the sport. Fully implemented, this program would see ANSW investing more than \$1 million per season into grassroots coaching for kids and would be the single-largest investment in the grassroots of Athletics ever in Australia.

Little Athletics, the Future of Athletics in NSW

We understand that there has been plenty of discussion around ANSW Kids and the other One Athletics offerings. To be absolutely clear and transparent with the entire Athletics community, ANSW remains absolutely committed to achieving a 'One Athletics' outcome in NSW and our preferred model for that is for there to be a merger of ANSW and Little Athletics NSW into a single governing body for the sport. That has always been and remains the position of ANSW. However, ANSW requires a willing partner in that endeavour and cannot stand idly by for another 10 years waiting for that partner to arrive.

The One Athletics offerings have been deliberately developed so that there is no threat whatsoever to what makes Little Athletics valuable to so many kids. All of the One Athletics offerings from ANSW are designed to sit alongside and integrate with Little Athletics and are able to easily be incorporated into a merged model. No kid in NSW is being asked or encouraged in any way to give up Little Athletics. On the contrary, we see great value in many aspects of Little Athletics and Little Athletics as a brand, a culture and a product would be retained as the single entry point to the sport for kids in any merged model. That is something ANSW has always committed to over many years and remains committed to. We would encourage and welcome a tangible commitment from Little Athletics NSW to achieving a merged organisation in NSW which preserves Little Athletics as the starting point for kids, but which also realises

continued

ATHLETICS NEW SOUTH WALES (CONTINUED)

the enormous potential of a single pathway for everyone involved in the sport.

In the meantime, ANSW will continue to roll out the new One Athletics offerings which we consider provide an enhanced experience and better value for everyone involved in the sport, while retaining the best of both worlds in terms of what ANSW and Little Athletics have to offer.

Financial Strength

All of this has been achieved while ensuring that ANSW retains its strong and stable financial position. This Annual Report confirms a profit of just over \$100,000 for the 2022/23 financial year, a record revenue of almost \$2.2 million and a continued strengthening of ANSW's balance sheet. ANSW does not exist to stockpile members' funds into the millions – instead, we invest those funds back into the growth of the sport in a way that is sustainable for the long-term and we have demonstrated our capacity to do so for more than 135 years.

Looking Ahead and Thank You

We hope that our Clubs, members and the broader NSW Athletics community are as excited as we are with the change which has begun to take shape over the last year or so and – more importantly

– for what is still to come. We are only one year into rolling out our Strategic Plan and there will be plenty more initiatives that take shape over the next couple of years. However, we are confident that we have the right team in place – both in the Board room and in the office to work together to deliver the change which will fundamentally reshape the sport for the better in NSW.

We thank all of you for working with us over the last year and are fully aware that none of this would have been possible without the good-faith engagement we have received from everyone who makes the sport what it is in NSW; athletes, coaches, club administrators, officials and volunteers. We are committed to continuing to work with you transparently and collectively to continue to improve and have been invigorated by the engagement we have had with you to date.

There are exciting times ahead for Athletics in NSW. We have achieved some great steps forward this year, but there are plenty more to come.

Yours in Athletics,

Matt Whitbread & Christian Renford

Chair and CEO
Athletics NSW





2023 has been an exciting year with some challenges and a raft of changes being implemented.

The highlight of the year was an extremely successful Santos NT City2Surf. We believe it is also now the longest continuously operated fun run in Australia, with 50 years of unbroken runs under our belt.

Unfortunately, the Santos sponsorship of the City to Surf has created some issues relating to our public reputation. A Darwin based lobby group, protested peacefully on the day of the event. They have also lobbied Athletics NT over the past year to end our relationship with Santos. Oil and Gas research, development and mining is a sensitive subject in the NT with quite strong opposing views. The board and CE have worked hard to protect the reputation of Athletics NT whilst maintaining good relationships with our sponsor, clubs and lobby groups. All the clubs agree that the Santos sponsorship has been excellent, but they encouraged the board to suitably manage any future risk.

The board is in the process of looking at an exciting sponsorship deal that if achieved will benefit athletes and athletics across the territory.

Another great achievement this year was the 2023 NT Athletics Championships. This is a co-hosted event with School of Sport Education NT. Unfortunately this year School of Sport Education NT made the decision to not include students aged 13 to 19 in their region teams. This had a detrimental effect on participation by Territorian children especially from remote communities.

Athletics NT arranged urgent sponsorship to allow participation of a few remote community athletes, however, this was a disappointing decision by School of Sport Education NT. Athletics NT are conducting research into participation numbers in comparison to previous years, especially around remote community athletes. The intention will be to take this research and present it to the Ministers for Sport, Education and Aboriginal Affairs to ensure greater participation in the coming years. The board feels that participation in sport by Territorians in remote communities is a catalyst in the development of better outcomes for disadvantaged Australians and their communities.

Unfortunately this year, the board has de-affiliated one club, Darwin Runners and Walkers Inc. The club refused to utilise Revolutionise Sport Member portal to register its members. At their AGM the Board President made disparaging and untrue statements towards AA and Athletics NT in relation to the collection and security of personal data. The board was left with no choice but to terminate the relationship with Darwin Runners and Walkers.

On a more positive note, new running club Rapid Creek Track Club has been created to fill the void in the Recreational running space. Alice Springs Athletics Club has re-joined Athletics NT, and coming online in 2024, Tennant Creek Athletics is developing. By providing assistance and investing in new coach development, they will be ready to commence operation for the 2024 season.

We look forward to a challenging but rewarding upcoming year, where we can increase participation, create a fun, healthy and safe environment for all Territorians.

Sean Goff

President – Athletics Northern Territory



It is with great pleasure that I present to you my annual report on behalf of the Board of Queensland Athletics.

After two (2) covid-affected seasons it was pleasing to come back in 2022/2023 and be able to offer a full season on athletics and by the number of athletes that we had competing during the season it was obvious that we had all missed not being able to have easy access to events.

Registration numbers in Queensland have continued to grow in track and field clubs with more than 6,200 athletes registered across 41 clubs, whilst Athletics North Queensland saw their numbers increase to 3,200 athletes across 40 clubs. Whilst Qrun numbers did not increase in 2022/2023 there is still room for more growth with almost 4,000 registered members in the past season joining 40 clubs.

Including coaches the total membership of Queensland Athletics was 14,589 in 2022.

For those of you who attended the weekly Shield meets you will have seen the number of athletes who are actively competing on a weekly basis. On average, there were more than 500 athletes competing each week and on our biggest days more than 700 athletes. These numbers represent a huge increase in participation and competition numbers and are only the tip of the iceberg in moving forward.

The North Queensland Championships continue to be the largest event on the Athletics North Queensland calendar. Townsville was the host to the 2022 Championships and again managed to

attract record numbers across all age groups.

The Queensland State Championships saw the traditional age groups opened up, with under 12 athletes competing for the first time in a number of years. It is clear that there is a group of athletes in the younger age groups who are very keen to be part of the Queensland Athletics' community and to compete at this level. Over the next season, Queensland Athletics will explore additional participation and competition pathways for our younger athletes. It is clear that in North Queensland the inclusion of all age groups at events has been a successful concept, and as we move forward as a State that we should consider innovating to see what the best way is forward for athletes across the whole of the state.

The Oceania Championships were conducted in Mackay in June 2022 and they were the biggest Oceania Championships to date. The Mackay Regional Council continued to be great supporters of Athletics in our State and were the major sponsor of the event. The Under 16 Teams event proved that athletes enjoy 'team' based competition and that this concept is one that we may need to introduce at the State Level on a more regular basis in our club/shield competitions. Athletics North Queensland will head back to Mackay in September 2023 for the North Queensland Championships and again the Mackay Regional Council will be a proud supporter of the event – this will be the second time the Championships have been held in Mackay.

Australian Open and Underage Championships marked Queensland as the home of Athletics in 2023, with athletes from across Australia and the Pacific making their way to Brisbane for two spectacular events. In addition, the Silver Continental Meet hosted in Brisbane was another example of an international event finding its natural home in the Sunshine State.

Representation from Queensland Athletes at the Oceania Championships in Mackay, Australia, World Championships in Eugene, Oregon, USA and Commonwealth Games in Birmingham, England and World Junior Championships in Cali, Columbia was at an all-time high, with world-class performances. The individual results have been noted in other reports;

however I cannot go without congratulating Kelsey-Lee Barber on her World Championship back-to-back gold medal performances. Although a newcomer to Queensland we are very happy to now claim her as our own!

It would be remiss of me not to mention the potential merger between Athletics Australia and Australian Little Athletics which was defeated in November 2022. Although there was strong support from Athletics Australia State Associations Little Athletics State Associations were not convinced that it was the right decision and voted against the motion. Queensland Athletics, whilst supporting 'one-sport' was not convinced that the information that we were provided was sufficient for us to support the motion.

Queensland Athletics has grown our sport here in Queensland over the past 10 years and there is no doubt that we have the ability to continue to grow our sport. As I previously stated, we will need to be innovative and to ensure that the pathway that we offer our athletes is clear and that it is a pathway that all of our clubs are able to provide. There will not be a one-size fits all, some clubs will remain as they are and they will continue to thrive, whilst others will look to a new model that suits their athletes and their needs. What we need to ensure is that all athletes are catered for, irrespective of their ability and that we have an inclusive athletics' family in all of Queensland. And to do this we must ensure that our young athletes through to our more mature athletes and our para-athletes are all offered opportunities to participate and compete.

With this in mind it is incumbent on the Board of Queensland Athletics to ensure that our Strategic Plan identifies the vision, mission and values that our Association lives by and in our 2023-2026 Strategic Plan we aim to identify performance targets through to 2026. We will work with our stakeholders and in particular the Queensland Government, who are our major partner, to bring these targets to fruition.

Amongst the targets identified in the Strategic Plan, were the establishment of the Queensland Athletics High Performance support program and an increase of 20% in Technical Officials. Both targets are well within reach and with the

newly established Technical Officials Advisory Committee now operating, we can already see a new generation of Technical Officials who are ready to take us to the next level of professionalism.

The High-Performance Support Program is well underway, and the new establishment of the Throws Centre at the State Athletics Centre has already seen an increase in the number of athletes heading to Queensland to continue their careers. We will work with coaches and athletes to ensure that this target becomes a reality in the near future.

The Board of Queensland Athletics continues to monitor the Constitution and Policies and to ensure that it meets best practices and complies with the Queensland Government requirements.

At the last Annual General Meeting we welcomed Casey Sims to the Board, and I am delighted to say that Casey's fresh look on how we operate and our media and communications strategy has been a welcome addition. Casey will continue to drive the Board's strategic performance target of expanding our media audience across a variety of platforms.

Thank you to Shane Watson and the Board of Athletics North Queensland (ANQ) for your continued good governance of the Athletics North Queensland Region. ANQ continues to be the 'brightest star in the sky' when it comes to One-Sport: there has never been a deviation from what was originally offered all those years ago and that is Cradle to Grave Athletics!

I would like to take this opportunity to thank the Board of Queensland Athletics for the personal time that they give to their Board responsibilities. It has been an absolute pleasure to work with each of you over the past 12 months. This year we will say farewell to one of our long-standing Board Members, Patricia (Trish) Kinnane. I personally can't remember a time when Trish hasn't been on an Athletics Board or Committee in Queensland/Australia. Trish has been a long-time personal mentor and dear friend of mine and I will certainly miss her calm, considered views around the board table, but I am sure that we will continue to see Trish at as many of our meets that she can get to.... Trish you will most certainly be missed, and we

continued

QUEENSLAND ATHLETICS (CONTINUED)

wish you much love for your retirement from the Board.

Finally, thank you to our CEO, David Gynther and the staff of Queensland Athletics and Athletics North Queensland. We take this opportunity to thank each of our staff for the work that they do in our sport – you work above and beyond what we could ever imagine. David Gynther, we truly appreciate the work that you do in leading and supporting the staff and the QA Board and more so the leadership that you show amongst the other State Associations!

We look forward to working with our Clubs and members over the next season and to making 2023/2024 an even bigger and better season than the previous.

Yvonne Papadimos

On behalf of the Board of Queensland Athletics





Athletics South Australia

The sport of athletics nationally continues to thrive and no less this is occurring in South Australia as our participation on and off the track continues to grow. Once again staff, officials, coaches, volunteers and athletes have been very busy ensuring that they are doing their best for the sport they love. Their efforts and commitment to our sport does not go unnoticed.

At this year's Awards Presentation I spoke about the importance of celebrating our sport. Celebrating grounds us in the present and helps us to clarify our progress today and to look positively into the future. The event was well attended by the athletic family, and we were fortunate enough to have our patron, Her Excellency Frances Adamson, Governor of South Australia join us.

Our athletics community has always been enthusiastic supporters of the annual presentations to witness their fellow athletes, officials, coaches, administrators, and clubs being acknowledged and awarded for their effort and hard work achieved over the previous 12 months. This year's President's Award went to Jason Stevens, President of Southern Athletics Club acknowledging his drive and commitment to his club through the engagement of its members and their families and bringing together a committed and passionate committee. He was also responsible for advocating for the Minister for Recreation, Sport and Racing, Katrine Hildyard and the Onkaparinga Council to invest in excess of \$2M to upgrade Knox Park at Morphett Vale, creating an athletics facility in the south that the Sharks can call home.

I would like to share the speech that I gave to our sport at the presentation as it best sums up what is important to our community.

"This year we acknowledge the amazing feats of athletes who have excelled and performed to their best ability. This is so worthy of celebrating. We recognise those that provide the expertise and skills that support those who excelled. Their contribution is essential to any individual achievement. We are thankful to those who nurture, feed, clothe and encourage our athletes in the good and bad times. Their commitment is unwavering and relentless. We celebrate our sport together because we love it and want to be part of it, in whatever capacity.

"I believe it is important to celebrate, by coming together, to reflect on what has occurred, to take our minds off whatever else is going on in our busy lives, to consider what we have accomplished and to appreciate all that has been done.

"It's the future I want you to think about. A future where you see athletics in this state thriving, evolving and being recognised.

"Thriving in all that we do, to build our membership for both the summer and winter seasons, to offer something that everyone can join in, to be accessible for all who would like to try, to be a sport and a recreational activity that supports our community to be healthy and active.

"Evolving to ensure that we are still relevant today for tomorrow. This includes broadening what we do and making sure we have choices that enables participants to choose their own adventure, own your pathway to have a clear and complete participant journey, whether that's to be an elite athlete, a recreational runner, to achieve one's personal best, to be part of community, to feel connected, to be able to contribute to something you are passionate about.

"Being recognised for what our sport does - giving opportunity to all to be active and connected to community. We are unique. One of the oldest sports, we are showcased every four years to the world. It's a long, hard battle for those who choose to make this their journey.

continued

ATHLETICS SOUTH AUSTRALIA (CONTINUED)

For many this is the dream but for the most the reality is the day-to-day connection to our sport.

“What others don’t see is the athlete who commits to juggling work and training to be their best, the club administrator who after a full day’s work is out at the track coaching, collecting fees, posting media stories, running the club, the official who gives up their annual leave to officiate at athletic events to further their skills and to be in the thick of the competitive action or the Board Director that is committed to ensuring that the sport is sustainable, financial and relevant well beyond their time.

“We are not one of the big sports, but we are equally as important in what we offer, we are an exciting sport, we are a versatile sport, we are a fun sport, we are a community sport, we are a sport for all. What we have here in South Australia is worth celebrating. We are doing great things for athletics in this state - successfully hosting last year’s Australian All Schools and the 2022 and 2023 Adelaide Invitational meets is testament to this. In 2024, in the lead up to Paris we will host the Australian Athletics Championships. This is the best it gets in Australia unless you host a Commonwealth, Olympic or Paralympic Games.

“Our sport is doing its bit to host major athletic events here in South Australia and for us to be successful in hosting more national and international athletics events we need to have the facility that will support not only these events but represents our home for athletics in South Australia. Where our community can train, coach, compete, participate and visit knowing this is the home of athletics.

“As we are experiencing some change and uplift to the Mile End Stadium precinct which will bring a much bigger sport footprint to the area, it will still be the home of Athletics SA. Some of it is concerning and although we are still not clear on the final vision, we will work with the government to minimise the impact it could have to our sport. Mile End Athletics Stadium is our spiritual home, the place where we belong, where we hope, create memories and where dreams are made. As we continue to grow and strive for excellence, I will stand firm on protecting the future of athletics in South

Australia.”

My thanks go to the Athletics SA Board; Nikolaos Flabouris, David Cross, Erin Rice, Joe Stevens, Verity Pietsch and Claire Woods, a committed and skilled group of individuals who continue to ensure that our sport thrives. The Board would like to say farewell and thanks to Narelle Haigh for her time and contribution to the sport as a Board Director.

The sport industry is dynamic and evolving and we have seen some changes to staff. I would like to farewell and thank Josh Teakle and Jacinta Fisher in their contribution to our sport and wish them the best in their future endeavours. Our CEO Shane Fuller continues to drive the direction of our organisation with our highly skilful staff. Under his leadership the team of Lisa Attenborough, Kurt Olsen, Heath Wingard and new team members Lucy Tiller, Riley Cocks, Hayden Beelitz, Lucy Taheny and Sean Green now makes it a full house. Your hard work is appreciated, and we know that you all go above and beyond.

This next summer of athletics will be huge in South Australia with the Adelaide Invitational followed by the National Championships as we lead into the Olympic and Paralympic Games. I look forward to welcoming the national athletic family to Adelaide and know that you will have an amazing experience.

Jane Russo

President and Chair



BIRMINGHAM 2022

STENSON

commonwealth games



On behalf of Athletics Tasmania, it is our great pleasure to provide this report for the 2022-23 season.

