

NOTICE OF ANNUAL GENERAL MEETING

Athletics Australia

ACN 006 447 294

Notice is hereby given that the **42nd Annual General Meeting of Athletics Australia (Company)** will be held on **Friday 23 October 2026 at 10:00am (Meeting)**.

Members (including Member Association Representatives, Honorary Life Governors and Honorary Life Members) and interested guests may attend the Annual General Meeting at Athletics House, (Catherine Freeman Room) ground floor, 31 Aughtie Drive, Albert Park, VIC, 3206 (**Meeting Site**).

To ensure appropriate management of Member rights, all Members and interested guests are required to pre-register their attendance at the Meeting by providing an RSVP email to the Company Secretary e: company.secretary@athletics.org.au.

Business of the Annual General Meeting

Ordinary Business

1. Apologies and obituaries

2. Minutes of the previous Annual General meeting

To confirm the minutes of the Annual General Meeting held on 24 October 2025.

3. President's Report

To receive and consider the President's Report on the affairs of the Company.

There is no vote on this item.

4. CEO's Report

To receive and consider the CEO's Report on the affairs of the Company.

There is no vote on this item.

5. Financial Statements and Reports

To receive and consider the financial statements of the Company and its controlled entities and the reports of the directors and auditor for the financial year ended 30 June 2026.

There is no vote on this item. See explanatory Note 1.

6. Appointment of Directors

To consider and if thought fit, pass the following resolutions as separate ordinary resolutions:

- a) To ratify the appointment of Ms Sherrie Boulter as a Director of the Company who, being eligible, offers herself for election for a term in accordance with the AA/LAA Unification Deed and Clause 28 of the Constitution, effective from 11.30am on 23 October 2026.
- b) To ratify the appointment of Ms Teresa Dyson as a Director of the Company who, being eligible, offers herself for election for an initial term in accordance with Clause 28 of the Constitution, effective from 11.30am on 23 October 2026.

- c) To ratify the appointment of Ms Vanessa Low as a Director of the Company who, being eligible, offers herself for election for an initial term in accordance with Clause 28 of the Constitution, effective from 11.30am on 23 October 2026.

See explanatory Note 2.

7. Appointment of Auditor

To consider and if thought fit, pass the following resolution as an ordinary resolution:

That Grant Thornton Audit Pty Ltd be ratified to continue as auditor of the Company for the 2026-27 financial year.

See explanatory Note 3.

8. Awards

To consider and if thought fit, pass the following resolution as an ordinary resolution:

That, under clause 7.7 of the Constitution, Honorary Life Membership be conferred upon the individuals nominated by the Awards Committee and whose candidacy has been approved by the Board.

See explanatory Note 4.

9. Other Business

To consider any other business of which due notice has been given or which in the opinion of the Chair of the meeting, may be expedient.

See explanatory Note 5.

In accordance with Clause 22 of the Constitution, voting Members have the right to appoint a person as a proxy. If you are unable to attend but wish to vote on matters dealt with at the meeting, please contact the Athletics Australia Company Secretary, Melanie Plumb at this email address: Company.Secretary@athletics.org.au to organise a Proxy Form.

By order of the Board of Directors.

Melanie Plumb

Company Secretary

30 September 2026

Attachment: 1. 2025 AGM Draft Minutes

Explanatory notes: Process for Annual General Meeting

Resolutions of Members in Writing

In accordance with Clause 25 of the Constitution, if all the Members (being the state and territory Member Associations) have signed a document containing a statement that they are in favour of a resolution in terms set out in the document, a resolution in those terms is deemed to have been passed at a general meeting of the Company held on the day on which the document was signed and at the time at which the document was last signed by a Member or, if the Members signed the document on different days, on the day on which, and at the time at which, the document was last signed by a Member.

Two or more separate documents containing statements in identical terms, each of which signed by one or more members, are deemed together to constitute one document for the purposes of clause 25.

Explanatory Notes: Business of Annual General Meeting

Note 1: Financial Statements and Reports

The *Corporations Act 2001* requires the Financial Report (which includes the Financial Statements, Directors' Report, the Directors' Declaration and the Auditor's Report) to be laid before the Annual General Meeting.

