

coles



Little Athletics Australia



ANNUAL REPORT
2018/19

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MANAGEMENT STRUCTURE

EXECUTIVE (to October 2018)

Andrew Pryor	President
Melanie Woodward	Interim Finance Director
Andrew Duncan	Competition & Standards Director
Martin Stillman	Chief Executive Officer

Board of MANAGEMENT (to October 2018)

David Lemon
 Craig Scott
 Donna Smith
 Andrew Gosling
 Rhonda O'Sign (until 20th February 2019)
 Brett Johnston (from 20th February 2019)
 Colin Segota
 Teresa Blackman
 Simone Pearce

Board of Directors (to October 2018)

Andrew Pryor
 Melanie Woodward
 Simone Pearce
 Colin Segota
 Teresa Finlayson
 Jennifer Bryant
 Andrew Gosling
 Steve Ryan

STAFF

Martin Stillman	Chief Executive Officer
Ashlea Watt	Administration and Events Manager
Andrew Johnston	Development & Projects Manager
Claire Bensemann	LAA/AA Officials Coordinator
Sara Agnew	Finance Officer

LIFE MEMBERS

LIFE MEMBERS

1978	Trevor Billingham BEM*
1978	Alan Triscott
1983	Keith Maughan
1983	Doug Hancy*
1985	C P (Paddy) Robinson*
1989	Don Blyth
1989	Mal Hastie
1989	Peter Shinnick
1996	George Harvey
2001	David Cramer
2002	Maxine Boyd
2004	Anthony Libke
2005	Grahame Searles
2008	Brian Newton
2008	Michael Stubbs
2010	Alison Quirke
2010	Gary Mutton
2010	Marjorie McNamara
2010	Dennis Goodwin
2012	Ross Burrige
2018	Dereck Fineberg

AWARD OF MERIT

1999	Alan Letcher
2001	R O (Dick) Healey *
2002	John Crouch
2004	Brian Newton
2004	Arnold Hunt*
2005	Alison Quirke
2007	Don Baker
2008	Marjorie McNamara
2011	Garry House
2012	Pieter Bergshoeff

MERIT CERTIFICATES

1984	John McCarthy
1984	John Marsden
1984	Peter Shinnick

* Deceased



ROLL OF EXCELLENCE

TRACK & FIELD

2009	Nathan Deakes
2009	Melinda Gainsford- Taylor
2009	Steve Hooker
2009	Jana Pittman- Rawlinson
2009	Amy Winters
2010	Jane Saville
2010	John Steffensen
2011	Darren Clark
2011	Bronwyn Thompson
2012	Christine Stanton
2012	Debbie Wells
2013	Jane Flemming
2013	Sally Pearson
2014	Dani Samuels
2015	Nicole Boegman- Stewart
2016	Fabrice Lapierre
2016	Todd Hodgetts
2017	Kim Mickle
2018	Lauren Wells
2018	Jayden Sawyer

SPORTSPERSON

2009	Alisa Camplin
2009	George Gregan
2009	Nova Perris
2009	Kathy Watt
2009	John Worsfold
2010	Hollie Grima
2010	Geoff Ogilvy
2011	Natalie Von Bertouch
2011	Matt Giteau
2012	Simon Black
2012	Megan Marcks
2013	Kimberlee Green
2013	Patrick Mills
2014	Jarryd Hayne
2014	Joel Selwood
2015	Sally Fitzgibbons
2016	Jackie Pereira
2016	Liam de Young
2017	Mitchell Starc
2017	Jack Riewoldt
2018	Kimberley Brennan

VOLUNTEERS

2009	Trevor Billingham *
2009	Doug Hancy *
2009	Barry Garment
2009	Helen Moir
2009	Alan Triscott
2010	George Harvey
2010	Peter Wickes
2011	Jim Arkins *
2011	Maxine Boyd
2012	David Cramer
2012	Robin Johnson
2013	Ken Gardiner
2013	Andrea Harvey
2014	Professor Marcus Vowels
2014	Alison Quirke
2015	Maria McConville
2016	Kaye Runge
2017	Bob Cruise
2018	Wendy Beisiegel
2018	Ron Keys

ACHIEVERS

2009	John Maclean
2009	Mike Whitney
2009	Dr. Peter Larkins
2009	Kirsty Marshall
2010	Chris Bradshaw
2010	Janine Shepherd
2011	Paul Murray
2011	Brett Rosebury
2013	Shane Crawford
2014	Ryan Fitzgerald
2015	John Pearce
2015	Lenny Pearce
2016	Chelsea Roffey
2017	Rishelle Hume
2017	Andrew May
2018	John Phillimore
2018	Tony Buti

* Deceased



OUR MISSION

Little Athletics aims to develop children of all abilities by promoting positive attitudes and a healthy lifestyle through family and community involvement in athletics activities

SPONSORS

Coles Little Athletics Australia (LAA) acknowledges the important role played by sponsors in helping to deliver services and benefits to members and records its appreciation to the following companies for their support.

NAMING RIGHTS PARTNER

Coles

At Coles, we're proud to be a major partner of Little Athletics Australia. In addition to financial support, we have celebrated the partnership by donating millions of bananas to little athletes across the country whilst providing more than \$1 million of equipment grants to over 300 grassroots Little Athletics Centre's. We are passionate about our fresh food and we think this sponsorship is another way we can help Australians to lead healthier, happier lives.



SUPPORTING PARTNERS

ISC

ISC is one of Australia's leading sporting apparel companies and has come on board as the Official Uniform Supplier of the Australian Little Athletics Championships, as well as being worn by LAA Staff, Board and Executive Members of Little Athletics



V-INSURANCE

Coles Little Athletics Australia has established a very strong relationship with V-Insurance who have provided assistance and professional advice over many years in a wide range of Insurances including personal accident, public liability, equipment and professional indemnity. Support from V-Insurance ensures Coles Little Athletics Australia is able to provide athletes, Associations and Centres comprehensive and cost effective insurance.



MEMBER ASSOCIATIONS





COLES LITTLE ATHLETICS
AUSTRALIA REPORTS

PRESIDENT

It is with great pleasure that I present my report for the 2018/19 Annual Report of Coles Little Athletics Australia (LAA). From the outset, I want to recognise my predecessor and Life Member Dereck Fineberg. Dereck's forty-year contribution to our sport culminated in six years as President on the Executive, a tenure that in October 2018 delivered the important reform that saw the members of Little Athletics approve a transition to new governance arrangements.

I commend CEO Martin Stillman's report to you and have endeavoured to reduce duplication except where it makes sense to do so.

OneAthletics

In building on the One Sport work commenced on Dereck's watch, the Boards of LAA and AA recently passed resolutions to move towards a merger of the two organisations and establish a new, single national athletics organisation in October 2020, if supported by LAA and AA member associations at their respective Annual General Meetings (AGMs). A joint Transition Board will be established at that time, and a new Ongoing Board created at the AGM in October 2021, when the merger is complete.

The vision is to transform athletics into the biggest participation sport in the country, with a clear and logical pathway for athletes, coaches and officials throughout their life in the sport. There will be absolutely no changes to the current Little Athletics program in the 19/20 season.

If successful, the OneAthletics proposal will form a new National Sporting Organisation to be responsible for all of athletics in Australia. A new name and new brand will be chosen following extensive consultation with members.

OneAthletics will address the disconnect between the junior and senior arms of our sport, simplify the member pathway, and remove the confusion of overlapping products. Through unity, we will bring the pieces of the sport together. When combined, our operations will be more efficient and streamlined. Led by one Board with duties to all, equally, the divisions that exist in the administration, coaching and officials ranks of athletics will be largely eliminated.

This is one of the most exciting and significant developments in the history of athletics in Australia, and a wonderful achievement for Little Athletics. The name 'Little Athletics' will be retained in recognition of its iconic status and will be given fresh impetus with the backing of new clubs and the wider athletics community. The Little Athletics program will continue to service athletes up to and including 12-year-olds, inclusive of Tiny Tots, but we will not abandon our Under 14s to 17s.

In addition to the Little A's program, our centres will be able to deliver 'Junior Aths' (13-18) (to be developed) and open (18+) programs. The extent to which the Junior program varies from today's U14 to U17 program, will be up to our members. Pretty soon, we'll be reaching out to our members for good ideas. Our aim is to retain the best of the current program and to make it as fun and social as possible, while also providing a competitive stream for those members that enjoy this pathway.

The OneAthletics project has been inspired by the good work of state and territory member associations of both organisations. I want to recognise and thank the Little A's states and territories for their leadership and support, for respecting our processes, and for working closely with LAA.

The October 3 announcement marked the beginning of a consultative process. We will be relying on your good ideas, your experience and expertise, and for your support. Together we have an opportunity to do our bit to set athletics on a course for sustained success.

Governance

At our AGM in April, Teresa Finlayson, Jennifer Bryant and Steve Ryan were elected by the members to join the Board, in what was the final step in the governance restructure. They joined returning Board members Andrew Gosling, Simone Pearce, Colin Segota and Melanie Woodward. At that meeting we farewelled David Lemon, Craig Scott, Shane Wylie, Donna Smith, Brett Johnstone and Teresa Blackman, who were instrumental in the transformation of Little Athletics while also presiding over their state and territory Boards.

The new format of the skills-based, independent Board is the culmination of the vision of the state and territory presidents, and the retired executive of 2018. This change also saw the transition of Little Athletics from an incorporated association to a company limited by guarantee, consistent with governance best practice for National Sporting Organisations throughout Australia.

We have transitioned existing policies and procedures and are working diligently to address priority policy areas such as member protection and trans-gender. The Board

acknowledges its role in establishing a consistent, national policy framework in line with the organisation's objects, and consistent with our shared vision, mission, values and strategic priorities.

Innovation

After a period of induction for the new Board, we are making important progress in a number of key areas. At a strategic off-site mid-year, the Board and office, with key partners, agreed to three immediate priority strategic areas including:

- Scope a new product offering for development, testing and implementation, inclusive of coaching and the relationship with schools
- Conduct a national competition framework review, with a focus on ALAC and its ongoing purpose and structure
- Establish a new national membership portal

I have been asked if these, and delivery against our strategic plan, should be put on hold while we work through the merger process. It is the view of the LAA Board however, that the merger elevates the importance of leading reform in the three priority areas, while making sure they align with the principles and take advantage of opportunities the merger presents. This is our core business and we must continue to optimise these priority areas.

Strategic Plan

I am delighted to report that progress against the Strategic Plan is progressing in accordance with expectations. It is in the process of being updated to reflect the outcomes of the strategic workshop, and opportunities presented by OneAthletics. In a OneAthletics environment, LAA and AA strategic plans will merge to reflect our combined objects, and the priorities of a unified sport.

Commercial Partners

We are grateful to Coles for being a wonderful national naming rights partner to Little Athletics. As Martin mentions in his report, the activations and promotions, the bananas, marquees and other collateral, continue to make a remarkable difference at the grass roots level. Over a twelve-month period, the Coles Community Little Athletics Fund raised almost a million dollars that was directed to grants for our Centres. I thank Coles on behalf of everyone in Little Athletics and hope our partnership continues to be successful for LAA, AA and Coles.

I also recognise ISC for their continued association with Little Athletics, along with the V-Insurance Group which was selected as the preferred partner for LAA and AA insurance under a 'One Sport' approach.

Thank You

In closing, I want to take this opportunity to thank my colleagues on the Board; Jennifer Bryant, Teresa Finlayson, Andrew Gosling, Simone Pearce, Steve Ryan, Colin Segota and Melanie Woodward. This Board is remarkable for its energy and collegiality, and the rigour with which it approaches each issue that comes before it. It's important that Boards consist of diverse perspectives and open dialogue, and I am delighted that this feature has been displayed in abundance when contemplating some of the more challenging issues that have come before us.

I also recognise retired Board members David Lemon, Craig Scott, Shane Wylie, Donna Smith, Brett Johnstone and Teresa Blackman. Thank you for your ongoing leadership of our sport and your friendship.

I thank and acknowledge CEO Martin Stillman and the LAA staff including Ashlea Watt, Andrew Johnston, Sara Agnew and Claire Bensemman for their hard work and support. Not only have you supported a transition to a new governance model and embraced the OneAthletics body of work, but you continue to work diligently with the states and territories in day to day operations.

I want to thank the State and Territory Presidents, many of them listed above, not to mention the CEOs and hard-working staff and volunteers for their support during the transition to the new structure. There are always challenges that come with organisational change, but with mutual trust, alignment of purpose and open communications, we are striking the right balance between member associations administering and delivering services to their membership, while LAA focuses on strategy and national priorities.

I want to thank the President of Athletics Australia Mark Arbib, his Board and the staff of Athletics Australia for their partnership and commitment to our shared objectives for the sport. I thank them for their friendship and support.

And last but by no means least, a big thank you to all of the volunteers that make up our Centre committees and give of their time week in and week out so our children can enjoy all that Little Athletics has to offer. With your ongoing support, I am confident that the future of Little Athletics is in good hands.

Andrew Pryor

President
Coles Little Athletics Australia

CHIEF EXECUTIVE OFFICER

It's been another busy year for Coles Little Athletics Australia (LAA) and our Member Associations (MAs).

During the past twelve months, there have been numerous achievements including but not limited to those outlined in my report.

ALAC

Congratulations to Little Athletics Tasmania on hosting a great ALAC's at Domain Stadium in Hobart. It is always a big task by the host Association's convening committee to assist LAA in conducting the ALAC competition on top of their already busy competition schedule, and the weekend went off without too many issues.