The people within the sport of Athletics in Tasmania are generous, and passionate, and have contributed substantially to the building of positive momentum within the sport over the past year. It is certainly a sport and community which should be proud of its progress, and be excited about where the next few years may lead. It is people who truly make our sport, and we are most blessed with the energy, enthusiasm, and passion of those involved in the administration of athletics in our state.

Sadly, this past year saw the passing of two of our Life Members – Helen Moir and Jo Cherry – as well as Special Award recipient Neil Sargison. Without tremendously dedicated volunteers such as these, our sport would not thrive, so on behalf of Athletics Tasmania, it's most appropriate that we acknowledge and thank them for their valued contributions.

This past year in Athletics has been quite unique given the situation with the global sporting competition schedule having to accommodate the latent impacts of the COVID-19 pandemic. Having two international competitions with the World Athletics Championships in Oregon, USA, and the Commonwealth Games in Birmingham, UK, was very intensive on athletes, officials and coaches. It did however give those athletes and officials more opportunity than ever before to be involved in the sport at its highest levels. In 2023, we have seen the return of even more international competition, with the World Para

Athletics Championships, Commonwealth Youth Games, and the FISU World University Games, in addition to the World Athletics Championships for an unprecedented second year in a row. The ripple effect of these opportunities will continue to inspire and impact our sport leading into the Brisbane 2032 Olympics.

Athletics in Tasmania this season continues to show its strength and growth with an increase in membership numbers, and a return to the performances at the national level which Tasmania used to be accustomed to. We'd like to congratulate and thank the coaches and athletes who put in a lot of work throughout the season and achieved these great successes this year. What's more pleasing is that the achievements were across all event groups and aspects of the sport in many age groups and categories. This included our Para athletes who continue to be one of the most successful cohorts of our sport.

As an organisation, this past year Athletics Tasmania has made significant strides to meaningfully engage with its community, with multiple workshops and initiatives to involve club and branch committee members, as well as multiple surveys, and feedback loops directly from our members. Informing our decisions and processes to deliver better outcomes for the association will continue and is a large part of improving the landscape in Tasmania. We've also implemented a weekly update and put in place a social media coordinator whose content and photographs have been instrumental in raising the bar in relation to digital professionalism, and the look and feel of the organisation in this space.

The Board of Athletics Tasmania has consolidated since last season, and we're looking forward to benefiting from stability within the leadership of the organisation. After Troy Bennett was elected last year, we reappointed Maddi Palser for a two-year term and welcomed Caleb Gardener and Damon Thomas back onto the board after being re-elected at this year's AGM. We've implemented the new National Integrity Framework into our set of policies, and our continued work at improving the governance and operations of the association will ensure its sustainability in the future. The board has also worked hard on the strategic plan over the past

6 months which should guide the association for the next 3 years.

Athletics Tasmania continues to foster great relations with Little Athletics Tasmania and welcomed co-location at the Domain Athletics Centre in January of this year. It has been invaluable to have a closer working relationship with spontaneous collaboration and dialogue in the office a very pleasing byproduct. With a fluid environment at the national level at the moment, we continue to work on improving things within Tasmania and to look at aligning and uniting to bolster the whole of sport approach to Athletics. It has been identified that we can truly benefit from the best parts of each organisation and community, and we hope that this relationship and collaboration continue to improve.

In looking to the future of Athletics in Tasmania, there are a number of areas that we would like to continue to improve on and build on the momentum from these past 12 months. Connection and communication with stakeholders, in particular the members and greater athletics community, building the sustainability and prosperity of the association long-term, and improving the sport delivery outcomes for the spectrum of participants in athletics, are just some of the areas of focus for management and the Board. The implementation of advisory committees for some of our critical areas, namely coaches and officials, will be integral to the success of putting together programs or initiatives to develop and improve and being able to have the priorities outlined to us by the communities themselves. Continued and strong leadership and connection with the community will be the key to success in years to come.

Well done to all members having done an amazing job in delivering another season to be proud of.

Damon Thomas

President

Blake Steele

Executive Officer





2022-23 was a year of transition and change for Athletics Victoria, and for a host of reasons.

For one, and like a distance athlete that turns on the afterburners in the latter stages of a gruelling marathon, AV was finally able to 'shake the tag' of COVID-19, leaving the pandemic and its more significant impacts behind. Members and casual participants alike returned to AV events in their droves, with a genuine appetite shown by our community to re-engage with the sport and with one another, after a heavily disrupted three years. For the AV Committee, administration and broader team of volunteers, it was both liberating and invigorating to finally have a clear run at doing what the team does best – that is, running best-in-class sporting events.

The theme of change extended to the AV administration, with several key departures over the course of the year, in what would ultimately lead to an organisational restructure in late 2022. Indeed, previously the Athletics Victoria organisational structure had operated with what were effectively four levels or 'tiers' – the Coordinators (or equivalent) reported to Managers; the Managers reported to General Managers, and the General Managers reported to the CEO.

While for all intents and purposes this structure was effective, providing the organisation technical proficiency across a number of areas, as well as offering great support for the CEO role, it did bring some inherent challenges. For one, the organisation's financial capacity to sustain this multi-layered structure long-term was increasingly under question.

Following comprehensive analysis and an independent review from Sports Accounting Australia, the decision was made to effectively remove one of those four tiers from the organisational structure – namely, the General Manager line, and with it, what had been three General Manager positions.

Although a difficult decision, it was one made with a view to ensuring the long-term financial sustainability of the organisation. Further, it was a decision made with an eye to developing a model that by its very design promoted an environment of shared leadership and collaboration – something the organisation has arguably always fostered, but nonetheless had potential to enhance. Indeed, AV was (and continues to be) blessed with significant experience and know-how throughout every line and department of its administrative team.

In October 2022 the AV Committee was delighted to announce the appointment of Matthew Duck to the role of Chief Executive Officer. Matt's leadership experience includes more than 10 years in the sports industry, including two years as CEO of Diving Victoria and six years as CEO of the Western Region Football League. Balancing the job requirements with three children under the age of two has been a challenge at times, but Matt is already making quite an impact.

Upon joining AV, Matt set about embarking on as many club visits as he could. With these visits came a significantly greater understanding of the 'pressure points' within clubs, as well as a greater sense of the areas that our clubs' felt AV was performing particularly well in. All such feedback was documented, and has proven vital to informing future decision making, and will continue to do so. While initially Matt's Tuesday and Thursday evenings were reserved for club visits primarily as a 'meet & greet', they have become a permanent fixture in his weekly calendar.

As we approached the mid-point of 2023, the 2023-26 Strategic Plan commanded much of our attention. While much time and effort has gone into the development of this Strategic Plan, in a strange way our hope was that this would not be altogether apparent in the end result. Indeed, the intent with the Strategic Plan was to engage in an exercise in simplicity, whereby the

objectives, and our measures of their success, were both simple and transparent. Both CEO and Committee alike believe in the adage that 'you manage what you manage', and to that end, while the objectives are obviously important, the measures (both what we measure, and the regularity with which we measure) have proven every bit as critical.

We would like to take this opportunity to thank all those that have contributed to AV over the 2022-23 season. While too many to mention them all, we would like to specifically single out a few:

AV's core administration team, including Craig Wallace, Andrew Duncan, Lucy McCormick, Andrea Hallett, Craig Morrow, Tim Crosbie, Ashley Anderson, Kate Richardson, Nic Katsonis, Sharon Russell, Ben King and Tom Gamble – you truly 'honour the role', working tirelessly for the sport and for one another – thank you.

Those that ably served AV but departed over the past 12 months, including Ross Cunningham, Caitlin Honey, Dan Wilkins, Katherine Gourley and Katie Sandhu. You all contributed significantly to AV over varying periods of time, and Athletics Victoria is indebted to you for your service.

Those that in recent times departed the Committee, including Jamie Strudley, who stepped down from the Committee having served a full nine years with the Committee including as President in 2018/19, and Treasurer from 2019 -2022. Jamie has been a tremendous contributor, a confidant and will be sorely missed. We thank him and wish him well. In addition, Kelly Ryan decided to resign from the Committee to give her role with Netball Australia her full attention. We really enjoyed having Kelly as part of the Committee and we wish her well in the future.

The broader Committee, all of whom volunteer and selflessly give their time to Athletics in Victoria. Thank you to Ian for your time keeping, Sophie for your oversight on all things Ballarat, Sam for your piloting towards a sound financial base, Andy for representing our top performers, and finally our Vice Presidents Clare for being our conscience, and Michael for your entrepreneurship.

The many volunteers who keep our sport humming, particularly our Officials, Club helpers, Club Administrators, coaches, and the list goes on – Athletics in Victoria is only as strong as your collective contribution, so again we thank you for that contribution – we simply couldn't be what we are without you.

Finally, to our sponsors, particularly On – it is rare to form a partnership with a sponsor that transcends mere sponsorship, but actually works to the betterment of the sport – AV's relationship with On is one such partnership. JP, Luke & Erin – you are a pleasure to work with, and your vision is inspiring – may our partnership long continue! A big thank you also to other key partners in Runner's World and Neil Ryan, who has supported us so reliably for so long – it does not go unnoticed, and we truly appreciate your support.

We are optimistic for our future, and we believe for very good reason. We look forward to the coming year.

Rob Wendel

Committee President

Matthew Duck

CEO



ATHLETICS WEST

It is with great pleasure that I can report to members at the conclusion of another successful season of athletics in Western Australia.

One of the driving motivations for me to remain involved in our magnificent sport is to provide as many opportunities as we can for members of our community to become involved-whether it is as a parent, athlete, coach or official. Our membership is diverse, catering for a broad range of cultures, ages and abilities. Members of your board take very seriously their obligations to ensure that Athletics West remains able to offer services to its members from a solid financial base. I think that over the last couple of years, in conjunction with our staff, we have done a good job in creating that solid financial base and this year is no exception.

Our staff, led ably by our CEO, Vince Del Prete, continued to provide services to our members to the best of their ability. Sometimes it is easier than at others and doing it with a smile on your face sometimes is even more difficult. There is no doubt that our season, which saw us holding competitions at Cannington, not unexpectedly threw up some challenges. Many thanks to the staff and to our members who made sure that we were able to maintain our competition standards. The return to the new track at WA Athletics Stadium has seen a significant increase in competition numbers. We thank the State Government and Venues West for their continued investment.

This season saw the release of the State Facilities Plan, an Athletics West initiative undertaken with funding from Athletics Australia. We have subsequently met with

Minister Templeman and senior members of his staff to press our case for the additional facilities as identified in the plan. We will continue to do so. Our ability to hold events of national and international significance, as well as increase our membership base, depend upon it.

A highlight for me this year was also the return of the Little Athletics international trip which saw a team of 45 athletes, coaches and managers spend a very rewarding week competing in Singapore. This opportunity, the envy of every other Member Associations around the country, provides unforgettable experiences for the athletes and in many cases, lifelong friendships. To further this opportunity, the CEO has had in depth discussions with the Singapore Government and Indonesian Government to pursue further opportunities for athlete and coach partnerships.

Athletics West continues to explore opportunities for Open athletes to compete overseas. This year we sought expressions of interest in an international team travelling to Europe for a series of domestic competitions. Although timing and costs impacted upon the practicalities of such a trip this year, the level of interest has encouraged us to continue planning for future trips including next season.

On the National stage, we continue to deal with the challenges, both financial and administrative, of meeting our obligations of affiliation with two national bodies. It is time-consuming and often frustrating. Members will be aware that having been the first state to unify Little Athletics and senior athletics, the Australian Capital Territory has now followed suit and become "Capital Athletics". We expect other states to move towards the "one sport" model, the end result of which is likely to see a national unification at some time in the future. In the meantime we remain actively involved in both organisations, with staff and board members attending a variety of meetings on your behalf.

Of course clubs and centres experienced their own challenges but it was fantastic to see the Broome Little Athletics Centre – which hosted a number of community-centred events, including the open-age WA North West Athletics Championships, and the Kimberly

Gift, being recognised as the LAA, Little Athletics Centre of the year in the Very Remote Category. Congratulations to that centre and its committee.

Our athletes, officials and coaches continue to be recognised for their excellence and their various exploits and achievements are documented elsewhere in our annual report. However in a year in which three of our members achieved medals at a World Championships, it would be remiss of me not to acknowledge the performances of our premier vaulters, Nina Kennedy and Kurtis Marschall, as well as para sprinter sensation Rhiannon Clarke. Congratulations to these fantastic athletes and their support crews.

This year, long serving Athletics WA and Athletics West director, Louise Soia, stood down in order for her to take up a president's role with one of our clubs. Members will be familiar with Louise's fierce competitive streak on the track. Rest assured that determination was on full display at board meetings and she will be missed.

Also standing down from board responsibilities is former LAWA chair and inaugural Athletics West chair, Teresa Blackman. Teresa's contribution to Little Athletics in particular, was recognised this year with her being inducted into the Coles Little Athletics Australia Hall of Fame. Of course her contribution has extended well beyond little athletics and we will be fortunate to retain her expertise on the Pathways committee.

A third member of the board standing down is Lee Hutton, whose term as an appointed director ends. Lee has been our country-based member for a number of years having previously served on the Little Athletics board. Lee's dedication is evidenced by him regularly making the trip from Bunbury for our board meetings and other events. He has been a passionate advocate for our country members.

Also stepping down is Ashani Seneviratne whose term as an appointed director also comes to an end. Ashani has been a valued member of our board offering considered and expert advice on organisational matters. She is a great example of a board member not having to have an athletics background in order to make a

significant contribution to our sport.

We welcomed a new board member, Meg Coffey, who brings a wealth of media and communications experience to the board. We have been extremely well served by the remaining board members, Dr David Rowse, Dr Rishelle Hume and Fiona Bow, all of whom are tremendous contributors. Alastair Talbert faithfully records the board minutes and ensures that we comply with our Corporations Act obligations. I am very grateful for all their ongoing guidance and support.

We have much to look forward to in the forthcoming season, starting of course with the National All Schools taking place here in December, when we will welcome thousands of visitors.

I look forward to seeing you all at the track or in the field.

Tim Lyons
President





ATHLETICS AUSTRALIA AND CONTROLLED ENTITIES

Financial Report

For the year ended 30 June 2023



Directors' Report

30 June 2023

The Directors of Athletics Australia present their report, together with the Financial Statements of the Group being Athletics Australia (the Company) and its Controlled Entities (the Group) for the year ended 30 June 2023 and the Independent Audit Report thereon.

Directors

The following persons were Directors of Athletics Australia during or since the end of the financial year:

Names
Jan Margaret Swinhoe
Jill Elizabeth Davies
Jane Christina Flemming
Jeffrey Allan Cook
Megan Dwyer
Peter Merrick Howes
Brian Peter Miller
Stephen James Moneghetti
Benjamin Clarke Sellenger

Principal activities

The principal activities of the Group during the financial year were the promotion and administration of the sport of athletics in Australia.

There have been no significant changes in the nature of these activities during the year.

Mission

Connecting everyone in Australia to athletics for life.

Vision

Inspiring, empowering and supporting the athlete inside everyone in Australia.

Objectives and strategies

1. High Performance success

Create collaborative and successful environments for our athletes and coaches to excel on the world stage.

2. People and culture in our sport

Build an empowered and sustainable workforce and volunteer community, reflective of Australia's diverse population.

3. Sport delivery & partnerships

Create experiences that celebrate athletics and inspire passion for the sport.

4. Community & participation

Provide opportunities that inspire movement - anywhere, anytime and for everybody.

5. Organisational sustainability

A collaborative, well governed and sustainable sport that moves as one and builds on its collective strengths.

Information on directors

The names of each person who has been a director during the year and to the date of this report are:

Jan Margaret Swinhoe	President
Qualifications	Bachelor of Science (Hons), Associate of the Actuaries Institute of Australia (A.I.A.A), Graduate of the Institute of Company Directors (GAICD).
Experience	Non-Executive Director of Swiss Re Life & Health Australia Limited, Advisory Board of Swiss Reinsurance Company Limited, Australia Branch, IMB Bank Limited, Australian Philanthropic Services limited and Chair of Mercer Superannuation Australia Limited. Over 30 years' experience in banking and financial services covering corporate superannuation, investment banking, private banking and derivatives trading. Held General Management positions within Westpac Banking Group where she spent the last 16 years of her executive career.
Jill Elizabeth Davies	Vice-President
Qualifications	Bachelor of Economics, Master of Urban and Regional Planning, Chartered Accountant (CA), Graduate of the Institute of Company Directors (GAICD).
Experience	Co-Chair and Director of the Local Organising Committee IAAF World Cross-Country Championships Bathurst 2021 Limited, Director of Stadiums Tasmania, former Director of Sydney Olympic Park Authority (2012-2020), former Director of Place Management NSW (2017-2020) and formerly Co-Chair and Director of YWCA NSW (2009-2015). Over 25 years' experience in major events, professional sport and community sport endeavours in Australia and abroad, including senior roles in national sporting organisations, Olympic Games bids in six countries and major event local organising committees in Australia and the UK.
Jane Christina Flemming	Vice-President
Qualifications	OAM OLY
Experience	Two time Olympian and Commonwealth Games Champion. Experience commentating the Olympics, World Championships and the Commonwealth Games. Founder and Director of "Flemming Promotions" and "Live Life Get Active", Director of "Sydney North Health Network" and the "Humpty Dumpty Foundation". Awarded the Government of NSW "Community Service Award" in 2019 and was a Finalist for the AFR's 100 most influential woman in 2016.
Jeffrey Allan Cook	Director
Qualifications	Bachelor of Commerce UNSW, Chartered Accountant, Fellow of FINSIA, GAICD.
Experience	Partner of KPMG specialising in ethics, independence and risk management, and has over 30 years' experience in the fields of financial statement auditing, company valuation, the provision of due diligence services in connection with acquisitions, divestments and capital raisings, and the design and implementation of risk management polices and processes. Board level experience in the sporting environment having served on the Board of Dragon Boats NSW.