There is no requirement in the *Corporations Act* or in the Constitution for Members to approve the Financial Report, the Directors' Report or the Auditor's Report.

Note 2: Election of Directors

Election of Directors

Clause 28 of the Constitution governs the appointment and ratification of Directors.

Following nomination by a Member Association as part of the Australian Athletics (AA)/Little Athletics Australia (LAA) unification process and endorsement by the Board Nominations Committee (BNC), Sherrie Boulter was appointed by the AA Board on 23 March 2026. Sherrie has offered herself for appointment consistent with the terms of the AA/LAA Unification Deed, which specifies that 'the LAA Nominee is appointed to the AA Board as a director of AA for three years.'

Following endorsement by the BNC, Teresa Dyson was appointed by the AA Board on 17 July 2026 to fill a casual vacancy in accordance with clause 27 of the Constitution. Teresa has offered herself for appointment for an initial 2- year term.

Following nomination by a Member Association in accordance with clause 27.4 of the Constitution and endorsement by the BNC, Vanessa Low's appointment was approved by the AA Board on 10 September 2026. Vanessa has offered herself for appointment for an initial 3-year term.

Note 3: Ratification of Auditor

Clause 60 of the Company's Constitution requires that the auditor's appointment is ratified by the Members at the Annual General Meeting.

Note 4: Awards

Full citations will be distributed to Member Associations under separate cover in advance of the Annual General Meeting. As always, the names of the nominees must be kept confidential prior to the announcement at the Annual General Meeting.

Note 5: Other Business

No notices of motion were received by the Company prior to this Annual General Meeting; accordingly, any Other Business will be at the discretion of the Chair.



Australian Athletics
ABN 72 006 447 294

**Minutes of the 41st Annual General Meeting of Australian Athletics held on 24 October 2025 at 10.00am
at Athletics House, Catherine Freeman Room, Ground floor, 31 Aughtie Drive, Albert Park VIC 3206.**

Ordinary Business

1. Welcome, apologies and obituaries

Jane Flemming, Chair of Australian Athletics welcomed Members, Directors, Life Governors, Life Members, Australian Athletics staff and invited guests to the Annual General Meeting. The Chair provided an Acknowledgement of Country:

Athletics Australia acknowledges the traditional custodians of the lands on which we walk, run, jump, throw and roll. We pay our deepest respects to Indigenous elders throughout Australia, both past and present.'

The Chair introduced the directors of the Company, confirmed a quorum was present and opened the meeting at 10.00am.

The Chair requested the Company Secretary to note apologies to the meeting (below):

Apologies	Position
Trish Kinnane	Life Governor
Brenda Pearl OAM	Life Governor
Denis Wilson AM	Life Governor
Paul Jenes OAM	Life Governor
Jill Huxley	Life Governor
Ian Boswell	Life Governor
Ronda Jenkins	Life Governor
Helen Lee	Life Member
Susan Hobson	Life Member
Dave Cundy	Life Member
Dion Russell	Life Member
Heather Mitchell	Life Member
Robert Cruise	Life Member
Tony Rice	Life Member
Wayne Fletcher OAM	Life Member
Carol Grant	Life Member
Richard Lawysz	Life Member
Diane Lowden	Life Member
Betty Moore	Life Member
Neil Bowden	Life Member
Peter Brukner	Life Member
Ian Jones	Life Member
Joe Stevens OAM	Life Member
David Tarbotton	Life Member

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Other Apologies

Peter Bromley	Former CEO
Rob Fildes	Former CEO, Australian Athletics
Damon Thomas	President, Athletics Tasmania
Andrea Pook	Director, Athletics Northern Territory
Yvonne Mullins	President, Queensland Athletics
Craig Pickering	Staff, Athletics Australia
John Clark	President, Australian Masters Athletics
Grant Cosgrove	Senior Governance Advisor, Australian Sports Commission

