



EXPRESSION OF INTEREST | ATHLETE TO COACH TRANSITION 2025

Australian Athletics is seeking expressions of interest from recently retired athletes, or athletes that are likely to retire during the current Olympic cycle for the Athlete to Coach transition program. The aim is to assist athletes to prepare themselves to eventually become high-performance coaches.

The first intakes into this program were in 2021 and 2022, and we now have the capacity to add two more athletes/coaches who will be supported until the end of 2027.

BACKGROUND

This program is part of Australian Athletics Coach Development Strategy which aims to support and develop system and personal coaches for the 2028 Los Angeles, 2032 Brisbane cycles, and beyond.

Through an athlete's competitive career, they gain high level sports specific knowledge, learn skills from their own coaches and develop coaching tools which they can use if they choose to coach. However, transferring these skills into coaching can be challenging.

The **Athlete to Coach** transition program is an initiative to assist athletes to develop knowledge and experience gained as athletes to support future athletes. Additionally, the program will provide individualized support to the selected participants to promote their successful transition to coaching.

PROGRAM SUMMARY

Two opportunities will become available later this year and the successful applicants will be supported for two years.

The selected athletes/coaches will undergo a needs analysis to establish an individual development plan which will identify the support and resources required to assist their development as coaches.

The successful applicants will set up an Individual Coach Development Plan (ICDP) which may involve, but is not limited to:

- Joining Australian Athletics' High Performance Coach Mentoring program.
- Funds for coaching related education opportunities.
- Attendance at national event group camps.
- International coach shadowing opportunities.
- Assistance to access necessary facilities.

Throughout the program and at its conclusion, participants will have review meetings led by the Australian Athletics coach development staff.

The program will commence later in 2025, dependent on individual circumstances and will run for two years.



SELECTION CRITERIA

- An athlete recently retired from competing, or likely to retire during the current Olympic cycle.
- Coaching experience and has a genuine desire to coach high performance athletes and potentially pursue a career in coaching.
- Holds or is progressing toward an undergraduate degree or higher.
- Australian Athletics Level 2 coaching accreditation or is actively seeking to achieve this accreditation level.
- Holds (or can hold) a valid working with children and police check.
- Ability to complete Sports Integrity Australia education components, prior to commencing the program.

Australian Athletics supports coach workforce diversity and is committed to creating inclusive coaching opportunities. As part of this commitment, Aboriginal and Torres Strait Islander athletes, Para-athletes, culturally diverse athletes, and athletes who identify as LGBTIQ are strongly encouraged to apply.

EXPRESSION OF INTEREST PROCESS

Applications close, 24 October

Applications should be submitted through this [online form](#)

Applications will be reviewed by a selection panel including.

- Susan Krumins, Performance Coach Development Manager
- Dianne Huxley, Performance Coach Developer
- Mark Stewart, Performance Coach Developer

Short listed applicants may be invited to an online interview with the selection panel.