Directors' Report

30 June 2023

Information on directors continued

Megan Dwyer	Director
Qualifications	Bachelor of Arts (Hons), Grad Diploma Business (Human Resources Management), Masters Science Strategic Foresight (Incomplete), Graduate of the Institute of Company Directors (GAICD).
Experience	An expert in shaping culture to deliver strategy, Over 30 years' experience in Executive and External Advisory roles focussed on driving CEO and organisational performance to deliver business strategy. As well as advising many large corporations, SME's and family run businesses, Megan has also advised many NFP Board's and CEOs. Formerly a Director with the Victorian Amateur Football Association (VAFA) and held Executive and Senior Management positions with Australian Red Cross Blood Service, Vodafone, Bank of Melbourne.
Peter Merrick Howes	Director
Qualifications	Bachelor of Arts, Bachelor of Laws (ANU)
Experience	Over 25 years' experience in the finance sector across investment banking, structured finance, and investment management. Merrick has held senior positions at Macquarie Group, Merrill Lynch and Goldman Sachs in Sydney, Singapore, Hong Kong and London. He is currently the Managing Partner of Aviron Investment Management an Australian based private investment fund. Merrick was a member of the Australian Rowing Team from 1984-1987 and recently served as a Non-Executive Director at Rowing Australia for nine years as well as chairing its Audit and Risk Committee from 2015-2022.
Brian Peter Miller	Director
Qualifications	Bachelor of Education (Hons), M.A.
Experience	Non-Executive Director of Q-Teq Ltd, Non-Executive Director of K2fly, formerly Executive Director of AMT-Sybex Ltd, formerly Chairman of Mincom APAC Pty Ltd., formerly President of Synchronised Swimming Australia Ltd. Over 30 years' experience in high performance sport and IT sector in both listed and private entities in Australia and the UK. Attended 10 Olympic Games as a sport psychologist and numerous World and European Championships across 5 different sports.

Information on directors continued**Stephen James Moneghetti Director****Qualifications**

Bachelor of Engineering (Civil), Diploma of Education (Maths/ Science)

Experience

One of Australia's all-time greatest marathon runners, Steve Moneghetti represented Australia at four Olympic Games, four Commonwealth Games and six World Championships. Steve has run 22 marathons and finished 11th place or higher in 20 of them, notably winning the iconic Berlin Marathon in 1990. Since retiring from competitive running, Steve has been steadily involved in Australian sport as an experienced board director. He was formerly the Chair of the Victorian Institute of Sport (2001-2010) and has sat on the Boards of the Australian Sports Commission (2015-2021) and Commonwealth Games Australia (2018 to present). Steve was the Chef de Mission for the Australian Commonwealth Games Team for the last three Games and is a Life Member of Athletics Victoria and Ballarat YCW, Commonwealth Games Australia and was inducted into the Sport Australia Hall of Fame in 2021.

Benjamin Clarke Sellenger Director**Qualifications**

Masters of Law, Sports Law, Bachelor of Laws (Hons), Bachelor of Science BSc (Psychology)

Experience

Over the past 20 years Ben has established himself as one of Australia's leading executives in sport, often disrupting traditional sporting approaches with different and innovative thinking. Formerly a Senior Corporate Lawyer at Clayton Utz, before serving as CEO at both the PGA Tour of Australasia and OneAsia, and then as CEO of Bastion Collective, Australia's largest privately held communications agency, Ben was most recently the Head of Commercial Growth at the Australian Football League, responsible for driving growth in both traditional and innovative revenue streams for the organisation. Currently Managing Director of Align Sport & Media, a consultancy providing strategic and commercial advisory services for a variety of ASX200 brands, major sports & agencies - and increasingly leading the strategy development across Web3.0 and Blockchain based projects in sport & media.

Directors' Report

30 June 2023

Company Secretary

Simon Gregory Thompson held the position of Company Secretary for the full financial year.

Meetings of Directors

The number of meetings of the Company's Board of Directors ('the Board') held during the year ended 30 June 2023, and the number of meetings attended by each Director were:

Board members	Directors' meetings	
	Eligible	Attended
Jan Margaret Swinhoe	9	9
Jill Elizabeth Davies	9	8
Jane Christina Flemming	9	9
Jeffrey Allan Cook	9	9
Megan Dwyer	9	9
Peter Merrick Howes	9	9
Brian Peter Miller	9	8
Stephen James Moneghetti	9	9
Benjamin Clarke Sellenger	9	7

Eligible: represents the number of meetings held during the time the Director held office.

Members' guarantee

Athletics Australia is a company limited by guarantee. In the event of, and for the purpose of winding up of the Company, the amount capable of being called up from each member and any person or association who ceased to be a member in the year prior to the winding up, is limited to \$20 for members subject to the provisions of the Company's constitution.

At 30 June 2023 the collective liability of members was \$160 (2022: \$160).

Review of operations

The deficit of the Group after providing for income tax amounted to \$239,108 (30 June 2022: deficit of \$152,797).

The Group had revenue and other income of \$25.23 million for the year ended 30 June 2023. \$14.63 million relates to funding received from Sport Australia which primarily supported high performance and participation programs undertaken during the year.

During the financial year, it was decided that the Runwest Festival event would no longer go ahead and that this Company (Runwest Festival Limited) will apply for voluntary deregistration with the Australian Securities & Investments Commission ('ASIC') in the coming financial year.

Additionally, given the IAAF World Cross-Country Championship Bathurst 2021 event was a one off event and will no longer run in future financial years, it was decided that the Company (Local Organising Committee IAAF World Cross-Country Championships Bathurst 2021 Limited) will apply for voluntary deregistration with ASIC in the coming financial year.

Significant changes in the state of affairs

There were no significant changes in the state of affairs of the Group during the financial year, except for the

above mentioned planned deregistration of Runwest Festival Limited and Local Organising Committee IAAF World Cross-Country Championship Bathurst 2021 Limited in the coming financial year.

Matters subsequent to the end of the financial year

No matter or circumstance has arisen since 30 June 2023 that has significantly affected, or may significantly affect the Group's operations, the results of those operations, or the Group's state of affairs in future financial years.

Likely developments and expected results of operations

No information on likely developments in the operations of the Group and the expected results of operations have not been included in this report because the Directors believe it would be likely to result in unreasonable prejudice to the Group.

Environmental regulation

The Group is not subject to any significant environmental regulation under Australian Commonwealth or State law.

Indemnity and insurance of officers

The Company has indemnified the Directors and Executives of the Company for costs incurred, in their capacity as a Director or Executive, for which they may be held personally liable, except where there is a lack of good faith.

Proceedings on behalf of the Company

No person has applied to the Court under section 237 of the Corporations Act 2001 for leave to bring proceedings on behalf of the Company, or to intervene in any proceedings to which the Company is a party for the purpose of taking responsibility on behalf of the Company for all or part of those proceedings.

Auditor's Independence Declaration

A copy of the auditor's Independence Declaration as required under section 307C of the Corporations Act 2001 is set out immediately after this Directors' report.

This report is made in accordance with a resolution of the Board, pursuant to section 298(2)(a) of the Corporations Act 2001.

On behalf of the Directors



Jan Margaret Swinhoe
Director

21 September 2023



Jeffrey Allan Cook
Director

Grant Thornton Audit Pty Ltd

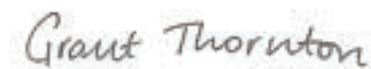
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Collins Square
727 Collins Street
Melbourne VIC 3008
GPO Box 4736
Melbourne VIC 3001
T +61 3 8320 2222

Auditor's Independence Declaration

To the Directors of Athletics Australia

In accordance with the requirements of section 307C of the *Corporations Act 2001*, as lead auditor for the audit of Athletics Australia for the year ended 30 June 2023, I declare that, to the best of my knowledge and belief, there have been:

- a no contraventions of the auditor independence requirements of the *Corporations Act 2001* in relation to the audit; and
- b no contraventions of any applicable code of professional conduct in relation to the audit.



Grant Thornton Audit Pty Ltd
Chartered Accountants



C Gangemi
Partner – Audit & Assurance

Melbourne, 21 September 2023

www.grantthornton.com.au

ACN-130 913 594

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Statement of Profit or Loss and Other Comprehensive Income

For the Year Ended 30 June 2023



General information

The Financial Statements cover Athletics Australia as a Group consisting of Athletics Australia and the entities it controlled at the end of, or during, the year. The Financial Statements are presented in Australian dollars, which is Athletics Australia's functional and presentation currency.

Athletics Australia is a not-for-profit Company limited by guarantee, incorporated and domiciled in Australia.

The registered office and principal place of business of the entity is:

Level 2, 31 Aughtie Drive, Albert Park VIC 3206

The financial statements were authorised for issue, in accordance with a resolution of Directors, on 21 September 2023. The Directors have the power to amend and reissue the financial statements.

Statement of Profit or Loss and Other Comprehensive Income

For the Year Ended 30 June 2023

	Note	Consolidated 2023 \$	Consolidated 2022 \$
Revenue			
Commercial revenue		6,947,907	3,046,546
Funding from other organisations		444,342	283,668
Government funding		17,557,719	11,598,289
Total income		24,949,968	14,928,503
<hr/>			
Other income		83,057	314,766
Interest revenue calculated using the effective interest method		195,799	7,847
<hr/>			
Expenses			
Employee expenses		(7,824,657)	(6,314,254)
Events and activities		(6,091,587)	(3,217,591)
Depreciation and amortisation		(344,497)	(211,185)
Financial support		(2,925,328)	(1,558,220)
Travel and accommodation		(5,218,644)	(2,197,380)
Marketing and communication		(1,088,059)	(504,501)
Office and facilities		(494,066)	(202,988)
Digital and information technology		(569,561)	(426,655)
Other expenses		(911,533)	(771,139)
<hr/>			
Deficit for the year		(239,108)	(152,797)
Other comprehensive income for the year		-	-
Total comprehensive income for the year		(239,108)	(152,797)
<hr/>			
Deficit for the year is attributable to:			
Non-controlling interest		(301)	(46)
Members of Athletics Australia		(238,807)	(152,751)
		(239,108)	(152,797)
<hr/>			
Total comprehensive income for the year is attributable to:			
Non-controlling interest		-	-
Members of Athletics Australia		(239,108)	(152,751)
		(239,108)	(152,797)
<hr/>			

The above Statement of Profit or Loss and Other Comprehensive Income should be read in conjunction with the accompanying notes

Statement of Financial Position

As at 30 June 2023



	Note	Consolidated 2023 \$	Consolidated 2022 \$
ASSETS			
Current assets			
Cash and cash equivalents	6	5,367,447	9,253,698
Trade and other receivables	7	1,150,355	801,147
Contract assets		112,500	-
Other assets	8	755,910	940,137
Total current assets		7,386,212	10,994,982
Non-current assets			
Property, plant and equipment	9	374,556	570,461
Intangible assets	10	211,137	268,811
Total non-current assets		585,693	839,272
Total assets		7,971,905	11,834,254
LIABILITIES			
Current Liabilities			
Trade and other payables	11	1,384,260	711,812
Contract liabilities	12	3,957,941	8,368,519
Employee benefits	13	753,860	638,148
Total current liabilities		6,096,061	9,718,479
Non-current liabilities			
Employee benefits	13	75,353	76,176
Total non-current liabilities		75,353	76,176
Total liabilities		6,171,414	9,794,655
Net assets		1,800,491	2,039,599
EQUITY			
Retained surpluses		1,800,792	2,039,645
Equity attributable to the members of Athletics Australia		1,800,792	2,039,645
Non-controlling interest		(301)	(46)
Total equity		1,800,491	2,039,599

The above Statement of Financial Position should be read in conjunction with the accompanying notes

Statement of Changes in Equity

For the Year Ended 30 June 2023

Consolidated	Retained surpluses \$	Non-controlling interests \$	Total equity \$
Balance at 1 July 2021	1,772,975	419,421	2,192,396
Deficit for the year	(152,751)	(46)	(152,797)
Other comprehensive income for the year	-	-	-
Total comprehensive income for the year	(152,751)	(46)	(152,797)
Balance at 30 June 2022	1,620,224	419,375	2,032,599

Consolidated	Retained surpluses \$	Non-controlling interests \$	Total equity \$
Balance at 1 July 2022	1,620,224	419,375	2,039,599
Deficit for the year	(238,807)	(301)	(239,108)
Other comprehensive income for the year	-	-	-
Total comprehensive income for the year	(238,807)	(301)	(239,108)
Balance at 30 June 2023	1,381,417	419,074	1,800,491

The above Statement of Changes in Equity should be read in conjunction with the accompanying notes

Statement of Cash Flows

For the Year Ended 30 June 2023



	Note	2023 \$	2022 \$
Cash flows from operating activities			
Receipts from customers		22,203,687	17,896,427
Payments to suppliers and employees		(26,194,819)	(17,935,047)
Interest received		195,799	7,847
Net cash from /(used in) operating activities		3,795,333	30,773
Cash flows from investing activities			
Payments for plant and equipment and intangible assets	9,10	(90,918)	(661,443)
Net cash in investing activities		(90,918)	(661,443)
Net cash from financing activities		-	-
Net decrease in cash and cash equivalents		(3,886,251)	(692,216)
Cash and cash equivalents at beginning of the financial year		9,253,698	9,945,914
Cash and cash equivalents at end of financial year	6	5,367,447	9,253,698

The above Statement of Cash Flows should be read in conjunction with the accompanying notes

Notes to the Financial Statements

For the Year Ended 30 June 2023

NOTE 1. BASIS OF PREPARATION

The consolidated financial statements are general purpose financial statements that have been prepared in accordance with the Australian Accounting Standards - Simplified Disclosures. Interpretations issued by the Australian Accounting Standards Board ('AASB') and the Corporations Act 2001, as appropriate for not-for-profit oriented entities.

Historical cost convention

The financial statements have been prepared under the historical cost convention, except for, where applicable, the revaluation of financial assets and liabilities at fair value through profit or loss and investment properties.

Critical accounting estimates

The preparation of the financial statements requires the use of certain critical accounting estimates. It also requires management to exercise its judgement in the process of applying the Group's accounting policies. The areas involving a higher degree of judgement or complexity, or areas where assumptions and estimates are significant to the financial statements, are disclosed in note 3.

NOTE 2. SIGNIFICANT ACCOUNTING POLICIES

The principal accounting policies adopted in the preparation of the financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

New or amended Accounting Standards and Interpretations adopted

The Group has adopted all of the new or amended Accounting Standards and Interpretations issued by the Australian Accounting Standards Board ('AASB') that are mandatory for the current reporting period.

Any new or amended Accounting Standards or Interpretations that are not yet mandatory have not been early adopted.

These general purpose financial statements have been prepared in accordance with the Australian Accounting Standards - Simplified Disclosures issued by the Australian Accounting Standards Board ('AASB'), the Australian Charities and Not-for-profits Commission Act 2012 and Victorian legislation the Fundraising Act 1998 and associated regulations and the Corporations Act 2001, as appropriate for Not-for-profit oriented entities.

Parent entity information

In accordance with the Corporations Act 2001, these financial statements present the results of the Group only. Supplementary information about the parent entity is disclosed in note 5.

Principles of consolidation

The consolidated financial statements incorporate the assets and liabilities of all subsidiaries of Athletics Australia ('Company' or 'parent entity') as at 30 June 2023 and the results of all subsidiaries for the year then ended. Athletics Australia and its subsidiaries (listed at note 14) together are referred to in these financial statements as the 'Group'.

Subsidiaries are all those entities over which the Group has control. The Group controls an entity when the Group is exposed to, or has rights to, variable returns from its involvement with the entity and has the ability to affect those returns through its power to direct the activities of the entity. Subsidiaries are fully consolidated from the date on which control is transferred to the Group. They are de-consolidated from the date that control ceases.

Intercompany transactions, balances and unrealised gains on transactions between entities in the

NOTE 2. SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Group are eliminated. Unrealised losses are also eliminated unless the transaction provides evidence of the impairment of the asset transferred. Accounting policies of subsidiaries have been changed where necessary to ensure consistency with the policies adopted by the Group.

The acquisition of subsidiaries is accounted for using the acquisition method of accounting. A change in ownership interest, without the loss of control, is accounted for as an equity transaction, where the difference between the consideration transferred and the book value of the share of the non-controlling interest acquired is recognised directly in equity attributable to the parent.

Non-controlling interest in the results and equity of subsidiaries are shown separately in the Statement of Profit or Loss and Other Comprehensive Income, Statement of Financial Position and Statement of Changes in Equity of the Group. Losses incurred by the Group are attributed to the non-controlling interest in full, even if that results in a deficit balance.

Where the Group loses control over a subsidiary, it derecognises the assets including goodwill, liabilities and non-controlling interest in the subsidiary together with any cumulative translation differences recognised in equity. The Group recognises the fair value of the consideration received and the fair value of any investment retained together with any gain or loss in profit or loss.

Revenue recognition

The Group recognises revenue as follows:

AASB 15 Revenue from Contracts with Customers

Revenue is recognised at an amount that reflects the consideration to which the Group is expected to be entitled in exchange for transferring goods or services to a customer. For each contract with a customer, the Group: identifies the contract with a customer; identifies the performance obligations in the contract; determines the transaction price which takes into account estimates of variable consideration and the time value of money; allocates the transaction price to the separate performance obligations on the basis of the relative stand-alone selling price of each distinct good or service to be delivered; and recognises revenue when or as each performance obligation is satisfied in a manner that depicts the transfer to the customer of the goods or services promised.

Variable consideration within the transaction price, if any, reflects concessions provided to the customer such as discounts, rebates and refunds, any potential bonuses receivable from the customer and any other contingent events. Such estimates are determined using either the 'expected value' or 'most likely amount' method. The measurement of variable consideration is subject to a constraining principle whereby revenue will only be recognised to the extent that it is highly probable that a significant reversal in the amount of cumulative revenue recognised will not occur. The measurement constraint continues until the uncertainty associated with the variable consideration is subsequently resolved. Amounts received that are subject to the constraining principle are recognised as a refund liability.