Present

Position

Company Directors

Jane Flemming	President and Chair, Athletics Australia (AA Chair)
Brian Miller	Vice President, Athletics Australia
Megan Dwyer	Vice President, Athletics Australia
Jeff Cook	Director, Athletics Australia
Anna Cicogani	Director, Athletics Australia
Steve Moneghetti	Director, Athletics Australia
Catriona Larritt	Director, Athletics Australia
Merrick Howes	Director, Athletics Australia
Ben Sellenger	Director, Athletics Australia

Members, Delegates

Matthew Whitbread	President, Athletics New South Wales
Jane Russo	President, Athletics South Australia
Rob Wendel	President, Athletics Victoria
David Rouse	Acting Chair, Athletics West
Troy Bennett	Board Member, Athletics Tasmania
James Lennane	President, Capital Athletics

Members, Executives

Adam Horner	Executive Officer, Athletics ACT
Christian Renford	CEO, Athletics New South Wales
Leanne Chin	Executive Officer, Athletics Northern Territory
David Gynther	CEO, Queensland Athletics
Matthew Duck	CEO, Athletics Victoria
Vince Del Prete	CEO, Athletics West
Glen Taylor	CEO, Athletics Tasmania
Shane Fuller	CEO, Athletics South Australia

Life Governors and Life Members

Peter Hamilton	Life Governor
Brian Roe OAM	Life Governor
Lorraine Morgan	Life Member
David Grace AM QC	Life Member
Michael Thomson	Life Member
Peter Duras AM	Life Member
Gerard Ryan	Life Member

Invited Guests

Mark Arbib	CEO, Australian Olympic Committee
Hannah Hollingworth	Grant Thornton Pty Ltd

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Terry Dwyer	Former President
Sherrie Boulter	President, Little Athletics Australia
Myles Foreman	CEO, Little Athletics Australia
Tim Lyons	Incoming Director, Athletics Australia
Anthony McIntosh	CEO, Little Athletics Victoria
Tony Brain	Vice President, Melbourne University Athletics Club
Rhydian Cowley	AA Athletes' Advisory Committee Secretary
Anula Costa	2025 Peter Norman Humanitarian Award recipient
Jill Taylor, Don Blyth & Nathan McConchie	Anula Costa guests

AA Staff

Simon Hollingsworth	Chief Executive Officer
Melanie Plumb	Company Secretary
Adam Bishop	Executive, Athletics Australia
Andrew Faichney	Executive, Athletics Australia
Karen Murphy	Executive, Athletics Australia
Briar Sefo	Executive, Athletics Australia
Chris Brophy	Executive, Athletics Australia
Louise Thiele	Executive, Athletics Australia
Nathan Sims	Staff, Athletics Australia
Brook Davies	Staff, Athletics Australia
Lindsey Mersey	Staff, Athletics Australia
Melanie Purkiss	Staff, Athletics Australia

The President invited AA Life Governor, Brian Roe OAM, to read out the names of the members of the athletics family who had passed away since the last AGM (Appendix one, below).

One minute silence was observed for all these people who have given such wonderful service to the sport.

2. Minutes of the previous Annual General meeting

The Chair introduced the first item of business, which was the minutes of the 40th AGM of Athletics Australia held on 25 October 2024. No questions were raised regarding the minutes, and these were adopted as a true and correct record of the 2024 AGM.

3. President's Report

The President's Report on the affairs of the Company was tabled for the reporting year.

The Chair noted that the past year has been one of transformation and renewed momentum for Australian Athletics, building on the solid foundation of recent years and a period of record growth and success.

A defining feature of the year was the evolution of the Athletics Australia brand. The Chair noted that the new brand embodies a sport that is modern, united, and relevant to every Australian, from community participants to world champions.

The year commenced with the Paris Olympic and Paralympic Games, where Australian athletes delivered exceptional performances that captured the nation's attention. The Chair highlighted remarkable achievements including James Turner's double gold, Vanessa Low's world record, and Nina Kennedy's commanding pole vault victory—each symbolising the passion, excellence and spirit that defines Australian Athletics. The Chair also noted that

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Australia placed second to the USA in the number of para-athletics finalists, a record that reflects the depth and quality of our high-performance programs.

