AUSTRALIAN ATHLETICS SELECTION POLICY 2025 WORLD PARA ATHLETICS CHAMPIONSHIPS NEW DELHI, INDIA

26 September – 5 October 2025

Version of 6 June 2025

1 Overview

- 1.1 This selection policy (**Selection Policy**) sets out the basis on which Australian Athletics will select its representative team (**Team**) for the World Para Athletics Championships in New Delhi, India, 26 September 5 October 2025 (**the Competition**).
- 1.2 This Selection Policy will, when approved by the Australian Athletics Board, constitute Selection Criteria (as defined in the Australian Athletics By-Laws) in respect of the selection of individuals or teams for the Competition.
- 1.3 The Chair of Selectors is the sole authority authorized to provide guidance on the content of this Selection Policy. Any advice regarding selection matters received from other Australian Athletics personnel or external parties, whether verbal or written, will not be considered valid.

2 Selection Policy Aims

Australian Athletics aims to facilitate the following outcomes through the selection of athletes for the World Championships:

- 2.1 Send the most competitive athletics team to represent Australia at the 2025 World Para Athletics Championships;
- 2.2 Select athletes with the realistic potential to win a medal at the 2025 World Para Athletics Championships or future World Para Athletics Championships and Paralympic Games;
- 2.3 Provide an international competition pathway for eligible athletes in Paralympic Events who may be medallists in the future considering:
- 2.3.1 The rules related to the Competition for qualification and entry purposes and;
- 2.3.2 Maximum numbers of athletes allowed per nation.
- 2.4 In all cases, the Selection Committee will consider each athlete's competitive record and demonstrated ability to plan the peak of their season at a major championship. Those athletes who, when given international opportunities, repeatedly fail to meet or exceed the levels they achieved to gain selection cannot assume to be selected.

3 Athlete Eligibility Criteria

Only those athletes who qualify according to this clause will be eligible for selection in the Team:

- 3.1 Be a citizen of Australia. For the avoidance of doubt, Australian permanent residency is not acceptable. Athletes must hold or be eligible for an Australian passport;
- 3.2 Be eligible to be selected as an athlete in a representative team pursuant to the Australian Athletics By-Laws;
- 3.3 Be a registered member of Australian Athletics through their Member Association;
- 3.4 Satisfy all participation/eligibility rules of the World Para Athletics (WPA);
- 3.5 Meet the minimum age of eligibility as determined by WPA;
- 3.6 Be internationally classified with WPA in an eligible Sport Class with a Sport Class Status of (i) Confirmed; (ii) Review or (iii) New.



- 3.6.1 Athletes with a New status must have been Nationally classified with a Review status 2026 or later and have an eligible MES performance listed on the WPA Rankings list between 1 January 2024 and 28 June 2025 to be eligible for selection.
- 3.7 Hold an active IPC license for the 2025 season with the governing body of the Competition;
- 3.8 Meet the minimum age of eligibility as determined by the governing body for the Competition;
- 3.9 Compete in the event in which they seek selection at the 2025 Australian Open Athletics Championships if applicable (including wheelchair events in January 2025), with the exception of those athletes whose event is not being conducted. To meet this criterion, any athlete wishing to compete in an alternate event at this competition, or seeking injury exemption from the event, must provide this request in writing via the request for exemption link, prior to the competition for approval by the Chair of the Selection Committee in consultation with the General Manager High Performance [those seeking medical exemptions must include the appropriate documentation from a medical professional, any exemption given does not override the requirements of selection for phase 1 nor does it assume special consideration];
- 3.10 Complete and submit the online nomination form (which may be found at www.athletics.com.au) for each event discipline in which the athlete is seeking selection. The form must be submitted no later than 5:00pm (AEDT) Tuesday 1 April 2025. The date for submission of the nomination form may be extended at the discretion of the Chair of the Selection Committee on the recommendation of the General Manager High Performance;
- 3.11 Be and remain in 'good standing' with Australian Athletics and at all times comply with Australian Athletics Code of Conduct and conduct themselves in a way that does not bring themselves, their sport or the Team into disrepute. Australian Athletics may consider past and present behavioural conduct in determining whether an athlete is in 'good standing'. If Australian Athletics determines that an athlete is not in 'good standing', Australian Athletics may in its absolute discretion choose not to select that athlete;
- 3.12 Commit to signing and/or abiding by any Australian Athletics Team Agreement, Code of Conduct and other relevant Australian Athletics policies and procedures as reasonably directed from time to time;
- 3.13 Commit to completing all reasonably expected education courses, including but not limited to anti-doping e-learning modules level 1 & 2, the National Integrity in Sport Unit's "Keep Sport Honest" e-learning (anti-match fixing) module and any other integrity education requirements Australian Athletics sets from time to time;
- 3.14 Agree to comply with any pre-Championships preparation policy that will be published by Australian Athletics General Manager High Performance, including travel plan and travel arrangements outlined for the Competition. This policy may include the requirement to prove form and fitness to compete in the Competition; and
- 3.15 The rules of WPA applicable to the Competition can be found at the World Para Athletics Site.