AASB 1058 Income for Not-for-Profit Entities

Income under this standard is recognised where: an asset is received in a transaction, such as by way of grant, bequest or donation; there has either been no consideration transferred, or the consideration paid is significantly less than the asset's fair value; and where the intention is to principally enable the entity to further its objectives.

Notes to the Financial Statements

For the Year Ended 30 June 2023

NOTE 2. SIGNIFICANT ACCOUNTING POLICIES CONTINUED

Revenue recognition (cont.)

For transfers of financial assets to the entity which enable it to acquire or construct a recognisable non-financial asset, the entity must recognise a liability amounting to the excess of the fair value of the transfer received over any related amounts recognised. The liability is brought to account as income over the period in which the entity satisfies its performance obligation.

If the transaction does not enable the entity to acquire or construct a recognisable non-financial asset to be controlled by the entity, then any excess of the initial carrying amount of the recognised asset over the related amounts is recognised as income immediately.

The Group recognises revenue in line with AASB 15 Revenue from Contracts with Customers and AASB 1058 Income of Not-for-Profit Entities as follows:

Commercial revenue, government funding and funding from other organisations

Customer contracts are reviewed in line with the requirements of AASB 15 and AASB 1058, as discussed above.

For contracts that satisfy the criteria of AASB 15, revenue is recognised over time, when or as each performance obligation is satisfied based on the input or output cost methods.

For contracts that satisfy the criteria of AASB 1058, the consideration provided to acquire an asset, including cash, is initially recognised as a liability and recognised as income in the profit or loss when, or as, the entity satisfies its obligations under the enforceable agreement. If no consideration was received, the difference being the fair value of the asset transferred is recognised as revenue in the period in which the entity took control of the asset.

Financial and investment income

Financial and investment income is recognised as it accrues, taking into account the effective yield on the financial asset.

Investment property revenue is recognised on a straight line basis over a period of the lease term so as to reflect a constant periodic rate of return on the net investment.

Government grants – COVID-19

Government grants represents the JobKeeper and Cash Flow Boost payments received from the Federal Government in response to the ongoing novel coronavirus (COVID-19) pandemic. Government grants are recognised in the financial statements at their fair values when there is a reasonable assurance that the Group will comply with the requirements and that the grant will be received.

Other income

Where other income has sufficiently specific performance obligations, it is recognised on an accruals basis when the Group is entitled to it. Where there are no sufficiently specific performance obligations, the income is recognised upon receipt of the funds.

Income tax

The Company is exempt from income tax under Division 50 of the Income Tax Assessment Act 1997.

Nitro Athletics Australia Pty Ltd (a subsidiary) is not exempt from Income Tax Assessment Act 1997. Where material, the tax expense recognised in the Statement of Profit or Loss and Other Comprehensive Income comprises of current income tax expense plus deferred tax expense.

NOTE 2. SIGNIFICANT ACCOUNTING POLICIES CONTINUED

Current tax is the amount of income taxes payable (recoverable) in respect of the taxable profit (loss) for the year and is measured at the amount expected to be paid to (recovered from) the taxation authorities, using the tax rates and laws that have been enacted or substantively enacted by the end of the reporting period. Current tax liabilities (assets) are measured at the amounts expected to be paid to (recovered from) the relevant taxation authority.

Deferred tax is provided on temporary differences which are determined by comparing the carrying amounts of tax bases of assets and liabilities to the carrying amounts in the consolidated financial statements.

Deferred tax is not provided for the following:

- The initial recognition of an asset or liability in a transaction that is not a business combination and at the time of the transaction, affects neither accounting profit nor taxable profit (tax loss).
- Taxable temporary differences arising on the initial recognition of goodwill
- Temporary differences relate to investment in subsidiaries, associates and jointly controlled entities to the extent that the Group is able to control the timing of the reversal of the temporary differences and it is probable that they will not reverse in the foreseeable future.

Deferred tax assets and liabilities are measured at the tax rates that are expected to apply to the period when the asset is realised or the liability is settled, based on tax rates (and tax laws) that have been enacted or substantively enacted by the end of the reporting period.

Deferred tax assets are recognised for all deductible temporary differences and unused tax losses to the extent that it is probable that taxable profit will be available against which the deductible temporary differences and losses can be utilised.

Current and deferred tax is recognised as income or an expense and included in profit or loss for the period except where the tax arises from a transaction which is recognised in other comprehensive income or equity, in which case the tax is recognised in other comprehensive income or equity respectively.

Current and non-current classification

Assets and liabilities are presented in the Statement of Financial Position based on current and non-current classification.

An asset is classified as current when: it is either expected to be realised or intended to be sold or consumed in the Group's normal operating cycle; it is held primarily for the purpose of trading; it is expected to be realised within 12 months after the reporting period; or the asset is cash or cash equivalent unless restricted from being exchanged or used to settle a liability for at least 12 months after the reporting period. All other assets are classified as non-current.

A liability is classified as current when: it is either expected to be settled in the Group's normal operating cycle; it is held primarily for the purpose of trading; it is due to be settled within 12 months after the reporting period; or there is no unconditional right to defer the settlement of the liability for at least 12 months after the reporting period. All other liabilities are classified as non-current.

Cash and cash equivalents

Cash and cash equivalents includes cash on hand, deposits held at call with financial institutions, other short-term, highly liquid investments with original maturities of three months or less that are readily

Notes to the Financial Statements

For the Year Ended 30 June 2023

NOTE 2. SIGNIFICANT ACCOUNTING POLICIES CONTINUED

convertible to known amounts of cash and which are subject to an insignificant risk of changes in value.

Trade and other receivables

Trade receivables are initially recognised at fair value and subsequently measured at amortised cost using the effective interest method, less any allowance for expected credit losses. Trade receivables are generally due for settlement within 30 days.

The Group has applied the simplified approach to measuring expected credit losses, which uses a lifetime expected loss allowance. To measure the expected credit losses, trade receivables have been grouped based on days overdue.

Other receivables are recognised at amortised cost, less any allowance for expected credit losses.

Contract assets

Contract assets are recognised when the Group has transferred goods or services to the customer but where the Group is yet to establish an unconditional right to consideration. Contract assets are treated as financial assets for impairment purposes.

Property, plant and equipment

Property, plant and equipment is stated at historical cost less accumulated depreciation and impairment. Historical cost includes expenditure that is directly attributable to the acquisition of the items.

Depreciation is calculated on a straight-line basis to write off the net cost of each item of property, plant and equipment (excluding land) over their expected useful lives as follows:

Fixed asset class	Depreciation rate
Furniture, fixtures and fittings	1-10 years
Office equipment	2-4 years
Computer equipment	3 years
Leasehold improvements	1-2 years
Competition equipment	10 years
High Performance equipment	2-10 years

The residual values, useful lives and depreciation methods are reviewed, and adjusted if appropriate, at each reporting date.

Leasehold improvements and plant and equipment under lease are depreciated over the unexpired period of the lease or the estimated useful life of the assets, whichever is shorter.

An item of plant and equipment is derecognised upon disposal or when there is no future economic benefit to the Group. Gains and losses between the carrying amount and the disposal proceeds are taken to profit or loss.

Intangible assets

Website

Significant costs associated with the development of the revenue generating aspects of the website, including the capacity of placing orders, are deferred and amortised on a straight-line basis over the period of their expected benefit, being their finite life of 10 years.

NOTE 2. SIGNIFICANT ACCOUNTING POLICIES CONTINUED

Software

Significant costs associated with software are deferred and amortised on a straight-line basis over the period of their expected benefit, being their finite life of 5 years.

Trade and other payables

These amounts represent liabilities for goods and services provided to the Group prior to the end of the financial year and which are unpaid. Due to their short-term nature they are measured at amortised cost and are not discounted. The amounts are unsecured and are usually paid within 30 days of recognition.

Contract liabilities

Contract liabilities represent the Group's obligation to transfer goods or services to a customer (ie Australian Sports Commission or sponsor) and are recognised when a customer pays consideration, or when the Group recognises a receivable to reflect its unconditional right to consideration (whichever is earlier) before the Group has provided the required work associated with the required specific performance obligations.

Employee benefits

Short-term employee benefits

Liabilities for wages and salaries, including non-monetary benefits, annual leave and long service leave expected to be settled wholly within 12 months of the reporting date are measured at the amounts expected to be paid when the liabilities are settled.

Other long-term employee benefits

The liability for annual leave and long service leave not expected to be settled within 12 months of the reporting date are measured at the present value of expected future payments to be made in respect of services provided by employees up to the reporting date using the projected unit credit method. Consideration is given to expected future wage and salary levels, experience of employee departures and periods of service. Expected future payments are discounted using market yields at the reporting date on national government bonds with terms to maturity and currency that match, as closely as possible, the estimated future cash outflows.

Defined contribution superannuation expense

Contributions to defined contribution superannuation plans are expensed in the period in which they are incurred.

Foreign currency translation balances

Foreign currency transactions are recorded at the spot rate on the date of the transaction. At the end of the reporting period, foreign currency monetary items are recorded at the spot rate on the date of transaction.

Exchange differences arising on the settlement of monetary items or on translating monetary items at rates different from those at which they were translated on initial recognition or in prior reporting periods are recognised through Profit or Loss, except where they relate to an item of Other Comprehensive Income or whether they are deferred in equity as qualifying hedges.

Economic dependence

Athletics Australia is dependent on the Australian Sports Commission for a significant component of its revenue used to operate the business. At the date of this report the Directors have no reason to believe the Australian Sports Commission will not continue to support Athletics Australia.

Notes to the Financial Statements

For the Year Ended 30 June 2023

NOTE 2. SIGNIFICANT ACCOUNTING POLICIES CONTINUED

Fair value measurement

When an asset or liability, financial or non-financial, is measured at fair value for recognition or disclosure purposes, the fair value is based on the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date; and assumes that the transaction will take place either: in the principal market; or in the absence of a principal market, in the most advantageous market.

Fair value is measured using the assumptions that market participants would use when pricing the asset or liability, assuming they act in their economic best interests. For non-financial assets, the fair value measurement is based on its highest and best use. Valuation techniques that are appropriate in the circumstances and for which sufficient data are available to measure fair value, are used, maximising the use of relevant observable inputs and minimising the use of unobservable inputs.

Goods and Services Tax ('GST') and other similar taxes

Revenues, expenses and assets are recognised net of the amount of associated GST, unless the GST incurred is not recoverable from the tax authority. In this case it is recognised as part of the cost of the acquisition of the asset or as part of the expense.

Receivables and payables are stated inclusive of the amount of GST receivable or payable. The net amount of GST recoverable from, or payable to, the tax authority is included in other receivables or other payables in the statement of financial position.

Cash flows are presented on a gross basis. The GST components of cash flows arising from investing or financing activities which are recoverable from, or payable to the tax authority, are presented as operating cash flows.

Commitments and contingencies are disclosed net of the amount of GST recoverable from, or payable to, the tax authority.

NOTE 3. CRITICAL ACCOUNTING JUDGEMENTS, ESTIMATES AND ASSUMPTIONS

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the reported amounts in the financial statements. Management continually evaluates its judgements and estimates in relation to assets, liabilities, contingent liabilities, revenue and expenses. Management bases its judgements, estimates and assumptions on historical experience and on other various factors, including expectations of future events, management believes to be reasonable under the circumstances. The resulting accounting judgements and estimates will seldom equal the related actual results. The judgements, estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities (refer to the respective notes) within the next financial year are discussed below.

Revenue recognition and contract liabilities

When recognising revenue in relation to government funding and commercial revenues, significant judgement is required to assess the work associated with the specific performance obligation. In making this assessment the Group compares the amount it is entitled to based on the expenditure incurred in relation to the performance obligation under the contract arrangement. Any unspent funds are recognised as a contract liability.

Notes to the Financial Statements

For the Year Ended 30 June 2023

NOTE 4. EXPENSES

DEFICIT INCLUDES THE FOLLOWING SPECIFIC EXPENSES	Consolidated 2023 \$	Consolidated 2022 \$
<i>Depreciation and amortisation</i>		
Property, plant and equipment	227,273	162,114
Intangible assets	117,224	49,071
Total impairment	344,497	211,185
<i>Superannuation expense</i>		
Defined contribution superannuation expense	710,694	585,007

Financial support expenses

Financial support expenses relate to funding provided by Athletics Australia to other athletics sporting associations to financially support their operations and foster industry growth through this support.

NOTE 5. PARENT ENTITY INFORMATION

Set out below is the supplementary information about the parent entity.

STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME	Parent 2023 \$	Parent 2022 \$
Deficit	(1,377,487)	(130,262)
Total comprehensive income	(1,377,487)	(130,262)

STATEMENT OF FINANCIAL POSITION	Parent 2023 \$	Parent 2022 \$
ASSETS		
Total current assets	7,196,947	11,607,290
Total assets	7,782,640	12,446,562
LIABILITIES		
Total current liabilities	5,897,824	9,184,257
Total liabilities	5,973,177	9,259,610
EQUITY		
Retained surpluses	1,809,463	3,186,952
Total equity	1,809,463	3,186,952

Guarantees entered into by the parent entity in relation to the debts of its subsidiaries

Notes to the Financial Statements

For the Year Ended 30 June 2023

The parent entity had no guarantees in relation to the debts of its subsidiaries as at 30 June 2023 and 30 June 2022.

NOTE 5. PARENT ENTITY INFORMATION CONTINUED

Contingent liabilities

The parent entity had no contingent liabilities as at 30 June 2023 and 30 June 2022.

Capital commitments - Property, plant and equipment

The parent entity had no capital commitments for property, plant and equipment as at 30 June 2023 and 30 June 2022.

Significant accounting policies

The accounting policies of the parent entity are consistent with those of the Group, as disclosed in note 2, except for the following:

- Investments in subsidiaries are accounted for at cost, less any impairment, in the parent entity.
- Investments in associates are accounted for at cost, less any impairment, in the parent entity.
- Dividends received from subsidiaries are recognised as other income by the parent entity and its receipt may be an indicator of an impairment of the investment.

The deficit of \$1,377,487 for the financial year includes a \$1,074,771 loan forgiveness to Runwest given the Company is entering into voluntary deregistration in the next financial year and will be fully supported by Athletics Australia.

NOTE 6. CURRENT ASSETS - CASH AND CASH EQUIVALENTS

	Consolidated 2023 \$	Consolidated 2022 \$
Cash at bank and in hand	5,367,447	9,253,698
Total cash at bank and in hand	5,367,447	9,253,698

Financing arrangements

Unrestricted access was available at the reporting date to the following lines of credit:

	Consolidated 2023 \$	Consolidated 2022 \$
TOTAL FACILITIES		
Bank overdraft	150,000	150,000
USED AT THE REPORTING DATE		
Bank overdraft	-	-
UNUSED AT THE REPORTING DATE		
Bank overdraft	150,000	150,000

Notes to the Financial Statements

For the Year Ended 30 June 2023

NOTE 7. CURRENT ASSETS - TRADE AND OTHER RECEIVABLES

	Consolidated 2023 \$	Consolidated 2022 \$
Trade receivables	1,104,575	644,496
Less: Allowance for expected credit losses	(4,140)	-
	1,100,435	644,496
GST receivable	24,431	
Other receivables	25,489	156,651
Total current trade and other receivables	1,150,355	801,147

NOTE 8. CURRENT ASSETS - OTHER ASSETS

	Consolidated 2023 \$	Consolidated 2022 \$
Current assets		
Prepayments	755,910	916,137
Other assets	-	24,000
Total other assets	755,910	940,137

NOTE 9. NON-CURRENT ASSETS - PROPERTY, PLANT AND EQUIPMENT

	Consolidated 2023 \$	Consolidated 2022 \$
Non-current assets		
Leasehold improvements - at cost	6,580	6,580
Less: Accumulated depreciation	(6,580)	(6,580)
Total leasehold improvements	-	-
Furniture, fixtures and fitting - at cost	212,964	212,964
Less: Accumulated depreciation	(112,114)	(107,289)
Total furniture, fixtures and fittings	100,850	105,675
Computer equipment - at cost	179,713	157,453
Less: Accumulated depreciation	(132,146)	(92,895)
Total computer equipment	47,567	64,558
Office equipment - at cost	46,241	46,241
Less: Accumulated depreciation	(23,320)	(12,788)

Notes to the Financial Statements

For the Year Ended 30 June 2023

NOTE 9. NON-CURRENT ASSETS - PROPERTY, PLANT AND EQUIPMENT CONTINUED

Total office equipment	22,921	33,453
Competition equipment - at cost	33,323	33,323
Less: Accumulated depreciation	(32,391)	(31,617)
Total competition equipment	932	1,706
High Performance equipment		
High Performance - at cost	544,206	544,206
Less: Accumulated depreciation	(341,920)	(179,137)
Total High Performance equipment	202,286	365,069
Total plant and equipment	374,556	570,461

Reconciliations

Reconciliations of the written down values at the beginning and end of the current financial year are set out below:

Consolidated	Furniture, fixtures and fittings \$	Office equipment \$	Computer equipment \$	Competition equipment \$	High performance equipment \$	Total \$
Balance at 1 July 2022	105,675	33,453	64,558	1,706	365,069	570,461
Additions	-	-	31,368	-	-	31,368
Depreciation expense	(4,825)	(10,532)	(48,359)	(774)	(162,783)	(227,273)
Balance at 30 June 2023	100,850	22,921	47,567	932	202,286	374,556

NOTE 10. NON-CURRENT ASSETS - INTANGIBLE ASSETS

	Consolidated 2023 \$	Consolidated 2022 \$
Website - at cost	-	75,540
Less: Accumulated amortisation	-	(75,540)
Total Website	-	-
Application software - at cost	370,700	311,150
Less: Accumulated amortisation	(159,563)	(42,339)

Notes to the Financial Statements

For the Year Ended 30 June 2023

NOTE 10. NON-CURRENT ASSETS - INTANGIBLE ASSETS CONTINUED

Total Application software	211,137	268,811
Total intangible assets	211,137	268,811

Reconciliations

Reconciliations of the written down values at the beginning and end of the current financial year are set out below:

Consolidated	Computer Software \$	Application Software \$	Total \$
Balance at 1 July 2022	-	268,811	268,811
Additions	-	59,550	59,550
Amortisation expense	-	(117,224)	(117,224)
Balance at 30 June 2023	-	211,137	211,137

NOTE 11. CURRENT LIABILITIES - TRADE AND OTHER PAYABLES

	Consolidated 2023 \$	Consolidated 2022 \$
Trade payables	925,524	154,177
Sundry payables and accrued expenses	494,166	508,457
GST payable	(35,430)	49,178
Total trade and other payables	1,384,260	711,812

NOTE 12. CURRENT LIABILITIES - CONTRACT LIABILITIES

	Consolidated 2023 \$	Consolidated 2022 \$
Contract liabilities	3,957,941	8,368,519
Total contract liabilities	3,957,941	8,368,519

NOTE 13. CURRENT AND NON-CURRENT LIABILITIES - EMPLOYEE BENEFITS

	Consolidated 2023 \$	Consolidated 2022 \$
Current liabilities		
Annual leave	588,728	457,113
Long service leave	165,132	181,035
Total current liabilities	753,860	638,148
Non-current liabilities		
Long service leave	75,353	76,176

Notes to the Financial Statements

For the Year Ended 30 June 2023

Total non-current liabilities	75,353	76,176
Total	829,213	714,324

NOTE 14. CONTROLLED ENTITIES

	Principal place of business /country of incorporation	Percentage owned (%) 2023	Percentage owned (%) 2022
Subsidiaries			
Nitro Athletics Australia Pty Ltd (a)	Australia	94	94
Runwest Festival Limited (b)	Australia	67	67
Local Organising Committee IAAF World Cross-Country Championships Bathurst 2021 Limited (c)	Australia	100	100

(a) These entities were dormant during the current and prior financial years.