Domestically, the sport continued to build extraordinary momentum. The Maurie Plant Meet achieved a historic milestone as the first athletics meet in decades to sell out, supported by record television audiences.

The Chair expressed sincere appreciation to the Member Associations for their ongoing leadership and collaboration in building participation across states and territories, and for their shared commitment to strengthening the sport as it prepares for the road to Brisbane 2032.

The Chair also thanked Oceania Athletics, World Athletics and World Para Athletics for their global leadership, and extended appreciation to major partners—Rio Tinto, Puma and Chemist Warehouse—whose continued investment enables Athletics Australia to expand its reach and impact.

The Chair acknowledged and thanked the Australian Olympic Committee, Paralympics Australia and Commonwealth Games Australia for their partnership in supporting athletes at every level.

To the clubs, coaches, officials and volunteers, the Chair conveyed gratitude for their tireless efforts as the lifeblood of the sport, and to the athletes and their families, for their unwavering commitment, integrity and inspiration both on and off the track.

The Chair also recognised the contribution of the Board of Directors for their thoughtful stewardship and shared belief in the sport's future, noting the honest and robust discussions that underpin good governance. The Chair acknowledged the resignation of Director Merrick Howes, whose term concludes at this AGM, and thanked him for his significant contribution over the past three years and his continued involvement as a member of the Audit, Finance and Risk Committee.

The Chair expressed particular thanks to CEO Simon Hollingsworth, commending his leadership, clarity and intelligent, values-based approach during his first year in the role. The Chair also acknowledged the energy and commitment of the entire Australian Athletics staff in delivering another outstanding year.

In closing, the Chair reflected that Australian Athletics has entered a golden era—one defined not only by medals and records, but by unity, inclusivity, and purpose. The Chair thanked all members and stakeholders for their continued dedication and collaboration and expressed confidence that, together, the sport is on a strong trajectory towards Brisbane 2032 and beyond.

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4. CEO's Report

The CEO presented his report to the Annual General Meeting, acknowledging the significant progress achieved across the organisation during the past year and the collective efforts that have driven Australian Athletics from strength to strength.

The CEO began by acknowledging the meeting attendance of Sherrie Boulter and Myles Foreman from Little Athletics Australia, and Rhydian Cowley, AA Athletes Advisory Committee Member and athlete.

Reflecting on the year, the CEO noted that the organisation had successfully built on the strong momentum of 2023–24, with continued growth and achievement across both the high-performance and participation pillars.

A key milestone was the rebrand of Athletics Australia, described as a defining strategic step that reflects who the organisation is and where it aspires to go. The new brand, with its broader and more inclusive identity, has helped to tell the sport's story more effectively and to connect with Australians everywhere.

On the high-performance front, Australian athletes delivered an historic year—achieving the nation's best Olympic performance since 1956 and outstanding results at the Paralympic Games. The CEO highlighted the exceptional outcomes at the World University Games and acknowledged the continued strength of the national pathways program, which is building towards sustained success for Brisbane 2032 and beyond. These performances have also translated into tangible outcomes, with Athletics Australia now ranked second only to Swimming in terms of Australian Sports Commission high-performance funding.

Domestically, the sport continues to flourish. The CEO reported strong growth across state jurisdictions and deepening collaboration with Little Athletics Australia. Major domestic events, including the Sydney Marathon, reached new levels of success—both in scale and commercial impact—demonstrating the sport's growing relevance and reach.

From an organisational perspective, the CEO emphasised the importance of people and culture, noting that Athletics Australia has fostered a workplace where passionate, hardworking staff are empowered to thrive. He expressed sincere gratitude to the team for their dedication and professionalism throughout a demanding year.

Turning to finance, the CEO acknowledged the ongoing financial constraints that face most National Sporting Organisations. He confirmed that FY2024–25 represents a transitional year, with a \$500K deficit reflecting higher domestic season costs and unbudgeted expenditure relating to the resolution of historical integrity matters from the 1990s and early 2000s. The CEO reiterated the organisation's commitment to long-term financial sustainability and expressed confidence that the current trajectory is sound.