The weather was not that kind with strong winds and cold temperatures over the weekend, but it did not diminish the level of performances by athletes. There were a number of ABP's and Meet Records set over the two days and I am sure many PB's were also achieved.

This year saw increased team sizes due to the change of Age group determination and allowed an opportunity for those athletes born between October & December to attend an ALAC who would have otherwise missed out due to this change.

With the increased team sizes, an opportunity presented itself to include extra invitational relays, which were well received by athletes as it allowed another opportunity for athletes to compete together.

Congratulations must go to all the athletes who were selected to represent their Associations. The sportsmanship and respect shown to their teammates, the other teams and the officials, did them credit. I am sure in years to come they will look back with fond memories, of the wonderful time they had in Hobart.

In the lead up to the weekend, Claire Bensemman, Sandra Spears and Andrew Duncan conducted several Officials seminars to educate Little Athletics Tasmania officials in the protocols and processes expected at a National Competition, because many had not officiated at this level before. All the volunteer officials took on the information presented and conducted themselves very well over the weekend. Several experienced interstate officials were also appointed and assisted in mentoring the Tasmanian officials as well. I hope you all enjoyed the experience

The winners of each trophy are listed below:

- Trevor Billingham Trophy for the Australian Teams Championships (U13) – NSW
- Alan Triscott Trophy for the Australian Teams Championship (U13- Handicap) – TAS
- Dick Healey Trophy awarded to the winner of the smaller Associations (U13) – TAS
- Life Members Trophy for the Combined Event Teams Championship (U15) – NSW

National Technical Committee (NTC)

The NTC continues to do exemplary work in tailoring the rules of athletics to ensure age appropriateness for little athletes. Over the past 12 months, the NTC has been reviewing how the modified rules and processes for Little Athletics will be presented in the future, for all levels of competition. This important piece of work continues; it is envisaged these documents will be completed and ready for adoption by April 2020.

Roll of Excellence (ROE)

LAA again held a very successful Roll of Excellence (ROE) dinner in Canberra; the event seems to grow bigger and better each year. The ROE is a truly significant event on the LAA annual calendar. It's gratifying to see the smiles on the faces of the recipients, their family and friends. For the record, I would like to extend congratulations to the following inductees into the 2018 Roll of Excellence:

Track & Field – Lauren Boden, Jayden Sawyer

Sportsperson – Kimberley Brennan

Volunteers – Wendy Beisiegel, Ron Keys

Achievers – John Phillimore, Tony Buti

Under 15 Camp

The National U15 camp was held in October 2018 at the AIS in Canberra, with 103 athletes participating from across the country. The calibre of athlete that attends the camp is a credit to the MA's and their centres. LAA has been tracking the progress of former camp participants and many have gone on to represent Australia at Commonwealth and Olympic Games, World Championships, and in other international events.

I would like to thank Glynis Nunn in particular for her support in coordinating the camp; there is no doubt in my mind the camp's success can be directly attributed to Glynis' work with the coaches and the time and effort in coordinating the camp logistics with LAA Staff members Ashlea Watt and Andrew Johnston. The quality of coaches assembled at the camp was simply outstanding yet again and I'm sure the athletes would have learnt a significant

amount from their camp experience. LAA looks forward to continuing to enhancing the national camp program and will continue to seek improvements that benefit the athletes.

Product Review

During the year, LAA conducted a Product Review and approved a pilot of the successful Victorian program 'On Track' for 5-8 year old children during the summer athletics season. To the 36 centres that participated in the pilot, a big "thank you" for your commitment and contributions. LAA and the MA's had a number of learnings from the 'On Track' pilot that will be used for the future benefit of the sport.

Governance

From a governance perspective, on 26th April 2019 a major change occurred when the LAA members voted to change from a federated model to a modern, skills-based board, and from an incorporated association to a company limited by guarantee. LAA had worked meticulously for the past 18 months in preparation for the General meeting in April and I would like to extend LAA's thanks to Simone Pearce, LAA Independent Director, for heading up the Governance sub-committee and for Melanie Woodward for her contributions. I would also like to recognise the support of Mel Woosnam from Active8 Sports and Amelia Lynch at Lander and Rogers.

Partners

Thanks are extended to our loyal partners beginning with our naming rights partner Coles. I would particularly like to thank Patrick Hassett, Julia Balderstone and Kemi Lai. Your support of LAA over the past 12 months has been nothing short of astonishing. The activations, engagement and promotion of Little Athletics, including the state and territory associations has been terrific.

The banana donation to centres was a hit once again this year and with Coles replacing plastic bags in their stores, LAA were indeed fortunate to be included in the Community Little Athletics Fund which raised over \$1,000,000 that was given directly back to grass roots level to centres by way of grants. The impact of nearly 1 million dollars to our centers, especially in terms of equipment, can only be described as massive. The cooler bags are still on sale at Coles supermarket. Little Athletics receives 235 cents for every bag sold, so please be sure to continue to support this important initiative!

LAA also thanks ISC for their association with LAA along with Coles, another new partner to little Athletics Australia over the past three years. The ISC apparel looked tremendous at ALAC and the U15 camp this year and LAA has recently extended our partnership with ISC for a further 12 months.

LAA have been indeed fortunate to have a long-lasting relationship with the V-Insurance Group and thanks is extended to Rob Veale and Jess Girling. Your guidance and support in this area of our business is greatly appreciated. During the year LAA and Athletics Australia combined our

insurance and put to tender a joint "One Sport" approach for insurance. It was a process that enabled a significant saving for both organisations, with V-Insurance ultimately successful in being re-engaged as the insurance broker for both LAA and AA, with a 3-year commitment now in effect.

Athletics Australia

LAA has continued to work closely with Athletics Australia (AA) over the past twelve months to develop a "One Sport" focus and enhance the sport of athletics across the country. The exciting announcement of our intention to pursue a merger with Athletics Australia under 'OneAthletics' is in the best interests of our members, including our athletes, administrators, coaches and officials. You can read more about the changes in the President's report.

LAA Board of Directors

To the Board of Directors, including those that are now State and Territory Presidents, thank you for your ongoing direction and leadership of the sport. To the 'new' independent board, 'welcome'. I would like to thank Andrew Pryor in particular for his leadership and guidance during the year.

To the Member Association CEOs and staff, your hard work and commitment is well recognised. Little Athletics is indeed fortunate to have so many wonderful people involved in the sport.

LAA Staff

Special thanks are extended to the LAA staff Ashlea Watt, Andrew Johnston, Sara Agnew and Claire Bensemman. Thank you for all your support and assistance throughout the year. Little Athletics is certainly fortunate to have such passionate and committed employees; it makes coming to work each day so much more enjoyable.

Volunteers

Finally, to the thousands of volunteers that contribute to the sport each week, 'thank you!' Little Athletics wouldn't be able to operate without your passion and commitment.

The next 12 months will provide many more new challenges and opportunities for Little Athletic. It is important that we embrace change and continually evolve to meet them to increase our current registrations numbers of 82,806.

Martin Stillman

Chief Executive Officer
Coles Little Athletics Australia

FINANCIAL REPORT

Directors' Report

The Directors of Little Athletics Australia Limited ("LAA") present their report together with the combined financial statements of the company for the year ended 30 June 2019.

Director Details

The following persons were Directors of LAA from 1 July 2018 to 27 April 2019 when the new constitution came into effect:

Craig Scott	President, LANSW	Resigned 27 April 2019
Donna Smith	President, LAQ	Resigned 27 April 2019
Brett Johnstone	President, LATAS	Appointed 26 February 2019, Resigned 27 April 2019
Rhonda O'Sign	Former President, LATAS	Resigned 26 February 2019
Teresa Blackman	President, LAWA	Resigned 27 April 2019
David Lemon	President, LAACT	Resigned 27 April 2019
Derek Fineberg	President, LAA	Resigned 19 October 2018
Andrew Duncan	Competition & Standards Director	Resigned 19 October 2018
Shane Wylie	Executive Office Athletics NT	Resigned 27 April 2019

The following persons were appointed as Directors of LAA at the General Meeting held 27 April 2019:

Mr Andrew Pryor

Chairperson

Appointed:

27 April 2019

Biography:

Andrew is the Director of Business Development for Northrop Grumman Technology Services within Australia. Andrew has over 25 years' experience in business development, program management and aerospace engineering. Andrew is also a qualified Track & Field official, has been a director of LAA since 2015 and was formerly the President of LAA in the ACT.

Qualifications:

Bachelor of Engineering in Aerospace Engineering, member of Institution of Engineers Australia and the AICD.

Special Responsibilities:

Chairperson

Ms Simone Pearce

Appointed Director / Company Secretary

Appointed:

27 April 2019

Biography:

Simone is a lecturer in Law at USC. Prior to starting with the University 5 years ago, Simone worked for 20 years as a lawyer in a prominent local legal firm, 15 of those years as a partner. Simone researches in the areas of discrimination, children, disability and women relating to sport, and has expertise and interest in areas of governance. Simone has extensive experience Board governance, including as Company Secretary, for various not for profit and sporting organisations.

Qualifications:

Masters of Law, currently undertaking a PhD

Special Responsibilities:

Company Secretary

Ms Melanie Woodward

Appointed Director

Appointed:

27 April 2019

Biography:

In her executive role, Melanie is the Chief Financial Officer for COSOL Australia, a professional services consulting business. Prior to this Melanie was the Director Operations for a funds' management business. Melanie is an experienced Director, CFO and enterprise risk management specialist with over 25 years' professional experience. Melanie is currently the Deputy Chair of QLeave and the Chair of their Audit and Risk Committee. Melanie has been a director on the LAA board since 2016.

Qualifications:

Bachelor of Business (Acctg), FCPA, FGIA, GAICD

Special Responsibilities:

Member of Audit and Risk Committee

Ms Jennifer Bryant

Elected Director

Appointed:

27 April 2019

Biography:

Jennifer is a public servant with over 25 years' experience in public and private hospitals. She holds qualifications in nursing, education and contract management. Jennifer is passionate about children's sport and the health benefits of life long exercise. Jennifer has held a directorship on the ACT Little Athletics Board and National Health Coop. Jennifer has been on the board of LAA since October 2018.

Qualifications:

Director – MN (Clinical Ed), BN, GradDipEd, Dip Contract Management

Ms Teresa Finlayson

Elected Director

Appointed:

27 April 2019

Biography:

Teresa is the Deputy Chief Information Officer at Monash University with oversight of a large division that delivers strategic projects across the institution. She is an experienced change management practitioner with over 14 years' experience in advising, executing and managing the alignment of strategic goals to the culture and values. Teresa has been on the board of LAA since October 2018.

Qualifications:

Bachelor of Applied Computing

Mr Andrew Gosling

Elected Director

Appointed:

27 April 2019

Biography:

Andrew has been a member of the South Australian Police Force since 1986. He has diverse experience ranging from operational police work, family violence investigations, drug action teams, community policing and crime prevention. Andrew currently works in Prosecutions in the field of Juvenile Justice. Andrew has been a director of LAA since April 2016 and has also served on the board of Little Athletics South Australia.

Qualifications:

Advanced Diploma in Policing, Certificate IV in Child Abuse Investigation

FINANCIAL REPORT

Mr Steve Ryan

Elected Director

Appointed:

27 April 2019

Biography:

Steve has been an active member of Little Athletics for over 20 years. During that time he has served in executive positions at his local Centre (now a life member of Werribee Little Athletics Centre), within Western Metropolitan Region, a Board member and State President of Little Athletics Victoria and now an appointed Board member for Little Athletics Australia. His community involvement extends well beyond Little Athletics, having been an active and now life member of Apex Australia for 25 years. Steve is currently a director and co-owner of ShutterTech Australia, a wholesale manufacturer of residential and commercial roller shutters situated in the western suburbs of Melbourne.

Mr Colin Segota

Elected Director

Appointed:

27 April 2019

Biography:

Colin is business & project management professional with over 30 years' experience in a number of industries including Food & Beverage, Banking & Finance, Telecommunications, Water & Travel. Colin has been actively involved in all levels of Little Athletics and has held Centre & Region President roles. Colin has been a director of LAA since October 2018 and has also served on the board of Little Athletics Victoria as President. Colin is passionate about sport and the benefits that sport can deliver to children and adults alike.

Qualifications:

Masters Business Management (MBM), Diploma in Project Management, Certified Scrum Master – Agile Project Management, PRINCE2 – Foundation & Practitioner

Special Responsibilities:

Member of the Audit and Risk Committee

Principal Activities

The principal activities of LAA during the course of the financial year were:

- To conduct national athletic competitions.
- To represent affiliated Associations in expressing policy in matters pertaining to Little Athletics at a national level.
- To provide rules and standards for competition to affiliated Associations and guidance on all other matters pertaining to competition.

Short-term Objectives

LAA's short-term objectives are:

- Improved financial viability and sustainability
- Establish clear national policies and procedures
- Build relationships with key stakeholders and add value to LAA and its members
- Implement effective communication with States & Territories, members and key stakeholders

Long-term Objectives

LAA's long-term objectives are:

- Develop a new and innovative product and flexible delivery models to increase recruitment and retention
- Promote LAA as the principle and preferred deliverer of athletics to children across Australia
- Deliver a digital experience that engages, grows and informs the entire little athletics community

Directors' Meetings

During the financial year, 9 meetings of Directors and 2 meetings of the Audit and Risk Committee were held. Attendance by each director is listed in the table below.