4 Selection Procedure

4.1 Team Size:

Pursuant to the rules of the governing body applicable to this Competition, Australian Athletics may select:

- 4.1.1 A maximum of three (3) athletes per individual Event discipline. In the event that two or more classes in Field Events are combined following the final entry by name and event viability review, a country may not exceed a maximum of five (5) eligible athletes in a combined medal event. However, per each sport class, a maximum of three (3) eligible athletes can be entered;
- 4.1.2 One (1) team in the relay medal event, comprising athletes entered into an individual events.

4.2 Selection Standard (standards)

Consistent with the aims of this policy, Australian Athletics has developed an AA Performance Standard to be used in conjunction with the AA Developing Standard, these standards are available in Appendices of this document. The AA Developing standard is applicable for Australian Athletes who have not previously represented Australia at World Para Athletics Championships or Paralympic level or have only done so in 2023 and/or 2024. The AA Performance Standard applies to athletes who have represented Australia at World Para Athletics Championships or Paralympic level prior to 2023.

- 4.2.1 Australian Athletics, and this policy, is bound by the Qualification System, Entry Standards and Qualification Periods as defined by World Para Athletics in the Competition rules.
- 4.2.2 The qualification period for all events is 28 August 2024 28 June 2025.
- 4.2.3 The WPA Qualification Standards are the minimum qualification entry standards for all events, however nomination will be in accordance with the Performance and Developing Standards set out in Appendices.

4.3 Special conditions:

- 4.3.1 Athletes can only compete at the World Para Athletics Championships if WPA considers them qualified and if Australian Athletics accepts the invitation. Australian Athletics is under no obligation to accept the invitation of any particular athlete.
- 4.3.2 Further, and for the avoidance of doubt, if World Para Athletics amends its qualification rules in any way, that may impact this Policy;
- 4.3.3 Australian Athletics reserves the right to amend this Selection Policy and will provide as much notice as practical to affected people.

4.4 Official Performance:

- 4.3.4 For a Performance to be recognised as an official standard, it must be achieved at one of the following levels of competitions:
- 4.3.4.1 World Para Athletics Approved Competitions
- 4.3.4.2 World Para Athletics Endorsed Competitions
- 4.3.4.3 World Ranking Competitions
- 4.3.4.4 Athletics Australia Domestic Permit Competitions

- 4.3.5 If an athletes Standards are not achieved at a WPA Approved or WPA Endorsed competition, they must have achieved one WPA Minimum Entry Standard (listed in appendices) at a WPA Approved or WPA Endorsed competition between 1 January 2024 and 28 June2025 to be eligible for selection.
- 4.3.6 Standards achieved in mixed events, will only be accepted under the following circumstances:
- 4.3.6.1 For all field events held completely in the stadium the results will be automatically accepted if achieved at WPA sanctioned events, and the two events (Men's and Women's) were conducted concurrently with separate results; and
- 4.3.6.2 For mixed gender stadium competition in races of 5000m or greater if achieved at WPA sanctioned events, only when there are insufficient athletes of one or both genders competing to justify the conduct of separate races. The gender of each athlete shall be shown in the result. Such races should not, in any case, be conducted so as to allow athletes of one gender to be paced/drafted or assisted by athletes of another gender.
- 4.3.6.3 Never accepted for all other track events
- 4.3.7 For the purposes of this Policy, performances in a single event in any single competition, will only be counted as a single Standard e.g. only one performance from the heat or final, qualifying round or final, or a field event series. For clarity the best performance from that specific event will be the single and only Standard for consideration by the Selectors from that event.
- 4.3.8 Wind assisted Standards shall not be accepted. Outdoor Standards in 100m, 200m, and Long Jump must be accompanied by wind gauge readings. For 100m, 200m and Long Jump Standards the wind reading must not exceed the allowance provided for in the rules of the governing body of the Competition (2.0m/s).
- 4.3.9 Hand-timed Standards for events up to and including 800m will not be accepted.
- 4.3.10 Indoor Standards for all field events and for races of 400m and longer, will be accepted.
- 4.3.11 For the running events of 200m and over, Standards achieved on over-sized tracks will not be accepted.

4.4 Selection

- 4.4.1 To be eligible for selection an athlete who has represented Australia at the World Para Athletics Championships and/or Paralympic Games prior to 2023 must have either:
- 4.4.1.1 met the AA Performance Standard on at least two occasions (in the same event), one of which must be after 1 January 2025; or
- 4.4.1.2 placed in the top 50% of the total starters in their event at the 2024 Paralympic Games where that is not lower than eighth place and met the AA Performance Standard (in the same event) on at least one occasion after 1 January 2025.
- 4.4.2 To be eligible for selection an athlete who has not represented Australia at the World Para Athletics Championships or Paralympic Games prior to 2023 must have either:

- 4.4.2.1 met the AA Developing Standard on at least two occasions (in the same event), one of which must be after 1 January 2025.
- 4.4.2.2 placed in the top 50% of the total starters in their event at the 2024 Paralympic Games where that is not lower than eighth place and met the AA Developing Standard (in the same event) on at least one occasion after 1 January 2025.
- 4.4.3 Phase 1 Initial Selection
- 4.4.3.1 Athletes meeting all eligibility requirements outlined in this Selection Policy may be considered for selection in Phase 1, the first selection phase (as below).
- 4.4.3.1.1 Australian Athletics is not obligated to select all eligible athletes in this phase.