(b) Athletics Australia has 67% voting interest in Runwest Festival Limited. The entity is a company limited by guarantee, as such there is no non-controlling interest. In the current financial year, it was decided that the event will no longer go ahead and that the Company will apply for voluntary deregistration with the Australian Securities & Investments Commission ('ASIC') in the coming financial year.

(c) Athletics Australia has 100% voting interest in Local Organising Committee IAAF World Cross-Country Championships Bathurst 2021 Limited.

NOTE 15. CONTINGENT LIABILITIES

There are no contingent liabilities that have been incurred by the Group in relation to 2023 or 2022.

NOTE 16. RELATED PARTY TRANSACTIONS

Parent entity

Athletics Australia is the parent entity.

Transactions with related parties

Transactions between related parties are on normal commercial terms and conditions no more favourable than those available to other parties unless otherwise stated.

The following transactions occurred with related parties:

	Consolidated 2023 \$	Consolidated 2022 \$
(i) Purchase of goods and services - Jim Sultana Designs	1,825	9,045
Total	1,825	9,045

Transactions with key management personnel

The total remuneration paid during the year to the key management personnel of Athletics Australia including CEO and Executive Management are as follows:

Notes to the Financial Statements

For the Year Ended 30 June 2023

NOTE 16. RELATED PARTY TRANSACTIONS CONTINUED

	Consolidated 2023 \$	Consolidated 2022 \$
Band		
< \$100,000	-	4
\$100,000 - \$199,999	8	3
\$200,000 +	1	1
Total	9	8

The total remuneration paid to key management personnel of the Group is \$1,693,596 (2022: \$1,027,967). The total remuneration paid to Directors of the Group is \$nil (2022: \$nil).

NOTE 17. MEMBERS GUARANTEE

The Athletics Australia is incorporated under the Corporations Act 2001 and is a Company limited by guarantee. If the Company is wound up, the constitution states that each member is required to contribute a maximum of \$20 towards meeting any outstanding obligations of the Company. At 30 June 2023 the number of members was 8 (2022: 8).

NOTE 18. EVENTS AFTER THE REPORTING PERIOD

No matter or circumstance has arisen since 30 June 2023 that has significantly affected, or may significantly affect the Group's operations, the results of those operations, or the Group's state of affairs in future financial years.

NOTE 19. REMUNERATION OF AUDITORS

During the financial year the following fees were paid or payable for services provided by, the auditor of the Company:

	Consolidated 2023 \$	Consolidated 2022 \$
Audit services		
Audit of the financial statements	47,500	43,000
Other services -		
Preparation of the General Purpose (Simplified Disclosure) Financial Report	6,600	6,000
Government grant acquittal	2,900	2,700
Total	57,000	51,700

Directors' Declaration

For the Year Ended 30 June 2023

In the Directors' opinion:

- the attached financial statements and notes comply with the Corporations Act 2001, the Australian Accounting Standards - Reduced Disclosure Requirements, the Corporations Regulations 2001 and other mandatory professional reporting requirements;
- the attached financial statements and notes give a true and fair view of the Group's financial position as at 30 June 2022 and of its performance for the financial year ended on that date; and
- there are reasonable grounds to believe that the Company will be able to pay its debts as and when they become due and payable.

Signed in accordance with a resolution of the Board made pursuant to section 295(5)(a) of the Corporations Act 2001.

On behalf of the Board



Jan Margaret Swinhoe
Director



Jeffrey Allan Cook
Director

14 October 2022

Grant Thornton Audit Pty Ltd

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Independent Auditor's Report

To the Members of Athletics Australia

Report on the audit of the financial report

Opinion

We have audited the financial report of Athletics Australia (the Company), which comprises the statement of financial position as at 30 June 2023, the statement of profit or loss and other comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies, and the Directors' declaration.

In our opinion, the accompanying financial report of the Company is in accordance with the *Corporations Act 2001*, including:

- a giving a true and fair view of the Company's financial position as at 30 June 2023 and of its performance for the year ended on that date; and
- b complying with Australian Accounting Standards and the *Corporations Regulations 2001*.

Basis for opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the Company in accordance with the *Corporations Act 2001* and the ethical requirements of the Accounting Professional and Ethical Standards Board's *APES 110 Code of Ethics for Professional Accountants (including Independence Standards)* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

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Information other than the financial report and auditor's report thereon

The Directors are responsible for the other information. The other information comprises the information included in the Company's annual report for the year ended 30 June 2023, but does not include the financial report and our auditor's report thereon.

Our opinion on the financial report does not cover the other information and accordingly we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report, or our knowledge obtained in the audit or otherwise appears to be materially misstated.

If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of the Directors for the financial report

The Directors of the Company are responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards and the *Corporations Act 2001*. The Directors' responsibility also includes such internal control as the Directors determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the Directors are responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Directors either intend to liquidate the Company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

A further description of our responsibilities for the audit of the financial report is located at the Auditing and Assurance Standards Board website at: http://www.auasb.gov.au/auditors_responsibilities/ar4.pdf. This description forms part of our auditor's report.



Grant Thornton Audit Pty Ltd
Chartered Accountants



C Gangemi
Partner – Audit & Assurance

Melbourne, 21 September 2023



AUSTRALIA



QNB

BARBER

OF

During 2022-23 Report Year

Pat Agg (Vic)	AV Life Member, AA Platinum Pin
Allen Bain (Qld)	National Technical Official
Murray Bird (Tas)	Athlete, AT Merit Award Holder, AA Platinum Pin
Peter Brebner (SA)	Constitution Offer, Athletics Australia, President Athletics South Australia
Jo Cherry (Tas)	National Technical Official, Life Member, Athletics Tasmania
Noel Clough (Vic)	Commonwealth Games Champion at 880yards
Ann Shanley (Cooper) (SA)	Commonwealth Games Relay Gold, National Champion
Shirley Cotton (NSW)	1956 Olympian in Discus Throw
Wayne Crandell (NSW)	Coach, Club Administrator
Sharon Dalton (NSW)	Pacific Conference Games and National Champion
Gary Eddy (Vic)	Commonwealth Relay Medallist, Olympian
RJ (Bob) Ellicott KC AC (NSW)	Member of IAAF Arbitration Panel
Ian Galbraith (ACT)	Athletics Australia Life Member, National Technical Official
Graham Gipson (WA)	Olympic Silver Medallist, National Champion
Bruce Grummitt (Qld)	National Technical Official
Stan Guilfoyle AM (Vic)	Treasurer, Athletics Australia, President Athletics Victoria
Stephen Hampstead (NSW)	ANSW Life Member, National Technical Official
Ivan Harding (Vic)	National Technical Official
Brian Howlett (Vic)	Official
Phil Hutton (Vic)	Official
Bob Lay AM (Vic)	Olympian, National Champion
Bryan McCarthy (ACT)	National Technical Official
Jim McGrath (NSW)	Coach, Club Official and Administrator
Granton McKay (Vic)	Athletics Australia Life Member, National Technical Official
Alf Mitchell (NSW)	Commonwealth Games Champion in Javelin Throw
Helen Moir (Tas)	Life Member, Athletics Tasmania
Judy Mason (Vic)	National Technical Official
Duncan Pugh (WA)	Australian Junior Medallist, Winter Olympian
Sean Quilty (Vic)	Commonwealth Games Silver Medallist in marathon
Maurie Rich (Qld)	1956 Olympian in Triple Jump, National Champion
Neil Sargison (Tas)	AT Special Award Holder, Race Organiser
John Toleman (Vic)	Event Promoter, Pro Runner
Tony Vecellio (NSW)	ANSW Life Member, National Technical Official
Norm Windred (NSW)	Coach, Club Official and Administrator

Since 1 July 2023

David Carr (WA)	AWA Life Member, AA Platinum Pin, Athlete
Terry Giddy (NSW)	Paralympic Champion in Discus Throw
John Hunt (ACT)	Coach, Athlete
Graham Kent (NSW)	ANSW Life Member, Club Administrator
Mandy Robertson (NSW)	Coach, State Team Manager
Lorraine Smith (Vic)	National Technical Official, AV Merit Award Holder

Shirley (Smith) Cotton **(17 Oct 1934 – 11 Jul 2022)**

Shirley from NSW competed in the Discus at the 1956 Melbourne Olympic Games but did not qualify for the final with her throw of 40.76m. She was the silver medallist in the 1952, 1954, 1956 and 1958 Women's National Championships and was third in 1960. She was also second in the shot put in 1956. She was five times New South Wales discus champion. Her personal bests were Shot Put – 10.34m (1957) and Discus Throw – 41.92m (1959).

Sean Quilty **(16 May 1966 – 16 Jul 2022)**

“Doona” as Sean was affectionately known, passed away after a valiant battle with cancer. Sean represented Australia on eight occasions in the marathon. He finished 34th at the 1996 Atlanta Olympics, took the silver medal at the 1994 Victoria Commonwealth Games and was 11th at the 1998 Kuala Lumpur Commonwealth Games. Sean was 52nd at the 1995 Goteborg World Championships, 27th two years later in Athens and 61st in Seville. He was 102nd at the 1995 World Cross-Country Championships and 137th at the 1999 event. As a junior, Sean won the National junior 1500m in 1986. He also won the 1991 and 1993 Australian marathon titles and the 2000 10,000m national championship. Sean also won the Gold Coast in 1993 and competed in some of the World's top marathons including Fukuoka, London, Beppu and Nagoya. His personal bests were 1500m - 3:44.30 (1988); 3000m - 8:11.56 (1998); 5000m - 13:39.52 (1999); 10000m - 28:46.46 (1995); Half Marathon - 1:02:16 (1997) and Marathon - 2:13:20 (1996).

Robert ‘Bob’ Lay **(20 Mar 1944 – 5 Aug 2022)**

Bob passed away after a long battle with cancer. Originally from Sydney, he represented Australia at the 1964 Tokyo Olympics where he finished fifth in his semi-final of the 100m in a windy 10.35. He also ran in the 4x100m relay team which made the semis. Bob

had already his first national representation at the 1962 Commonwealth Games where he was a quarter finalist in the 100yds and a semi-finalist in the 220yds. He ran in the 4x110yds relay which did not finish in their heat after dropping the baton. Bob was three times national 100 yds champion and at his passing still held the national record of 9.2 from 1965. Bob's other personal bests were 100m – 10.2 (1967)/10.42 (1964) and 200m – 20.8 (1964). He had an extensive career in both the sporting goods industry and sport administration including key roles with Adidas, the Victorian Olympic Committee and the Australian Sporting Hall of Fame.

Sharon Dalton **(3 Dec 1967 – 21 Aug 2022)**

Sharon passed away at just 54 from cancer. She represented Australia on four occasions. As a 15-year-old she competed in the 1983 World Cross-Country Championships in Gateshead finishing 63rd. In 1985 she finished 21st at the World Cross-Country in Lisbon. At the 1985 Pacific Conference Games in Berkeley (USA) she won the 3000m and was fourth in the 1500m. In the same year, Sharon was fourth in the 3000m in the World Cup in Canberra. A prodigious talent, Sharon was Australian 1500m champion at age 14 in 1982. She was second in the 1984 Australian Cross-Country Championships and also took silver in the 3000m in 1985. Her personal bests were: 800m – 2:08.79 (1983); 1500m – 4:14.70 (1985); Mile – 4:46.74 (1983); 3000m – 9:06.53 (1985) and 5,000m – 16:20.90 (1984).

Alfred Edward Mitchell **(18 May 1941 – 7 Oct 2022)**

Alf represented Australia at the 1962 British Empire and Commonwealth Games in Perth and won the javelin with a throw of 78.11m. It was his life time best delivered at exactly the right moment in his career. Alf competed for Ryde Hornsby club in Sydney and was five times the NSW champion. He was the national champion in his stellar year of 1962 and finished second on four other occasions.

Maurice William Rich
(20 Jan 1932 – 22 Oct 2022)

Passed away at age 90 having suffered from Alzheimer's disease. Maurice was from Queensland where his athletic talent was discovered at Teachers College. He went onto represent Australia at the 1956 Olympic Games in Melbourne in the triple jump where he jumped 14.26m which was not enough to make the final. He also competed at the 1958 Commonwealth Games in Cardiff where he jumped 15.45m to finish fourth - losing the bronze on a countback. He also jumped 6.93m in the long jump but did not make the final. He was the Australian long jump champion in 1959 and was twice national triple jump champion. His personal bests were Long Jump - 7.46m (1958) and Triple Jump - 15.45m (1958).

Duncan Michael Pugh
(2 Dec 1974 – 25 Jan 2023)

Passed away at age 48 from a brain aneurysm.

Duncan from West Australia was the national junior champion over 400m hurdles in 1993. His personal best was 52.20. He also represented Australia in the 2010 Winter Olympics in bobsled.

Ann Shanley (Cooper)
(7 Dec 1928 – 20 Mar 2023)

Ann represented Australia in the 1950 Auckland Empire Games where she won gold in the 660yds medley relay. She also finished sixth in the 100 yds final and was a semi-finalist over 220 yds. She began athletics at a very young age and in 1942 aged 13 won the South Australian open 220 yds title. She competed in five national women's championships between 1948 and 1956. In 1950 she finished third in the 220yds and won gold in the shot put. Ann stopped competing after 1956 but then returned to masters' athletics in the late 1970s. She established 27 national masters' records and at the international level won 20 gold, one silver and one bronze medal at World Masters Championships. Her personal bests were 100yds - 11.0 (1953); 220yds - 25.1 (1950); 440yds - 59.7 (1952) and Shot Put - 10.76m (1950).

Gary Eddy
(26 Mar 1945 – 16 Apr 2023)

Passed away after a prolonged illness. By coincidence Gary's funeral service was held in Melbourne

during the period of the 2023 Unisport Nationals where the three meet records he had held since the 1960s were all finally bettered. Gary competed for the Box Hill Club in Melbourne and represented Australia in the 400m at the 1964 Tokyo Olympics where he was a quarterfinalist and also ran in the 4x400m relay. Gary competed at the 1966 and 1970 Commonwealth Games. In Kingston in 1966 he was fifth in the 100yds and fourth in the 220yds. He also ran in the 4x110yds bronze medal relay team. At the 1970 Edinburgh Games he finished fourth in the 100m and seventh in the 200m. Gary was national 220 yds champion in 1965 and was twice 400m/440yds champion. He also finished seven times in either second or third place in the sprints at National championships. Gary's personal bests were: 100yds - 9.4 (1970)/9.52 (1966), 100m - 10.4 (1966); 220yds - 20.8 (1966); 200m - 21.01 (1970); 440yds 46.5 (1965) and 400m - 46.92 (1964).

Graham Gipson
(21 May 1932 – 17 May 2023)

Passed away a few days before his 91st birthday. From West Australia Graham represented Australia at the 1956 Olympic Games in the 200m and 400m and the 4x400m. In the 200m he was third in his heat but did not advance. He was a quarter finalist in the 400m in 47.45. Graham's most significant career came when at those Games, he won a silver medal with the 4x400m relay team running a 46.6 leg. He was national 440 yds champion in 1953 and was second on five occasions over 100yds, 220yds or 440yds. His personal bests were - 100yds - 9.5 (1957); 100m - 10.7 (1956); 200m - 21.6 (1956); 220yds - 21.5 (1958) and 400m 47.4/47.45 (1956).

Noel Clough
(25 Apr 1937 – 19 May 2023)

Noel who ran for the Coburg Harriers in Melbourne passed away at age 86. He represented Australia at the 1966 Commonwealth Games in Kingston, Jamaica where he won the 880yds in 1:46.9. He also ran in the 440yds where he was eighth in the final in 47.53 and was also a member of the 4x440 yds relay team that finished fifth. Noel was second in the national 800m championships on three occasions and once over 440 yds hurdles. He was third over 400m in 1967. After his running career he turned to coaching. His personal bests were 440 yds - 47.30 (1966); 880 yds - 1:46.9 (1966) and 440 yds Hurdles - 51.5 (1964).