Director	Board Meetings		Audit and Risk Committee Meetings	
	Held (a)	Attended	Held (a)	Attended
Teresa Blackman	7	5	-	-
Jennifer Bryant	2	1	-	-
Teresa Finlayson	2	2	-	-
Andrew Gosling	9	9	-	-
Brett Johnstone	3	1	-	-
Rhonda O'Sign	4	4	-	-
David Lemon	5	3	-	-
Simone Pearce	9	8	-	-
Andrew Pryor	9	8	-	-
Steve Ryan	2	2	-	-
Craig Scott	6	5	-	-
Colin Segota	9	9	2	2
Donna Smith	6	5	-	-
Melanie Woodward	9	8	2	2
Shane Wylie	5	1	-	-
Derek Fineberg	2	2	-	-
Andrew Duncan	2	2	-	-

Contribution in winding up

The company is incorporated under the Corporations Act 2001 and is a Company Limited by Guarantee. If the Company is wound up, the constitution states that each member state is required to contribute a maximum of \$1.00 each towards meeting any outstanding obligations of the company. At 30 June 2019, the total amount that members of the company are liable to contribute if the Company wound up is \$7.00.

Rounding of amounts

LAA is a type of Company referred to in *ASIC Corporations (Rounding in Financial/Directors' Reports) Instrument 2016/191* and therefore the amounts contained in this report and in the financial report have been rounded to the nearest dollar.

FINANCIAL REPORT

Statement of Profit and Loss and Other Comprehensive Income For the year ended 30 June 2019

	Note	2019 \$	2018 \$
Revenue and Other Income	4	3,028,896	2,304,481
Cost of Goods Sold		(23)	(3,705)
Gross Profit		3,028,873	2,300,776
Staffing expenses		429,711	381,464
Office expenses		130,016	107,313
Meeting related expenses		121,253	121,943
Competition and membership expenses		500,574	483,208
Management expenses		870,586	463,087
Administration expenses		636,861	557,537
Total expenditure		2,689,001	2,114,552
Loss on disposal of assets		-	-
Profit before Income Tax		339,872	186,224
Income tax expense	1(d)	-	-
Profit for the Year		339,872	186,224
Total comprehensive income attributable to members of the company		339,872	186,224

This statement should be read in conjunction with the notes to the financial statements.

Statement of Financial Position As at 30 June 2019

	Note	2019 \$	2018 \$
ASSETS			
Current Assets			
Cash and cash equivalents	5	1,788,093	1,621,929
Trade and other receivables	6	34,152	-
Inventories	8	568	591
Other assets	11	76,804	66,059
Total Current Assets		1,899,617	1,688,579
Non-Current Assets			
Property, plant and equipment	9	66,463	88,805
Intangible assets	10	10,528	14,044
Total Non-Current Assets		76,991	102,849
TOTAL ASSETS		1,976,608	1,791,428
LIABILITIES			
Current Liabilities			
Trade and other payables	12	65,503	282,446
Provisions	13	52,022	41,014
Other liabilities	14	379,381	330,143
Total Current Liabilities		496,906	653,603
Non-Current Liabilities			
Provisions	13	12,595	10,590
Total Current Liabilities		12,595	10,590
TOTAL LIABILITIES		509,501	664,193
NET ASSETS		1,467,107	1,127,235
EQUITY			
Retained earnings		1,127,235	941,011
Net income		339,872	186,224
TOTAL EQUITY		1,467,107	1,127,235

This statement should be read in conjunction with the notes to the financial statements.

FINANCIAL REPORT

Statement of Changes in Equity For the Year Ended 30 June 2019

	Retained Earnings	Total Equity
	\$	\$
Balance as at 30 June 2017	941,011	941,011
Comprehensive Income		
Profit for the year attributable to members of the company	186,224	186,224
Total comprehensive income attributable to members of the company for the year	<u>186,224</u>	<u>186,224</u>
Balance as at 30 June 2018	<u>1,127,235</u>	<u>1,127,235</u>
Comprehensive Income		
Profit for the year attributable to members of the company	339,872	339,872
Total comprehensive income attributable to members of the company for the year	<u>339,872</u>	<u>339,872</u>
Balance as at 30 June 2019	<u>1,467,107</u>	<u>1,467,107</u>

Statement of Cash Flows For the year ended 30 June 2019

	Note	2019 \$	2018 \$
Cash flows from operating activities			
Cash receipt from customers		1,457,611	1,472,097
Cash payments to suppliers and employees		(2,885,480)	(1,822,468)
Interest received		29,776	33,464
Sponsorship monies received		1,500,088	798,205
Net goods and services tax paid		63,839	(33,441)
Net cash (used in) / generated from operating activities	16	<u>165,833</u>	<u>447,857</u>
Cash flows from investing activities			
Payments for tangible assets		332	(29,980)
Net cash (used in) investing activities		<u>332</u>	<u>(29,980)</u>
Net (decrease) / increase in cash held		166,165	417,877
Cash and cash equivalents at beginning of financial year		1,621,929	1,204,052
Cash and cash equivalents at end of financial year	5	<u>1,788,094</u>	<u>1,621,929</u>

This statement should be read in conjunction with the notes to the financial statements.

FINANCIAL REPORT

Notes to the Financial Statements

For the year ended 30 June 2019

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The combined general-purpose financial statements of the Company have been prepared in accordance with the requirements of the *Corporations Act 2001*, Australian Accounting Standards Reduced Disclosure Requirements and other authoritative pronouncements of the Australian Accounting Standards Board. A statement of compliance with the International Financial Reporting Standards (IFRS) as issued by the International Accounting Standards Board (IASB) cannot be made due to the Company applying not-for-profit specific requirements contained in the Australian Accounting Standards.

LAA is a Public Company limited by guarantee incorporated and domiciled in Australia. The address of its registered office and its principal place of business is Ground Floor, 31 Aughtie Drive, Albert Park VIC 3206

The financial statements for the year ended 30 June 2019 were approved and authorised for issue by the Board of Directors on 17th September 2019.

(a) Basis of preparation

Historical cost convention

The financial report has been prepared under the historical cost convention, as modified by revaluations to fair value for certain classes of assets as described in the accounting policies.

(b) Revenue

Revenue from sale of goods is recognised when the significant risks and rewards of ownership of the goods have passed to the buyer and the costs incurred or to be incurred in respect of the transaction can be measured reliably. Risks and rewards of ownership are considered passed to the buyer at the time of delivery of the goods to the customer.

Levies and related contributions revenue is recognised in the period in which the service is provided.

Sponsorship revenue is recognised as and when received.

Revenue from organising and hosting events is recognised in the period in which the events are held.

Interest revenue is recognised when it becomes receivable on a proportional basis taking into account the interest rates applicable to the financial assets.

All revenue is stated net of the amount of goods and services tax (GST).

(c) Contributions, Government Grants and Donations

A non-reciprocal contribution or grant is recognised when the entity obtains control of the contribution or grant and it is probable that the economic benefits will flow to the company, and the amount of the contribution or grant can be measured reliably.

If conditions attached to the contribution or grant that must be satisfied before the company is eligible to receive the contribution, recognition of contribution or grant as income is deferred until those conditions are met.

A non-reciprocal donation is recognised when the right to receive a donation has been established. When the entity receives grants but is obliged to give directly approximately equal value to the contributor, recognition of grant income will be deferred until the delivery of service.

(d) Income Tax

No provision for income tax has been raised as the company is exempt from income tax under Division 50 of the Income Tax Assessment Act 1997.

(e) Inventories

Inventories held for sale are measured at the lower of cost and net realisable value.

(f) Financial Instruments

Recognition, initial measurement and derecognition

Financial assets and financial liabilities are recognised when the Group becomes a party to the contractual provisions of the financial instrument, and are measured initially at fair value adjusted by transaction costs, except for those carried at fair value through profit or loss, which are measured initially at fair value. Subsequent measurement of financial assets and financial liabilities are described below.

Financial assets are derecognised when the contractual rights to the cash flows from the financial asset expire, or when the financial asset and all substantial risks and rewards are transferred. A financial liability is derecognised when it is extinguished, discharged, cancelled or expires.

Classification and subsequent measurement of financial assets

Except for those trade receivables that do not contain a significant financing component and are measured at the transaction price, all financial assets are initially measured at fair value adjusted for transaction costs (where applicable).

For the purpose of subsequent measurement, financial assets other than those designated and effective as hedging instruments are classified into the following categories upon initial recognition:

- Amortised cost
- Fair value through profit or loss (FVPL)
- Equity instruments at fair value through other comprehensive income (FVOCI)

All income and expenses relating to financial assets that are recognised in profit or loss are presented within finance costs, finance income or other financial items, except for impairment of trade receivables which is presented within other expenses.

Classifications are determined by both:

- The entities business model for managing the financial asset
- The contractual cash flow characteristics of the financial assets

All income and expenses relating to financial assets that are recognised in profit and loss are presented within finance costs, finance income or other financial items, except for impairment of trade receivables which is presented within other expenses.

FINANCIAL REPORT

Subsequent measurement financial assets

Financial assets at amortised cost

Financial assets are measured at amortised cost if the assets meet the following conditions (and are not designated as FVPL):

- They are held within a business model whose objective is to hold the financial assets and collect contractual cash flows
- The contractual terms of the financial assets give rise to cash flows that are solely payments of principal and interest on the principal amount outstanding

After initial recognition, these are measured at amortised cost using the effective interest method. Discounting is omitted where the effect of discounting is immaterial. The company's cash and cash equivalents, trade and most other receivables fall into this category of financial instruments as well as long-term deposit that were previously classified as held-to-maturity under AASB 139.

Financial assets at fair value through profit or loss (FVPL)

Financial assets that are held within a different business model other than 'hold to collect' or 'hold to collect and sell' are categorised at fair value through profit and loss. Further, irrespective of business model financial assets whose contractual cash flows are not solely payments of principal and interest are accounted for at FVPL. All derivative financial instruments fall into this category, except for those designated and effective as hedging instruments, for which the hedge accounting requirements apply.

Equity instruments at fair value through other comprehensive income (Equity FVOCI)

Investments in equity instruments that are not held for trading are eligible for an irrevocable election at inception to be measured at FVOCI. Under Equity FVOCI, subsequent movements in fair value are recognised in other comprehensive income and are never classified to profit or loss. Dividend from these investments continue to be recorded as other income within profit or loss unless the dividend clearly represents return of capital. This category includes unlisted equity securities that were previously classified as 'available-for-sale' under AASB 139.

Impairment of Financial assets

AASB 9's impairment requirements use more forward-looking information to recognised expected credit losses – the 'expected credit losses (ECL) model'. Instruments within the scope of the new requirements included loans and other debt-type financial assets measured at amortised cost and FVOCI, trade receivables and loan commitments and some financial guarantee contracts (for the issuer) that are not measured at fair value through profit or loss.

LAA considers a broader range of information when assessing credit risk and measuring expected credit losses, including past events, current conditions, reasonable and supportable forecasts that affect the expected collectability of the future cash flows of the instrument.

In applying this forward-looking approach, a distinction is made between:

- Financial instruments that have not deteriorated significantly in credit quality since initial recognition or that have low credit risk ('Stage 1') and
- Financial instruments that have deteriorated significantly in credit quality since initial recognition whose credit risk is not low ('Stage 2').

'Stage 3' would cover financial assets that have objective evidence of impairment at the reporting date.

'12-month expected credit losses' are recognised for the first category while 'lifetime expected credit losses' are recognised for the second category.

Measurement of the expected credit losses is determined by a probability-weighted estimate of credit losses over the expected life of the financial instrument.

Trade and other receivables

LAA make use of a simplified approach in accounting for trade and receivables and records the loss allowance at the amount equal to the expected lifetime credit losses. In using this practical expedient, LAA uses its historical experience, external indicators and forward-looking information to calculate the expected credit losses using a provision matrix.

LAA assess impairment of trade receivables on a collective basis as they possess credit risk characteristics based on the days past due. LAA allows 1% for amounts that are 30 to 60 days past due, 1.5% for amounts that are between 60 and 90 days past due and writes off fully any amounts that are more than 90 days past due.

Classification and measurement of financial liabilities

As the accounting for financial liabilities remains largely unchanged from AASB 139, LAA's financial liabilities were not impacted by the adoption of AASB 9. However, for completeness, the accounting policy is disclosed below.

LAA's financial liabilities include borrowing and trade and other payables.

Financial liabilities are initially measured at fair value, and, where applicable, adjusted for transaction costs unless it designated a financial liability at fair value through profit or loss.

Subsequently, financial liabilities are measured at amortised cost using the effective interest method except for derivatives and financial liabilities designated at FVPL, which are carried subsequently at fair value with gains or losses recognised in profit or loss (other than derivative financial instruments that are designated and effective as hedging instruments).

All interest-related charges, if any, and, if applicable, changes in an instrument's fair value that are reporting in profit or loss are included within finance costs or finance income.

(g) Classification and subsequent measurement of financial liabilities

LAA's financial liabilities include borrowings and trade and other payable.

Financial liabilities are measured subsequently at amortised cost using the effective interest method, except for financial liabilities held for trading or designated at fair value through profit or loss (FVPL), that are carried subsequently at fair value with gains or losses recognised in profit or loss.

All interest-related charges and, if applicable, changes in an instrument's fair value that are reported in profit or loss are included within finance costs or finance income.

(h) Property, plant and equipment

Each class of property, plant and equipment is carried at cost or fair value less, where applicable, any accumulated depreciation and any accumulated impairment losses.

The depreciable amount of all property, plant and equipment is depreciated over the useful lives of the assets to the company commencing from the time the asset is held ready for use.