 The goal of Phase 1 is to provide early confirmation to athletes who have demonstrated strong form to enable them to prepare for the Championships while fulfilling the remaining conditions outlined in Section 5 Further Obligations after Selection.
- 4.4.3.1.2 Athletes eligible for selection in Phase 1 are those who were a medallist at the 2024 Paralympic Games and compete in the 2025 Australian Track and Field Championships including the (including the wheelchair championships at Summer Down Under in Canberra) in the event in which they medalled.
- 4.4.4 Phase 2 Final Selection
- 4.4.4.1 The Selection Committee may exercise discretion to select additional athletes, provided they meet the governing body's rules on field size and eligibility. For events with more than three qualified athletes (Performance Standard or Developing Standard), selectors will prioritize those who best align with Aims of this Policy (Section 2). This discretion is absolute and may or may not be exercised.
- 4.4.4.2 Athletes eligible for selection in Phase 2 must meet all policy eligibility requirements
- 4.4.4.3 Where more than three athletes are eligible, the Selection Committee will consider the following factors in no particular order of priority:
- 4.4.4.3.1 Likelihood of a top-8 finish;
- 4.4.4.3.2 Whether an athlete qualified via the AA Performance Standard or Developing Standard:
- 4.4.4.3.3 Demonstrate high-level performance throughout the Qualification Period;
- 4.4.4.3.4 Proven ability to peak at major championships;
- 4.4.4.3.5 Proven ability to meet or exceed qualification-level performances during international competitions;
- 4.4.4.3.6 The athletes performance trajectory in relation to the trajectory of the event; in which they are being considered for;
- 4.4.4.3.7 The athletes 2025 and 2027 campaigns will benefit from selection in the 2025 Team;
- 4.4.4.3.8 The athlete is medal capable at the 2028 Paralympic Games;
- 4.4.4.3.9 Any additional factors deemed relevant by the Selection Committee in consultation with the General Manger High Performance.

- 4.4.5 Universal Relay Selection
- 4.4.5.1 Athletics Australia may, at the Selectors discretion, enter one team in the relay event in accordance with the WPA Qualification standards. To be eligible for the event all athletes must meet WPA Minimum Entry Standards for, and be entered into, an individual event in their own right.
- 4.4.5.2 An athlete's nomination in a relay squad will form an integral part of that athlete's competition and will be considered that athlete's second event. If an athlete is eligible for entry into additional event(s) (under the WPA entry rules) this will be considered, however will be at the discretion of the Selectors and approved only if it is in the interest of the final relay team's performance.
- 4.4.5.3 No additional athlete qualification slots will be allocated for the Universal Relay medal event. The composition of the team will be subject to the relevant WPA competition rules.
- 4.4.5.4 For further information on the makeup of the Universal Relay Teams, and specifically the eligible Class Profiles, please refer to the rules of the governing body at the World Para Athletics Site.
- 4.4.6 Athlete Event Entries
- 4.4.6.1 An eligible athlete may compete in an unlimited number of medal events as long as they have achieved the World Para Athletics Minimum Entry Standard for that event. Events in which the athlete has achieved the Standard shall be prioritised. The achievement of a World Para Athletics Minimum Entry Standard(s) has no bearing on selection.
- 4.4.7 A minimum of five (5) athlete entries from three (3) National Paralympic Committees (NPC) is necessary to sustain an individual medal event on the programme. A minimum of five (5) entries from five (5) NPCs is necessary to sustain a relay medal event on the programme.
- 4.4.7.1 WPA shall review the event viability of all events following the close of the final entry by name. In the case an event did not meet the above viability criteria by final entry, WPA reserve the right to combine such event with other event(s) where appropriate and applicable. In such combined field events the RAZA point system may be used to determine the placings. WPA also reserve the right to cancel such events or run them as non-medal events.
- 4.4.7.2 In the case the entry number of an event dropped below the aforementioned event viability criteria due to withdrawals after deadline, the event shall be run as a Medal Event and the medals will be allocated under the 'minus one' rule (i.e. if there are 3 entrants, 2 medals shall be awarded).



5 Selection Meeting

The Selection Committee will meet to determine the athletes who will be selected in the Team for the Competition as follows:

- 5.1 In the two weeks following the end of the Australian Track and Field Championships in Perth for the purposes of making their initial selections and;
- 5.2 In the days after the close of the qualifying period for the Competition.

6 Further Obligations after Selection

Athletes selected in the Team for the Competition pursuant to this Selection Policy must:

- 6.1 Prove their fitness to compete in the Competition by the achievement of pre-Australia departure standards to be set by the General Manager High Performance if requested to do so;
- 6.2 Undertake any medical assessments and testing requested by the Australian Athletics Chief Medical Officer, or their delegate, and disclose to the Australian Athletics Chief Medical Officer, or their delegate, any relevant medical history and known medical condition or issue that may be or become relevant to participation in the Team;
- 6.3 Adhere to all anti-doping protocols, policies and procedures, as applicable. This includes participation in Out-of-Competition Testing as required by applicable anti-doping rules, including the Australian Athletics Anti-Doping Policy and the anti-doping rules of the governing body of the Competition;
- 6.4 Sign an Australian Athletics Team Agreement and the Australian Athletics Code of Conduct governing their selection in the Team and participation in the Competition; and
- 6.5 Attend any defined mandatory pre-competition training camp in, unless a waiver has been provided by Australian Athletics permitting the athlete not to attend the camp. Such waivers will not be unreasonably withheld.
- 6.6 Failure by a selected athlete to meet these Further Obligations after Selection may, at the discretion of the General Manager of High Performance, result in an athlete who has been selected in the Team being removed from that Team, in line with Section regarding Removal of Athletes.