The CEO concluded by acknowledging Australian Athletics' valued partners—Chemist Warehouse, the Australian Sports Commission, Member Associations, the Australian Olympic Committee, and Paralympics Australia—whose ongoing support underpins the organisation's success. He also expressed appreciation to the Board of Directors, noting that with limited resources, the Board continues to serve as an extension of the organisation's capacity and capability.

In closing, the CEO thanked the Chair and Board for their leadership and guidance and reaffirmed his confidence in the direction of the organisation as it continues to build momentum towards Brisbane 2032 and beyond.

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5. Financial Statements and Reports

The Chair noted that the *Corporations Act 2001* requires financial statements, Directors Report, Directors Declaration and Auditors Report for the financial year ending 30 June 2025 to be tabled.

No questions were received on the reports.

The Chair acknowledged the GM Finance Chris Brophy for his leadership in a successful audit process and improvements to financial reporting.

6. Appointment of Australian Athletics Directors

Jane Flemming, acknowledging she was one of the AA directors being considered for appointment passed the Chair role for this item to AA Vice President, Brian Miller.

The Chair reminded attendees that the proposed resolutions for the appointment of directors had been set out in the Notice of Meeting provided to members on 2 October 2025. The resolutions requested members to consider and if thought fit ratify the appointments of Jane Flemming, Jeffrey Cook, Stephen Moneghetti, and Benjamin Sellenger for a further term, and the appointments of Catriona Larritt and Timothy Lyons for an initial term.

The Chair confirmed that Members had signed a document passing the resolutions unanimously (under clause 25 of the Constitution) and congratulated Jane Flemming, Jeffrey Cook, Stephen Moneghetti, Benjamin Sellenger, Catriona Larritt and Timothy Lyons for their appointments to the Athletics Australia Board.

Jane Flemming thanked Brian Miller for Chairing this item and resumed the Chair role for the rest of the meeting.

7. Appointment of Auditor

The Chair confirmed that, under clause 60 of the Constitution, the voting members had all signed a resolution to unanimously agree for Grant Thornton Audit Pty Ltd to be reappointed as auditor of the Company for 2025-26.

The Chair thanked the auditors for their work over the previous year and acknowledged the work of GM Finance and his team for their work in achieving a clean audit and improving the standard of financial reporting.

8. Special Awards

The Chair requested Brian Roe to announce the special award recipients.

Under clause 25 of the Athletics Australia Constitution, the members unanimously agreed by written resolution that Under clause 7.7 of the Constitution, Honorary Life Membership be conferred upon the Zoe Eastwood Bryson, nominated by the Special Awards Committee and whose candidacy has been approved by the Board. Brian Roe announced the award and read the full citation for Zoe.

Brian Roe also presented Anula Costa with her certificate as the recipient of the Peter Norman Humanitarian Award for 2025. Anula addressed the audience, acknowledging the support she had received over her journey contributing to the athletics community.

The Chair congratulated the award recipients and thanked them for their tremendous contribution to athletics.

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9. Other Business

Janet Robinson, Life Member, commended Management on the scope and quality of the Annual Report and welcomed the way it conveyed the organisation's future direction.

Ms Robinson also reflected on a recent visit to the Australian Sports Museum and expressed concern regarding the limited recognition of athlete support personnel and officials. She requested that AA consider making representations to the Museum regarding greater recognition of these contributors to the sport. The Chair acknowledged the request and agreed that AA would follow up the matter.

No further business was raised by Members, Life Governors or Life Members.

Noting they had been missed in the President report acknowledgements, the Chair thanked the National Institutes of Sport for their support in 2024-25.

The Chair thanked everyone for their attendance and closed the meeting at 10.54am.

Signed as a true and correct record.