Ian Galbraith
(17 July 1926 – 8 May 2023)

Ian was born in 1926 and grew up in Melbourne. He trained as an electrician. Towards the end of the Second World War, he registered but was never called up. In 1971 he moved to Canberra for a new work challenge and his family followed him in 1972.

Ian's first involvement with athletics resulted from his son, Ian Junior, being a promising sprinter. They both joined the South Canberra club in 1972. Ian quickly became involved with all the club's activities and soon after what was then the ACT branch of the New South Wales AAA (eventually ACT Athletics). He was initially involved as a timekeeper - in which capacity he officiated when Canberra hosted the 1977 Pacific Conference Games at the new stadium at Bruce.

Ian was President of South Canberra from 1979 to 1982 when he relinquished the post because of the extra work involved in preparing for the 1985 World Cup for which he had been appointed as Technical Manager.

There was not necessarily a direct connection from timekeeping to matters technical - but there is no doubt that Ian had found his athletics niche and the sport locally, nationally and internationally was the better for it.

His preparations for World Cup and the execution of the technical tasks were exemplary. Ian had made his mark and that imprint became embedded in

all technical aspects of Australian athletics for the decades to follow.

Thereafter, not only was Ian in control of technical affairs for all local meetings in Canberra but he was Technical Manager at Australian championships in every capital city except Darwin. He recalls that when in Perth he stayed on for an extra couple of days to take in the sights shepherded by the legendary local technical chief, Fred Napier.

In the mid-1980s, membership of the honorary committees of Athletics Australia was much sought after and could be said to be quite an honour to be elected. The most sought after was the powerful Technical Committee. At his first attempt in 1984, such already was his emerging standing, Ian was elected to the three-man group.

Ian continued to be elected every year until 1993 when the elected committees morphed into appointed commissions. Ian became convener of the Technical Committee in 1987 in which role he remained until he took on the role of chair on the revamped Facilities and Equipment Commission in 1993 until his retirement in 1997.

Ian was a fabulous mentor and whilst remaining available to assist as required, he did not seek to "hang around". During the late 1990s Ian passed the local technical manager baton onto another Athletics Australia life member, the late Greg Gilbert but still came out for major Canberra meets to assist Greg.

Ian's contribution to athletics, locally and nationally was recognised by the awarding of life memberships of South Canberra Tuggeranong and ACT Athletics. He became a Life Member of Athletics Australia in 1994 and was bestowed with its Gold Service Pin for more than 30 years' service in 2004.

Ian is fondly remembered as someone who got on with the job quietly without fuss and he was ready to help anyone. Ian and his late wife, Josie were caring and involved grandparents.

Ian continued to work full-time until he was 82 specialising in traffic signal and fire alarm installations and maintenance throughout Canberra. Later he continued to keep active - volunteering one day a week as a guide at Regatta Point.

Ian's funeral service, at which his wonderful contribution to athletics was well acknowledged, was held in Canberra on 16 May 2023.

[Prepared on behalf of Athletics Australia by Life Governors Denis Wilson and Brian Roe]



**Granton Fergus McKay
(28 August 1957 – 17 June 2023)**

Grant McKay's involvement in athletics began in the 1980s as a middle- distance runner - including an unplaced run in the Victorian junior 5000m championships in 1976. But whilst his passion for the sport never dimmed, his role diverted somewhat as he became one of the country's most significant contributors to the organisation of competitions.

Along the way, Grant involved himself in many other roles - in club management with Williamstown AC, as an assistant to legendary "pro-running" coach Jim Bradley, and as a technical official and administrator.

But his most significant contribution to the sport came in the area of adapting modern technology to give the most significant benefits to all aspects of competition organisation and management - both for track and field and out of stadium events.

Essential to this was his acute understanding of the World Athletics competition rules, which enabled Grant to be both an adapter and innovator in the sport - particularly in meet administration.

Grant was a highly qualified official having been assiduous in his pursuit of the relevant qualifications under the Athletics Australia Officials Education Scheme as well as qualifying for the then IAAF Level II Diploma in Officiating. His commitment to applying his knowledge in practical environments was outstanding whether at club, state, national or international level.

Grant officiated at Athletics Victoria interclub/state league meets and at out of stadium events as an administration delegate, umpire, meeting manager, referee, and assistant referee for over 20 years.

Regularly appointed to key roles at national championships, particularly as an administration or technical delegate, Grant's level of preparation in the periods before each was legendary - often arriving at an event laden with additional laptops to try something new to add to the efficiency or presentation of the competition. He also served as competition director, track referee, umpire and in various other roles.

Grant was into all of this as well as being a student of the rules. But his complementary assets were that he was a mathematician by profession and as the internet, computers and programs became equally quickly a part of our lives - he became a tech head in every sense of the word.

Grant was not alone within the group that soon ensured athletics in Australia was fully engaging in benefitting from all the new technologies and software, but he was the leader in determining that it would work and would be valid.

His understanding of the meet manager software and his willingness to make it work in the Australian context saw its use become almost universal around the country. Grant was also enthusiastic in adapting it for all forms of competitions, particularly school meets, and in training other officials and staff in its application and use.

In all of this, it is for sure most worth noting that Grant never wanted to keep any of this to himself. As so many who benefitted from his, always patient, mentoring and guidance have noted since his passing, Grant wanted anyone who showed the slightest interest to be fully competent in competition software, entries and results management.

Grant was often a member of local organising committees for countless state and national championships and major meets, and played key roles in the successful delivery of many Melbourne Track Classics. He could not have been more excited to attend its revival as the Maurie Plant Meet in 2023.

As an administrator Grant served his club - Williamstown AC, of which he was been a member for over 30 years, and was a board member and vice president of Athletics Victoria. This was curtailed

in 1999 by a move to Sydney when engaged by IBM to be the Venue Results Manager for athletics for the Sydney Olympics and Paralympics and then to the United Kingdom to work in a similar role on the 2002 Commonwealth Games. By then Grant was most definitely a guru of this very new craft.

His thorough and measured approach to dealing with timing, results and competition administration issues earned Grant a fine reputation, including with World Athletics, the Olympic and Commonwealth Games movements and a wide range of international colleagues.

It was logical therefore for Grant to take on the often-difficult role of Secretary to the Jury of Appeal at the 2006 Commonwealth Games in Melbourne, a task which he undertook with great efficiency and distinction. He set a hard standard to better in that role – some would suggest, more often than not, drafting the Jury’s decision well before they made it.

More broadly though, it would not be exactly correct to say Grant was a “stickler for the rules” – perhaps given his time in pro running where there was a need for them to be more broadly adapted and interpreted. But also explaining why he was keen for new rules to more clearly convey what was intended.

Even more important to Grant was that they were interpreted and invoked fairly. And if there were no adverse consequences for other competitors, he believed strongly in cutting athletes, particularly young ones and newcomers, some slack. Sadly, for one sector of our sport when Grant was constantly over-ruled on such decisions, he walked away. The implications of his loss in this regard were never fully comprehended by his critics.

But the rest of the sport benefitted even more from Grant’s commitment and talent. The original multi-disciplinary scoring tables for para-athletics in Australia were the result of his research and tabulation skills. The entry system used in Tasmania for all inter school meets for the past 20 years was Grant’s creation and he was still managing the conversion of those entries for Athletics Tasmania in 2023.

Grant was a long-standing member of the AA Track and Field Commission in addition to serving on the AV Championships Committee and its Officials Committee, including as its convener/chair. He was a regular volunteer in the offices of both AA and AV.

He was genuinely delighted in 2012 when along with his great mate, Khan Sharp, he received life membership of Athletics Australia. Grant, thereafter, took that role very seriously - doing his best to be available for every annual general meeting and official function.

Since his passing on 17 June, whether it has been the memories of his friends in athletics or his work colleagues, including from his roles at Kodak, Workcover, Victoria University, Latitude Financial or those special Games stints in Sydney and Manchester, one theme is constant – Granton McKay was above all - “a Lovely Man”.

Grant’s life was remembered at a service on 7 July 2023 in Werribee.

[Prepared on behalf of Athletics Australia by Life Governor Brian Roe]

HONOUR ROLL

ATHLETICS AUSTRALIA HONOUR ROLL

Founded 1897

(Formerly the Amateur Athletic Union of Australasia 1897-1927)

(Formerly the Amateur Athletic Union of Australia 1927-1982 which merged with the Australian Women's Amateur Athletic Union [1932-1978] in 1978)

(Formerly the Australian Athletic Union 1982-1989)

Member of World Athletics

Affiliated with:

Australian Olympic Committee
Commonwealth Games Australia

MEMBER ASSOCIATIONS

Athletics Australian Capital Territory
Athletics New South Wales
Athletics Northern Territory
Queensland Athletics
Athletics South Australia
Athletics Tasmania
Athletics Victoria
Athletics West

ROLL OF OFFICE BEARERS

PRESIDENTS

Men's Association (AAU) 1897-1978

1897-1934	Richard Coombes	NSW
1934-1938	Alfred G Fenner	SA
1938-1942	George E Langford	VIC
1942-1957	Hugh R Weir CBE	NSW
1957-1978	C Ronald Aitken CBE	SA

Women's Association (AWAAU) 1932-1978

1932-1933	Louise Mills	VIC
1933-1936	Emma Campbell	SA
1936-1940	Mary Chambers	NSW
1948	Doris Carter OBE	VIC
1948-1952	Betty Beazley	WA
1952-1962	Doris Carter OBE	VIC
1962-1978	Mabel Robinson MBE	VIC

Athletics Australia (1978 -)

1978-1983	Allan W McDonald QC AO	VIC
1983-1989	Graeme Briggs AM	TAS
1989-1996	David Prince OAM	SA
1996-1999	Terry Dwyer AO	TAS
1999-2004	Andrew Forrest AO (Chairman)	WA
2004-2005	Ken Roche AO	VIC
2005-2013	Robin Fildes AM	VIC
2013-2015	ND (David) Grace AM QC	VIC
2015-2021	Hon. Mark Arbib	NSW
2021-	Jan Swinhoe	NSW

VICE-PRESIDENTS

Men's Association (AAU) 1897-1978

1947-1950	Norman G Hutton	TAS
1950-1957	C Ronald Aitken CBE	SA
1957-1966	Norman G Hutton	TAS
1966-1978	Thomas C Blue AM BEM	QLD
1972-1977	Allan W McDonald QC AO	VIC
1977-1978	Raymond M Durie OAM	NSW

Women's Association (AWAAU) 1932-1978

1950-1952	Mabel Robinson MBE	VIC
1952-1954	Betty Beazley	WA
1954-1956	Dorothy Spittles	QLD
1956-1958	Mary Chambers	NSW
1958-1960	Doreen Kitchenman	TAS
1960-1962	Lillian Kavanagh	SA
1962-1963	Beattie Mills	QLD
1963-1964	Doris Mulcahy-Willson	VIC
1964-1965	Gwen Chester	WA
1965-1966	Nell Gould OAM BEM	NSW
1966-1967	Dame Mabel Miller DBE	TAS
1967-1968	Wendy Ey BEM	SA
1968-1969	Stella McMinn AM	QLD
1969-1970	Joyce Davis MBE	VIC
1970-1971	Zora Fibbins OAM	NSW
1971-1972	Shirley de la Hunty AO MBE	WA
1972-1973	June Bowring	TAS
1973-1974	Wendy Ey BEM	SA
1974-1975	Yvonne Lanyon-Owen	QLD
1975-1976	Joyce Davis MBE	VIC
1976-1977	Zora Fibbins OAM	NSW
1977-1978	Stella McMinn AM	QLD

Athletics Australia (1978-)

1978-1979	Raymond M Durie OAM	NSW
1978-1980	Thomas C Blue AM BEM	QLD
1978-1984	Mabel Robinson MBE	VIC
1979-1983	Murray R Aitken	SA
1980-1982	Florence E Wrighter OAM BEM	NSW
1982-1983	Graeme T Briggs AM	TAS
1983-1984	Denis P Wilson AM	ACT
1983-1988	Florence E Wrighter OAM BEM	NSW
1988-1989	David Prince OAM	SA
1989-1999	Denis P Wilson AM	ACT
1999-2004	Ken Roche AO	VIC
2004-2005	Herb Elliott AC MBE	WA
2010-2013	ND (David) Grace AM QC	VIC
2010-2015	Nick Moore	NSW
2013-2015	Matthew B Mahon	VIC
2015-2020	Brenda LaPorte	QLD
2015-2021	Jan Swinhoe	NSW
2020-2022	Geoff Nicholson	VIC
2022-	Jill Davies	NSW
2022-	Jane Flemming OAM	NSW

HONORARY SECRETARIES / SECRETARIES / EXECUTIVE DIRECTOR / CEO

Men's Association (AAU) 1897-1978

1897-1934	Ernest S Marks CBE	NSW
1934-1942	Hugh R Weir CBE	VIC/NSW
1942-1944	Herbert W MacKinlay	VIC
1944-1947	Frank H Pizzey	VIC
1947-1974	Arthur J Hodsdon MBE	NSW
1974-1975	A Lee Morrison	VIC
1975-1978	A Lee Morrison	VIC

Women's Association (AWAAU) 1932-1978

1932-1937	Doris Mulcahy	VIC
1937-1940	Doris Magee AM MBE	NSW
1940-1942	Phyllis Cantwell	VIC
1942-1978	Doris Magee AM MBE	NSW

Athletics Australia (1978-)

1978-1979	A Lee Morrison (Secretary)	VIC
1978-1985	Rick Pannell (Executive Director)	VIC
1985-1989	Rick Pannell (General Manager)	VIC

1989-1996	Neil King (General Manager)	VIC
1997-1999	Martin Soust (Nat Executive Director)	VIC
1999-2004	Simon Allatson (CEO)	NSW
2004-2010	Danny Corcoran (CEO)	VIC
2010-2014	Dallas O'Brien (CEO)	VIC
2015-2017	Phillip Jones (CEO)	NSW
2017-2021	Darren Gocher (CEO)	NSW
2021-	Peter Bromley (CEO)	NSW

HONORARY TREASURERS

Men's Association (AAU) 1897-1978

1897-1908	Ernest S Marks CBE	NSW
1908-1924	Stanley R Rowley	NSW
1924-1936	William B Alexander	NSW
1936-1941	Robert P Heathwood	NSW
1941-1948	James A McDonald	WA
1948-1974	Arthur J Hodsdon MBE	NSW
1974	A Lee Morrison	VIC
1974-1978	Edward J Sumner	VIC

Women's Association (AWAAU) 1932-1978

1933-1940	Chrissie Dahm/Walter	NSW
1940-1978	Nell Gould OAM BEM	NSW

Athletics Australia (1978-1999)

1978-1982	Edward J Sumner	VIC
1982-1987	Joan Cross OAM	QLD
1987-1989	Stan Guilfoyle AM	VIC
1989-1990	Merv Lincoln	VIC
1990-1991	Graeme Briggs AM	TAS
1991-1999	John Makarucha	VIC

HONOUR ROLL

Honorary Life Governors

† Mr Hugh R Weir CBE	(1957)	† Mr Graeme T Briggs AM	(1990)
† Miss Gwen Bull OAM	(1962)	† Mrs Stella McMinn AM	(1992)
† Miss Nellie Gould OAM BEM	(1962)	† Mr Frederick W Napier OAM	(1992)
† Mrs Doris I Magee AM MBE	(1962)	Mrs Brenda J Pearl OAM	(1992)
† Miss Lillian M Neville OAM	(1962)	† Hon Allan W McDonald QC AO	(1993)
† Mrs Doris Mulcahy-Willson	(1964)	† Mr George W Tempest	(1994)
† Mr C Ronald Aitken CBE	(1965)	Mr John D Bailey AM	(1995)
† Mr Arthur J Hodsdon MBE	(1965)	Mr Paul Jenes OAM	(1995)
† Mrs Mavis M Ebzery OAM	(1967)	Mrs Margaret L Mahony OAM	(1997)
† Mr Leonard B Curnow OBE	(1968)	Mr Denis P Wilson AM	(1997)
† Mr Robert E Graham OBE	(1968)	† Mrs Gwen Chester	(1998)
† Mr Norman G Hutton	(1968)	Ms Ronda M Jenkins OAM	(2002)
† Mr George Soper	(1969)	Mrs Jill Huxley	(2003)
† Mr F Theo Treacy OBE	(1969)	† Mr RH (Reg) Brandis OAM	(2005)
† Mrs Maisie McQuiston BEM	(1971)	Mr David A Prince OAM	(2008)
† Mrs Margaret Cahill OAM	(1972)	Mr Brian S Roe OAM	(2008)
† Mrs Mabel E Robinson MBE	(1973)	† Mrs Pamela Turney OAM	(2010)
† Mr C Herbert Gardiner QJM	(1974)	Mr LR (Roy) Boyd OAM	(2012)
† Mr H George Carruthers MBE	(1977)	† Mr Geoffrey A Martin OAM	(2012)
† Mrs Joyce P Bonwick OAM	(1978)	Mr Robin H Fildes AM	(2013)
† Mr Thomas C Blue AM BEM	(1980)	Mr PA (Pat) Clohessy AM	(2014)
† Mr Clive D Lee AM	(1984)	Mr Peter I Hamilton	(2015)
† Mrs Flo Wrighter OAM BEM	(1986)	Ms Lorraine M Morgan AM	(2015)
† Mr Noel J Ruddock AM	(1989)	Mr Ian Boswell OAM	(2016)
		Mr Christopher Wardlaw PSM	(2022)

† Deceased

The Athletics Australia honours system was broadly revised in 2008. Then Life Members became Life Governors and all then living recipients of the Merit Award (who had not previously become so) were invited to become Life Members.