7 Removal of Athletes

A selected athlete may be removed from the Team for any of the following reasons:

- 7.1 A voluntary withdrawal notified in writing by the athlete to Australian Athletics;
- 7.2 Injury or illness certified by a medical practitioner approved by Australian Athletics;
- 7.3 A violation of the athlete's Team Agreement or the Australian Athletics Code of Conduct, including refusing to sign these agreements;
- 7.4 A failure to comply with any pre-Competition preparation policy (including a failure to meet an agreed pre-departure standard);
- 7.5 A failure to adhere to anti-doping protocols, policies and procedures;
- 7.6 The athlete's eligibility status changes so that the athlete is ineligible to participate in the Competition; and/or
- 7.7 The athlete's event is removed from the Competition program.
- 7.8 An athlete who is removed from the Team pursuant to this provision has the right to an appeal in accordance with the By-Laws of Australian Athletics.

8 Replacement of Athletes

- 8.1 Replacement athletes will be determined in accordance with the following process:
- 8.2 If the replacement athlete is to be determined prior to nominating Team names, the replacement athlete will be selected based on the selection procedure set out above. Possible replacement athletes may have been advised in advance.
- 8.3 If the replacement athlete is to be determined after nominating Team names to the governing body of the Competition, the replacement athlete will be nominated subject to the eligibility and nomination rules set out by the governing body of the Competition and selected based on the selection procedure set out above.

9 Selection Appeal Process

The selection appeal process is attached to this Selection Policy as Appendix 1.

10 Amendment to Policy

10.1 This Policy may be amended at any time by Australian Athletics if it is of the opinion that such an amendment is necessary as a result of any change to the participation/eligibility rules of the governing body for the Competition, to give effect to the Policy following discovery of a drafting error or oversight, or for any other reason determined to be in the best interests of Australian Athletics. Australian Athletics shall not be responsible or liable in any way to any one as a result of any such amendment.

11 Approval and Change log

Date	Summary of Changes	Approved by
17 th March, 2025	First Version	AA Board
6 th June, 2025	(i) Clarified language of section 4.4 to make it clear it is required to have multiple performances in the same event for qualification purposes.	CEO

12 Appendix 1: Appeals Procedure

AUSTRALIAN ATHLETICS

SELECTION APPEALS PROCEDURE

25 November 2024

Australian Athletics will use the services of the National Sports Tribunal (NST) as the appeal tribunal (Tribunal) for any appeals under this Selection Policy.

12.1 DEFINITIONS

In this Australian Athletics Selections Appeals Procedure, the following words have the corresponding meaning:

- 12.1.1 **AA** means Australian Athletics, the Governing body for athletics in Australia.
- 12.1.2 **Appeal** means an appeal, however described, against non-selection to a Team for an Event.
- 12.1.3 **Appeal Tribunal** means a Tribunal convened by the NST for the purpose of hearing an Appeal in accordance with of this Selection Appeals Procedure.
- 12.1.4 **Appellant** means a person who has commenced a 'Selection Appeal' in the NST.
- 12.1.5 Athlete means a registered athlete member of Australian Athletics
- 12.1.6 **Athlete Eligibility Criteria** means that part of the Selection Policy dealing with the eligibility of an Athlete to be considered for selection in a Team.
- 12.1.7 **AUD** means Australian Dollars.
- 12.1.8 **Business Day** means a day other than a Saturday, Sunday or public holiday in Melbourne, Australia.
- 12.1.9 **CEO** means the Chief Executive Officer of the referenced organisation.
- 12.1.10 **Child** means a person under the age of 18.
- 12.1.11 **Event** means a competition for which a representative team is selected to compete.
- 12.1.12 **Interested Party** means a selected athlete for the Team which is the subject of the Selection Appeal or Non-Selected Athlete otherwise eligible for selection to the Team which is the subject of the Selection Appeal.
- 12.1.13 **National Sports Tribunal** means the Australian Government entity established by the *National Sports Tribunal Act 2019* (Cth).
- 12.1.14 **Non-Selected Athlete** means any Athlete who is not selected by to a Team for an Event.
- 12.1.15 **NST** means the National Sports Tribunal.
- 12.1.16 **NST Legislation** means the National Sports Tribunal Act 2019 (Cth) (NST Act) and all legislative and notifiable instruments adopted under the NST Act.
- 12.1.17 **NST Procedure** means the process and procedure by which the NST operates, including as set out in the NST Act; the National Sports Tribunal Rule 2020; and the National Sports Tribunal Practice and Procedure Determination 2020 as and in effect at the time of the commencement of a Selection Appeal.