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Chair/President

.....
Date

ATHLETICS AUSTRALIA
ANNUAL REPORT FOR 2024-2025

OBITUARIES

FROM 2023 – 2024 REPORT YEAR

David Hinschen (Qld) – National Technical Official, Life Member – ANQ

Mike Nugent (Qld) – Paralympic Champion (1980 200m and 1984 400m)

DURING 2024 – 2025 REPORT YEAR

Kevin Andrews AM (Vic) – Past Chair, Athletics Victoria

Scott Anthony (NSW) - Athlete

John Bowers Snr (NSW) – Athlete, Coach

LR (Roy) Boyd OAM (Vic) – AA Life Governor, Master Coach

Don Brodie (NSW) – AA Platinum Pin, Club Administrator

Herbert "Len" Chinnery (NSW) – Commonwealth Games (1962 Discus Throw)

Max Debnam (NSW) – AA Life Member, National Team Coach

Brian Delany (Vic) – Coach, Official

John Farrington (NSW/SA) – Olympian (1968 Marathon), National Champion

Kevan Gosper AO (NSW) - Olympic Silver Medalist, Commonwealth Champion, Administrator

Noella Greenham OAM (SA) – AA Life Member, ASA Life Member

Paul Hallam (NSW) – National Team Coach

Frank Hill (Tas) - Athlete, AT Merit Award

Nicky Jenneke (NSW) – Club administrator, Coach

Ron Keys OAM (NSW) – National Technical Official

Terry Knappe (Vic) – Coach, Official

Neil Mickleborough (Tas) - Athlete, AT Merit Award

David Morrow OAM (NSW) – Sports Broadcaster

John Murray (Vic) – World Record Holder

Terry Nailer (Tas) – Athlete, AT Merit Award

Jeff Nankervis (Tas) – Coach, AT Merit Award

John Pearce OAM (SA) – AA Platinum Pin, ASA Life Member

Fred Pointer (NSW) – Paralympic Bronze Medallist (1980 400m and slalom)

Ian Polmear AO (Vic) – Commonwealth Games Bronze Medallist (1950 Triple Jump)

Jan Randles OAM (Vic) – Paralympic Champion (1984 Wheelchair Marathon)

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Terry Reade (Vic) – National Team Manager, Coach

Jean Roberts (Vic) – National Coaching Director, five times Commonwealth Games Medallist

Patrica Robinson (Vic) – AA Platinum Pin

John Russell (NSW) - Olympian (1956 Marathon), National Champion

Michael Schultz (Qld) – Technical Official, Club Administrator

Adam Steinhardt (SA) – dual Commonwealth Games Representative (1990 and 1994)

Dave Stephens (Vic) – Olympian (1956 10000m), World Record (6 miles)

Dennis Tipping (NSW) – Olympian (1956 100m and 200m), National Champion

Murray Tolbert (NSW) – Commonwealth Games (1974 Long Jump), National Champion

Ian Trehwella AM (ACT) – Paralympic Silver Medallist (1980 Pentathlon)

Peter Vassella Snr (NSW) – Olympic 400m Finalist, National Champion

Hazel Vaughan (Vic), National Technical Official, AV Merit Award

Jeanine Ward (NSW) – World U20 Championships Representative, National U20 Champion

David White (WA) - Commonwealth Games (1950 880yds), National Champion

Ian Williams (Vic) - Official

Erica Willis (NSW) – Olympian (1956 Long Jump)

Bruce Wilson OAM (WA) – AA Life Member, Athletics West Life Member

SINCE 1 JULY 2025

Amy Burow AM (Vic) – AA Life Member, AV Life Member

Richard (Rick) Carter - AA Life Member, National Team Manager

Kate Colahan (Qld) – Coach, Champion - Athletics for the Outback

Tommy Connolly (Qld) – Athlete, Athletics Social Media Man

AW (Bill) De Gruchy (WA) – Commonwealth Games Gold

Gary Hooper MBE (NSW) – Paralympic Champion

Alan Johnson (Vic) – International Race-Walking Judge, AA Platinum Pin

James (Bob) Joyce (Vic) – Olympian (1956 110m Hurdles)

Bill McLennan (Vic) – National Technical Official, AA Life Member

Evan Parsons (NSW) – Technical Official, Club Administrator

Kathy (Edwards) Stanton – AA Board Member, National Team Official, ASA EO