FINANCIAL REPORT

(i) Impairment of assets

Assets with an indefinite useful life are not amortised but are tested annually for impairment in accordance with AASB 136. Assets subject to annual depreciation or amortisation are reviewed for impairment whenever events or circumstances arise that indicate that the carrying amount of the asset may be impaired.

An impairment loss is recognised where the carrying amount of the asset exceeds its recoverable amount. The recoverable amount of an asset is defined as the higher of its fair value less costs to sell and value in use.

The recoverable amount is assessed on the basis of the expected net cash flows which will be received from the assets' employment and subsequent disposal. The expected net cash flows have been discounted to present values in determining recoverable amounts.

(j) Employment benefits

Short-term employee benefit obligations

Liabilities arising in respect of wages and salaries, annual leave and any other employee benefit expected to be settled within twelve months of the reporting date are measured at their nominal amounts based on remuneration rates which are expected to be paid when the liability is settled. The expected cost of short term employee benefits in the form of compensated absences such as annual leave is recognised in the provision for employee benefits. All other short term employee benefit obligations are presented as payables.

Long-term employee benefit obligations

Liabilities arising in respect of long service leave and annual leave which is not expected to be settled within twelve months of the reporting date are measured at the present value of the estimated future cash outflow to be made in respect of services provided by employees up to the reporting date.

Employee benefit obligations are presented as current liabilities in the balance sheet if the entity does not have an unconditional right to defer settlement for at least twelve months after the reporting date, regardless of when the actual settlement is expected to occur.

Contributions made by the company to Superannuation funds are charged as expenses when incurred.

(k) Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Tax Office. In these circumstances, the GST is recognised as part of the cost of acquisition of the asset or part of an item of the expense. Receivables and payables in the statement of financial position are shown inclusive of GST.

Cash flows are presented in the statement of cash flows on a gross basis, except for the GST component of investing and financing activities, which are disclosed as operating cash flows.

(l) Comparative figures

Where necessary, comparative information has been reclassified and repositioned for consistency with current year disclosures.

2. CRITICAL ACCOUNTING ESTIMATES AND JUDGEMENTS

Certain accounting estimates include assumptions concerning the future, which, by definition, will seldom represent actual results. Estimates and assumptions based on future events have a significant inherent risk, and where future events are not as anticipated there could be a material impact on the carrying amount of the assets and liabilities discussed below.

(a) Long service leave

The liability for long service leave is recognised and measured at the present value of the estimated cash flows to be made in respect of all employees at the reporting date. In determining the present value of the liability, estimates of attrition rates and pay increases through promotion and inflation have been taken into account.

3. ACCOUNTING STANDARDS AND INTERPRETATIONS ISSUED BUT NOT OPERATIVE AT 30 JUNE 2019

There is not expected to be any significant impact on the Company's financial report as the initial application of Australian Accounting Standards issued at reporting date but not yet effective.

4. REVENUE AND OTHER INCOME

	2019	2018
	\$	\$
Affiliation fees	80	70
Australian Teams Championship Levy	93,531	47,933
Administration Levy	846,389	862,758
Merchandise	60	3,840
Sponsorship	1,508,491	798,205
Insurance reimbursements	467,655	479,310
Interest income	29,776	33,464
Other income	82,914	78,901
	3,028,896	2,304,481

FINANCIAL REPORT

5. CASH AND CASH EQUIVALENTS

	2019	2018
	\$	\$
Cash at bank	1,188,093	1,021,929
Short term deposits	600,000	600,000
Total cash and cash equivalents as stated in the statement of financial position	1,788,093	1,621,929
Total cash and cash equivalents as stated in the statement of cash flows	1,788,093	1,621,929

6. TRADE AND OTHER RECEIVABLES

	2019	2018
	\$	\$
Current		
Trade receivables	34,152	-
	34,152	-

All amounts held are short-term. The net carrying value of trade receivables is considered a reasonable approximation of fair value.

All of the company's trade and other receivables have been reviewed for indicators of impairment.

7. FINANCIAL ASSETS AND LIABILITIES

a. Categories of financial assets and liabilities

Note 1(f) – (l) provides a description of each category of financial assets and financial liabilities and the related accounting policies. The carrying amounts of financial assets and financial liabilities in each category are as follows:

		Amortised Cost	Assets at fair value through profit and loss (FVPL)	Equity Fair value through other comprehensive income (FVOCI)	Total
		2019	2019	2019	2019
	Note	\$	\$	\$	\$
Financial Assets					
Cash and cash equivalents	6	1,788,093			1,788,093
Trades and receivables	7	34,152			34,152
Total Financial Assets		1,822,245			1,822,245
Financial Liabilities					
Trade and other payables	12	65,503			65,503
Total financial liabilities		65,503			65,503

The financial instrument classifications in the prior period are in accordance with AASB 139 as follows:

		Available for sale (FV)	Held to Maturity amortised cost)	Amortised Cost	Total
	Note	2018	2018	2018	2018
		\$	\$	\$	\$
Financial Assets					
Cash and cash equivalents	6			1,621,929	1,621,929
Trades and receivables	7			-	-
Total Financial Assets				1,621,929	1,621,929
Financial Liabilities					
Trade and other payables	12			282,466	282,466
Total financial liabilities				282,466	282,466

8. INVENTORIES

	2019	2018
	\$	\$
Current		
At cost:		
Inventory	568	591
	568	591

9. PROPERTY, PLANT AND EQUIPMENT

	2019	2018
	\$	\$
Equipment – at cost	122,948	123,280
Less accumulated depreciation	75,397	58,871
	47,551	64,409
Motor Vehicle – at cost	40,618	40,618
Less accumulated depreciation	21,706	16,222
	18,912	24,396
	66,463	88,805

FINANCIAL REPORT

10. INTANGIBLE ASSETS

	2019	2018
	\$	\$
Intellectual Property – at cost	20,000	20,000
Accumulated amortisation	9,472	5,956
	10,528	14,044

	Intellectual Property	Total
	\$	\$
2019		
Balance at the beginning of the year	14,044	14,044
Additions	-	-
Amortisation charge	3,516	3,516
	10,528	10,528

11. OTHER ASSETS

	2019	2018
	\$	\$
Current		
Prepayments	70,576	58,675
Accrued income	6,227	7,384
	76,803	66,059

12. TRADE AND OTHER PAYABLES

	Note	2019	2018
		\$	\$
Current			
Trade payables		51,578	94,496
Other creditors and accruals		13,925	187,950
		65,503	282,446

All above liabilities are short-term. The carrying values are considered to be a reasonable approximation of fair value.

13. PROVISIONS AND EMPLOYEE REMUNERATION

	2019	2018
	\$	\$
Current		
Provision for employee benefits: annual leave	38,622	31,914
Provision for equipment insurance	13,400	9,100
	52,022	41,014

Non-Current		
Provision for employee benefits: long service leave	12,595	10,590
	12,595	10,590

	Employee Benefits	Total
	\$	\$
Analysis of total provisions		
Opening balance at 1 July 2018	46,090	55,190
Additional provisions raised during the year	25,221	38,621
Amounts used	(20,094)	(29,194)
Balance at 30 June 2019	51,217	64,617

14. OTHER LIABILITIES

	2019	2018
	\$	\$
Current		
PAYG Withholding Payable	7,596	6,064
Superannuation Payable	-	7,728
GST Payable	21,785	(42,054)
National Database Funding - ASC	250,000	250,000
Unearned Revenue	100,000	108,405
	379,381	330,143

15. TRANSACTIONS WITH KEY MANAGEMENT PERSONNEL

Any person(s) having authority and responsibility for planning, directing and controlling the activities of the company, directly or indirectly, including any director (whether executive or otherwise) of that company is considered key management personnel (KMP). The totals of remuneration paid to KMP of the company during the financial year are as follows:

	2019	2018
	\$	\$
KMP Compensation	212,992	199,782

FINANCIAL REPORT

16. CASH FLOW INFORMATION

	2019	2018
	\$	\$
Reconciliation of cash flows from operations with profit for the year		
Profit for the year	339,872	186,224
<i>Non-cash flows in profit:</i>		
- amortisation	25,526	29,580
<i>Changes in assets and liabilities:</i>		
- (increase) / decrease in trade and other receivables	(32,995)	213,287
- (increase) / decrease in other assets	(11,878)	22,653
- (decrease) / increase in trade and other payables	(216,946)	167,865
- (decrease) / increase in provisions	6,819	(36,820)
- (decrease) / increase in other liabilities	55,435	(134,932)
Cash flows from operating activities	165,833	447,857

17. MEMBER'S GUARANTEE

The Company is limited by guarantee. If the company is wound up, the Constitution states that each member state is required to contribute a maximum of \$1.00 each towards meeting any outstanding obligations of the company. At 30 June 2019, the number of members was 7 (2018: 7).

18. EVENTS SUBSEQUENT TO BALANCE DATE

No other matters or circumstances have arisen since the end of the financial year which significantly affected or may significantly affect the operations of the company, the results of those operations, or the state of affairs of the company in future financial year.

Directors' Declaration

In accordance with a resolution of the directors of Little Athletics Australia Limited, the directors of the company declare that:

1. The combined financial statements and notes, as set out on pages 6 to 20, are in accordance with the *Corporations Act 2001*, and:
 - a. Comply with Australian Accounting Standards – Reduced Disclosure Requirements;
 - b. Give a true and fair view of the combined financial position of the company as at 30 June 2019 and of its performance for the financial year ended on that date.
2. In the directors' opinion there are reasonable grounds to believe that the company will be able to pay its debts as and when they become due and payable.



Andrew Pryor
Chairperson



Mrs Melanie Woodward
Director

Dated this 17th day of September 2019



MEMBER ASSOCIATION REPORTS



This year has been an extremely busy for LAACT and the sport of athletics within the ACT region. This has been as a result of implementing significant changes, delivering new products and hosting of national events.

Highlights of the year include:

- hosting of the first ever joint Cross Country Championship, in conjunction with Athletics ACT and ACT Masters Athletics
- hosting of the Little Athletics Australia Roll of Excellence Awards in October
- successfully rolling out the age group change across the sport, and
- most importantly, plenty of wonderful moments on the athletics field.

Relationship with Athletics ACT, ACT Masters Athletics and 'One Sport'

LAACT continued to make great strides in our cooperation with both Athletics ACT and ACT Masters Athletics. The three organisations continued to meet on a quarterly basis to progress important work in key strategic areas including competition, officials, and coaches.

In conjunction with AACT and ACTMA, we conducted the first ever joint ACT Cross Country Championships. Held in late June 2018, this event attracted over 200 competitors ranging in age from 5 to 95. Despite chilly conditions, we proved that the three organisations can work together to deliver competition for all ages.

Most importantly, the three organisations have started work to transform the administration and governance of athletics in the ACT and region. We have undertaken a review of current arrangements, consulted with all stakeholders and, most recently, taken delivery of a set of recommendations for the path forward. The goal of this work is to deliver on our shared vision to create a seamless pathway from Little Athletics, to open Athletics, and eventually to Masters Athletics.

I am grateful to Boards of Athletics ACT and ACT Master Athletics for their commitment to the pursuit of mutual objectives and the productive relationship we share.

Athletics in the Southern Tablelands and Yass regions

In season 2017/18, we welcomed the Southern Tablelands

centre into our track and field community. In 2018/19, we welcomed athletes from this centre to the ACT State Championships for the first time. I am sure all who competed had a wonderful experience.

Sadly, after many years of struggle, the centre based in Yass chose not to affiliate this year. Fortunately, their athletes were supported by the Ginninderra Athletics Club who even held regular training sessions in Yass. Thank you, Ginninderra. Hopefully, we'll see the re-emergence of the proud Yass Centre in the not too distant future.

On a more positive note, work is well underway to realise the formation of a centre based around the town of Murrumbateman and we look forward to seeing that work come to fruition in the new year.

Relationship with Government

We continued our partnership with the ACT Government and ACT Sport and Recreation. Outside of the standard reporting requirements, the key engagement has been through the Future of Athletics review, the first phase of which the government generously contributed the bulk of funding. The government is taking a very keen interest in this activity which is welcome.

The ACT Government has also made it clear that their priority for all sport moving forward is 'participation'. This aligns well with the Little Athletics ethos so places us well moving forward.

Relationship with Sponsors

The National naming rights sponsor Coles has continued to be a wonderful partner to LAACT and we look forward to many years of future collaboration. The bananas, marquees as well as the equipment grants program have been embraced with enthusiasm by our members!

This year we continued our partnerships with the Capital Chemist, Sportsmans Warehouse, People's Choice Credit Union, the ACT Government and the Canberra Southern Cross Club. It is wonderful to build partnerships with companies with headquarters in Canberra and solid roots in our community.

Partnerships is an area in which we need to achieve more in the next year to consolidate our financial and community positions without having to continue to increase levies.

Roll of Excellence Dinner and LAA Conference

In October 2018, all eyes turned to Canberra when we hosted the annual Roll of Excellence dinner and LAA Conference. The Roll of Excellence is Little Athletics 'night of nights' at which the sport recognises former little athletes

who have gone on to excel in their chosen field (sport or other). This year two of our own: Lauren Wells and Jayden Sawyer were inducted alongside Olympic Gold Medallist (and Canberra local) Kim Brennan, Ron Keys OAM, Tony Buti and Professor John Phillimore. Both Lauren and Jayden are greatly deserving of this recognition having both gone on to represent their country in athletics and become great ambassadors for the sport.