- 12.1.18 **Official** means any person selected or appointed under an Australian Athletics Selection Policy who is not an Athlete.
- 12.1.19 **Procedure** or **Selection Procedure** means this Selection Appeals Procedure.
- 12.1.20 Selection Appeal has the meaning given to that term in cl. 12.5.1
- 12.1.21 **Selected Athlete** means any Athlete selected by Australian Athletics to a Team for an Event.
- 12.1.22 **Selection Committee** means the committee of persons appointed by AA from time to time to consider and apply the Selection Policy and nominate Athletes to a Team.
- 12.1.23 **Selection Policy** means the Australian Athletics policy or policies that describes the general principles and specific selection criteria that apply to the selection of Athletes to Teams, as amended by AA from time to time, to which this Procedure is attached.
- 12.1.24 **Service Fee** means the costs and fees incurred by NST, including the fees of an NST member, which relate to the Selection Appeal.
- 12.1.25 **Team** means an Australian Athletics Team selected by AA to represent Australia at an Event.
- 12.1.26 **Written Notice** means notice in writing by letter, email or other written means of communication.

12.2 INTERPRETATION

- 12.2.1 Unless the context otherwise requires, reference to:
- 12.2.1.1 a clause is to a clause of this Procedure;
- 12.2.2 the singular includes the plural and the converse also applies.
- 12.2.3 If a person to whom this Procedure applies consists of more than one person, then this Procedure binds them jointly and severally.
- 12.2.4 A reference to time, day or date is to time, day or date in Melbourne, Australia.
- 12.2.5 Where a word or expression is given a particular meaning, other parts of speech and grammatical forms of that word or expression have a corresponding meaning.
- 12.2.6 Headings are for convenience only and do not form part of this Procedure or affect its interpretation.

12.3 OBJECTIVE OF THIS PROCEDURE

- 12.3.1 This Procedure sets out the Selection Appeal process to be applied in respect of the selection of the Team to which this Selection Policy applies.
- 12.3.2 This Procedure, read and applied with Selection Policy and the applicable Selection Criteria, forms the Selection Policy for any relevant Event for which AA selects a Team.
- 12.3.3 The AA Selection Policy exhaustively sets out the parameters, process and criteria (both eligibility and performance) that will be applied to determine the selection of individuals for an Event or in a Team generally.

12.4 APPLICATION

- 12.4.1 This Procedure applies to:
- 12.4.1.1 Athletes:
- 12.4.1.2 AA.
- 12.4.2 Athletes have a right of appeal against their non-selection to a Team for an Event, except where the specific Selection Policy excludes such a right.

12.5 GENERAL RULES

- 12.5.1 A Non-Selected Athlete may appeal against their non-selection to an AA Team for an Event (Selection Appeal) in accordance with the procedures set out below. For clarity, Athletes can only appeal their non-selection for an AA Team that has been formally selected under the provisions of the relevant Selection Policy and the athlete met all qualification requirements for the event.
- 12.5.2 In the event that two or more Selection Appeals are brought under this Selection Appeals Procedure and it appears to the NST that:
- 12.5.2.1 the Selection Appeals involve a common question, or
- 12.5.2.2 the relief claimed in them are in respect of, or arise out of, the same instance of selection; or
- 12.5.2.3 there is some other reason for it being desirable to have the Selection Appeals consolidated, the Selection Appeals must, so far as practicable, be consolidated and heard together and the Athletes involved in the Selection Appeals must provide reasonable assistance to the NST to achieve this outcome.
- 12.5.3 The Parties to a Selection Appeal will be:
- 12.5.3.1 The Appellant
- 12.5.3.2 AA
- 12.5.3.3 Any Interested Party.
- 12.5.4 An Interested Party to a Selection Appeal must be either:
- 12.5.4.1 A Selected Athlete for the Team which is the subject of the Selection Appeal; or
- 12.5.4.2 A Non-Selected Athlete otherwise eligible for selection to the Team which is the subject of the Selection Appeal
- 12.5.5 AA and the Appellant must identify and propose to the NST Athletes who may be Interested Parties. Athletes may also identify themselves to the NST as potential Interested Parties.
- 12.5.6 In the event that any doubt should arise as to the eligibility of a person as an Interested Party, AA shall determine the matter in its absolute discretion.
- 12.5.7 An Athlete identified as a potential Interested Party must, in order to participate in the Selection Appeal, indicate to the NST that they wish to be a Party to the Selection Appeal.
- 12.5.8 An Interested Party:
- 12.5.8.1 must receive notice of the Selection Appeal from the NST;
- 12.5.8.2 must be given the opportunity to make submissions in the Selection Appeal and give evidence;

- 12.5.8.3 must receive a copy of the determination handed down by the NST; and will be bound by any such determination.
- 12.5.9 A person who receives notice from the NST of his or her identification as an Interested Party may decline to participate as an Interested Party at any time, in which case that person will automatically waive any rights afforded an Interested Party.