Honorary Life Members

† Mr Julius L Patching AO OBE (V)	(1968)	† Mr Robin K Hood AM (T)	(1989)
† Mrs Phyllis Andersson OAM (V)	(1971)	† Mr Peter W Lucas (N)	(1989)
Mrs Jean Harmey (N)	(1971)	† Mrs Eileen D Murphy OAM (Q)	(1990)
Mrs Noella M Greenham OAM (S)	(1973)	Mr Murray R Aitken (S)	(1993)
† Mrs Pat Peters AM (S)	(1973)	† Dr John A Daly OAM (S)	(1993)
Mrs Amy Burow AM (V)	(1974)	† Mr Laurie A Hutton (N)	(1993)
† Mrs Jean Gell OAM (V)	(1974)	† Mr Donald W Jowett OAM (Q)	(1993)
† Mrs Joyce Davis MBE (V)	(1975)	Mr Daryl P Cross (Q)	(1994)
† Mrs Elva Schulz (Q)	(1978)	† Mr Ian Galbraith (A)	(1994)
Mrs Joan M Cross OAM (Q)	(1985)	† Dr Brian Hodgson (V)	(1994)
Mr Everard Bartholomeusz (Q)	(1986)	Mrs Rosemary Owens OAM (N)	(1996)
† Miss Marion J Patterson OAM (V)	(1986)	Mr Dave B Cundy (A)	(1997)
† Mrs Joyce M Petfield OAM (Q)	(1987)	† Mr Greg Gilbert (A)	(2003)
Ms Marlene Mathews AO (N)	(1988)	Ms Janelle Eldridge OAM (N)	(2004)
		† Mr Ian RP White OAM (N)	(2004)
		Mr David Culbert (V)	(2006)

† Deceased

	Mr PW (Wayne) Fletcher OAM (T)	(2006)	Mrs Wilma J Bain (Q)	(2013)
†	Mr Maurie Plant (V)	(2006)	Mr Gary Bourne (Q)	(2013)
	Mr Christopher Wilson (T)	(2006)	Ms Susan Hobson (A)	(2013)
†	Mr Peter Bowman OAM (N)	(2007)	Mr AW (Tony) Keynes OAM (S)	(2013)
†	Mr RJ (Ron) Crawford OAM (N)	(2007)	Mrs Helen M Lee (T)	(2013)
	Mrs Lynette M Foreman OAM (W)	(2007)	Ms Yvonne Mullins (Q)	(2013)
	Mrs PA (Trish) Kinnane (Q)	(2007)	Mr Max Binnington OAM (V)	(2014)
†	Mr Alan G Launder AM (S)	(2007)	Dr CJ (Chris) Bradshaw (V)	(2014)
	Mr AL (Tony) Rice (Q)	(2007)	Mr ML (Mike) Hurst (N)	(2014)
	Ms Pam Ryan AM MBE (V)	(2007)	Mr Peter J Lawler OAM (N)	(2014)
†	Mr Neville Sillitoe OAM (V)	(2007)	Dr Peter F Donovan (S)	(2015)
	Mr Trevor A Vincent OAM (V)	(2007)	Dr Ian K Jones (V)	(2015)
	Dr John F Boas OAM (V)	(2008)	Ms Janet AL Nixon (N)	(2015)
	Mr Graham Boase (S)	(2008)	Mr Bruno Rizzo (Q)	(2015)
	Dr RJ (Bob) Cruise OAM (S)	(2008)	Ms Jeanette M Robertson OAM (W)	(2015)
	Mr Peter I Duras (V)	(2008)	Mr Richard B Lawysz (V)	(2016)
	Mr RJ (Rod) Gibb OAM (N)	(2008)	Dr Mark F Stewart (V)	(2016)
	Mr HF (Fletcher) McEwen OAM (S)	(2008)	Mr LA (Len) Johnson (V)	(2017)
	Ms Glynis L Nunn OAM (Q)	(2008)	Mr Laurie Keaton (N)	(2017)
	Mr KJ (Ken) Roche AO (V)	(2008)	Mr Graham Dwight (N)	(2018)
†	Mr Raymond (Ray) Smith (V)	(2008)	Mr ND (David) Grace AM KC (V)	(2018)
	Mr HJ (Harry) Summers OAM (V)	(2008)	Ms Charlene Rendina (V)	(2018)
†	Mr John Atterton (N)	(2009)	Mr Peter Reynolds (N)	(2018)
	Mrs Nancy Atterton (N)	(2009)	Mr Gerard V Ryan (A)	(2018)
	Mr WF (Bill) Bailey (Q)	(2009)	Mr EI (Ted) Simmons OAM (N)	(2018)
	Mr Richard Carter (S)	(2009)	Mr RG (Rob) Blackadder (N)	(2019)
	Mr Owen Heness (A)	(2009)	Ms Kirsteen A Farrance (V)	(2019)
	Mr JK (Jim) Minehane (Q)	(2009)	Ms Sharon P Hannan (Q)	(2019)
†	Mr NR (Norm) Osborne OAM (V)	(2009)	Mr Gary J McBroom (V)	(2019)
	Mr Colin Stubbings (Q)	(2009)	Ms Heather M Mitchell OAM (N)	(2019)
	Mr Michael Thomson (A)	(2009)	Mr Joe Stevens OAM (S)	(2019)
†	Mr RH (Ray) Weinberg AM (V)	(2009)	Mr Bruce McK Wilson OAM (W)	(2019)
	Mr A (Sandro) Bisetto (V)	(2010)	Dr Peter D Brukner OAM (V)	(2021)
	Ms JM (Jackie) Byrnes OAM (N)	(2010)	Ms Lynda M Gusbeth (V)	(2021)
†	Mr RR (Ron) Carter (V)	(2010)	Mr DE (Des) Johnston (Q)	(2021)
†	Ms Judy Joy Davies (V)	(2010)	Ms Anne R Lord OAM (V)	(2021)
	Mr Max Debnam (N)	(2010)	Mr NR (Nick) Moore (N)	(2021)
	Mr John Hamann OAM (S)	(2010)	Ms Marian C O'Shaughnessy (V)	(2021)
	Ms PE (Penny) Gillies (N)	(2010)	Mr TB (Tim) O'Shaughnessy (V)	(2021)
	Mr GDE (Dusty) Lewis (Q)	(2010)	Dr RD (Rick) Telford AM (A)	(2021)
	Mr Barry Stanton OAM (S)	(2010)	Ms Denise Boyd (Q)	(2022)
	Mr David Tarbotton (N)	(2010)	Ms Terri Anne Cater OAM (V)	(2022)
	Mr Peter Fortune (V)	(2011)	Ms Kim Owens (N)	(2022)
	Mr Brent Kirkbride (N)	(2011)	Mr Agostino (Gus) Puopolo (V)	(2022)
	Ms Diane (Di) Lowden (V)	(2011)	Mr Dion Russell (A)	(2022)
	Mrs Betty R Moore (N)	(2011)		
	Mr PV (Phil) O'Hara (N)	(2011)		
	Mr Efim Shuravetsky (V)	(2011)		
	Ms Carol A Grant (A)	(2012)		
	Mr Craig M Hilliard (A)	(2012)		
†	Mr Granton McKay (V)	(2012)		
	Mr PK (Khan) Sharp (V)	(2012)		
	Mr Stephen Stingemore OAM PSM(W)	(2012)		

† Deceased

HONOUR ROLL

Recipients Of The Merit Award Of Athletics Australia

(Elected by the Amateur Athletic Union of Australia 1968-1978)

† Mr JB (Jim) Barlow (Q)	(1968)
† Mr EW (Bill) Barwick MBE (T)	(1968)
† Mr Reginald Clemson (V)	(1968)
† Mr TB (Tom) Dodds (S)	(1968)
† Mr HJ (Harry) Eastaughffe (Q)	(1968)
† Mr JK (Keith) Faulkner (S)	(1968)
† Mr CH (Bert) Gardiner QJM (V)	(1968)
† Mr TF (Ted) Hantke (W)	(1968)
† Mr Charles HF Morgan (S)	(1968)
† Mr AE (Alf) Robinson (V)	(1968)
† Mr FA (Fred) Rose (T)	(1968)
† Mr Victor B Sharp MBE (S)	(1968)
† Mr WC (Bill) Thompson (Q)	(1968)
† Mr FT (Theo) Treacy OBE (W)	(1968)
† Mr PS (Phil) McCavanagh (S)	(1969)
† Mr H George Carruthers MBE (N)	(1970)
† Mr RC (Dick) Corish BEM (N)	(1970)
† Mr Herbert J Lowe OBE (S)	(1970)
† Mr George B Stringer (V)	(1970)
† Mr Raymund PB White (N)	(1970)
† Mr JE (Jack) Draper (V)	(1971)
† Mr PD (Pat) Walsh (N)	(1971)
† Mr JH (Jack) Hanman (N)	(1972)
† Mr JW (Jack) Cook (Q)	(1973)
† Mr WW (Wally) Huxley (Q)	(1973)
† Mr Eric R Goodwin (Q)	(1974)
† Mr Eddie Moore (V)	(1974)
† Mr Ray C Frith OAM (N)	(1975)
† Mr Noel J Ruddock AM (T)	(1975)
Mr John D Bailey AM (Q)	(1976)
† Mr Alex H Mclvor (S)	(1976)
† Mr FJW (Fred) Budge (S)	(1977)
† Mr Frederick W Napier OAM (W)	(1977)
† Mr ED (Ted) Eastham (V)	(1978)
† Mr ER (Ray) Graham OAM (S)	(1978)

(Elected by the Australian Women's Amateur Athletic Union 1971-1978)

† Mrs Gladys Armstrong (V)	(1971)
† Mrs Joyce P Bonwick OAM (Q)	(1971)
† Mrs Doris Clarke (N)	(1971)
† Mrs Zora Fibbins OAM (N)	(1971)
† Mrs Edna Godfrey (N)	(1971)
† Miss Nellie Gould OAM BEM (N)	(1971)
† Mrs Lillian Kavanagh (S)	(1971)
† Mrs Aileen Kennedy BEM (V)	(1971)
† Mrs Yvonne Lanyon-Owen (Q)	(1971)
† Mrs Emily McBeth (V)	(1971)
† Mrs Stella McMinn AM (Q)	(1971)
† Mrs Doris I Magee AM MBE (N)	(1971)
† Miss Lillian M Neville OAM (V)	(1971)
† Mrs Mabel E Robinson MBE (V)	(1971)
† Mrs Gladys Rose (V)	(1971)
† Mrs Grace Sheldon (N)	(1971)
† Mrs Dorothy Spittles (Q)	(1971)
† Mrs Doreen Stanton (V)	(1971)
† Mrs Flo Wrighter OAM BEM (N)	(1971)
† Mrs Margaret Cahill OAM (S)	(1972)
† Mrs Mavis M Ebzery OAM (T)	(1972)
† Mrs Gwen Chester (W)	(1973)
† Mrs Nea Edwards (N)	(1973)
† Mrs Martha Fraser (V)	(1973)
† Mrs Phyllis M McWillie (W)	(1973)
† Mrs Iris Bennett (V)	(1974)
† Mrs Lena Berzinski (V)	(1974)
† Mrs Doris Davis (V)	(1974)
† Mrs Nancy Keily (V)	(1974)
† Mrs Maisie McQuiston BEM (V)	(1974)
† Miss Evelyn Morris (V)	(1974)
† Mrs June Saunders (V)	(1974)
† Mrs Faye Venn (V)	(1974)
† Mrs Errol Clay (W)	(1975)
† Mrs Marjorie Fitzgibbons (N)	(1975)
† Mrs Doris (Dot) Barnes (S)	(1976)
† Mrs Brenda J Pearl OAM (S)	(1976)
† Mrs Nell Davey (N)	(1977)
† Mrs Yvonne Neasbey (N)	(1977)
† Mrs Gerida Bergman (N)	(1978)
† Mrs Marion Cuthbert (N)	(1978)

† Deceased

(Elected by Athletics Australia 1979-2007)

† Mr Harold L Ralph OAM (N)	(1979)	Mr Paul Jenes OAM (V)	(1992)
† Mr CA (Froggy) Wise (T)	(1979)	† Mr RW (Rick) Pannell (V)	(1992)
† Mrs Molly Heffernan OAM (S)	(1980)	† Mrs Wendy M Ey BEM (S)	(1993)
† Mr Graeme T Briggs AM (T)	(1981)	† Mr AK (Scotchby) Gordon OAM (S)	(1994)
† Mr Douglas G Ferrier (V)	(1984)	† Mr Jess Jarver OAM (S)	(1994)
† Mr J D (Jack) Forrest (Q)	(1984)	Mrs Margaret L Mahony OAM (V)	(1994)
† Mr Donald F Bell OAM (V)	(1985)	Mr Denis P Wilson AM (A)	(1994)
† Mr Henri J Schubert MBE (V)	(1987)	Mrs Jill Huxley (N)	(1996)
† Mr George W Tempest (W)	(1990)	Mr Brian S Roe OAM (T)	(1996)
† Mr Frank J Day OAM (W)	(1991)	† Mr RH (Reg) Brandis OAM (Q)	(1998)
† Mr ES (Sam) Martin (Q)	(1991)	Ms Ronda M Jenkins OAM (V)	(1998)

Athletics Australia Hall of Fame

† Ron Clarke AO MBE	(2000)	† Percy Cerutti MBE	(2011)
† Betty Cuthbert AM MBE	(2000)	Brenda Jones Carr	(2011)
Herb Elliott AC MBE	(2000)	† Rick Mitchell	(2011)
† Edwin Flack	(2000)	† Charles (Chilla) Porter	(2011)
Marjorie Jackson Nelson AC CVO	(2000)	Noel Freeman	(2012)
† Shirley Strickland AO MBE	(2000)	Dmitri Markov	(2012)
Raelene Boyle AM MBE	(2004)	Kerry Saxby-Junna AM	(2012)
Ralph Doubell AM	(2004)	† Franz Stampfl MBE	(2013)
† John Landy AC CVO	(2004)	Louise Currey	(2013)
† Anthony (Nick) Winter	(2004)	Gary Honey	(2013)
Robert de Castella AO MBE	(2008)	Norma Thrower	(2013)
Debbie Flintoff King OAM	(2008)	Darren Clark	(2014)
Pam Kilborn Ryan AM MBE	(2008)	Jennifer Lamy	(2014)
† Decima Norman MBE	(2008)	Lisa Ondieki	(2014)
† John Winter	(2008)	Louise Sauvage OAM	(2014)
Catherine Freeman OAM	(2009)	Marilyn Black	(2016)
Maureen Caird	(2009)	Tatiana Grigorieva	(2016)
† June Maston Ferguson MBE	(2009)	Stephen Moneghetti AM	(2016)
Glynis Nunn OAM	(2009)	Jai Taurima	(2016)
† Stan Rowley	(2009)	† Norma Croker Fleming	(2017)
Michele Mason Brown	(2010)	Benita Willis	(2017)
Marlene Mathews AO	(2010)	Simon Baker OAM	(2018)
† Jack Metcalfe	(2010)	Anna Bocson	(2018)
† Peter Norman	(2010)	Nathan Deakes	(2018)
† Dave Power	(2010)	Tim Forsyth	(2018)
† Henri Schubert	(2010)	David Lean	(2018)
Judy Amooore Pollock	(2011)	† Doris Carter OBE	(2021)
		† Hector Hogan	(2021)
		Steven Hooker OAM	(2021)
		Joanna Stone	(2021)

† Deceased

HONOUR ROLL

The Edwin Flack Award

(Awarded by Athletics Australia to an athlete who has rendered distinguished service to athletics)

	Max Binnington OAM (V)	(1982)		Kerry Saxby Junna AM (N)	(2002)
	Robert de Castella AO MBE (V)	(1983)		Tim Forsyth (V)	(2003)
	Helen Searle OAM (N)	(1984)		Catherine Freeman OAM (V)	(2004)
	Ray Boyd (V)	(1985)		Stephen Moneghetti AM (V)	(2005)
	Denise Boyd (Q)	(1986)	†	Kerryn McCann (N)	(2006)
	Glynis Nunn OAM (S)	(1987)		Nicole Boegman (N)	(2007)
†	Rick Mitchell (V)	(1988)		Kylie Wheeler (W)	(2008)
	Christine Stanton (W)	(1989)		Jane Saville (N)	(2009)
	Gary Honey (V)	(1990)		Stuart Gyngell (N)	(2010)
	Paul Narracott (Q)	(1991)		Kyle van der Kuyp (V)	(2011)
	Simon Baker OAM (V)	(1992)		Bronwyn Thompson (Q)	(2012)
	Susan Hobson (A)	(1993)		Tamsyn Lewis (V)	(2013)
	Kerry Johnson (Q)	(1994)		Nathan Deakes (V)	(2014)
	Christine Schultz (V)	(1995)		Lavinia Petrie OAM (V)	(2015)
	Pat Scammell (N)	(1996)		Russell Short (V)	(2016)
	Sean Carlin (S)	(1997)		Trevor Vincent OAM (V)	(2017)
	Dean Barton Smith AM (S)	(1998)		Karyne Di Marco (N)	(2018)
	David Culbert (V)	(1999)		Shaun Creighton (A)	(2019)
	Emma George (W)	(2000)		Peter Fitzgerald (V)	(2020)
	Melinda Gainsford-Taylor AM (N)	(2001)		Wayne Larden (N)	(2021)

Henri Schubert Memorial Award

(Awarded by Athletics Australia on recommendation from the ATFCA to an accredited coach who has rendered distinguished service to Australian athletics in different ways, but particularly in the field of coach education)