The Roll of Excellence dinner was a wonderful night and recognised as such by the Little Athletics Australia CEO immediately afterwards stating that the ACT had 'raised the bar' for these events and it had been one of the 'best ever'. A considerable part of this success was the fantastic support shown the event from the local Little Athletics community. Thank you all.

Recognition

Little Athletics ACT values the contribution of our volunteers, and so I was delighted to recognise David Pease from Belconnen as our recipient of the Michael Spencer Volunteer of the Year Award. Many may not know David personally, but many will know his work, recording through photography, our various LAACT carnivals. Volunteers are the life blood of our sport, and Little Athletics is perhaps the most volunteer-intensive of all junior sports. We are grateful for the role volunteers play in committees, running canteens, coaching, helping out at events, and in supporting the child's involvement in family fun and fitness.

Congratulations to all of the Centres that won awards this year, especially our Season Champion Ginninderra and our Small Centre Championship Award winner Southern Tablelands. To our Centre of the Year, Ginninderra, thank you for your wonderful contributions to Little Athletics in the ACT over many years.

Congratulations also to our brave and hardy Australian Little Athletics Championship (ALAC) Team who travelled to a very chilly and windy Hobart in late April. This year, owing to the age group realignment, we took a team of 40 away. Despite the conditions, they all performed wonderfully both on and off the track and represented our region excellently. Those of us who were there, were immensely proud of them, as we all should be.

Thank You

From an administration standpoint, we welcomed Janice Clark, Stuart Todd and James Hall to the Board, while Peter Boden, Jennifer Bryant and Andrew Pryor continued in their roles. During the year we farewelled Andrew (October) and Jennifer (April). Both were elected to the Little Athletics Australia Board, Andrew as President, and hence were required to resign from our Board. Their contributions to the LAACT Board, in various roles, over the years have been enormous and greatly appreciated. We will miss them and wish them all the best leading our sport at the national level.

James is our first dedicated independent director and comes with significant legal experience. His contributions to the Board have already been wonderful and we look forward to his continued work.

This July we farewelled Peter, who has been a member of the LAACT Board in a couple of stints for many years. During his tenure, Peter has worked tirelessly to tackle an enormous workload in the Competition and Technical portfolio at both local and national levels. With his enviable experience and knowledge, Peter has navigated LAACT through difficult technical challenges. Peter has also led our Competition and Technical Committees and supported the Joint Officials Working Group with Athletics ACT. Peter's many years of hard work were recognised by his peers in July when he was made a Life Member of LAACT.

While very new to the LAACT Board, both Stuart and Janice have already made significant contributions. Stuart brings considerable knowledge of the sport having been involved in some form for nearly his entire life. Janice brings a set of skills around governance and business management that have been invaluable and will continue to be so.

Finally, a special thanks is owed to our staff, ably led by our EO Renee, without whom LAACT would not function.

David Lemon

President
Little Athletics ACT





LITTLE ATHLETICS NSW

GOVERNANCE AND STRATEGY

This season LANSW (Little Athletics NSW) successfully transferred from an incorporated association to a company limited by guarantee. This is a more suitable legal structure for LANSW, and complements other governance changes made, as we move to a structure where the Board focus is on strategic development and operational matters are handled by staff, with input and support from advisory committees and/or panels.

A 2018 review of the strategic plan reinforced our commitment to the core values of Integrity, Innovation, Excellence and Inclusion and confirmed the focus of our strategic objectives on members, organisational capability, governance, athletics products, and expanding and developing the recognition and identity of Little Athletics in NSW.

Our close alliance with other NSW Athletics providers continues, and the JWP (Joint Working Party), consisting of representatives from LANSW, ANSW (Athletics NSW), NSW Masters and the NSW Office Of Sport, continues to work on strategies associated with the delivery and administration of athletics as a united sport. The JWP has to date developed and endorsed: a whole of sport Human Resource Strategy; a Participation Growth Strategy, with a focus on products and product delivery; a Membership Strategy, that looks at membership as a subset of broader participation; and a

strategy for Coach and Official Development Frameworks, that includes the development of a NSW workforce team model and a NSW athletics development framework.

Another body of work carried out in partnership with ANSW, has been the drafting of a clear athlete pathway, following the FTEM (Foundation, Talent, Elite, Mastery) Framework. We see this as a critical piece of work that will help guide an athlete's skill development and progression within athletics, as well as highlighting various developmental needs, beginning with the critical fundamental skills of movement and athletics. The framework will represent all participants and opportunities, no matter what level they choose to participate at, or where they start their athletics journey. The framework can also be used to conduct a gap analysis and guide decisions around the products and services on offer. We are grateful to be working alongside Dr Juanita Weissensteiner, the original author of the FTEM framework, to produce this tool set.

LANSW and ANSW have also jointly engaged a consultant to develop a digital-based NSW Athletics Facilities Strategy, that will illustrate demand for new athletic centres/clubs; synthetic tracks; and facility upgrades. The consultant, Xypher, and their project partner, ActiveXchange, have aggregated data and created an athletics online profiling and segmentation platform/database, using the highly rated SportsEye software. The data can be maintained and

updated by our own staff and can be broken down into region, zone, local government area and suburb. Having access to this level of data will be of enormous benefit in future planning, helping determine such things as potential for growth, participant retention, and likelihood of drop-out.

MEMBERSHIP AND CENTRES

Registrations for the 2018/2019 season reached 35,061, a decline of around 2.6%. For the 2018/2019 season, all members were required to register and pay online, with no manual registration option available, a move that was generally well-received by both centres and members.

In 2018, the NSW Government introduced the 'Active Kids program', which provides parents and carers of school-enrolled children with a \$100 voucher to use towards registration and membership fees for sport. LANSW and the NSW Office of Sport worked to ensure that every LANSW centre was registered as an approved activity provider and over the course of the season, 6,586 members remitted a voucher through the online registration system and a further 1,900 vouchers were remitted directly with centres. From 1 July this year, parents and carers can apply for two \$100 Active Kids vouchers per child, per year, and with the second one only valid from July to December, we expect to see a significant increase in voucher redemption.

The number of affiliated centres increased slightly in

2018/2019 to 190, with three new centres established (registering 100, 148 and 173 members). A simpler affiliation process and single affiliation form for combined LANSW centres/ANSW clubs, also helped to increase the number of 'One Sport', or jointly affiliated centres/clubs.

FINANCE, GRANTS AND ASSISTANCE PROGRAMS

In terms of income and expenditure the 2018/2019 year saw a surplus of \$69,013, being \$2,013 from operations and \$67,000 from an accounting adjustment reversing prior year provisions no longer required. The LANSW balance sheet is in a strong position; with an additional \$200,000 improvement from an increase in the Harris Park property value.

The biggest financial decision in some time for LANSW was made this year, when the Board supported the business case made by the CEO, that the Harris Park property was no longer fit for purpose as our administration headquarters and that a more appropriate office space was needed. The search to find a new home is now progressing, with the preferred option being to co-locate with ANSW, in or near to Sydney Olympic Park. Consideration is now being given to the future of the Harris Park office, an owned asset.

With NSW Office of Sport funding, we are currently progressing four projects, totalling \$60,000, being: the

development of a suite of video resources; the delivery of coach and officials education programs; the roll-out of a new risk management framework; and the expansion and roll-out of a revised Tiny Tots program.

In 2018/2019, the LANSW Athlete Assistance Program supported 22 members with registration and uniform costs (\$4,850); the Country Athlete Support Program supported 65 members from regional NSW with costs to attend the State Championships (\$12,000); and the Centre Grant Scheme supported 9 centres with equipment and facilities (\$28,000). McDonald's also provided \$10,000 in centre equipment grants and NSW centres were fortunate to receive over \$250,000 in grants from Coles.

We aim to further increase our investment in regional NSW by establishing a LANSW Regional Development Fund, set up through the Australian Sports Foundation. This fund will see outside funds sourced for the improvement of the sport in regional areas. To kick-start the fund, LANSW allocated some surplus funds from 2018/2019.

MARKETING AND COMMUNICATIONS

A month-long advertising campaign was successfully delivered throughout August 2018 across metropolitan and regional NSW, airing on Channel 7 (metro) and Prime 7 (regional), with strategically selected programs/timeslots.

A revised Communications Strategy was also developed, and aims to deliver more relevant, timely and engaging content across all channels including Facebook, Twitter, email, YouTube and Instagram, utilising improved segmentation and targeted content. To help increase engagement, better understand our audience and measure effectiveness, LANSW also entered an accelerator social media program with Shunt Media. The program assists with data aggregation from social media platforms and establishes and monitors engagement metrics and interaction targets. Three-quarters of the way through the program, LANSW is tracking well ahead of its KPI's (e.g. Facebook engagement of 11,085 and 1,000 new page likes; 26% increase in Instagram followers) and the learnings from the program are being reflected in the monthly reports produced by Shunt.

During 2018/2019, we were also pleased to be able to commence a very worthwhile partnership with Ronald McDonald House Charities (Westmead), who we now proudly call our official charity partner.

DIVERSITY AND INCLUSION

To establish baseline data on the diversity of our membership, additional questions about disability, cultural background, and language, were added to the online registration form, and an analysis of data undertaken. There were however some limitations to this exercise, due to the restricted ability of the SportsTG system to include the

desired number and type of questions.

Throughout the past season we attempted to raise awareness of our diversity and inclusion initiatives through a considerable increase in exposure across various channels, including coverage of events and activities, member profiles, interviews, advertisements etc.

We were very fortunate to have inclusion, diversity and para-sport specialist, Michael Woods, provide ongoing advice and assistance, as mentor to our Diversity and Inclusion staff member, Cheryl Webb. Michael also conducted education workshops for all LANSW/ANSW staff and for zone coordinators, and has delivered a presentation for centres at our last two conferences.

"We aim to further increase our investment in regional NSW by establishing a LANSW Regional Development Fund, set up through the Australian Sports Foundation."

Over the course of the past season, LANSW: attended ten Activate Inclusion Days with Sport NSW, where participants were given the opportunity to 'come and try' athletics; provided coaching support at a Blind Sports NSW camp; held two all-girls coaching clinics; organised two para classification days; coordinated several RaceRunning exhibition events; and in collaboration with Athletics Australia, formed an indigenous running group that saw a team of four athletes travelling to Uluru for the National Deadly Fun Run Championship.

In relation to competition: multi-class events were added to region programs and from next season, multi-class athletes will need to qualify through Region Championships to participate at State Championships; two more multi-class events (shot put and 200m) were added to the State Championships program, making five multi-class events on offer for each age group; multi-class entries to State Championships increased by 57% to 60 athletes.

To help support the growth of RaceRunning, LANSW purchased two RaceRunning bikes and hosted a Fundraising Awards Dinner to buy a third. As well as raising funds and awareness, the dinner served as the inaugural presentation for several new awards acknowledging the inclusive practices and achievements of centres and individuals.

Our work with other bodies in the area of disability sport continues, with engagement and interaction between LANSW and: CPSARA (Cerebral Palsy Sporting and Recreation Association); Wheelchair Sports NSW; RaceRunning Australia; Disability Sports Australia; Paralympics Australia; Athletics Australia (para classification

and indigenous program), and Little Athletics Australia (inclusion of para athletes at the National U15 Camp).

WORKFORCE DEVELOPMENT

During the past season, LANSW purchased a second UK Coaching workshop licence, "How to Coach Children 5-12: The Next Generation"; and continued our partnership with UK-based WWPIIS (Working with Parents in Sport), using their workshops as the focus for a series of professional development workshops and producing a second WWPIIS booklet, "Engage" (produced with financial support from the NSW Office of Sport).

LANSW also provided a variety of training opportunities for coaches, officials and volunteers throughout the season, with a total of 31 workforce development events held, as follows: Introduction to Coaching Course (11 courses, 90 participants); How to Coach the Fundamentals of Movement workshop (2 workshops, 35 participants); Coaching Children 5-12: The Next Generation (1 workshop, 16 participants); On-Track Workshop (3 workshops, 20 participants); Tiny Tots Workshop (2 workshops, 20 participants); Great Sports Parenting workshop (3 workshops, 17 participants); 'How Clubs Can Best Engage Parents' workshop (2 workshops, 16 participants); 'How Coaches Can Best Engage with Sports Parents' workshop (1 workshop, 16 participants); Officials Practical Information Session (2 workshops, 50 participants); Officials Rule Update Workshop (1 workshop, 54 participants); General Officiating Workshop (1 workshop, 16 participants).

Partnership with ANSW also saw the delivery of a number of Level 1 and Level 2 Community Coaching Courses; Recreational Running Courses; and IAAF Sporting Schools Upskilling Courses; and the NSW Office of Sport provided educational assistance in areas such as child protection, grant writing and member protection.

SCHOOLS, COMMUNITY AND ATHLETE DEVELOPMENT

Between our promotional school visit program, "Desire to Inspire", and LAPS (Little Athletics Program for Schools), we reached 25,500 students at 110 schools; only a slight increase on the previous year, despite a focus on trying to grow this number. The programs we conduct and the way we interact with schools will continue to be reviewed as part of our participation strategy.

A community 'Carnival of the Codes' reached a further 1,412 students from ten local primary schools; the annual 'Panthers on the Prowl' reached 800 students from the Penrith area; two AFL activation days (GWS Giants v Brisbane game and Auskick Launch) reached a further 150 children; and activation activities in the 'Family Fun Zone' at the inaugural NAB RunWest Festival provided exposure to hundreds of young runners and their families. We also hosted one Schools Nitro event and two Community Nitro events, which attracted large numbers of participants from a range of sporting codes, when teams of LANSW members competed alongside teams from other community groups e.g. local rugby league clubs, schools, the Aboriginal Corporation Health Service etc.