12.6 APPEAL PROCESS

- 12.6.1 Steps prior to Selection Appeal
- 12.6.1.1 A Non-Selected Athlete must not commence a Selection Appeal in the NST unless the provisions of this clause have been complied with.
- 12.6.1.2 Within 24 hours of the time that a Non-Selected Athlete receives notice of their non-selection, the Non-Selected Athlete must provide Written Notice to the CEO of AA (to selectionappeals@athletics.org.au) that the Non-Selected Athlete disputes their non-selection.
- 12.6.1.3 The Non-Selected Athlete must provide reasons to support their notice of dispute.
- 12.6.1.4 If not already done so with the notification of the non-selection, within 24 hours of the Non-Selected Athlete providing Written Notice to the CEO of the AA, the CEO of AA or Delegate must provide the Non-Selected Athlete with a written statement of AA's reasons supporting the non-selection of the Non-Selected Athlete which may extend any earlier advice.
- 12.6.1.5 The parties must use their best endeavours, acting in good faith, to resolve the dispute through communication in accordance with this cl. 12.6, made on a without prejudice basis and kept confidential between the parties.
- 12.6.1.6 Within 24 hours of a Non-Selected Athlete receiving AA's initial or further written statement, the Non-Selected Athlete must provide a written response to the CEO of AA which indicates whether the Non-Selected Athlete intends to proceed to a hearing of their Selection Appeal. The appeal application must be accompanied by a cash or electronic funds transfer payment of \$A500. If the fee is not paid, the appeal will be deemed to have been withdrawn.
- 12.6.1.7 The Appellant can withdraw an appeal at any time.
- 12.6.1.8 For the avoidance of doubt, any formal written notice (and reasons) or statement made by AA or the Non-Selected Athlete may be submitted to the NST for the purposes of the Appeal.
- 12.6.1.9 For clarity, time periods may be extended by agreement of AA and the Non-Selected Athlete in advance.

- 12.6.1.10 A Non-Selected Athlete may bring a Selection Appeal on one or more of the following grounds, which the Non-Selected Athlete (Appellant) bears the onus of making out:
- 12.6.1.10.1 a selected athlete whom the Appellant seeks to replace does not meet the Athlete Eligibility Criteria;
- 12.6.1.10.2 the Appellant's omission from the Team was a result of a failure by the Selection Committee to properly apply the selection criteria set out in the Selection Policy;
- 12.6.1.10.3 AA was affected by actual bias in making its decision to not select the Non-Selected Athlete;
- 12.6.1.10.4 there were no grounds on which the selection decision could reasonably be based.
- 12.6.2 A Non-Selected Athlete wishing to make an application for a Selection Appeal by the NST must, within 24 hours of indicating to the CEO of AA their intention to proceed to a hearing of their Selection Appeal complete and lodge the required NST Application Form with the NST Registry in accordance with the NST Procedure, setting out the grounds of appeal relied on by the Non-Selected Athlete.
- 12.6.3 For clarity, unless agreed by AA and the Non-Selected Athlete, an extension of time to make an application for a Selection Appeal may be granted by the NST under this clause only in extenuating circumstances outside the control of the Non-Selected Athlete concerned.
- 12.6.4 Service Fees may also be payable to the NST, which will be negotiated as between the Parties and the NST at the preliminary conference, and/or determined by the NST CEO. Generally, Service Fees will be apportioned evenly between the Appellant and AA.
- 12.7 Selection Appeal Procedure
- 12.7.1 A Selection Appeal heard will proceed in accordance with the NST Procedure, except in so far as the NST Procedure is inconsistent with the procedural matters set out below:
- 12.7.1.1 Where the NST considers it appropriate to do so and all the involved parties to the appeal agree, the NST may determine the appeal without a hearing.
- 12.7.1.2 The NST must provide Written Notice to the parties of its determination as soon as reasonably practicable after the conclusion of the hearing and in any event not more than 24 hours of the conclusion of the hearing. The NST must provide the parties with a statement of the reasons for its determination within 3 Business Days of notifying the parties of its determination.
- 12.8 Selection Appeal Outcomes Reconsideration and Redetermination
- 12.8.1 The NST may uphold or dismiss a Selection Appeal.
- 12.8.1.1 Where the NST upholds a Selection Appeal overturning the original selection decision, the NST must refer any subsequent decision regarding the Appellant's non-selection or if required, any broader decision regarding selection of the Team for the Event back to AA for reconsideration and redetermination.
- 12.8.1.2 In reconsidering and determining the Appellant's non-selection or if required, any broader decision regarding selection of the Team for the Event, AA must observe the principles of natural justice and shall comply with any direction of the Tribunal to reconsider the relevant selection decision. Any decision made by AA regarding the Appellant's selection after such referral shall be final and binding, and no further appeal shall be available to the Appellant in respect of that selection.

- 12.8.1.3 Notwithstanding above the NST may itself determine the issue of the Appellant's selection, or broader decision regarding selection of the Team for the Event where the NST determines that in making its original decision, AA had such disregard for proper application of the Selection Policy that a reasonable person would apprehend that it is unlikely that the Selection Policy would be applied properly by AA if the decision regarding the Appellant's non-selection was referred back to AA. This can only be applied where no other Athlete(s) is/are impacted and any decisions on impacted athletes is required by subject matter experts.
- 12.8.1.4 The determination handed down by the NST is final and binding on the parties.