†	Norm Osborne OAM (V)	(1994)		Lyn Foreman OAM (W)	(2009)
	Tom Hancock OAM (V)	(1995)	†	Colin Smith (N)	(2009)
†	Jack Pross OAM (N)	(1996)	†	Bryan Neighbour (V)	(2010)
†	Frank Day OAM (W)	(1997)		Barbara Stephens (S)	(2011)
	Tony Rice (Q)	(1998)		Gus Puopolo OAM (V)	(2012)
†	Pam Turney OAM (V)	(1999)	†	John Atterton (N)	(2013)
†	Alan Launder AM (S)	(2000)		Efim Shuravetsky (V)	(2014)
	Craig Hilliard (A)	(2001)		Merv Kemp (S/N)	(2015)
	L Roy Boyd OAM (V)	(2002)		Not Awarded	(2016)
†	Tom Kelly (V)	(2003)		Glynis Nunn OAM (Q)	(2017)
	John Boas OAM (V)	(2004)		Tony Benson (V)	(2018)
	Max Debnam (N)	(2005)		John Crane (V)	(2019)
†	Max Cherry OAM (T)	(2006)		Heather Lamb (V)	(2020)
	Peter Lawler OAM (N)	(2007)		Anne Masters (W)	(2021)
	Eric Brown (Q)	(2008)			

The Betty Cuthbert Medal

(Awarded by Athletics Australia to the athlete adjudged as having produced the best single performance at each year's Australian Track and Field Championships from 2018)

	Riley Day (Q)	(2018)		Cedric Dubler (Q)	(2022)
	Naa Anang (Q)	(2019)		Rohan Browning (N)	(2023)
	Nicola McDermott (N)	(2021)			

† Deceased

The Peter Norman Humanitarian Award

[Awarded annually from 2018 to a member of the Australian athletics community who exemplifies the spirit of Peter Norman through their work for human rights, equality and humanitarian causes]

Eloise Wellings	(2018)	Meriem Daoui (T)	(2021)
Robert de Castella AO MBE	(2019)	Peter Bol (W)	(2022)
Lindsay Bunn (W)	(2020)		

Platinum Service Award

[Awarded by Athletics Australia to technical officials and club, branch and association administrators who have provided service to the sport of athletics for 40 years or more. Instituted in 2003]

† Donald Bell OAM (V)	(2003)	Joan Cross OAM (Q)	(2004)
† Peter Bethell (V)	(2003)	Heather Doherty (Q)	(2004)
† Jack Biggins (V)	(2003)	† Kevin Dynan (V)	(2004)
† Murray Bird (T)	(2003)	† Jean Gell OAM (V)	(2004)
† Geoffrey Boon (T)	(2003)	† JH (Bruce) Grummitt (Q)	(2004)
Frank Brennan (V)	(2003)	Judith Grummitt (Q)	(2004)
Amy Burow AM (V)	(2003)	† Joan Hines (V)	(2004)
† Maxwell Cherry OAM (T)	(2003)	James (Jim) Minehane (Q)	(2004)
Robert (Bob) Cruise OAM (S)	(2003)	Brian Moore (V)	(2004)
† Joyce Davis MBE (V)	(2003)	† Joyce Petfield OAM (Q)	(2004)
Peter Dempsey (S)	(2003)	Ron Petfield (Q)	(2004)
Phillip Donelan (N)	(2003)	Grant Sargent (V)	(2004)
† Royce Foley (V)	(2003)	† Ray Smith (V)	(2004)
Noella Greenham OAM (S)	(2003)	Tom Stead (A)	(2004)
† Robert (Bob) Hamilton (T)	(2003)	† Harold Stevens OAM (V)	(2004)
John Harding (A)	(2003)	† Edward (Ted) West (T)	(2004)
† Vern Hough (N)	(2003)	Arthur Whitchell (V)	(2004)
† Kath Hoskin (V)	(2003)	† Frank Woods (V)	(2004)
† Robert (Bob) Hussey OAM (S)	(2003)	Ken English (A)	(2005)
Margaret Mahony OAM (V)	(2003)	Wayne Fletcher OAM (T)	(2005)
Alan Minter (V)	(2003)	† Ken Hall (V)	(2005)
† Rex Morriss (T)	(2003)	Tony Keynes OAM (S)	(2005)
† Fred Napier OAM (W)	(2003)	† Frank Knight (Q)	(2005)
† Des Paul OAM (S)	(2003)	† Dot Mills OAM (A)	(2005)
John Pearce OAM (S)	(2003)	Geoff Moore OAM (A)	(2005)
Brenda Pearl OAM (S)	(2003)	Edward (Ted) Simmons OAM (N)	(2005)
† Geoff Peters (S)	(2003)	† Ian White OAM (N)	(2005)
† Patricia (Pat) Peters AM (S)	(2003)	† Pat Agg (V)	(2006)
† John Purdie (S)	(2003)	† Eric Arnold (N)	(2006)
Margaret Ruddock (T)	(2003)	† Kingsley Curtis (V)	(2006)
† Noel Ruddock AM (T)	(2003)	† Lola Downes OAM (V)	(2006)
† Basil Thompson (V)	(2003)	Jean Harmey (N)	(2006)
† Peter Waddell (A)	(2003)	† Kevan Hook (W)	(2006)
† Ruth Weber (S)	(2003)	Valmai Loomes OAM (N)	(2006)
† Robin Whyte (A)	(2003)	Jeanette Robertson OAM (W)	(2006)
Denis Wilson AM (A)	(2003)	† Allan Stewart (V)	(2006)
† Sylvia Abbott (V)	(2004)	† Margaret Fisher (V)	(2007)
† William Allamby (V)	(2004)	† Graeme Nicholls (V)	(2007)
† Phyllis Andersson OAM (V)	(2004)	Frank Nott (T)	(2007)
Daryl Cross (Q)	(2004)	† Jean O'Neill (V)	(2007)

† Deceased

HONOUR ROLL

Platinum Service Award continued

† Marion Patterson OAM (V)	(2007)	Margaret Devine (W)	(2016)
† Joy Soanes (V)	(2007)	Terry Mahoney (T)	(2016)
† Ron Stobaus OAM (V)	(2007)	May Burling (V)	(2017)
† Don Allen (N)	(2008)	Lee Derby (W)	(2017)
† Peter Lucas (N)	(2008)	Fletcher McEwen OAM (S)	(2017)
† Geoffrey Martin OAM	(2008)	Ellen Perry (V)	(2017)
† Ellen McGrath (N)	(2008)	Ian Rickard (V)	(2017)
† James (Jim) McGrath (N)	(2008)	Klaus Roth (NT)	(2017)
† Bette O'Neil (S)	(2008)	† Allen Bain (Q)	(2017)
† Ron O'Neil (S)	(2008)	Wilma Bain (Q)	(2017)
† Brian Wyld (S)	(2008)	Kevin Davis (Q)	(2017)
† Fay Denholm (T)	(2009)	Barry Dobson OAM (Q)	(2017)
† Vilis Gravitis (N)	(2009)	Brent Hundloe (Q)	(2017)
† Wayne Mason OAM (T)	(2009)	Kathy Hundloe (Q)	(2017)
† David Phillips (T)	(2009)	Tokuko Pitt (Q)	(2017)
† Margaret Dunbar OAM (V)	(2010)	Margaret Smith (Q)	(2017)
† Robert (Bob) Fossey (V)	(2010)	Donald Stapleton (Q)	(2017)
† Geoffrey Grant (V)	(2010)	John Hamann OAM (S)	(2018)
† Alan Johnson (V)	(2010)	Ron Richter OAM (N)	(2018)
† Donald Jowett OAM (Q)	(2010)	† Lorraine Smith (V)	(2018)
† Patricia Kinnane (Q)	(2010)	Ronda Jenkins OAM (V)	(2018)
† Ivan Kitt (V)	(2010)	Pamela Noden (V)	(2018)
† Laurie Preston (V)	(2010)	Sandra Speers (T)	(2018)
† Kathleen Rikus (NT)	(2010)	Zoe Eastwood-Bryson (S)	(2020)
† Theo Rikus (NT)	(2010)	Jan Gibb (N)	(2020)
† Patricia Robinson (V)	(2010)	Rod Gibb OAM (N)	(2020)
† Stuart Robley (V)	(2010)	Richard Lawysz (V)	(2020)
† Brian Smith (Q)	(2010)	Heather Mitchell OAM (N)	(2020)
† Pauline Stevens OAM (Q)	(2010)	Betty Moore (N)	(2020)
† Cathreen Thompson (V)	(2010)	Hugh McKechnie (V)	(2020)
† Lorraine Morgan AM (V)	(2011)	Ross Poulton (N)	(2020)
† Paul Jenes OAM (V)	(2011)	Kathleen Quarrell (T)	(2020)
† Laurie Keaton (A)	(2011)	Ray Quarrell (T)	(2020)
† John Moss (V)	(2011)	Barry Saxby (N)	(2020)
† Jill Huxley (N)	(2012)	Janice Saxby (N)	(2020)
† Persephone (Sef) Lazarakis (W)	(2012)	Hans Tiller (N)	(2020)
† Siegfried (Siggy) Grimm (S)	(2012)	Kevin Alomes (T)	(2021)
† Greg Gilbert (A)	(2013)	Ian Boswell OAM (S)	(2021)
† Geoff Soanes (V)	(2013)	Ron Gribble (N)	(2021)
† Anthony (Tony) Vecellio (N)	(2013)	Dennis Jolliffe (N)	(2021)
† Brian Roe OAM (T)	(2013)	Norman Mackie (A)	(2021)
† Andrew Willis (T)	(2013)	Alan Staples (N)	(2021)
† Gerard Ryan (A)	(2014)	Bruce Wilson OAM (W)	(2021)
† Bev Jaye (N)	(2015)	Cheryl Wilson OAM (T)	(2021)
† Rosemary Owens OAM (N)	(2015)	Chris Wilson (T)	(2021)
† Robert (Bob) Ryan OAM (N)	(2015)	David Archbold (N)	(2022)
† David Carr (W)	(2015)	Peter Barrett (V)	(2022)
† James (Jim) Ferrari (V)	(2016)	Margaret Beardslee (N)	(2022)
† Diane (Di) Lowden (V)	(2016)	Lindsay Beaton (V)	(2022)
† Elaine McLeod (V)	(2016)	Don Brodie (N)	(2022)
† Tony Williams (V)	(2016)	Don Brown (S)	(2022)

† Deceased

Platinum Service Award continued

Ian Carmichael (V)	(2022)	Carolyn Rosenbrock (V)	(2022)
Peter Douglas (N)	(2022)	Kevin Wigmore (V)	(2022)
Ross Douglas (N)	(2022)	Scott Bowden (V)	(2023)
Doreen Giannini (V)	(2022)	Steele Beveridge (N)	(2023)
Peter Hamilton (Q)	(2022)	Geoff Garnett OAM (W)	(2023)
Frank Overton (N)	(2022)		

Gold Service Award

(Awarded by Athletics Australia to technical officials and club, branch and association administrators who have provided service to the sport of athletics for 30 years or more. Instituted in 2003)

† Ellen Crane (V)	(2003)	Irene Williams (V)	(2008)
† Edward (Ted) Crisp (S)	(2003)	John Yarranton (V)	(2008)
† Donald (Don) Dohnt (S)	(2003)	† Dorothy Donald (T)	(2009)
Alan Mills (N)	(2003)	Kimba (Kim) Eyles (T)	(2009)
Valerie (Val) Prescott (W)	(2003)	† Jennifer Lennon (T)	(2009)
Diana Barnett (V)	(2004)	Lyn Miles (Q)	(2009)
† Joy Bradbury (V)	(2004)	Les Carter (N)	(2010)
† Shirley Brasher (T)	(2004)	† Vern Collings (V)	(2010)
† Ian Galbraith (A)	(2004)	Nancy Emblin (V)	(2010)
† Charles Nolan (V)	(2004)	Veronica Foard (V)	(2010)
† Judith Phillips (T)	(2004)	Harry Giles (Q)	(2010)
Joan Ryan (V)	(2004)	† Ivan Harding (V)	(2010)
† David (Dave) Stevens OAM (Q)	(2004)	Brian Harrington (V)	(2010)
Hazel Vaughan (V)	(2004)	Colleen McEwen (S)	(2010)
Marlene Warren (V)	(2004)	† William (Bill) McLennan (V)	(2010)
Lyndall Warry (Q)	(2004)	Anne Meadows (V)	(2010)
Ian Williams (V)	(2004)	Barbara Rumble (V)	(2010)
† Jo Cherry (T)	(2005)	† William (Bill) Toohey (V)	(2010)
† Dora Dosser (V)	(2005)	Beth Vize (V)	(2010)
† Steven Downes (V)	(2005)	Geoff Warren (V)	(2010)
Lorraine Haddrick (N)	(2005)	Jim Claxton (T)	(2011)
† Stephen Hampstead (N)	(2005)	Jeffrey Hawkins (V)	(2011)
Jan Knox (N)	(2005)	Michael Pace (T)	(2011)
† Trish Thomas (A)	(2005)	† Robert (Bob) Chalmers (W)	(2012)
Brendan Ferrari (V)	(2006)	† Vern Curnow (V)	(2012)
† Bryan McCarthy (A)	(2006)	Jackie Halberg (W)	(2012)
Margaret Thompson (V)	(2006)	Terry Jones (W)	(2012)
Michael Thomson (A)	(2006)	† Leoni Nankervis (T)	(2012)
† William Williams (V)	(2006)	Les Nankervis OAM (T)	(2012)
† Patricia (Pat) Gartside (V)	(2007)	Lloyd Nicholls (V)	(2012)
† John Gomez (V)	(2007)	Max O'Toole OAM (T)	(2012)
† Ruby Lambden (V)	(2007)	Jenny Stevenson (T)	(2012)
Allan Mathews (V)	(2007)	Michael Stevenson (T)	(2012)
Ron Miller (V)	(2007)	Denis Brazil (Q)	(2013)
Margaret Nunn (V)	(2007)	Lesley Brandis (Q)	(2013)
Diane (Di) Pain (V)	(2007)	Graham Dwight (N)	(2013)
† Ron Palmer (V)	(2007)	Jan Dwight (N)	(2013)
Simon Phillips (T)	(2007)	Janelle Eldridge OAM (N)	(2013)
Nancy Pollard (V)	(2007)	Ross Forster (N)	(2013)
David Hobson (A)	(2008)	Fay Larkins (Q)	(2013)
Roslyn Mitchell (N)	(2008)	Terry Larkins (Q)	(2013)
Mary Saunders (V)	(2008)	† Fred O'Connor OAM (N)	(2013)

† Deceased

HONOUR ROLL

Gold Service Award continued

	Frank Stephens (Q)	(2013)	Helen Lee (T)	(2019)
	Peter Keenan (T)	(2014)	Lynne Lyden (T)	(2019)
	David Moore (T)	(2014)	Peter Miller (T)	(2019)
	Jacqui Cattermole (W)	(2014)	Trent Nicholls (T)	(2019)
	Carol Hall (N)	(2015)	Haydyn Nielsen OAM (T)	(2019)
†	Ron Hall (N)	(2015)	Janet Nixon (N)	(2019)
	Peter Lyden (T)	(2015)	Jill Wallis (V)	(2019)
	Maureen McDonald (T)	(2015)	Gus Capogreco (S)	(2020)
	Kim Owens (N)	(2015)	Steve Mladenis (W)	(2020)
	Paul Stenhouse (N)	(2016)	Ian Todd (S)	(2020)
	Donald Blyth (V)	(2016)	Adrian Warner (S)	(2020)
	Jim Cain (V)	(2016)	Shaun Wilson (T)	(2020)
	Gordon Loughnan (V)	(2016)	Annette Williams (S)	(2020)
†	Judy Mason (V)	(2016)	Pauline Zuccolin (V)	(2020)
	Lynne Wolowiec (V)	(2016)	Jim Court (T)	(2021)
	Peter McDonald (T)	(2016)	Peter Grant (S)	(2021)
	John Morris (N)	(2017)	Lorraine Sawyer (V)	(2021)
	Peter Vysma (V)	(2017)	Anton Van Bavel (S)	(2021)
	Stella Barclay (Q)	(2017)	Lisa Attenborough (S)	(2022)
	Eddie Fabian (Q)	(2017)	Yvonne Glover (V)	(2022)
	Dean Grummitt (Q)	(2017)	Denis Mace (A)	(2022)
	Duane King (Q)	(2017)	Kirsteen Farrance (V)	(2023)
	Wendy King (Q)	(2017)	Khan Sharp (V)	(2023)
	Greg Hawthorne (T)	(2017)	Denise Turner (V)	(2023)
	Peter Donovan (S)	(2017)		
	Peter Dunn (V)	(2018)		
	Owen Heness (A)	(2018)		
	Mick Morris (A)	(2018)		
	June Streeter (W)	(2018)		
	Jennie Duffield (Q)	(2018)		
	Garry Armstrong (T)	(2019)		
	Trevor Fitzsimons (S)	(2019)		
	Wayne Greenham (S)	(2019)		
	Craig Hicks (T)	(2019)		

† Deceased

Executive Team

As at 1 October 2023



OFFICE OF THE CHIEF EXECUTIVE

Chief Executive Officer

Peter Bromley

Executive Assistant

Jemma Caon

General Manager - Integrity

Simon Thompson

Group General Manager – Delivery and Partnerships

Samantha Culbert

General Manager – Growth & Development

Adam Bishop

General Manager - High Performance

Andrew Faichney

Head of People and Culture

Karen Murphy

Finance Manager

Chris Brophy

JOIN OUR TEAM



commonwealth
games
BIRMINGHAM
2022
HOARE
LONGIN

AUSTRALIA
BARBER
OREGON22

AUSTRALIA
QNB
PATTERSON
OREGON22



THE ATHLETICS
FOUNDATION



SCAN TO DONATE

PARTNERS



MEMBER ASSOCIATIONS



AFFILIATIONS