A total of 16 coaching clinics/camps were held throughout the season for over 700 members; 32 NSW athletes attended the National U15 camp at the Australian Institute of Sport in Canberra; and 63 children from Ronald McDonald House enjoyed Little Athletics activities on-site during each school holiday.

COMPETITION AND CHAMPIONSHIPS

Approximately 11,295 athletes took part in the 23 Zone Championships (U7-U17); 8,394 athletes (U8-U17) in the 8 Coles Regional Championships; and 2,858 from 170 centres, at the State Track & Field Championships. The numbers at all three levels were very similar to the previous season.

In 2018, 1,315 teams entered the State Relays (664 junior teams and 651 senior teams). Although the overall team numbers were similar to last year, junior teams were down by about 30 and senior teams up by about 30. The re-named State Combined Event Championship (was State Multi-Event) was held in Dubbo and had 617 entries (an increase of 10% on the previous season) from 104 centres. From 355 triallists, 116 athletes from the U11 and U12 age groups were selected to represent LANSW against a team from Auckland, at the Trans Tasman Challenge. The 2019 Trans Tasman Challenge was the last one ever to be held in Sydney, and the 2020 LANSW tour to Auckland will mark the end of the Trans Tasman exchange between NSW and Auckland, after 43 years.

Our two winter events, the State Road Walk Championships and the State Cross Country Championships, are both 'whole of sport' events, jointly conducted by LANSW and ANSW. Last season there was a total of 142 entries for the Road Walks (U9 to 75yrs+), and 660 entries for the Cross Country (U7 to 75yrs+).

CONGRATULATIONS AND THANK YOU

We extend a big thank you to the 172 NSW officials who conducted our 2018/2019 state events (this was 16 more than the previous season). We also extend special congratulations to our youngest official, Jordan Ashby-Brigandi, who was named the 2018 NSW Community Sport Young Official of the Year, and to Ron Pollett, Matt Andrews and Sally Richardson, 3 long serving volunteers, who we were recently awarded a LANSW Merit Award.

We also wish to acknowledge and thank our corporate partners, McDonald's, Nordic Sport, SportsTG, Instant Photos Australia and Prime 7, and those businesses/organisations that provided contra or operational assistance, including ANSW, NSW Office of Sport, Sport NSW, Sydney Olympic Park Authority, and ACT/NSW AFL.

Finally, we thank our two outgoing Directors, Peter Barnes and Russell Briggs, who served on the LANSW Board for 14 years and seven years respectively, both of whom made a significant contribution during their tenure.

Craig Scott

President
Little Athletics NSW



ATHLETICS NORTHERN TERRITORY

2019 has been a year of change for Athletics Northern Territory. Our reaffiliation with Little Athletics Australia has proved to be fruitful and prosperous for clubs in the NT. We have continued our strong relationship with Athletics Australia and have worked very closely with both parties as the only state or territory that has a united sport approach.

Strategically, Athletics NT sought to create opportunities for our developing athletes and coaches. 2 coaching courses have been coordinated this year, Darwin and Alice Springs saw 20 new coaches gain their accreditation. Our developing athletes were exposed to the return of The Arafura Games, 29 athletes of varying abilities competed a range of events, with many Personal best's achieved. It is very important for the sport that athletes are continually exposed to differing types of competitions and cultures.

On that note Athletics was a banner sport for The Arafura Games. It was an election promise to bring these Games back to Darwin. Approximately 250 athletes came from 10 countries and across Australia to compete. We saw the best para athletes in Australia and Oceania use this as a qualifications trial for the upcoming European and World Championships.

Athletics NT has also been very active in our remote and indigenous communities having conducted clinics in over 20. The tyranny of distance is real in the NT but we firmly believe there are champions out there waiting to be found.

Not all has been sunshine however. Our sport has seen a drop in registrations of almost 20%. This is something the sport will have to look at collaboratively to come up with new and engaging ways to encourage participation. The role of Athletics NT will need to evolve in order to cater to this and I firmly believe that cross registrations and dual activations across sports will eventuate.

NT Championships entry numbers remained steady this year at 373. We were also the venue that hosted 550 athletes for the School Sports Australia Track & Field Championships.

Although the postponement of the Mitchell Street Mile is a significant loss to Athletics NT and the community, our other events, The Mother's Day Classic and NT City2Surf saw an increase in numbers for the first time in a few years. Whilst the success is wonderful, both could do with an injection of innovation.

Lastly, I'd like to thank the board. I took on the role only a few short months ago. I appreciate their knowledge and guidance on the big picture. I truly believe this has been a success for Athletics NT with the office handling operations and the board handling strategy and guidance.

Leanne Chin
Executive Officer
Athletics Northern Territory

LITTLE ATHLETICS QUEENSLAND



On behalf of Little Athletics Queensland, we are pleased to present the following report which highlights Little Athletics Queensland's achievements in the 2018 / 2019 season.

Registrations

Registrations for the season closed at 12,729 athletes. This is a decrease of 553 athletes from the previous season. A new Centre was formed at Granite Belt. They enjoyed a successful first season with registrations of 64.

Competitions

The number of athletes competing at Association competitions decreased overall by 139 from the previous year. However, this does not highlight the actual increase in most competitions and the change of the season's competition format which introduced the State Combined

Event Championships in early March 2019.

The 2019 McDonald's State Championships was conducted at the Townsville Sport Reserve resulting in a slight decline of numbers (-168), compared to the Cairns 2014 States Championship figures. The introduction of the Summer Carnival in November at SAF proved to be a popular competition to start the season and was a great success. All other competitions recorded slight increases in athlete numbers.

Officials Seminars and the Australian Athletics Officials Education Scheme

The past year has seen the number of officials increase in the sport and those already involved advance their qualifications through further education and event experience. This was evident at our LAQ competitions where the standard of officiating and numbers improved on last year. The ALAC competition hosted in QLD had some effect raising our profile. The recent State Championships

highlighted how well the current group of officials can work in facilitating a high level competition. Volunteering remains an ongoing challenge to ensure new officials enter the scheme each year.

The Australian Athletics Officials Education Scheme (AAOES) and online accreditation increased in activity with 135 LAQ Officials gaining new accreditation. The continued streamlining of processes within the administration of the AAOES should result in the membership seeing further improvements during the 2019/2020 season.

The LAQ Officials Committee and the QA Officials Commission have committed to working together to improve and provide various avenues for members seeking official's education, information, and experience at the local level.

Actual participant numbers in reformatted LAQ Seminars increased from the previous season's figures. A total of 117 members engaged in workshops and seminars conducted throughout the Brisbane metro and surrounding areas.

Coaching Clinics

A number of clinics were conducted. These were either clinics organised and conducted by LAQ with a set format, or a Centre organised coaching clinics where development staff attended. 448 athletes attended these clinics.

School Programs (including Little Athletics Program for Schools (LAPS))

LAQ development staff in conjunction with accredited LAQ coaches delivered LAPS school programs throughout Queensland last season. A total of 34,328 students participated in the program from 122 schools.

A total of 8 Sports Expos were also attended by LAQ development staff. These Sports Expos are an event where multiple sports are in the same location at the same time to showcase their sports to the many groups (school students) attending.



School Holiday Clinics

School holiday clinics were run at QSAC in the October holidays (1st October 2018) as well as the January holidays (17th and 18th January 2019). A total of 119 athletes attended these clinics.

Introduction to Coaching Courses

During the season 159 people participated in one of the 18 courses held throughout the State.

“On Track” Trial

In 2018, four Little Athletics Queensland Centres took part in a trial of a program Little Athletics Australia were evaluating. Gayndah, Maroochy, Bracken Ridge and Springwood all took part in the trial and Charleville will look to undertake the program in early 2019.

FAST Program

FAST is a fundamental athletics skills training session utilising games and skill development activities to teach the basic, fundamental movement patterns of the events experienced in a Little Athletics competition. FAST is an eight (8) week program of one (1) hour each week that teaches these skills and leads up to a modified “competition” at the end of the period.

LAQ uses this program to gauge interest, mainly of the parents, in communities prior to establishing a Little Athletics Centre. FAST programs were run in Millmerran, Blackbutt, Hamilton Island and Samford with 95 athletes in attendance. Discussions are ongoing with the communities as to if they will formally start a Little Athletics Centre.

New Zealand Development Tour

In January 2019 the Association successfully ran its 11th New Zealand Development Tour with 24 athletes attending. Athletes spent 10 days travelling, training and competing together throughout the South Island of New Zealand. They also competed against athletes from all over New Zealand's South Island.

This was the second year that the athletes had the opportunity to compete in two competitions while on tour. The first of these competitions was the Colgate Games in Dunedin. The second (and major tour competition) was the South Island Teams Championships, where our Team finished 1st overall. This is the fourth time since the tours inception that our travelling group has finished 1st overall and claimed the Findlay-Vivian Cup.

LAA National U15 Camp

From the 5th – 8th October 2018, 14 LAQ athletes were selected to attend the LAA National U15 Coaching Camp. This camp was held at the Australian Institute of Sport in Canberra. Athletes were housed, ate and had many opportunities to use and explore the facilities of the AIS. The coaching sessions allowed our representatives the opportunity to work with some of Australia's top coaches and athletes. They also took part in a number of presentations which included Strength & Conditioning, Stretching, Recovery and Injury Prevention / Self Massage.

Regional Support and Liaison

A Regional Forum was conducted in Cairns for the Tropical North Centres. A North Queensland Regional Meeting was also held at the State Championships in Townsville in March.

Members of the Board and Staff also travelled to all Regions throughout the State in conjunction with Regional Championships to discuss local issues, the regional boundaries in particular and to assist with the running of the competitions.

Strategic Plan 2017-2019

Key Performance Indicators (KPI's) under the Strategic Plan were reviewed periodically throughout the year at monthly Board meetings. An Operational Plan was also developed to provide a link to the Strategic Plan and LAQ's Government Performance Measures for staff so they could plan for the season ahead and provide reports against agreed activities.

Little Athletics Queensland and Queensland Athletics

Regular liaison took place between the respective CEO's and operational staff of both organisations assisted largely with both offices being adjacent to each other at QSAC. A dual sanctioned event was also conducted at Spring Carnival in Bundaberg. The State Relays were not combined due to difficulties in scheduling both organisation's calendars.

Annual Conference, AGM & Casual Vacancies

The Annual Conference and AGM took place at Novotel Twin Waters on the Sunshine Coast. All standing directors were re-elected at the AGM. Ros McAlister served the maximum number of terms as Finance Director and was required to resign. This casual vacancy was since filled by Gary Morrisby. Dave Brown also resigned after the AGM due to a conflict of interest with his employment and this position was filled by Brad Jones.

Competition and Registration Systems

All Centres are now using SportsTG or ResultsHQ for registrations and nominations with Team Manager phased out of use. The Timing Solutions contract for ResultsHQ is currently in the process of being renewed with feedback already obtained from the Centres on potential improvements. The system's ability to be used increasingly for regional competitions is being negotiated into the agreement.

Corporate Support

This season the Association's major sponsor, McDonald's, provided an additional \$5,000 in sponsorship for the Brisbane LAPS Program and contributed \$25,000 for Centre Equipment Grants. They also assisted with \$5,000 in funding to assist officials travelling to the State Championships in Townsville. Later this year they will celebrate 40 years partnership with Little Athletics Queensland.

National sponsor, Coles, again provided free marquees to each Centre and water bottles for every athlete. Bananas were also available to Centres within a certain radius of a Coles store. Three rounds of the Community Fund were conducted with Centres able to apply for up to \$5,000 for the purchase of equipment. So far, \$569,565 has been donated nationally through this fund.

Nordic Sport continued to sponsor the 11 Regional Championships and Comfort Inn & Suites Robertson Gardens are in the middle of a 3 year partnership. Kumon Australia, in January, renewed their sponsorship for a further 12 months.

Queensland Government Support

In addition to the yearly State Government SDP funding, LAQ received an additional \$40,000 to conduct the State Championships in a Regional Area (Townsville). The Townsville City Council also contributed \$13,000 to hold the event in their city. It was estimated the economic impact of holding the Championships in Townsville was \$4.3 million dollars which was reportedly welcomed from the local community given the devastating floods that occurred in the area only 6 weeks prior to State Championships.

Fundraising

The President and CEO were proud to present a cheque for \$6,151 to Ronald McDonald House North Australia at the State Championships in Townsville on behalf of the Association. Thank you sincerely to the Centres that donated to this extremely worthwhile cause.

Marketing and Promotion

Radio advertising was aired in Brisbane on Hit105, 97.3FM and on the Southern Cross Austereo network in Cairns, Townsville, Mackay and Rockhampton. Digital roadside billboard advertising was commissioned in high traffic areas in Brisbane during the Summer sign-on campaign. LAQ also advertised on Facebook for both the Summer and Winter sign-ons. Regional newspapers were used during both summer and winter campaigns.

Close

2018/2019 Season has been another successful year for Little Athletics with progressive achievements across all areas.

Donna Smith

President
Little Athletics Queensland

LITTLE ATHLETICS SA

The role of the Board is one of governance and direction with a focus on strategy. The Little Athletics SA Board members have significant experience at Centre level and as parents of little athletes.

There is a spread of essential skill sets including coaching, officiating, event delivery, finance, legal, education, facility management, marketing and childhood protection - all of which have proven invaluable to Little Athletics SA.