13 Appendix 2: Australian Athletics Performance & Developing Standards

2025 Men's Performance & Developing Standards

Event &	Eligible Classes	Minimum Entry Standard	Performance Standard	Developing Standard
100m	T71	32.10	23.30	-
100m	T72	24.00	17.80	18.85
100m	T11	11.90	11.35	11.90
100m	T12	11.70	11.05	11.70
100m	T13	11.50	10.90	11.50
100m	T33	26.00	20.40	-
100m	T34	17.30	15.65	17.00
100m	T35	15.00	12.55	13.50
100m	T36	13.30	12.20	12.95
100m	T37	12.80	11.70	12.50
100m	T38	12.50	11.20	11.85
100m	T43, T44	13.00	11.95	12.65
100m	T45, T46, T47	11.60	10.95	11.55
100m	T51	28.00	23.00	24.40
100m	T52	20.00	17.60	18.65
100m	T53	16.30	15.05	15.95
100m	T54	14.70	14.20	14.70
100m	T42, T63	15.30	12.40	13.15
100m	T62, T64	11.95	11.20	11.85
200m	T35	30.00	26.20	28.00
200m	T37	26.50	23.45	24.85
200m	T51	51.00	43.45	46.05
200m	T44	27.40	25.25	26.75
200m	T64	25.00	22.95	24.35
400m	T72	1:44.00	1:16.60	-
400m	T11	57.00	52.35	55.50
400m	T12	54.50	50.00	53.00
400m	T13	54.00	49.90	52.90
400m	T20	51.60	48.40	51.30
400m	T33, T34	1:08.00	52.15	55.30
400m	T36	1:07.00	57.15	1:00.60
400m	T37	1:00.00	52.80	55.95
400m	T35, T38	58.00	51.85	54.95
400m	T45, T46, T47	52.50	49.25	52.20
400m	T51, T52	1:25.00	1:03.00	1:06.80
400m	T53	56.60	49.70	52.70
400m	T54	49.60	46.50	49.30
400m	T43, T62	1:00.00	50.90	53.95
800m	T20	2:05.00	1:56.00	-

800m	T33, T34	2:10.00	1:44.00	1:50.25
800m	T51, T52, T53	1:51.00	1:39.40	1:45.35
800m	T54	1:37.00	1:33.00	1:37.00
1500m	T11	4:28.00	4:14.00	4:28.00
1500m	T12, T13	4:10.00	3:55.00	4:10.00
1500m	T20	4:09.00	3:55.50	4:09.00
1500m	T37, T38	4:42.00	4:04.00	4:20.00
1500m	T45, T46	4:20.30	3:59.00	4:13.50
1500m	T51, T52	5:20.00	4:00.00	4:14.40
1500m	T53, T54	3:05.00	2:56.00	3:05.00
5000m	T11	17:00.00	15:50.00	16:45.00
5000m	T12, T13	16:25.00	15:05.00	16:00.00
5000m	T53, T54	10:45.00	10:05.00	10:45.00
Long Jump	T11	5.30	6.15	5.80
Long Jump	T12	6.10	6.70	6.30
Long Jump	T13	5.50	6.75	6.35
Long Jump	T20	6.10	6.95	6.55
Long Jump	T36	4.50	5.55	5.20
Long Jump	T37	5.00	6.00	5.65
Long Jump	T35, T38	4.80	6.20	5.80
Long Jump	T45, T46, T47	6.10	7.00	6.60
Long Jump	T42, T61, T63	4.40	6.35	5.95
Long Jump	T43, T44	4.60	5.70	5.35
Long Jump	T62, T64	5.70	6.95	6.55
High Jump	T45, T46, T47	1.50	1.92	1.80
High Jump	T42, T63	1.55	1.80	1.69
High Jump	T44, T64	1.50	1.89	1.77
Club Throw	F31, F32	23.00	35.70	33.55
Club Throw	F51	18.00	31.40	29.50
Discus Throw	F11	29.00	37.20	34.95
Discus Throw	F37	39.00	50.70	47.65
Discus Throw	F51, F52	10.00	18.20	17.10
Discus Throw	F54, F55, F56	34.00	40.40	38.00
Discus Throw	F57	30.00	41.50	-
Discus Throw	F43, F44	40.00	50.00	47.00
Discus Throw	F62, F64	29.80	40.00	37.60
Javelin Throw	F12, F13	43.00	58.40	54.90
Javelin Throw	F33, F34	21.00	31.80	29.90
Javelin Throw	F38	30.00	45.50	42.75
Javelin Throw	F40, F41	29.00	37.65	35.40
Javelin Throw	F45, F46	41.00	59.80	56.20
Javelin Throw	F52, F53, F54	18.25	28.95	27.20
Javelin Throw	F55, F56, F57	35.00	44.95	42.25
Javelin Throw	F42, F43, F44	44.00	58.00	54.50

Javelin Throw	F61, F62, F63, F64	30.00	40.00	37.50
Shot Put	F11	9.00	12.80	12.05
Shot Put	F12	11.50	14.75	13.85
Shot Put	F20	12.00	15.40	14.50
Shot Put	F32	6.50	9.75	9.15
Shot Put	F33	6.00	10.80	10.15
Shot Put	F34	8.30	10.95	10.30
Shot Put	F35	8.50	13.55	12.75
Shot Put	F36	9.00	13.75	12.95
Shot Put	F37	11.00	14.10	13.25
Shot Put	F38	9.00	14.60	-
Shot Put	F40	7.10	10.10	9.50
Shot Put	F41	8.20	11.25	10.60
Shot Put	F45, F46	11.50	15.30	14.40
Shot Put	F53	6.00	7.75	7.30
Shot Put	F54, F55	9.50	10.25	9.65
Shot Put	F56, F57	11.30	13.90	13.05
Shot Put	F42, F61, F63	11.20	13.45	12.65