Work has begun on the new strategic plan to replace the existing one which runs from 2016 to 2020. The changes in the sporting landscape with The Office of Recreation Sport and Racing (ORSR) recognising us as the peak recreational athletics body in SA and the increased competition from other sports and recreations for children and their parents time and attention have meant that keeping the strategy relevant is increasingly important.

There were a number of achievements based on the existing strategy during the 2018/19 season in all 4 of the strategic pillars of leadership, participation, people and communication.

Thanks to funding from ORSR the creation of a risk management framework and the resulting policies have made significant progress and will soon be moving into the next phase in the coming season. This will involve centres and ultimately provide risk and volunteer management resources to protect committee members from risk and enhance Star Club applications achieving both leadership and people strategic objectives.

Our bespoke registration database has evolved further with improvements and enhancements including moving to a cloud based system that will allow for more efficient changes to further add value to the sport. The reason for this investment has always been about making the registration process easier for members and making this role easier for centre volunteers.

This year saw the state wide introduction of the Results HQ recording system. Whilst this system has been used interstate significantly, some of the bespoke recording and reporting functions that we had become used to with Greg Peterson's system meant there were some minor teething problems but the over all feedback has been positive.

The ultimate goal of this platform is for real time recording directly into the system that will turn the recorders role from one of significant data entry into much less onerous review there by removing double handling and improving accuracy.

We have been strong advocates for free working with children checks for volunteers and this goal has now been achieved. We have also strongly advocated for the sports vouchers program and welcome the increased reimbursement. We took over administering this process from the Centres to allow volunteer registrars and treasurers to focus on the sport rather than administration.

In the strategic pillar of participation there have been a number of initiatives. We continue to tweak the state events with a view to maximising the number of athletes that can compete at that level on the track. We also saw the introduction of the interclub program to provide even more exposure to the track for little athletes and bring back the regional competition without the burden of hosting the event being placed on one Centre and its volunteers.

"There is a spread of essential skill sets including coaching, officiating, event delivery, finance, legal, education, facility management, marketing and childhood protection - all of which have proven invaluable to Little Athletics SA."

This season saw the third and final year of trialling the Little Athletics SA Tiny Tots program resource to allow further adjustment now that all Centres were able to offer the program.

The Athletics Academy has a number of objectives to satisfy member feedback. The Academy provides one of the touchpoints with our members over the winter months to keep young athletes engaged in the sport and prevent them drifting away. It also supports the goal of being the foundation for all sports by providing high level training in the basic skills of running, jumping and throwing. The Academy provides a pathway for development of high performing athletes into ASA. It also provides an opportunity for high performing under 12's who wish to maximise their chances of selection in the U13 state team by receiving coaching to improve performance in multiple events.

As the Centres involved in the national On Track program would know by now, disappointingly the trial of this program has been put on hold. We spearheaded a national push to investigate the best option for providing game based activities to keep children active during waiting times for events, whilst at the same time providing opportunities for athlete skill development. We will continue this push as addressing waiting times and inactivity, whilst still satisfying the desire of many children to participate in the events they see at the Olympic and Commonwealth Games is essential for attracting and retaining young athletes.

In the strategic pillar of communication, we are responsible for funding from ORSR for marketing and communications on behalf of most athletics organisations in the state. Progress has been made towards providing a similar platform for all marketing and communication with current and potential members across these athletics organisations. This will allow communication of available events to all members and of all the pathway options for participating in athletics.

We continue to push for a national marketing campaign with LAA that would give maximum exposure with a spread of costs across the country to compete with those of other sports.

None of this could have happened without the tireless work of our CEO Sue Bowman and the staff. They all show amazing passion for Little Athletics and deserve a very big thank you for often going above and beyond for our children. I would also like to thank the Board members for sharing their time, knowledge and expertise and helping to make sometimes difficult decisions for the future of the sport.

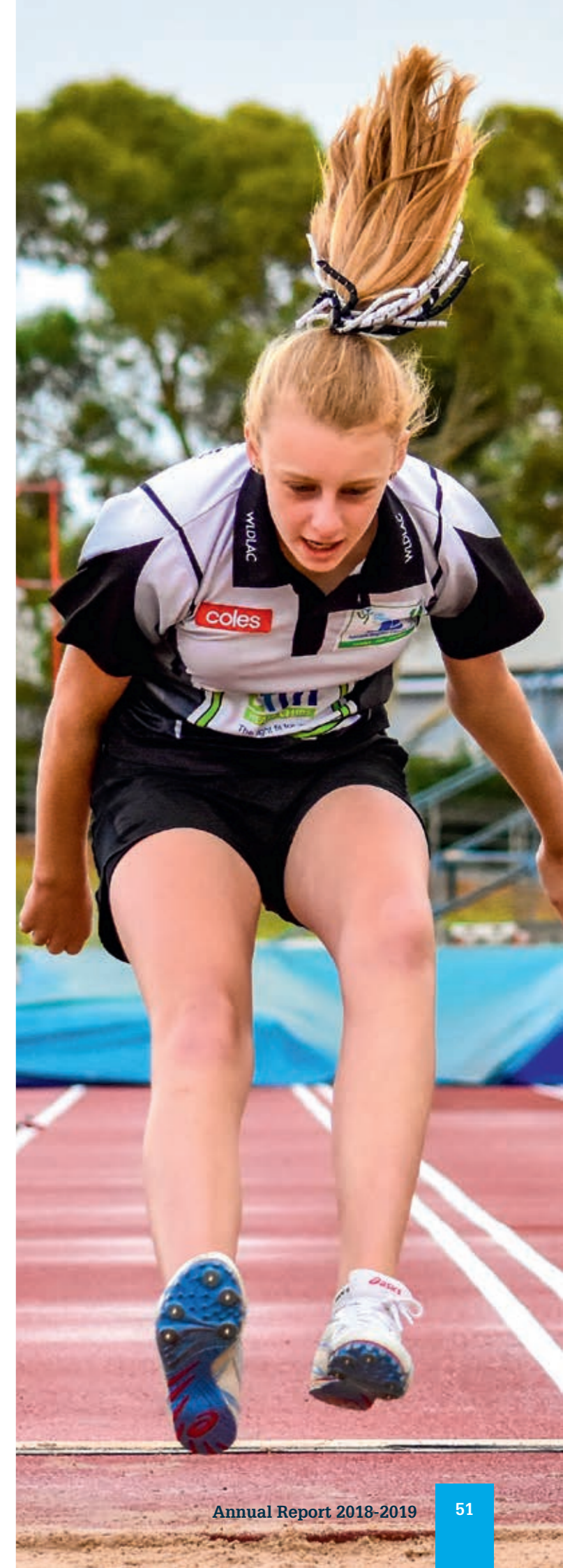
Thank you to our sponsors Toyota, SA Power Networks, Adelaide Brighton Cement and Coles as well as 12-month registration patch sponsor EFM Health Clubs. Also thank you to our great partners; Blackchrome Sportswear, Boileau IT Solutions, Snap Printing Hilton and IDM Sports. Thank you also goes to our state funding body ORSR. CEO Kylie Taylor and the staff have been a wonderful support. Without the contribution made by these organisations, we would not have been able to provide the level of programs, events and support that we did this season.

Thank you to the state officials that give their time to run our state events capably led by Greg Peterson. Thank you also to our state team coaches and managers who make the state team experience an enjoyable and memorable one for the athletes involved.

And last but not least, thank you to all the Centre committee and other volunteers helping to make this a great sport for all athletes and their families.

Steve Camilleri

President
Little Athletics South Australia





LITTLE ATHLETICS TASMANIA

It gives me pleasure to present my first report on behalf of Little Athletics Tasmania.

The 2018-2019 season was one of great change for Little Athletics Tasmania that will see our organisation perform more efficiently moving forward.

Having moved to compulsory online registrations in the previous season, allowed us in 2018-2019 to introduce online entries for State Championship events. The increased use of the online system has allowed the LATas staff to manage the entries thereby greatly reducing the workload of our Centre volunteers.

In addition to moving our event entry to online, we moved our finances fully online and are now using MYOB to manage all aspects of the organisations accounting. This has not only reduced the workload of the Finance Director but also offers better reporting options and greater transparency in our practices.

Government Relationships

LATas is fortunate to again be a recipient of the Communities Sport and Recreation Major Grants Program. The grant is awarded on our target key performance indicators, which, are focussed on participation, inclusion, coach and official's development, communication and marketing.

Neil Connell from CS&R attended our 2018 State Conference to discuss Good Governance practice with our Centres. Neil gave an in depth presentation on what good governance looks like at various levels and encouraged Centre participation in workshops. Our Centres responded positively to Neil's advice and were active in the discussion.

Ticket to Play Program

Due to our strong relationship with the Tasmanian government, in 2018 LATas was asked to be a trial State Sporting Organisation for the Ticket to Play program. The program assists with the costs of sports club registrations for families who hold health care cards by granting them a \$100.00 voucher per child. The trial initially involved two Centres, Claremont and Longford Districts, with over 80 athletes using the vouchers during the trial period.

The Ticket to play program commenced fully in February 2019 with all Centres being able to accept vouchers for the 2019-2020 season. While the distribution of vouchers is at the wrong end of our season, we still anticipate a considerable amount of families will benefit from the program.



LITTLE ATHLETICS TASMANIA

On Track

In 2018-2019 the On Track program for U6 – U8 age groups was trialled by three Centres with positive feedback from all. Burnie, North Launceston-White City and Huon Valley all undertook training at the start of the season to enable them to deliver the program to members in the 2018-2019 season with all Centres reporting positive feedback from participants with all Centres requesting to continue the program into the new season.

Inclusion

Little Athletics Tasmania has been proactive in the area of inclusion over the past season and have developed a relationship with Special Olympics in the lead up to the Junior National Games being held in Launceston in January 2020. Our Development Officer will be engaging with Centres to promote the event and encourage participation in Little Athletics from Special Olympics members. Jason Schmidt from Special Olympics will be attending the 2019 State Conference to discuss opportunities with Centre representatives to develop the partnership and offer advice on increasing awareness of the Little Athletics programs into the Special Olympics community.

In addition to our work with Special Olympics, Board and staff members have attended several disability workshops held across the state throughout the season and attended two exhibitions. The exhibitions have provided us with an opportunity to talk to families about what Little Athletics has to offer them while the forums are a great opportunity for us to network with other sporting organisations.

Coaching Camps & Clinics

McDonalds once again sponsored our 2018 pre-season Coaching Clinics in Hobart, Launceston and Penguin. The clinics were well attended with former Little Athletes Hamish Peacock and Jack Hale headlining our team of Coaches. In addition to the pre-season clinics, our Development Officer carried out clinics in the school holidays to specifically assist those athletes who were affected by the age group alignment, focusing on jumps for the U10-U12 age groups. The clinics were designed to assist athletes with using the take-off board and introducing Triple Jump and the flop in High Jump.

In addition to our clinics, LATas offer an annual Coaching Camp in January for Under 12/13 athletes. The Coaching

Camp is a five day live-in camp held at Port Sorell on Tasmania's North West Coast. The Camp provides coaching in all events by a group of qualified coaches who give up their time for the camp. Such fun is the camp, that many Coaches continue to come to Camp well after their own children have finished Little Athletics.

In addition to coaching, the camp allows athletes to develop friendships with fellow athletes outside of their own Centre. It is always great to see athletes who walk in as strangers leave the camp as friends. The camp caters for a maximum of 80 athletes (40 boys/girls) and is often sold out before the season commences each year. My thanks to Camp Convenor Garry House for once again hosting a wonderful event for all involved.

Sponsorship

It is with great pleasure that I report all our sponsors extended their support to the 2018-2019 season. McDonalds extended their sponsorship to take in the Coaching Camp under the banner of 'Macca's on Your Team' Coaching Camp. This enabled LATas to reduce the levy for athletes attending. In addition to the Camp, McDonalds continue to sponsor our award and achievement badges and the pre-season Coaching Clinics.

RACT once again sponsored our name badges, ensuring they are front and centre at every meet across Tasmania.

In 2018 we welcomed new sponsor JustWaste to Little Athletics Tasmania. JustWaste was the naming rights sponsor for the State Relay Championships for the season and has indicated they would like to extend their support going forward.

Peter McConnon via Accolades Awards and Trophies has continued to sponsor out Personal Best Day and support us with SLAM, our state wide results system. The assistance given by Peter in this area is greatly appreciated by both LATas and our Centres.

Australian Little Athletics Championships 2019

It was a great pleasure for LATas to host the 2019 Australian Little Athletics Championships in Hobart. Though trying at times due to the weather, the event was a wonderful showcase of athletes representing their States. Our convening committee did a wonderful job following the

departure of one of the co-convenors early in the year and I would like to take this opportunity to thank Garry House, Roger Hosie, Marty Doyle and Ferdie Kroon for their commitment in organising the event.

I was both delighted and incredibly proud to see Tasmania win both the Alan Triscott and Dick Healy Trophies, our team prepared well for the event and relished in its atmosphere.

LATas Board Of Management

LATas underwent several changes at Board level in the 2018-2019 season with the departure of long term members Rhonda O'Sign and Garry House. Rhonda departed her role as President in February, leaving the Board to appoint myself as acting President until the AGM in July.

At the AGM Ferdie Kroon was elected in the role of Finance Director, replacing Garry House. Former Development Director Brett Gillow was elected as Competition Director and we welcomed Paul Mommers to the position of Development Director.

Paul has a long involvement in Little Athletics with his five children attending the Huon Valley Centre. Paul is a Level 3 Coach, specialising in sprints/hurdles and often volunteers his time for State team coaching and at the Coaching Camp. Paul also runs a successful cross-country competition for LATas for the greater Hobart area. In his role of Development Director, Paul will be working closely with the Development Officer to build up the opportunities to promote Little Athletics to schools and beyond.

Technical Director Stephen Ahern has settled into his role exceptionally well and has fast become a valuable member of the Board. Kaelene Crossingham was appointed as Education Director in November and has been enthusiastic in delivering development opportunities for Coaches and Officials.

Roger Hosie finished his tenure as CEO for LATas. Roger carried out this role for two years and we are very grateful for his experience and guidance offered to the Board and on our behalf during this time.

I would like to take this opportunity to thank outgoing Finance Director Garry House. Garry has been on the Board of Little Athletics Tasmania since 1989 as both

President and Finance Director. When Garry was first appointed as Finance Director the organisation was not in a strong position financially. Through his diligence in the role he has put LATas in the strong financial position it is in today. A Life Member of LATas and an LAA Award of Merit recipient, Garry has made a huge contribution to Little Athletics and on behalf of the Board and members, I would like to thank Garry for his dedication to the organisation.

It is with sadness that I note the passing of former LATas Board Member and Distinguished Service Award recipient Peter Weldon. Peter served on the Board of Little Athletics Tasmania with great distinction for a number of years, initially in the role of Development Director and then as Competition Director. Peter regularly travelled with the State Team as a Team Manager and was universally respected and admired for his cheerful demeanour and genuine love for the sport.

LATas suffered a decline in membership for the second consecutive year. While disappointing it was not entirely unexpected. An end of season survey carried out in March 2018 showed a number of families noting they would not be returning due to the age group changes. While this was something that was done for the greater good, it did cause some angst among our membership and had an impact on our numbers. The contingencies in place to cater for those effected was well received by those who did continue, unfortunately not everyone gave it a chance. LATas has developed a strong marketing campaign for the 2019-2020 season with a goal of increasing membership by 12% with the registrations returning to the pre-age group change total by 2020-2021. We will be increasing our community engagement throughout the year to ensure the visibility of the LATas brand and product.

In closing, I would like to take this opportunity to thank LAA President Andrew Pryor, CEO Martin Stillman and the Board for their advice and assistance during a time of transition for LATas in the early part of 2019. I would also like to thank the Tasmanian Centres and their volunteers for their dedication to Little Athletics and for putting their trust in me to lead the organisation.

I look forward to a successful 2019-2020 season.

Brett Johnstone

President
Little Athletics Tasmania



LITTLE ATHLETICS VICTORIA

The following summarises key activities and outcomes for LAVic in the 18/19 year.

Board

- President Colin Segota stepped aside in April 2019 to join the LAA Board. Colin had served as President since August 2017 and had been on the Board since 2015.
- Steve Coulson resigned in July 2019, having commenced in August 2016.
- Steve Waugh was appointed to the vacant Elected Director position for the remaining 12 months of the 2 year term.
- LAVic received a record 11 nominations for 3 x Elected Director positions. Sherrie Boulter (President), Ross McIlveen (both incumbent) and Krista Graham were elected.

Personnel changes

- LAVic continues to employ 9 staff. This has remained unchanged.
- Competition & Education Officer, Michael Masseni, resigned in September 2018, replaced by Samantha Quinn.

Competition

- As part of the age group change, U16s Region & State competition were offered for the first time. Approximately 70% of U16 athletes competed at Region level, the highest of any age group.
- Despite membership being down, competition entries were up
 - » Region Relay Carnivals, entries were up 9.6% from 2666 to 2921.
 - » Region Track & Field Carnivals, entries were up 2.6% from 3313 to 3401.
 - » Region Cross Country Carnivals, entries were up 2.1% from 1104 to 1128.
 - » State Combined Events Championships, entries were up 15% from 822 to 945.
 - » Stawell Gift, entries were up 3.7% from 189 to 196.
 - o State Cross-Country Relays, entries were up 13.2% from 211 teams to 239.
- Multi-Class has evolved from invitational events at some Region or State events that included LAVic members and non-members, to a member only product this season.

Projects

- Region Review – the intent of this project is to review the structure and purpose of LAVic’s Region structures. Following the completion of a report and recommendations by Vicsport, LAVic has completed the consultation phase and expects to progress to implementation in coming months.
- Fast Track – LAVic concluded a 18 month project to test a community-based model for children’s athletics. Trials were successfully conducted with SDS schools and CALD cultural groups. Key project partners were VicHealth and Athletics Australia.

LAVic Membership in 18/19:

- 16858 competitive members - a reduction of 955 members (5.36%) on the 17/18 season.
- 100 Affiliated Centres.
- 1 X re-established Centre – Buninyong – which has been in recess since 1975. It registered 134 members in the 18/19 season.

Marketing

- Social media: LAVic is the third largest Athletics body in Australia on Facebook, after Athletics Victoria and Athletics Australia.

Social Network	2018	2019
Facebook	14,598	17,015
Instagram	3,306	4,139
LinkedIn	63	98
Twitter	884	926
YouTube	1,356	2,534

- Livestreaming: LAVic remains the only Athletics body in Australia to produce a livestream for all its main Track and Field Championship events. LAVic has generated double-digit growth year-on-year with this service.
- Podcasts: LAVic produces two LAVic podcast services - Inside Our Centre and The Athletics Journey.
- Charitable donations - Royal Children’s Hospital
- The Royal Children’s Hospital remains LAVic’s designated charity. The Association raised a combined \$47,135 in the 18/19 year.

Financials:

- LAVic posted a loss of \$159,786 for the 18/19 financial year.

Sherrie Boulter

President
Little Athletics Victoria



LITTLE ATHLETICS WESTERN AUSTRALIA

With Little Athletics entering a period of exciting opportunity for change and unity within the sport, it is timely to reflect on Little Athletics WA (LAWA) significant achievements over the past 12 months.

Throughout the year, LAWA continued to increase local brand awareness and exposure, confirming our professional reputation within the WA sporting industry, and providing increased community engagement and participation opportunities to young people around the State. As a sport we continue to provide opportunities for all abilities and accessibility to all cultures whilst continuing to maintain a history of gender parity. During the year we also welcomed three new regional programs in Derby, Exmouth and Kununurra to the Little Athletics family and wish them all the best as they embark on their first season.

Community engagement opportunities have continued to develop and grow both within the metro and regional areas with the delivery of programs and education sessions. Increasing the sports exposure not only geographically, but throughout the diversity of cultures and abilities within WA, has been achieved in partnership with a wide number of organisations including Edmund Rice, Stephen Michael Foundation, Communicare, Perth Children's Hospital, Rebound WA, Inclusion WA, Special Olympics and more. Our school athletics program also continued to thrive through the delivery of programs in 101 WA schools and reaching over 18000 young WA students during the year.

Whilst participation numbers continue to increase, memberships numbers have continued to decline!! To arrest this decline, we must face the real challenges of an ever-changing community and the availability of an increasing number, and variety, of sport and recreational activities. To ensure the sport remains relevant, focused and sustainable we must continue to strive to be innovative and make athletics more attractive, dynamic and flexible to meet the demands of modern society.

As a sport we have continued to scope opportunities to ensure we have the right governance and organisational structures (people and resources) to meet these future challenges. In partnership with Athletics WA (AWA) and under the project review of the Community Athletics Council WA (CACWA), we are in an exciting position as we forge ahead as One Sport – One Team. Our next step is the implementation of one management team for the sport of athletics, where we will be co-located and will work together collaboratively to achieve efficiencies, develop a 'whole of sport' pathway framework, and review product offerings.

We wish to thank and acknowledge AWA Board and CEO for their input, contribution and vision as we progress. Importantly, it is the input, contribution and ongoing support from our members that determined the report recommendations and will ultimately shape the development and progression of One Sport – One Team.

We wish to formally thank Hon Mick Murray MLA, Minister for Seniors and Ageing; Volunteering; Sport and Recreation and Steve Humfrey, Department of Local Government, Sport and Cultural Industries for their support to ensure the successful and sustainable future of athletics in WA.

Without the support from our WA State partners Healthway 'Go for 2&5', Landmark, Australian Financial Solutions Group, ISC, Keep on Running, Rocktape, Worldwide Printing, Donna Powell from Mary Kay, and our National Sponsor, Coles we would not be in the position we are today. Thank you all for the financial and/or services that have been provided throughout the season, and during competitions, to ensure our members have the best experiences and opportunities.

We are excited to confirm that Healthway has reaffirmed their support of Little Athletics for the next two years where we will continue to proudly share and promote the benefits of healthy lifestyles and choices to our members, and the wider community.

The inaugural North-West regional championships were held in August 2018, hosted by Karratha LAC, with athletes travelling from Ashburton, Broome, Exmouth, Hedland and Newman to compete. Thank you to our major regional partners Landmark, Little Athletics Australia, Rio Tinto, City of Karratha -NW Shelf Project, Department of Local Government, Sport and Cultural Industries – Pilbara, Healthway, Lotterywest, Onsite Rental Group, Fortescue Mining Group, Nielsen Liquid Waste, St Luke's College, our National Partner, Coles, and Karratha LAC for the support and assistance to ensure the successful delivery of the NW Championships.

In addition, we were able to deliver coaching clinics, school programs, Coles Community Athletics Challenge, as well as education and upskilling for volunteers and parents for officiating and coaching opportunities. Thank you also to the officials and coaches who travelled to provide support and education throughout the event.

The Country Championships were held in January 2019, hosted by Albany LAC with all 17 regional centres being represented. Thank you to our partners, City of Albany, Landmark, Healthway, Coles, Department of Local Government, Sport and Cultural Industries, Sports Marketing Australia Keep on Running, Rocktape, Albany LAC and the WA Officials Club for support of the event and the associated education and training events over the weekend.

We wish to acknowledge and thank the members of the WA State Competition Committee who are actively reviewing State events and providing recommendations for efficiencies and development. The Junior Carnival, which was held in November, was re-structured to deliver an event for U6-U8 athletes with an increased focus on skill development in a fun and interactive environment.

Over 2000 young athletes competed at the Zones Competition, with nearly 1500 progressing to the Little Athletics WA State Championships in March 2019.

We acknowledge the great work by Inglewood LAC, Rockingham LAC, Southern Districts LAC and UWA LAC in hosting the event. Also, thank you to the Community Sport Radio Show for increasing our community exposure and conducting live broadcasts at the State Championships and within several Centres over the summer season.

Little athletes were also exposed to additional events throughout the season with Bunbury LAC hosting Little Athletics events within the WesTrac Bunbury Geographe Gift. The event is modelled on the Stawell Gift where athletes were able to compete in a range of handicap events over distances from 100m to 800m, sharing in the total prize pool. Well done to Bunbury for coordination and organisation in partnership with the Gift organisers.

Little Athletics events were also included in the 2019 Jandakot Airport Track Classic hosted by Athletics WA. The event was part of the Athletics Australia (AA) 2019 Summer Super Series where nearly 70 young athletes were given the opportunity to compete at the event which also featured several of Australia's most talented senior athletes, including Olympic and Commonwealth Games representatives.

Our State representative teams have continued to perform to their best and impressed with their show of sportsmanship and conduct both on and off the track and field. We wish to thank the support received from the parents and to acknowledge and thank our large group of volunteers who have assisted with coaching, education and team management throughout the year.

"Our State representative teams have continued to perform to their best and impressed with their show of sportsmanship and conduct both on and off the track and field."

The support from the national sponsor, Coles has greatly assisted the sport and has provided direct benefits to each member, which is very much appreciated. The continued banana donations have directly link to the healthy lifestyle and wellbeing message shared with our state sponsor, Healthway. Of significant benefit has been the implementation of the Coles Community Fund, where Centres were provided the opportunity to receive direct funding for the purchase of sports and safety equipment to improve the experience of members. In WA over \$68, 000 was distributed to 18 Centres – thank you Coles!

The LAA Roll of Excellence awards were held in Canberra and we were excited and proud that WA nominee's Dr Antonio (Tony) De Paulo Buti, MLA and Professor John

Phillimore were inducted into the Achievers category. Both are outstanding members of the community and mentors for all within the sport.

We wish to also acknowledge Dr Tony Buti, MLA for his support in the role of Patron of Little Athletics WA over the past year. As a former little athlete, Dr Buti understands the value and importance that sport has on the growth, development and health benefits for athletes and volunteers. His induction to the LAA Roll of Excellence is a rewarding testament to his continued support and advocacy, for which we sincerely thank him.

We wish to acknowledge and thank each of the LAWA Directors for their personal contribution, motivation and support throughout the year. Together they possess a diverse mix of skills, expertise and passion to achieve the strategic vision for the sustainable future of the sport.

Our success and achievements would not have been achieved without our fantastic staff at Little Athletics WA. The team of motivated, dedicated and passionate people commit countless hours to our sport, regardless of the time or day.

Thank you to Martin Stillman, LAA CEO and his management team for their ongoing support of the sport in WA.

To the Little Athletics WA community, athletes, coaches, officials, administrators and volunteers, thank you for all that you have contributed to support the sport. As volunteers you are the backbone and we gratefully acknowledge and thank you all.

Finally, the past 12 months has seen significant progress in the direction of the sport with both, LAWA and AWA Boards and Management working together collaboratively towards the ongoing delivery of the strategies contained in the Whole of Sport Strategic Plan and the Organisation Review outcomes. It is through the invaluable contribution of the members the we have been able to achieve our successes and progress to One Sport – One Team.

Teresa Blackman
Chair
Little Athletics Western Australia

Vince Del Prete
Chief Executive Officer
Little Athletics Western Australia



coles



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