2025 Women's Performance & Developing Standards

Event		Minimum Entry Standard	Performance Standard	Developing Standard
100m	T71	39.00	32.45	-
100m	T72	24.50	20.40	21.60
100m	T11	14.50	12.45	13.20
100m	T12	14.30	12.30	13.05
100m	T13	15.00	12.45	13.20
100m	T33	32.00	22.85	-
100m	T34	24.50	19.60	20.80
100m	T35	19.50	15.60	16.55
100m	T36	17.30	14.70	15.60
100m	T37	15.30	13.70	14.50
100m	T38	15.20	12.95	13.75
100m	T45, T46, T47	13.60	12.60	13.35
100m	T51, T52, T53	20.00	17.45	18.50
100m	T54	18.25	16.50	17.50
100m	T42, T63	19.60	15.50	16.45
100m	T43, T44	16.40	14.90	15.80
100m	T62, T64	15.10	13.05	13.85
200m	T11	30.70	25.75	27.30
200m	T12	29.70	25.30	26.80
200m	T13	33.00	26.70	28.30
200m	T35	42.00	33.10	35.10
200m	T36	37.00	31.05	32.90
200m	T37	33.20	28.50	30.20
200m	T38	32.00	27.65	29.30
200m	T45, T46, T47	28.30	26.00	27.80
200m	T44	31.20	28.60	-
200m	T64	33.00	27.50	-
400m	T72	1:51.00	1:25.50	-
400m	T11	1:12.00	59.45	1:03.00
400m	T12	1:08.00	58.45	1:01.95
400m	T13	1:09.00	58.25	1:01.95
400m	T20	1:05.00	58.1	1:01.60
400m	T34	1:15.00	1:02.50	-
400m	T37	1:20.00	1:07.75	1:11.80
400m	T36, T38	1:17.00	1:01.95	1:05.65
400m	T45, T46, T47	1:10.00	59.60	1:03.20
400m	T51, T52, T53	1:10.00	58.35	1:01.85
400m	T54	1:01.00	54.50	57.80
800m	T33, T34	2:50.00	2:15.50	2:24.00
800m	T51, T52, T53	2:28.60	1:55.00	2:02.00
800m	T54	2:05.00	1:49.00	1:56.00

1500m	T11	6:20.00	4:57.00	5:15.00
1500m	T12, T13	5:31.00	4:44.50	5:02.00
1500m	T20	5:15.00	4:47.15	5:04.50
1500m	T53, T54	3:50.00	3:24.00	3:37.00
5000m	T53, T54	13:30.00	11:30.00	12:10.00
Long Jump	T11	3.40	4.60	4.30
Long Jump	T12	3.70	5.10	4.80
Long Jump	T20	4.50	5.50	5.15
Long Jump	T37	3.70	4.30	3.95
Long Jump	T36, T38	3.80	4.70	4.40
Long Jump	T45, T46, T47	4.50	5.40	5.10
Long Jump	T42, T61, T63	3.30	4.45	4.20
Long Jump	T43, T44, T62, T64	3.80	5.05	4.75
Club Throw	F31, F32	14.00	23.10	21.70
Club Throw	F51	8.00	16.35	-
Discus Throw	F11	18.00	32.85	30.90
Discus Throw	F37, F38	23.00	33.80	31.75
Discus Throw	F40, F41	19.00	28.20	26.50
Discus Throw	F51, F52, F53	6.00	11.40	10.70
Discus Throw	F54, F55	15.50	21.85	20.55
Discus Throw	F56, F57	19.00	29.50	27.75
Discus Throw	F43, F44	23.50	33.8	31.9
Discus Throw	F62, F64	19.00	20.85	19.6
Javelin Throw	F12, F13	19.00	33.00	31.00
Javelin Throw	F33, F34	12.50	15.75	14.80
Javelin Throw	F45, F46	21.00	37.85	35.60
Javelin Throw	F52, F53, F54	9.00	14.85	13.95
Javelin Throw	F55, F56	13.50	19.00	17.85
Shot Put	F11, F12	9.00	11.25	10.60
Shot Put	F20	10.50	13.35	12.55
Shot Put	F32	3.50	6.10	5.75
Shot Put	F33	4.00	6.65	6.25
Shot Put	F34	5.70	7.30	6.85
Shot Put	F35	6.00	8.25	7.75
Shot Put	F36	4.90	7.05	-
Shot Put	F37	8.00	10.40	9.80
Shot Put	F40	4.60	8.05	7.55
Shot Put	F41	6.00	8.65	8.15
Shot Put	F45, F46	8.00	10.95	10.30
Shot Put	F53, F54	4.60	6.85	6.45
Shot Put	F55, F56, F57	7.50	9.85	9.25
Shot Put	F42, F43, F44	7.00	10.25	9.65
Shot Put	F61, F62, F63, F64	6.70	7.70	7.25